

Murray Resources works with many of the leading companies in Houston, from Fortune 500 companies to dynamic small and medium-sized businesses.

Some of the industries we work with include banking, communications, energy services, environmental, financial services, food services, government, healthcare, insurance, legal, manufacturing, non-profit, oil and gas, retail, and utilities.

Read testimonials from some of the companies and job seekers who have shared their stories with us. You can also watch their videos.

Below are just a few case studies that are reflective of the type of work we do. [Click on one of the links below to learn more.](#)

### **Disaster Relief Government Contractor – Recruited: Disaster Recovery Professionals and Staff**

#### **Client Background**

Founded in 2003, this federal government contractor provides disaster relief services following major natural disasters. Their services include providing temporary housing, emergency food service, and procurement services.

#### **Challenge**

In the fall of 2017, the southern coast of Texas was hit by Hurricane Harvey, one of the most devastating storms to ever hit the gulf coast. Houston and many of the surrounding cities were devastated with record floods, uprooting thousands of families across the state. In an effort to provide relief assistance, FEMA released a bid to provide temporary housing and personnel to support the many temporary shelters. With short notice by the US government, a contract was awarded and our client was responsible for providing hundreds of resources to staff shelters across Texas. Our client reached out to the Murray Resources team during the hurricane, as the winds forces were touching down. Our challenge was to recruit a team of personnel across a wide range of disciplines – from IT professionals to HR managers to shelter staff. Staff would need to be available to report to their designated shelter, pass background checks and drug screens – and work long hours until the project was complete.

#### **Approach**

Murray Resources believes that regardless of the size of a staffing project, a clear, streamlined process need to be in place. Murray Resources assigned an Account / Project Manager as a main point of contact and initiated a kick-off call to evaluate the needs of the project and the specific recruiting criteria for each role. A team of designated Murray Resources recruiters worked around the clock to gather interest from candidates around the state who were qualified, many possessing prior disaster relief experience. As we gathered talent, Murray Resources' special operations team scheduled applicants for drug, background screenings, and pre-hire paperwork. A timeline report was sent daily to the customer, providing up to the minute headcount updates. Upon go-live, Murray Resources' designated Project Manager partnered with the client team and provided on-site support to the client to ensure a smooth onboarding to the shelter and steady staff.

#### **Result**

Within two weeks Murray Resources successfully recruited, screened, qualified, and placed over 100 resources for the project. Of three staffing partners assigned to the project, Murray Resources placed the majority of resources on-site for the duration of the project and was designated as the go-to firm. Following the assignment, many of the placed resources went on to support additional contract relief assignments through the government. The Murray Resources' team played a significant role in helping the customer receive broad accolades for its support of the hurricane Harvey shelters. Subsequently, the client has named Murray Resources as a key partner in future government staffing needs across the US as needed.