



CHEP
A Brambles Company

Pioneering Regenerative Supply Chains with CHEP Canada



CHEP Canada is a division of global supply chain solutions company CHEP, owned by Brambles, offering a range of logistics and transportation services, including pallet and container pooling. Brambles has been managing the Commonwealth Handling Equipment Pool (CHEP) for over 70 years, working to minimize waste and optimize supply chain efficiency while reducing the company's carbon footprint and operational costs.



80
EcoVadis Rating



Company Profile

Industry
Transportation & Logistics

Size
Medium (815 employees)

Global Revenue*
\$6.07B

Canada Headquarters
Mississauga, Ontario

Subscription
Premium

Customer Since
2017

*Brambles 2023 Global Revenue.

Sustainability improvement journey with EcoVadis

CHEP Canada began working with EcoVadis in 2017 following customer requests for an EcoVadis Rating, and has since been awarded four consecutive Platinum Medals. The company has made progress towards its ambitious 2025 sustainability goals, driving resilience and regeneration across the core areas of Planet, Business & Communities. CHEP Canada's sustainability journey is transparently communicated through its annual EcoVadis scorecard and other external assessments and disclosures.

Our EcoVadis rating helps validate our position as a credible partner in sustainability in the eyes of our customers.

Jeff Doman, Director, Sustainability
CHEP Canada



Setting targets for a sustainable future

Having established its verified 2030 Science Based Targets, CHEP Canada outlined specific targets for a Planet Positive, Business Positive and Community Positive impact. The 2025 Sustainability Targets range from using 100% sustainable sourcing of timber, to seeing a 25% reduction in Brambles Injury Frequency Rate (BIFR), and sending zero product materials to landfill across all locations. By aligning its 2025 Sustainability Targets with the United Nations Sustainable Development Goals (SDGs), CHEP Canada can attribute specific targets to many of the goals.

Setting sustainability targets is the only way to ensure accountability. It allows us to monitor, measure and manage our progress.



We are going beyond 'less harm, or no harm' to the next level, which is to make a positive impact. This is the premise of our vision to partner with others to create regenerative supply chains.



Decarbonization targets and initiatives

In alignment with the Paris Climate Agreement, CHEP Canada has pledged decarbonization goals aligned with a 1.5 degree trajectory, and has committed to achieving net-zero emissions across all scopes by 2040. To achieve these ambitious targets, CHEP designed decarbonization roadmaps for all regions. These roadmaps detail actions to be taken to achieve Brambles' global verified Science Based Targets (SBTs) such as achieving a 42% reduction in absolute Scope 1 and 2 GHG emissions from 2020, and a 17% reduction in absolute Scope 3 GHG emissions on 2020 levels. As of June 30, 2023, the organization has seen a 5.2% reduction across all emission sources compared to 2020 and a 7.7% reduction when compared to the 2020 verified SBT baseline.

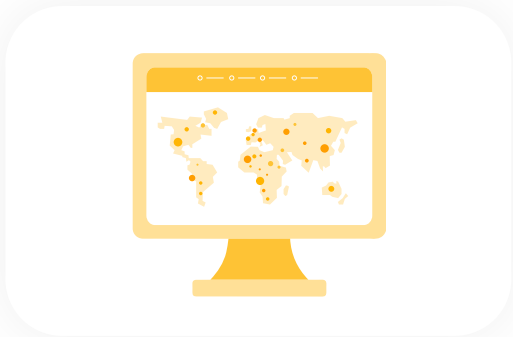
CHEP Canada uses its country-level decarbonization roadmap to monitor and assess the impact of specific initiatives to decarbonize its operations and value chain. With Scope 3 responsible for 97% of emissions, the company is working closely with suppliers, third-party logistics operators and third-party transport carriers across targeted initiatives.



The use of lower and zero-emissions transport fleets.



