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Case Studies



Adelta Legal saves time and streamlines HR with Employment Hero

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At a glance

Company	Adelta Legal
Location	Adelaide, Australia

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onboarding and

You want a simple, effective way to handle performance reviews.

- ✓ You need an all-in-one HR system that makes work easier for everyone on your team.

From spreadsheets to smart systems

[Adelta Legal](#) is a busy boutique law firm with 36 staff and a growing team. Like many businesses in the legal and retail sectors, the firm was ready to move away from paper-based HR systems and clunky admin processes.

“We used to have all these manual processes for onboarding and leave. It was just too much,” explained [Andrea Coleman](#), Adelta Legal’s Practice Manager. *“Employment Hero has completely streamlined that.”*

Andrea is responsible for overseeing the firm’s operations, including payroll, HR, onboarding and compliance. Since implementing Employment Hero, she’s taken full advantage of the platform’s capabilities, especially the HR tools that support her day-to-day work.

Why Adelta made the switch

With more staff joining the firm, Andrea knew their previous systems couldn’t scale. Too much paperwork, too many emails and too much time spent chasing approvals.

“We really needed a platform that could manage everything in one place, including onboarding, leave requests, payroll and performance reviews. Employment Hero gave us that.”

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from fragmented, manual
works for everyone, including

Onboarding

significantly easier.

em to do everything, such as
enter their tax file number, upload documents, read and acknowledge policies. It’s all done
in the one system, which is fantastic.”

Not only does this save time for Andrea, it also makes the experience more professional and seamless for new team members. There's no more printing, chasing signatures, or manually entering bank details.

"We used to send out emails and PDFs and hope they came back filled in properly. Now, everything's standardised and captured right at the start."

Easy leave management from anywhere

In a firm where team availability is crucial, leave management has become one of the most impactful features.

"The app is great. I get a notification if someone puts in a leave request and I can approve it from anywhere – on my phone or at my desk," Andrea said.

One feature she loves is the ability to view potential leave clashes in the system.

"Being able to see leave clashes makes a big difference. I can check if we'll have too many people away and make sure we're not short-staffed."

It's this kind of smart visibility that makes work easier across the board, for management and employees.

Performance reviews with a professional edge

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Hero, using the platform to

*a one-to-one report, the team
s. It's all saved in the platform, so*

have physical files, they're

e for the employee to view

This shift toward digital records not only reduces admin but helps ensure consistency, supports compliance and increases accountability across the business.

A platform that adds value every day

For Andrea, Employment Hero's biggest strength is its ease of use – for everyone.

"It's so user-friendly. Staff can log in, request leave, check their payslips, or complete onboarding tasks easily. It saves everyone time."

She's clear about the value the platform brings to her role.

"It's streamlined everything for me. It really does make my job easier."

The time savings, better visibility and integrated performance management features all contribute to a better-run business. Staff are more empowered, managers are more in control and HR runs smoothly.

Ready to make work easier and more valuable for your team? [Book a demo](#) with Employment Hero today.

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Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.

What we do

Employment Hero is an end-to-end HR, payroll and recruitment solution designed for Australian businesses. Our suite of powerful employment tools help streamline your workday, so you can focus on what matters.

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* Work email

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