enabley Case Study

KAVIM
PUBLIC TRANSPORTATION LTD

AT A GLANCE

Challenges

- Following the Pandemic, all training moved to digital.
- Until then, all training took place frontally and bus service was abrupted.
- Many different languages of team members
- No set workspace
- High Team Turnover

Benefits

- Learning from anywhere, anytime
- Monitor and follow up regulatory training
- Personalisation – Specify language, pace, and topics per user
- Easily manage training paperwork for management

> Enabley is particularly effective for our workers in the field. Through the great Enabley app, learning does not stop and it supports uploading countless content items in a short space of time.
>
> **Training Team**
> Kavim
> Public Transportation Ltd

Challenges

Until the pandemic, all training was taking place face-to-face. This abrupted the bus service and caused for delays or restrictions. In addition, various languages are used by different team members, so some training content was lost or not understood.

Due to the mobile nature of the drivers and team members, most employees do not have a set work location, so desktop training was also found to be difficult.

Solutions

In the search for a learning system that would answer the current challenges, Enabley was found to be particularly effective for workers in the field. Through the great Enabley app, learning does not stop, both for the employees and for the management, and drivers can be trained in the field all over Israel efficiently and quickly.

Enabley supports uploading countless training content in a short space of time. This increased the range of learning and assisted learners to adapt according to their own level, pace and language.

Moreover, the possibility of monitoring the progress of the employee's learning was made possible in an accurate and efficient manner.

Outcome

- MAJOR Increase in training engagement – **99%** of employees are training and updating via the platform
- Savings of **70%** of time spent to deliver training sessions
- HUGE savings in overall organizational training expenses.
- Increase in amount of training content distributed – approx. **150 additional units!**
- Organized learning space – established company training library