

**Industry:** Technology

**Employees:** 51-100

**Location:** South Jordan,  
UT and Australia

**Solutions:** Onboarding, Hiring,  
Reporting, Employee Community,  
Performance Management

# See how Anonymome Labs has used BambooHR® over the past 10 years to help **grow their company** and **create a praiseworthy employee experience**.



**Saved \$45,000**

**BY MOVING THEIR INTRANET  
TO EMPLOYEE COMMUNITY**



**REPORTS COMPLETED IN**

**Minutes instead  
of days**



Anonymome Labs was created by enterprise security software experts, human factor designers, cryptographers, and behavioral psychologists who care deeply about

online and offline safety and privacy. Their mission is to put control of people's data back in the hands of the consumer.



“Having **BambooHR** takes so many stressors off my plate and actually gives me time to focus on my people. We want to bring great people into our company, retain them, give them career growth opportunities, help them be productive, and give them the tools they need to thrive. **BambooHR** helps me do that.”

Cristal Kelshaw | Head of People | Anonymome Labs, Inc.

## Challenges

### Needed a system for everything HR

"When I started at Anonymo Labs, it was just me doing finance, HR, and operations. I was looking for a system to handle reports, onboarding, offboarding, and more. I needed a system where I could pull that all together."

### A growing company needs growth-minded HR

"The company was only 10 people in the beginning, but I was bringing a lot of people on. Now, we have just over a hundred people. BambooHR® is a great tool for companies in growth mode."

### Wanted a stellar onboarding experience

"I want to give new hires a great experience. I want them to see we have our stuff together. The HR system is the first point of contact a new employee has with your company, so it needs to be great."

## Solutions

### Fast, efficient hiring

"When I started at Anonymo Labs, it was just me doing finance, HR, and operations. I was looking for a system to handle reports, onboarding, offboarding, and more. I needed a system where I could pull that all together."

### A gap-free onboarding process

"The company was only 10 people in the beginning, but I was bringing a lot of people on. Now, we have just over a hundred people. BambooHR® is a great tool for companies in growth mode."

### Reporting completed in minutes

"I want to give new hires a great experience. I want them to see we have our stuff together. The HR system is the first point of contact a new employee has with your company, so it needs to be great."

### Everything in one money-saving system

"As the company grows, my focus has been on simplifying everything into one system. I can do everything I need to do in BambooHR and so can my employees. We don't need 5,000 logins. And as I've incorporated bigger systems, it's saved us a ton of money."

### Employee Community creates a centralized space for the team

"It's really important to me that people can go to a centralized place that's pleasing to look at. They can click a button and have information they need at their fingertips without having to go into different systems and different places to find it. People want to know about their benefits? There's a resource button for that. People want to know how the company is doing and check out our dashboards? There's a resource button for that, too."

### Performance management is a conversation rather than a chore

"I really, really love how BambooHR approaches performance as a conversation. Part of our company is in Australia, and we actually call performance reviews boomerangs because we see feedback as something that should go out and come back. BambooHR helps our employees work together and find career growth opportunities." 🌱

See how BambooHR can set you free to do great work!

REQUEST A DEMO