Lantum

Our Dorset ICS

Helping leaders mobilise the workforce and plan ahead.

See how Connected Scheduling has created visibility, enabled flexible working, and empowered the Our Dorset ICS to plan services effectively.

> *"[Lantum] supports our strategic workforce goal to retain, attract and recruit the best."*

Karen Kirkham
Clinical Lead, Our Dorset Integrated Care System

90%
Shift fill rate in month one

>250
organisations onboarded across the ICS

>1,000 staff
in the flexible staff pool across 27 roles

Before Lantum

With disconnected systems and a lack of visibility around staffing, leaders in Dorset were struggling to efficiently deploy their workforce and plan ahead to deliver the services their patients need. They were also facing challenges with recruiting and retraining staff over a large rural area – exacerbated by the lack of flexible working due to technical and governance barriers to deploying staff across multiple organisations.

How Connected Scheduling made the impossible possible

Our Dorset ICS partnered with Lantum to bring their entire workforce together on Lantum, using the flexible staff pool and rota to deploy staff more effectively and gain more visibility over how and where they're working.

Making flexible working possible

We created a bespoke, digital passport that allows Our Dorset clinicians to work freely across 250+ organisations in the region. Passported staff are added to the flexible staff pool, which organisations can then draw from to fill shifts. Staff also have the flexibility to sign up for extra shifts at any of those organisations..

Today, over 1,000 staff in more than 27 roles are using the pool, transforming the way they work and helping make sure services are staffed effectively. This increase in flexible working is also supporting staff satisfaction, helping the ICB attract and retain their teams.

Powering real-time staffing insights

Using Lantum rota, organisations now have a single source of truth that's always up to date. Rota managers can easily see where gaps are and fill them through the staff pool. Having one centralised rota system also increases alignment between individual practices and decision makers, and enables accurate insights around staff usage and shortages to inform planning and budgetary decisions.

90% shift fill rate in month one

Using their ICB-wide, multi-disciplinary flexible staff pool, over 250 organisations now share their workforce easily across different sites and employers. With efficient mobilisation, everyone can get the skills and people they need, where and when they need them.

Looking ahead

Whatever comes next for Our Dorset, with Lantum in place, the ICB will be able to predict and meet the ever-evolving needs of the region, to maximise patient care and staff satisfaction.