



[Home](#) > [Case Studies](#) > [Futuro](#)

Scaling with confidence: How Futuro streamlined payroll and HR during rapid growth

66%

Reduction in weekly payroll admin (from 3 to 1hr)

140+

Employees digitally self-serving leave and documentation

Zero

Payroll delays across three sites during rapid expansion

[Continue without Accepting](#)

Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

[Your choices](#)

[Decline](#)

[Allow](#)



Location

New South Wales, Australia

Employees

140+

Favourite Features

Work App

Onboarding

Payroll

About the business

Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

New South Wales, expanding
With 140+ educators on weekly
s needed a platform that could

and payroll processes were
tered by finance and extremely
em.

Before Employment Hero, employees didn't have access to manage their own leave and everything came through me manually, which created a lot of extra work," explained the

With payroll representing ~70% of operating costs and paid weekly, accuracy and timeliness were non-negotiable, particularly as the number of employees and locations continued to increase.

“A reliable payroll system is critical for us because we pay our staff weekly. It’s around 70% of our costs, and our employees rely on it landing accurately and on time every week,” said Chief Financial Officer, [Adam Drhimer](#).

The solution

Employment Hero now centralises [onboarding](#), [HR](#) and payroll in one [employment operating system](#) – contracts are issued digitally, data feeds straight into [payroll](#), and staff self-manage leave via the [Work App](#). Award interpretation and reporting tools support financial oversight, while automated qualification and WWCC tracking help maintain compliance across multiple sites.

The ROI

- Payroll processing reduced by 66% from 3 hours for 40 employees to 1 hour for 140+ employees
- 140+ employees now fully self-servicing leave and documents
- Zero payroll delays during rapid expansion
- Reduced onboarding friction for new centers
- Stronger auditability and compliance control

“Previously, it took 3 hours to process payroll for 40 employees. Now, it takes under an hour for 150 with

Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

payroll in one platform, Futuro strain.

Don't have to think twice about process and we have no issues with



Jump into Employment OS.

Employment doesn't have to be hard. Streamline every step of the employment lifecycle so you and your team can run ahead.

[Request a demo](#)

Company

[About us](#)

[Careers](#)

[Become a partner](#)

Get in Touch

[Contact Us](#)

[Sales](#)

[HR Login](#)

Support

[Service Centre](#)

[Help Centre](#)

[Implementation Hub](#)

Pick your region

[Australia](#)

[New Zealand](#)

[United Kingdom](#)

Product

[Products](#)

[Solutions](#)

[Integrations](#)

[Quick Demos](#)

[Employment Hero work app](#)

[Employment Hero Jobs](#)

[Payday Super](#)

Connect

 [LinkedIn](#)

 [X](#)

 [YouTube](#)

 [Facebook](#)

 [Instagram](#)

 [TikTok](#)

Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

Resources and insights – delivered to you. [Subscribe.](#)

Traditional Custodians of the lands where we live, learn and work.

* Work email

What we do

Employment Hero is an end-to-end HR, payroll and recruitment solution designed for Australian businesses. Our suite of powerful employment tools help streamline your workday, so you can focus on what matters.

- By checking this box, you agree to the processing of data in accordance with Employment Hero's [Privacy Policy](#).
- You consent to receiving marketing communications from the [Employment Hero Group](#) by email, text (including WhatsApp), and social media channels about its services or brands. You may withdraw your consent at any time.

[Subscribe](#)

Copyright © 2026 Employment Hero

[Trust & Legal Centre](#)

[Terms & Conditions](#)

[Privacy Policy](#)

[Data Processing Addendum](#)

[Cookie Policy](#)

[Financial Disclosure Documents](#)

[Australia](#) 

Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)