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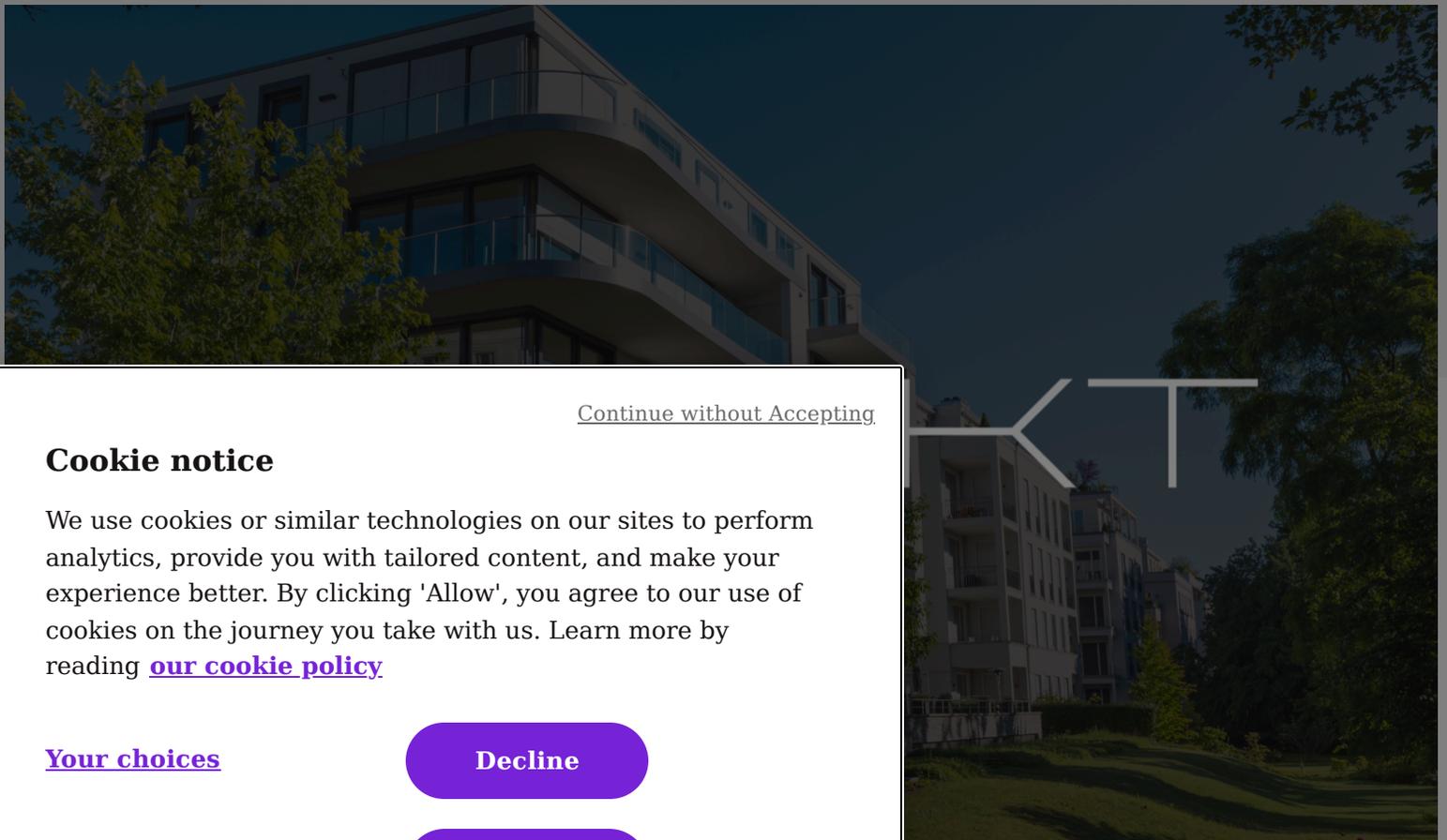
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 Case Studies



PROEKT's Partnership with Employment Hero

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About PROEKT

PROEKT, an innovative architectural firm founded a decade ago, embarking on a unique journey in the world of design and architecture. The company initially began as a venture without a comprehensive understanding of business operations, particularly in areas like HR and legislation. With a primary focus on creativity and design, the firm grappled with the challenges of running a business efficiently, lacking the professional skills needed for employee psychology, compliance, and employment law.

PROEKT has successfully undertaken a diverse range of projects, from designing and renovating high-end residential spaces to handling approximately 50 apartments. Their projects extend internationally, with an office in Singapore. The firm has encountered issues such as performance improvement and disciplinary concerns.

Prior to implementing Employment Hero, the firm navigated its operations by having open discussions with employees, yet felt a sense of blindness due to a lack of clarity on both their and their employees' rights. The introduction of Employment Hero marked a transformative phase in their approach to managing the business, providing a more informed and structured framework for addressing workplace challenges.

Challenges

PROEKT, while initially thriving in the architectural and design industry, faced a multitude of challenges as they grew, highlighting the complexities that come with managing a business. As they expanded, they encountered difficulties in handling internal matters, particularly around performance management. Despite having legally binding contracts, they lacked the knowledge on how to navigate intricate situations within the office environment.

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the EH team. The pivotal assistance service, offering expert guidance available in contract law, and procedures available professionals.

critical, and PROEKT found Employment Hero for advice and support to get head-on with the challenges with the confidence that they could run their business and foster a

Results

Since integrating Employment Hero into their operations, PROEKT has experienced a transformative shift in how they manage their business, navigating legal complexities and ensuring a smooth operational flow. With the comprehensive support provided by our EH team, PROEKT's founder expresses the invaluable nature of having all necessary information and advice readily available. The ability to run the business without being burdened by the intricacies of contract and template law has provided a sense of security and confidence.

PROEKT highlights Employment Hero's ongoing support in handling disciplinary issues and contract queries. Their rich array of templates and resources streamlines operations, while regular feedback and regulatory updates foster a well-informed environment. Performance management integration aids in upskilling and compliance, contributing to a fair and supportive workplace culture. This approach also aids in setting clearer expectations during employee onboarding.

In summary

Reflecting on the past five years, PROEKT acknowledges the frightful prospect of managing conversations, hires, and dismissals without the support of the EH team.

The nervousness before meetings is eased by the facts and guidance provided by Employment Hero enabling a more confident and practical approach to people management. PROEKT now feels better equipped to spot potential issues before they escalate, ensuring that employees contribute positively to the team and the overall success of the business.

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has become an essential
the tools and support needed
people management.

alist



The Team

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