



Case Study: Java Development Team for Euretos

Find out how a Dutch bioinformatics platform has benefited through working with Ukrainian Java developers.

Insiders of a startup company know it is a challenge to find quality Java developers willing to embrace the associated risk / reward ratio without paying way above market rate. And it is even harder if the right Java Developer needs to be found in the Netherlands as current demand is high. After evaluation and previous experience with competitor nearshore development organizations we have chosen for Daxx (and hence Ukraine) as our base for development.

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Why Daxx

- Daxx, being a Dutch legal entity, simplified contract associated discussions for us.
- The experience with Daxx is very positive and they deliver the Java development resources we
 are looking for. The English classes for my team, pizza parties and corporate events are part of
 the Daxx approach and I consider this an important element to build up a sustainable
 development team.
- Daxx takes care of the team members' social contributions, pension fund payments, taxes, vacations, sick leaves and the like which means I don't have to worry about this and can fully concentrate on the actual development work.

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Last but not least, when hiring developers from other countries one should also be prepared for cultural differences and possible communication difficulties with your team. Tatyana (HR) helped us to understand each other and to find the right way of our collaboration. It took us around 4 weeks to build trustworthy relations and start working as a team. Now everything works smoothly.