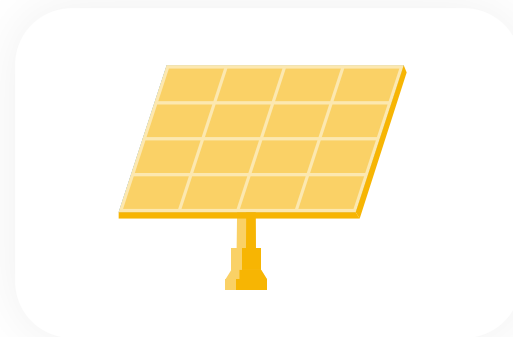
The introduction of electric forklift trucks across CHEP-managed service centers.



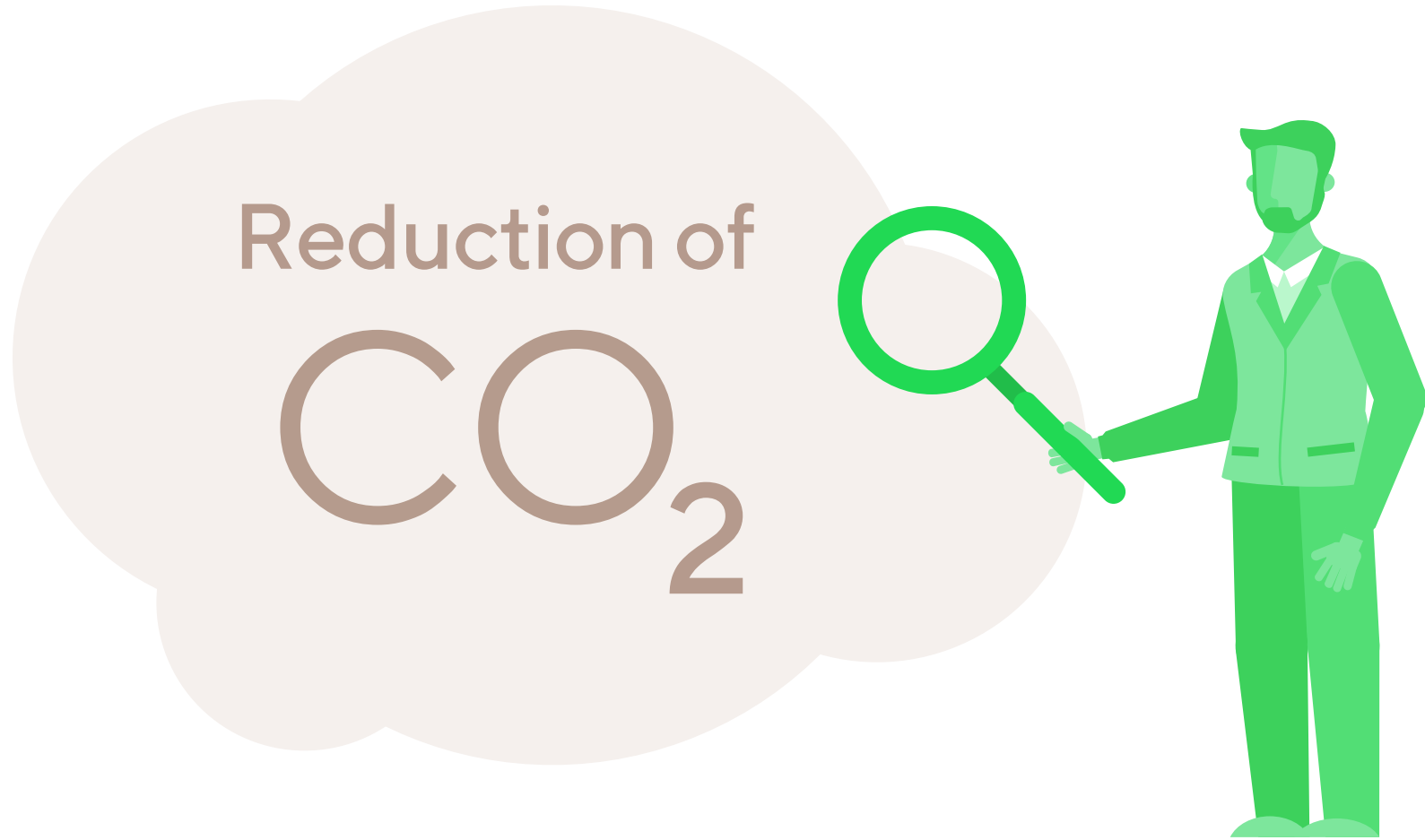
The use of multimodal transport lanes, in addition to truck and route optimization.



