



APPLIC8

Solution in scope: **Swiss Payroll Processing**

IUCN: Optimal Salary Management with APPLIC8 for Over 15 Years

The International Union for Conservation of Nature (IUCN), a global environmental organization based in Gland, has transformed its salary management through APPLIC8's Swiss payroll processing solution. With its diverse team of professionals dedicated to nature conservation and sustainable development, IUCN brings together more than 1,400 member organizations and 15,000 volunteer experts across 160 countries.

Key Achievements

- ✓ **Process** validation automation
- ✓ **Improved** calculation accuracy
- ✓ **Significant simplification** of payroll processing
- ✓ **Complete client satisfaction** thanks to the support and responsiveness of the APPLIC8 team

The Context: Challenges Specific to International Organizations

As a major international organization, IUCN faced particular requirements in salary management. The diversity of contracts and statuses, combined with the complexity of regulations, required a solution that was not only flexible and scalable, but also supported by an expert and responsive team. These specific challenges demanded a partner capable of understanding the nuances of an international organization while ensuring accurate and compliant salary management.

The Choice for Change: The APPLIC8 Solution



In their search for a salary management solution, IUCN chose APPLIC8 for the quality of its solution, as well as its client-centered approach and ability to provide responsive and personalized support. The Swissdec certification, secure hosting in Switzerland, and APPLIC8's expertise in payroll and the international organizations sector were determining factors in this strategic choice.

Progressive and Controlled Implementation

The implementation was structured to ensure a smooth and efficient transition to the new solution. A step-by-step methodology allowed the system to be adapted to IUCN's specific needs while maintaining operational continuity.

Phase 1:

Analysis & Configuration

Detailed system configuration to meet IUCN's specific needs, with particular attention to complex calculation rules and the organization's special requirements.

Phase 2:

Training & Support

Comprehensive training for the HR team, characterized by personalized support and constant availability to answer questions and solve problems.

Phase 3:

Monitoring & Optimization

Implementation of regular monitoring to ensure continuous system optimization and quickly respond to new emerging needs.

A Successful Transformation: Results and Experience

The implementation of Applic8's solution has allowed IUCN's HR team to significantly transform its salary management. The intuitive interface and process automation have considerably reduced processing time and error risks for IUCN's HR team, while ensuring compliance with Swiss legal requirements. The team particularly appreciates the quality of support and responsiveness in resolving day-to-day questions.

This consistent satisfaction over more than a decade testifies to the strength of this collaboration. The operational efficiency gains and quality of service have helped build a lasting relationship that, after more than 15 years, continues to meet the evolving needs of the organization.

"I would like to testify to the excellent collaboration we have maintained with Applic8 for several years. Their professionalism and commitment have been demonstrated on numerous occasions and at different levels.

Our partnership particularly revealed its value during a critical incident that occurred recently. When our employee in charge of payroll had an accident, Applic8 immediately responded with remarkable efficiency. As soon as they were informed of the situation, they offered support of exceptional quality.

The Applic8 team was particularly attentive to our needs and concerns. Together, we were able to quickly develop a solution that ensured the continuity of our payroll service without any negative impact for our employees.

This experience has strengthened our confidence in Applic8 – their responsiveness, competence, and dedication make them a partner of choice that we know we can count on, even in unexpected situations. "



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