

**Created a talent wizard,
making engaging with
candidates easier and
improving matching skills
to openings.**

Global Consumer Goods Retailer

About

A global consumer goods retailer, with both ecommerce and brick and mortar stores, employing over a million people in the U.S. alone.

The Problem

The retailer is looking to continue its growth and believes that understanding the skills mapping is critical for them to develop and hire the right people. As skills change, they need a more precise way of measuring skill gaps and providing learning to upskill employees.

Our Solution

- Using the Role Builder to clarify relevant tasks and skills for jobs.
- Map skills and career development for employees, while future-proofing the organization through skill gap analysis.
- Creating a talent wizard that will make it easier to engage candidates and do a better job of matching skills to openings.