

You're on our **Australia** website

Change Region ▾



employment hero



Search Login

[Home](#) > [Case Studies](#) > [Techpath](#)

# Replacing fragmented systems with confidence: TechPath's HRIS transformation

**\$4,000**

In annual savings by consolidating recruitment tools

**Two to one**

Payroll workflow, saving time and increasing efficiency

**Source of truth**

For HR, Payroll and employee goal setting

[Continue without Accepting](#)

## Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

[Your choices](#)

Decline

Allow



Company  
**Techpath**

Industry  
**IT/Software**

Favourite Features

**Onboarding**

## About the business

### Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

... supporting organisations with  
... brid model, the business relies on  
... ms to support both its people

... rating Officer, giving him direct  
... dership capacity.

... g patchwork of systems. Key  
... tinued, forcing the business to

reassess its entire HR technology stack.

“Our current HR system was not really ticking all the boxes to bring everything together.”

Goals are foundational to how TechPath operates, with every employee aligned to quarterly objectives. Losing this capability meant either compromising on performance management or adding another standalone tool.

“We would have had to purchase a new goals platform.”

Payroll changes also required unnecessary manual effort and increased the risk of errors.

“We used to do it in two steps – one in the platform and then one in Xero.”

## The solution

Employment Hero gave TechPath a single, intuitive platform to manage HR, payroll and performance in one place. [Goals](#), [reporting](#), [employee records](#) and [payroll](#) changes were brought together, with streamlined integration into Xero.

“Once we partnered with Employment Hero, the platform ticked all the boxes. The platform is very easy to use – the interface, the searchability, the AI features.”

Team leaders now have visibility into progression and pay levels, while payroll updates sync automatically.

“Now payroll is synced with ease.”

Employees also benefit from mobile access, self-service tools and faster access to policies using AI-powered search.

### Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

...mple for staff to access their own

...vs to one

...ment and candidate tools

...visibility

...tomation and integrations

For TechPath, Employment Hero has improved its operational confidence.

“It’s great having everything in the one platform.”

By removing friction, reducing risk and giving leaders real-time visibility, Employment Hero enables TechPath to focus on growth, service delivery and supporting their people, without HR becoming a bottleneck. A foundation it needs to keep growing, without adding complexity behind the scenes.



## Jump into Employment OS.

Employment doesn't have to be hard. Streamline every step of the employment lifecycle so you and your team can run ahead.

[Request a demo](#)

### Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)

### Product

Products

Solutions

Integrations

Quick Demos

Employment  
Hero work app

### Connect

 LinkedIn

 X

 YouTube

 Facebook

## Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.

## What we do

Employment Hero is an end-to-end HR, payroll and recruitment solution designed for Australian businesses. Our suite of powerful employment tools help streamline your workday, so you can focus on what matters.

## News, resources and insights – delivered to your inbox. **Subscribe.**

\*Work email

- By checking this box, you agree to the processing of data in accordance with Employment Hero's [Privacy Policy](#).
- You consent to receiving marketing communications from the [Employment Hero Group](#) by email, text (including WhatsApp), and social media channels about its services or brands. You may withdraw your consent at any time.

**Subscribe**

### Cookie notice

We use cookies or similar technologies on our sites to perform analytics, provide you with tailored content, and make your experience better. By clicking 'Allow', you agree to our use of cookies on the journey you take with us. Learn more by reading [our cookie policy](#)