



# Global Integrity On-the-Go: TI Fluid Systems Uses Mobile-First Reporting to Protect Culture



## TI Fluid Systems case study

### Company Overview

TI Fluid Systems is a leading global manufacturer of automotive parts, operating in 28 countries across 107 manufacturing facilities, with a workforce of more than 27,000 employees. TI Fluid Systems partnered with Vault Platform to implement a mobile-first, employee-friendly misconduct reporting system—designed to meet the realities of a global industrial workforce.

**Company:** TI Fluid Systems

**Company Size:**  
Over 27,000 Employees

**Industry:** Automotive Manufacturing

**Location:** Michigan, USA

### The Challenge

#### Give Employees a Revolutionary New Way to Speak Up

TI Fluid Systems, a leading global manufacturer and supplier of automotive fluid systems technology, wanted to equip its employees with a mobile app for speaking up.

With nearly 100 years of automotive fluid systems experience, TI Fluid Systems has manufacturing facilities in 107 locations across 28 countries serving all major global Original Equipment Manufacturers (OEMs). The organization therefore required an innovative solution that could cater to a wide range of needs and languages.

“Our culture is of critical importance and we want to give our people a solution where they feel safe to speak directly to us.”

**Kevin Withane**

Group Ethics and Compliance  
Director  
TI Fluid Systems

### The Solution

#### Preserve a Progressive, Ethical Culture

Kevin Withane, Group Ethics and Compliance Director at TI Fluid Systems, said: “TI Fluid System chose to partner with Diligent to help maintain a progressive, ethical culture using Vault by Diligent’s mobile app.



“The reporting app gives TI Fluid Systems employees access to a modern solution for driving out workplace misconduct, underlining the company’s commitment to building a progressive, ethical culture and ensuring its community is treated without judgement or bias.”

One of the most innovative features TI Fluid chose to make available is GoTogether™, which only submits a case report in the event that two employees within the business identify the same individual in their reports. This ensures psychological safety and empowers employees to come forward without fear.

## The Outcome

### Protecting What Matters Most

Hans Dieltjens, President and CEO of TI Fluid Systems, said: “As we continue to invest in our culture, we’ve made the strategic decision to protect our investments by empowering all employees to speak up in a safe and secure environment.”



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Ready to revolutionize misconduct reporting and resolution at your business?

## About Diligent

Diligent is the leading GRC SaaS company, empowering more than 1 million users and 700,000 board members and leaders to make better decisions, faster. The Diligent One Platform helps organizations connect their entire GRC practice — including governance, risk, compliance, audit and ESG — to bring clarity to complex risk, stay ahead of regulatory changes and deliver impactful insights, in one consolidated view.

### Highest security standards

- 256-bit encryption
- Remote locking
- Two-factor authentication

### Industry-leading support

- 24/7/365 support
- White glove service
- Unlimited user training

### Compliance attestations

- ASAE 18 audits
- ISO-certified
- Third-party security testing

## Learn more

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