



CASE STUDY - IDENTITY AND ACCESS MANAGEMENT SERVICES

# Automated access and identity management solution to meet the scaling workforce and application demands of a global BPO

## **CHALLENGE**

A rapidly growing global BPO with a wide array of business applications and 30,000 employees serving over 100 organizations across the globe wanted to implement security controls to mitigate access and identity management risks.

The client's IT team was relying on manual processes and procedures for account provisioning and access management. The absence of automated controls had exposed the client data and apps to a high level of risk. There was also a burgeoning rise in the number of apps due to rapid growth and rise in employee strength. There was also a steady rise in the employee churn leading to severe challenges in providing end-user services and other access-related requests.

Amid these challenges, the client had to sustain its competitive advantage and reputation as a leading BPO, and they had to ensure clean audits and avoid non-compliance since this could impact customer confidence and financial gains.

They wanted Aujas to design and implement an integrated, automated solution to manage the lifecycle of digital identities and access controls across systems.

# **SOLUTION**

Aujas IAM experts identified the following business requirements:



- Timely and guaranteed access deactivation for employees and temporary staff.
- Eliminate unnecessary access to business applications and enterprise services such as project distribution lists, internet service, printers, shared folders, etc.
- Approve and recertify access to business applications.
- Enforce access control policies and automatically detect violations.



- Rapid and error-free access provisioning in case of employee onboarding, promotion, and transfers across customer projects or locations.
- Eliminate paper-based approvals by digital approvals to ensure easier archival and audits.
- Increase user productivity and experience by reliable time-bound IT services.



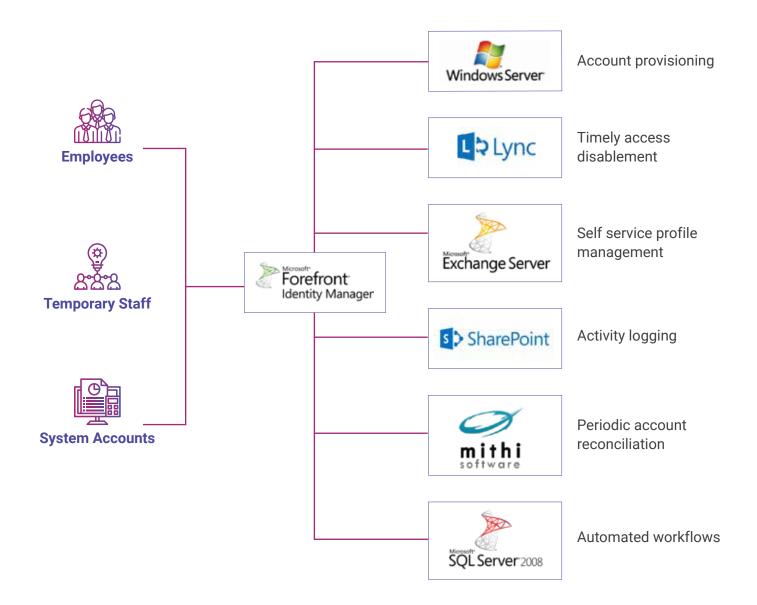
Eliminate IT helpdesk dependency for a high volume of routine tasks such as:

- Password resets.
- Management of temporary staff IT access.
- Mailing group management.
- Automate routine helpdesk operations for account provisioning, de-provisioning & access modification.
- Automate effort-intensive exercises such as tracking the progress of periodic access review (also known as access recertification).

The analysis of requirements and available solution options identified Microsoft's Forefront Identity Manager 2010 as the best fit solution that can automate digital identity provisioning, management, and access removal (de-provisioning) across enterprise applications while providing self-service capabilities to end-users.

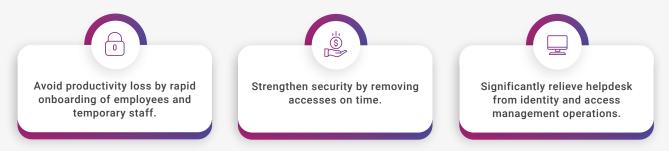
Aujas followed a phased approach for solution implementation to give a quick and frequent return on investment. Solution features includes:

Automated Identity Lifecycle Management	Self-Service Capabilities	Temporary Account Management
<ul> <li>Automated access provisioning access removal across 25 applications, including a thriving SharePoint based ecosystem.</li> <li>Synchronize with HRMS systems to automate profile changes due to promotions or transfers across projects.</li> </ul>	<ul> <li>Allow end-users to manage their access /password reset and avoid account lockouts.</li> <li>GAL profile management.</li> </ul>	Approval based account creation.     Time-based account expiration.



# **OUTCOMES**

### The automated identity and access management platform enabled the BPO to:



### **Key tangible benefits:**





# **ABOUT AUJAS**

Aujas cybersecurity is an enterprise security service provider for organizations across North America, Asia Pacific, and EMEA regions. Aujas has deep expertise and capabilities in Identity and Access Management, Risk Advisory, Security Verification, Security Engineering & Managed Detection and Response services. By leveraging innovative products and services, Aujas helps businesses build and transform security postures to mitigate risks. The service focus is to strengthen security resilience by minimizing the occurrence of sophisticated attacks and threats while offering 360-degree visibility and protection across enterprise infrastructure.

For more information, do visit us at www.aujas.com

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