LED lighting at all service centers.



Exploring renewable energy as solar panels at service centers.

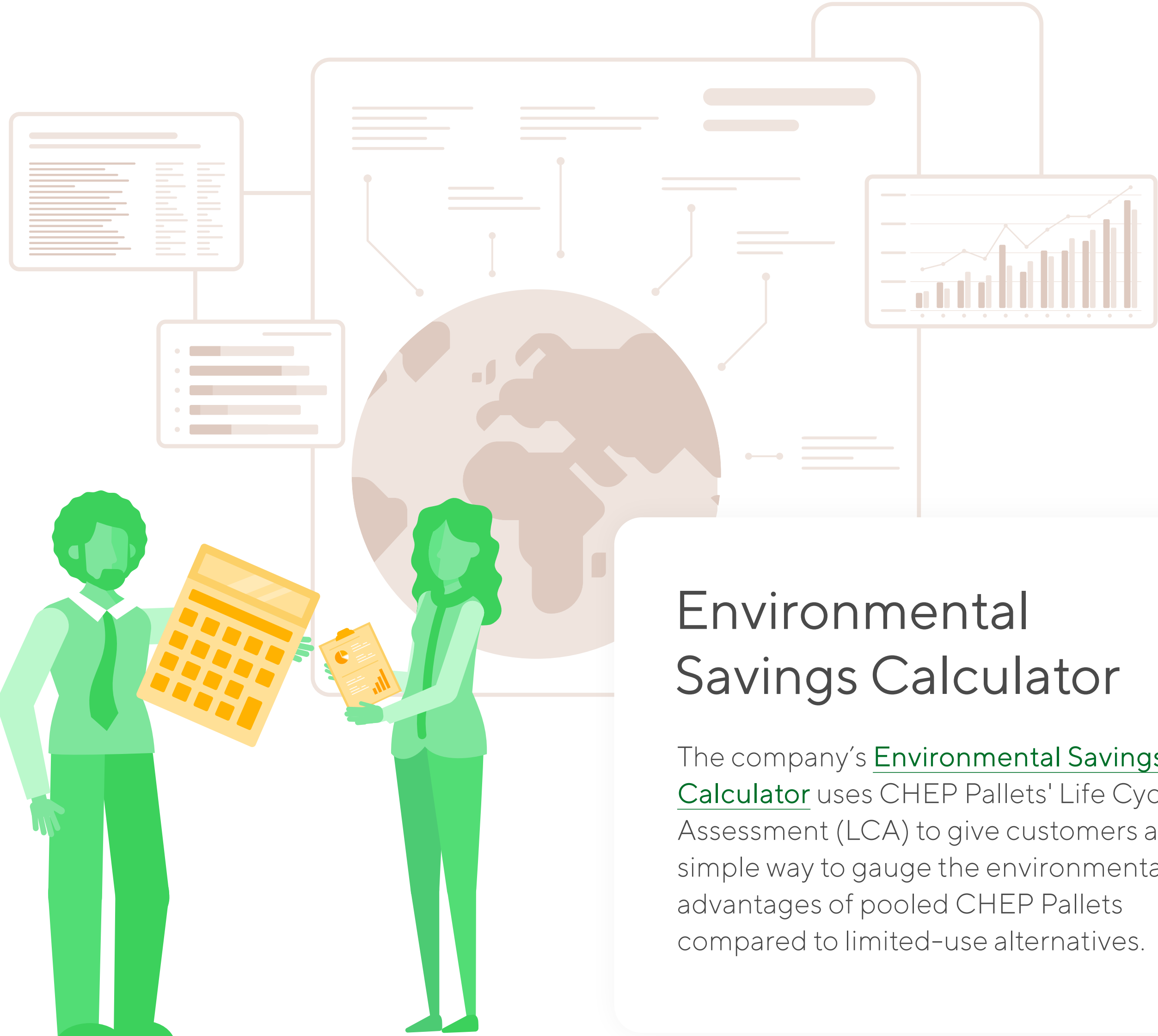


Supporting a circular economy through collaboration

CHEP's business model is inherently geared towards driving a circular economy. With sustainability at its core, the company has been engaging customers, suppliers and stakeholders through collaborative initiatives such as the Zero Waste World program.

The Zero Waste World program takes a collaborative approach to commercial waste reduction. The organization works with the world's leading retailers and manufacturers to develop scalable solutions and pioneer zero-waste innovation. Its 1,762 collaboration initiatives saved over 88 million km and 92,000 tonnes of CO2e globally in 2023. CHEP Canada is actively seeking opportunities to drive further customer engagement.

U To make a truly positive impact with regeneration at the core, we need to engage beyond our own operations – we need the leadership and commitment of others to make our strategy come to life.



Environmental Savings Calculator

