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Sitruna 4x candidate applications with Employment Hero

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sitruna

At a glance

Company	Sitruna
Location	England

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formance review

want to enhance employee feedback with automation and anonymity

- ✓ Are curious about how Employment Hero can transform outdated HR systems

[Sitruna](#), a full-service Amazon consulting agency, was facing challenges with outdated HR systems that were slowing down their operations. To modernise their processes, they turned to Employment Hero's comprehensive employment platform. By embracing this solution, Sitruna [streamlined recruitment](#), onboarding and other HR functions, leading to faster processes, an improved candidate experience and more time to focus on their core business objectives.

Transitioning from outdated tools to a smarter system

Before Employment Hero, Sitruna's HR systems were stuck in the past.

"We relied on Google Sheets and ClickUp for everything from tracking candidates to managing interviews. It worked, but it wasn't efficient or professional," shares Marie Ragot, People Operations Specialist at Sitruna.

Before using Employment Hero, scheduling multiple candidate interviews and receiving feedback was a real headache. Keeping candidate info secure was a challenge with their previous system and posed a risk in the long term. And to top it off, some candidates didn't hear back after their interview, which wasn't the best look for their employer brand.

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...manual and messy. ...best practices, which wasn't ...hear back post-interview, ...em."

employment

...r exploring their options,

Employment Hero was a clear preference.

"The platform was fairly priced and it delivered the best value. The built-in [ATS](#) was a huge selling point, along with its comprehensive features which helped when getting our Managing Director and CEO on board with our decision."

The platform's automation and centralisation transformed how Sitruna worked and smoothly integrated into their processes. Recruitment, performance reviews and [compliance management](#) all moved onto one platform.

"The analytics and reporting tools are fantastic. Creating demographic reports is now quick and simple."

Increasing candidate applications and saving time

Since integrating Employment Hero's [recruitment features](#) into its strategy, Sitruna saw a significant increase in candidate applications. *"[Smart Match](#) and job board integrations have broadened our reach significantly. Previously, we'd receive 10 to 20 applications in a fortnight. Now, we're getting closer to 100. I was so excited when I was clicking on my very first hire made using Employment Hero."*

The [ATS](#) has also streamlined how candidates are managed, freeing Marie and her team to focus on employee performance and training initiatives.

"Everything's in one place – interview scheduling, feedback storage and hiring manager collaboration. It's made our recruitment processes seamless."

Putting people first

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submitted the reviews, and
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bers can now view feedback
ky Google Sheets.

"It's been incredibly helpful for creating a clearer, more efficient performance review process."

Discover how Employment Hero can improve your business

As the world's first Employment Operating System, our platform is built to simplify every stage of the employee journey. From attracting and hiring top talent to seamless onboarding, automated payroll and increasing employee engagement, Employment Hero empowers businesses to thrive.

Let us take care of the admin, so you can focus on what truly matters – your people.

Ready to give your business a competitive advantage? [Connect with one of our specialists today to see how Employment Hero can work for you.](#)

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Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.

What we do

Employment Hero is an end-to-end HR, payroll and recruitment solution designed for Australian businesses. Our suite of powerful employment tools help streamline your workday, so you can focus on what matters.

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* Work email

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