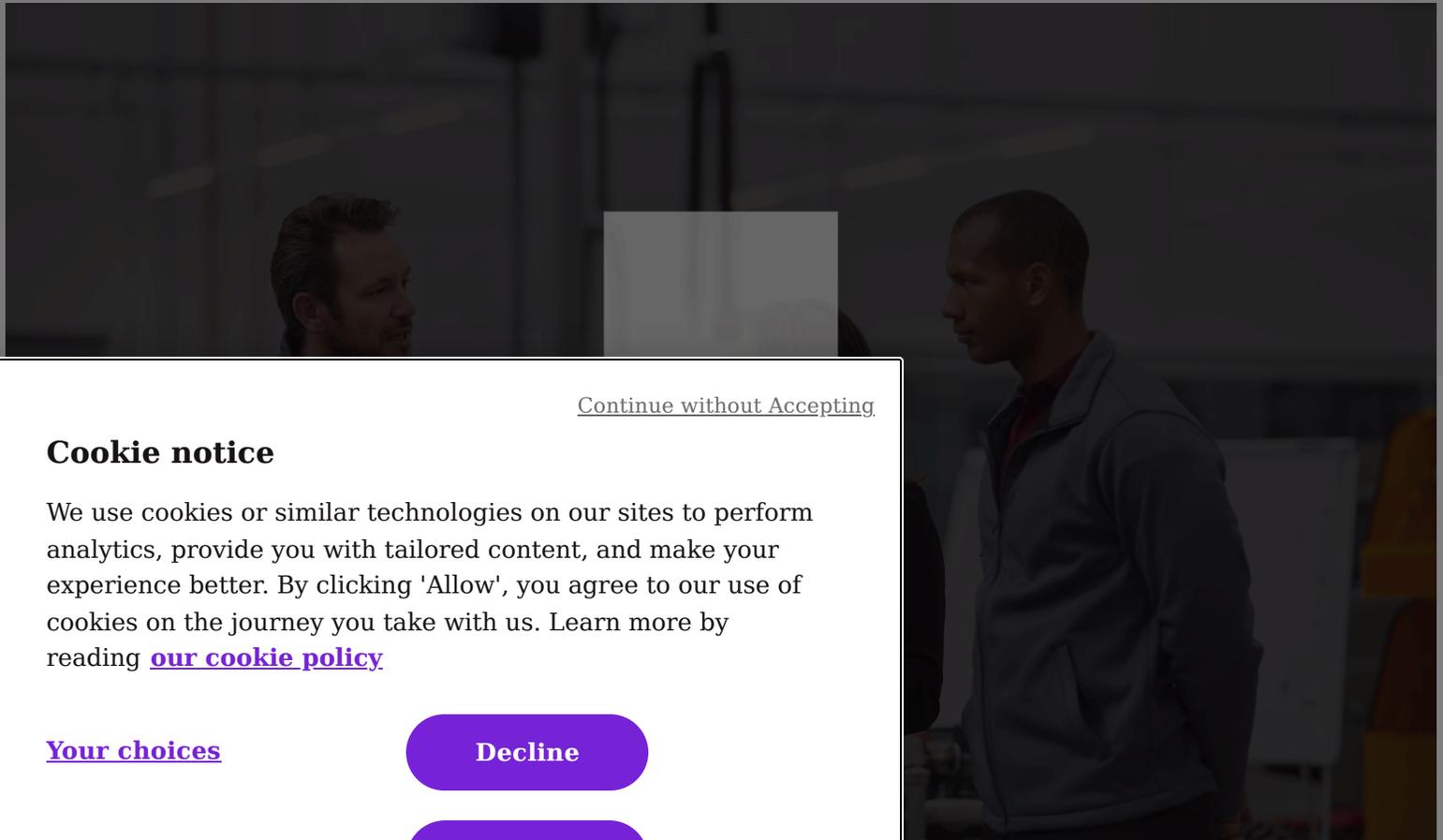




Saving 30+ hours a week on payroll: SPS's journey to smarter payroll and HR

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At a glance

Company	SPS Corporation
Location	Melbourne, Australia
Employees	130+
Product	Premium Payroll and Platinum HR

Read this case study if:

- ✓ You're frustrated with manual HR and payroll processes
- ✓ You want to see real examples of time and cost savings from Employment Hero
- ✓ You're looking for a trusted way to simplify compliance, onboarding and reporting

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ross five sites in Australia,
h finance and operations teams
ise.

ff clocked in with iPads, payroll
idual requests for information.
Manager at SPS, explained:

*l for time and attendance and
then everything was manually fed into payroll. It was clunky and really slow."*

The cracks were showing. The team knew they needed a single, integrated platform to save time, improve accuracy and give employees easier access to their own information. That's when SPS turned to Employment Hero.

Moving from manual to Employment Hero

Chris was closely involved in implementing and administering Employment Hero and recalls the shift vividly:

"The immediate benefit was the speed of information flow. Everyone noticed it straight away, even people who aren't particularly tech-savvy."

Instead of juggling multiple systems, the payroll and HR teams suddenly had everything in one place. Information was shared quickly and reliably across sites and employees could log in and access their details without needing to contact payroll.

Saving days of work in payroll and onboarding

One of the biggest wins has been [payroll](#) efficiency.

"We went from processing payroll in a day and a half to three hours for 127 employees. The change happened overnight. And it's not just faster, it's more accurate too."

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time on manual paperwork, before their first day.

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admin, payroll staff have been more strategically to the

for

compliance and reporting

For a manufacturing business like SPS, compliance is critical. Chris highlights that Employment Hero's [reporting](#) tools are particularly valuable:

"Our payroll team uses the reporting feature heavily to make sure we're on top of EBA changes. It's one of the most important parts of the platform for us."

Managing [policies and certifications](#) has also become more straightforward. With everything centralised, it's easier to ensure staff are compliant and managers can see the information they need in real-time.

Improving the employee experience

As with any new system, there was initial hesitation from staff. Chris remembers:

"Some people weren't used to seeing their personal details on their phone. But once the apprehension passed, it became normal, and now people see it as a benefit."

Far from resistance, most employees now welcome the access Employment Hero provides. *"They like having information at their fingertips with the Employment Hero [Work App](#). It's easier for everyone."*

The bigger impact

For Chris personally, Employment Hero has been transformative:

"It means I can step back from day-to-day involvement and focus on bigger projects. That's a huge change for me and for the business."

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