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employment hero



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Arli Homes: Building HR foundations to support 2× workforce growth

Cost savings

In additional admin avoided

Hours saved

Weekly with automated onboarding and workflows

High confidence

in compliance with a centralised digital audit trail

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Company
Arli Homes

Industry
Construction

Employees
30

Location
Brisbane, Australia

Favourite Features

Onboarding

Payroll

Work App

About the organisation

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ng in high-end, design-led construction, finance and and is preparing for rapid growth investors.

stems Lead, alongside her

As the business scaled, HR processes were fragmented and manual. Employee records lived in SharePoint. Contracts were signed manually. Safety, compliance and HR lived across disconnected systems.

“There wasn’t really a place to manage HR properly. We had everything on SharePoint and Excel and things were getting missed. When you start using a system, you start to see what it can’t do and that’s frustrating.”

Without a dedicated HR resource, the risk of inefficiency and compliance gaps continued to grow.

The solution

Employment Hero became Arli Homes’ single HR foundation. Automated [onboarding](#) workflows replaced spreadsheets. Digital contracts removed manual admin. [Leave](#), [payslips](#) and employee self-service moved into one [app](#). Asset registers, document management and systemised offboarding created consistency across the business.

“Employment Hero gives us a base for HR that we didn’t have before. It’s like having a temporary HR person until we need one full-time.”

The ROI

- Replaced the cost of a **part-time HR wage**
- Reduced onboarding admin through **fully automated workflows**
- Created a **single source of truth** for HR, payroll and compliance
- Improved confidence with a **100% digital HR audit trail**

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platform gives us far more back.”

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edom to focus on building the



Jump into Employment OS.

Employment doesn't have to be hard. Streamline every step of the employment lifecycle so you and your team can run ahead.

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* Work email

What we do

Employment Hero is an end-to-end HR, payroll and recruitment solution designed for Australian businesses. Our suite of powerful employment tools help streamline your workday, so you can focus on what matters.

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