The company's [Environmental Savings Calculator](#) uses CHEP Pallets' Life Cycle Assessment (LCA) to give customers a simple way to gauge the environmental advantages of pooled CHEP Pallets compared to limited-use alternatives.

Diversity, Equity, and Inclusion targets and initiatives

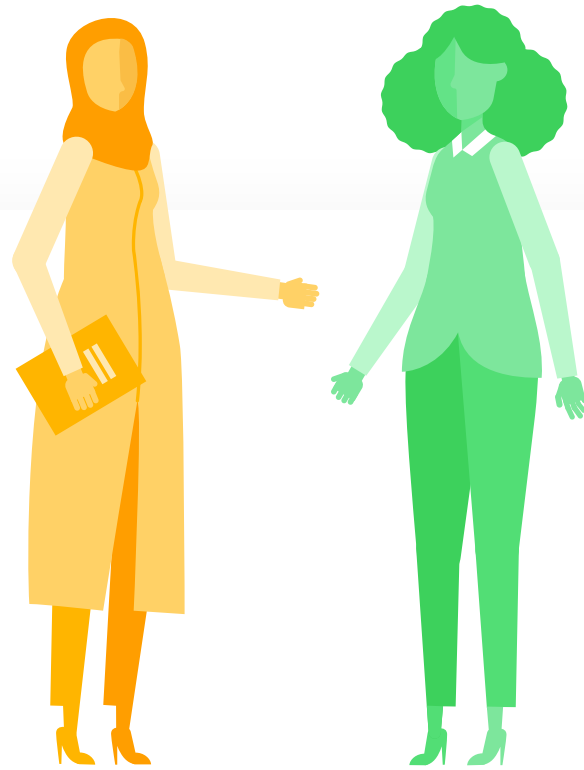
A primary focus for the company has been demonstrating its commitment to Diversity, Equity, and Inclusion (DEI) in the workplace. In addition to ensuring women hold at least 40% of board and management positions by 2025, CHEP Canada is seeking to double the representation of female colleagues at its service centers.

The company is also working toward building an inclusive and accessible workplace, with the goal of launching at least one accessibility program per region and reaching the top 25% of inclusive workplaces according to employee ratings. In 2023, CHEP introduced targeted initiatives globally to support the neurodivergent community. In addition to securing a global executive sponsor for this work, the company has launched a global neurodiversity employee resource group and undertaken a neurodiversity audit with psychological consultancy [Lexxic](#).



