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employment hero



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From three systems to one: Mount Lofty Estate unifies HR and payroll in the cloud

160+

staff managed across two properties with one platform

100%

digital onboarding, payroll and compliance updates

520+

hours saved annually through automated reporting and award management

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MOUNT LOFTY ESTATE

LUXURY ACCOMMODATION · FINE DINING · WELLNESS

Company
**Mount Lofty
Estate**

Industry
Hospitality

Employees
160+

Location
**Adelaide Hills,
South Australia**

Favourite Features

Payroll

Rostering

**Time and
attendance**

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...alian properties, Mount Lofty
...cross accommodation, dining,
...includes The Reef House in Palm
...le employee types and locations

...ems, which made managing

payroll and rosters across departments slow and manual.

With no dedicated HR department, the finance team needed an all-in-one system that could automate onboarding, ensure award compliance and deliver real-time workforce visibility.

The solution

Employment Hero gave Mount Lofty Estate the flexibility to manage [payroll](#) and [HR](#) for both Mount Lofty House and Sequoia from a single, cloud-based platform.

“We can roster our people between Sequoia and Mount Lofty House. It’s all part of the same company, which is really smart that the platform allows us to [roster](#) between locations,” said Group Finance Controller, Simon Aldrich.

Digital onboarding templates, built-in award updates, and seamless payroll reports on profit and loss have significantly reduced manual work.

“With all the templates in Employment Hero, it’s very simple to produce a contract. It’s user-friendly and easy to update when we need to.”

The ROI

- Cloud-based payroll and onboarding – no manual backups or paper files
- Full workforce visibility across two properties and multiple departments
- Confidence in award compliance through automated updates

“The impact of having everything in one system is that the business gets smarter. I can see training records instantly and know everyone’s up to date.”

Why it matters

“Employment Hero makes payroll simple and flexible. It gives us confidence we’re paying experience.”

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oyment Hero delivers operational managers the freedom to focus



Jump into Employment OS.

Employment doesn't have to be hard. Streamline every step of the employment lifecycle so you and your team can run ahead.

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What we do

Employment Hero is an end-to-end HR, payroll and recruitment solution designed for Australian businesses. Our suite of powerful employment tools help streamline your workday, so you can focus on what matters.

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