



STREAMLINING BENEFITS AND COMPLIANCE WITH BKV GROUP

ABOUT BKV GROUP

BKV Group is a holistic design firm. Since 1978, BKV Group has created customized and innovative spaces with a mission to enrich the lives of their clients and their communities through design.

AT A GLANCE

In the face of a new parking cashout law, BKV Group streamlined employee enrollment, benefits management, and compliance reporting in a single platform for DC parking and transit benefits.

OUTCOMES

Full compliance

with DC's Parking
Cashout Law on the
first submission

Simple, centralized

benefits management
and compliance
reporting

Popular program

for employees

MOTIVATION

Faced with D.C.'s new Parking Cashout Law, BKV Group needed to streamline subsidies, simplify employee choice, and ensure compliance.

When Washington, DC introduced a Parking Cashout Law in January 2023, BKV Group found itself in a challenging position. Without a commuting expert on staff, the firm needed a simple way to manage the newly required subsidy and stay compliant with the law.

The firm wanted to make each part of the process straightforward: simple for employees to choose between their two options and also simple for the program managers to handle all commuting subsidies in one place—and in line with the regulation.

The cashout regulation meant that BKV Group employees would now get a choice: they could continue to receive a monthly subsidy to pay for their parking, as they had in the past, or they could “cash out” and be paid not to park.

We needed a benefit provider that would help us navigate compliance and answer our questions around the new cashout law. We were looking for something that was easy for staff to navigate and for our HR team to administer. Commutifi met our needs and exceeded our expectations around customer service."

– Bridget Wolff
Benefits Manager, Senior Associate

SOLUTION

With Commutifi, BKV Group managed its parking cashout subsidy, provided funds to employees, and completed its compliance reporting —all in a single platform.

As with its motivations, BKV Group's solution had three primary components, all of which were possible with Commutifi:

1 First, the choice between benefit options needed to be simple for employees. Commutifi's customized onboarding process allows commuters to make their selection and receive their funds via Commutifi's Mobility Wallet. This flexible spending card has been programmed to function in accordance with all of the law's regulations.

2 Secondly, managing the subsidy behind the scenes needed to be straightforward for those overseeing the program. All spending through the Mobility Wallet is automatically tracked and reported to program managers in a centralized dashboard that also tracks compliance management. Everything related to the regulation is accessible in one place.

3 Finally, BKV Group needed to be compliant with the Parking Cashout Law. Commutifi helped the firm identify the exact cashout value needed to stay within the legal framework. Furthermore, BKV Group took advantage of Commutifi's partnership with District Department of Transportation (DDOT). DDOT offers free compliance reporting to DC employers via the Commutifi platform, meaning it was a simple step to turn program management into program reporting.

PRODUCTS

[Command Center Lite](#) 

[Mobility Wallet](#) 

[Compliance Reporting](#) 

RESULTS

Because Commutifi had built the regional compliance platform, the BKV Group team could be confident that they knew exactly what they needed to do to earn compliance. BKV Group achieved compliance with the DC Parking Cashout Law on its first submission—no revisions required.

Thus far, the new program has been a success. Employees are putting their cashout money to good use, spending it on grocery runs and restaurant meals.

We are grateful that our parking and transit benefits through Commutifi have been such a win for BKV and for our employees. They make compliance and administering this benefit so easy. This would be a huge task to manage on my own without Commutifi's guidance and support.

– Bridget Wolff
Benefits Manager, Senior Associate