36.3%

women in leadership roles, up 3% from 2022

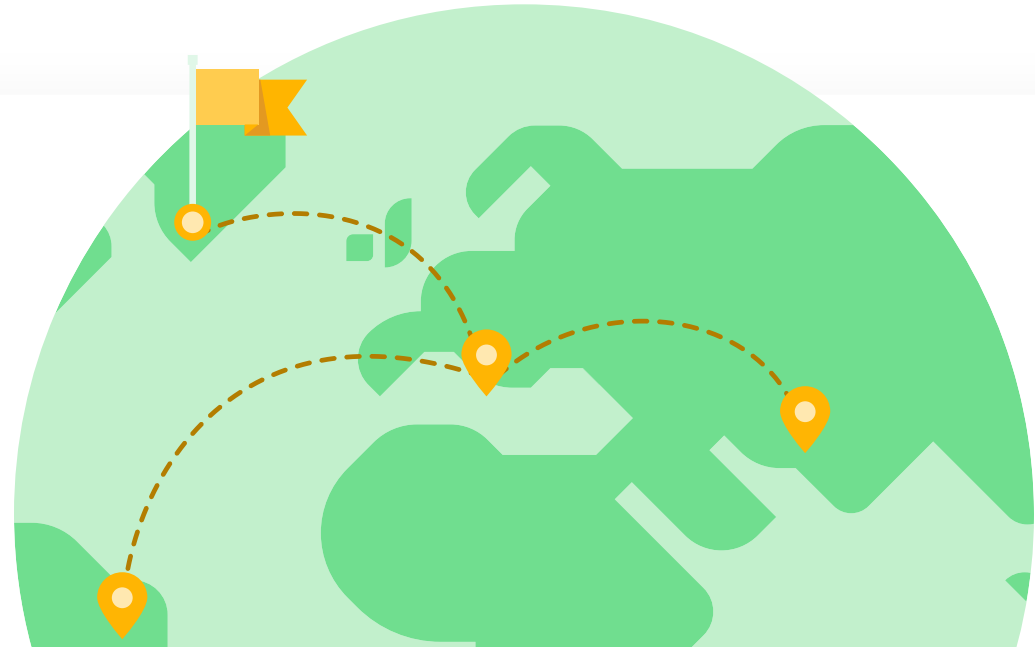


Top 25%

Ranked in top 25% of companies globally for inclusivity (employee rating)

7 accessibility schemes

covering 4 out of 5 regions



Communicating success with EcoVadis

Sharing EcoVadis ratings and metrics has enabled CHEP Canada to communicate effectively the positive impact of its work to both stakeholders and customers.

As one of the consistently highest-rated regions in the organization, CHEP Canada takes real pride in its achievements and uses its EcoVadis Medal to celebrate this success. By featuring its Platinum Medal in press releases and sharing it across social media, CHEP Canada has exhibited its impressive sustainability performance to an international audience.

Sharing our EcoVadis rating and metrics with customers, both current and prospective, helps establish credibility and trust.



EcoVadis Sustainability Leadership Award

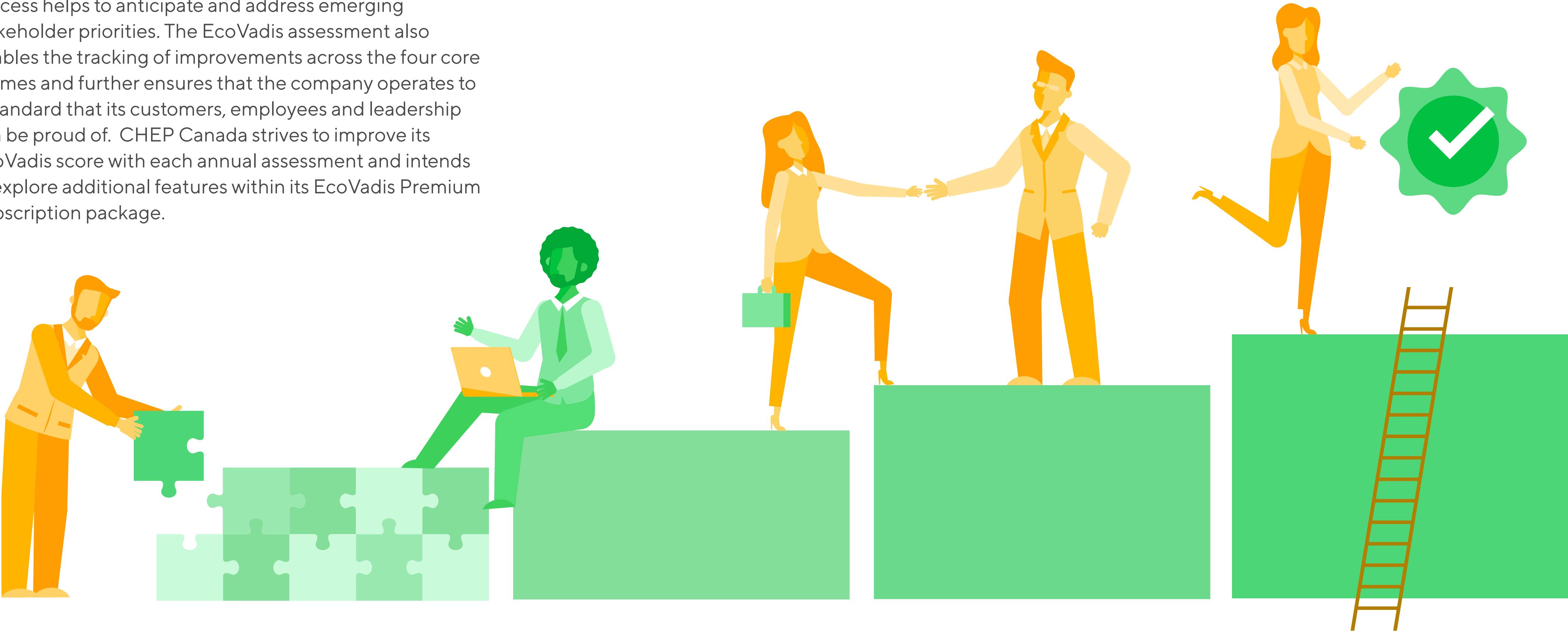
CHEP Canada is a 5-time consecutive Best Performer winner in the EcoVadis SMEs Regional Sustainability Leadership Awards. The company has been recognized for its dedication to driving sustainability, which is reflected in the company's rating.

Thanks to the global reach of its circular pooling model, Brambles was ranked as the second most sustainable company in the world in 2024 by Corporate Knights. CHEP Canada's sustainability programs have also become a beacon for potential talent, with its EcoVadis rating reinforcing its commitment to driving positive sustainable growth.



Leveraging EcoVadis for future improvements

For CHEP Canada, undergoing the EcoVadis assessment process helps to anticipate and address emerging stakeholder priorities. The EcoVadis assessment also enables the tracking of improvements across the four core themes and further ensures that the company operates to a standard that its customers, employees and leadership can be proud of. CHEP Canada strives to improve its EcoVadis score with each annual assessment and intends to explore additional features within its EcoVadis Premium Subscription package.



About EcoVadis

EcoVadis is a purpose-driven company whose mission is to provide the world's most trusted business sustainability ratings. Businesses of all sizes rely on EcoVadis' expert intelligence and evidence-based ratings to monitor and improve the sustainability performance of their business and trading partners. Its actionable scorecards, benchmarks, carbon action tools, and insights guide an improvement journey for environmental, social and ethical practices across 200 industry categories and 175 countries. Industry leaders such as Johnson & Johnson, L'Oréal, Unilever, LVMH, Bridgestone, BASF and JPMorgan are among the 100,000 businesses that collaborate with EcoVadis to drive resilience, sustainable growth and positive impact worldwide.

Learn more on ecovadis.com, [Twitter](#) or [LinkedIn](#).

