

# How A Renewable Energy Company Leverages EcoVadis Solutions to Comply With Canada's Modern Slavery Act



Industry: **Renewables**  
Headquarters: **Canada**  
Revenue: **\$760 Million\***  
Employees: **746**  
Customer Since: **2022**

*“Human rights issues and risks are discussed at the highest levels of our company and are taken into account when making strategic decisions.”*

This renewable energy industry leader has been dedicated to driving sustainable change for over 40 years. Their integrated approach to production and site operations propels advancements in wind, solar, hydroelectric, and storage solutions, aligning with their ambitious sustainability goals. Following the recent introduction of *Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act* (former **Bill S-211**), the company uses EcoVadis to address regulatory compliance requirements across their supply base.

## Company Challenges



**Process Integration:**  
Aligning complex legal requirements with established supply chain processes and systems



**Resource Constraints:**  
A shortage of skilled personnel to execute thorough due diligence



**Capacity-Building:**  
Building internal systems that enable holistic sustainable procurement program management

## Company Objectives

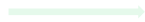
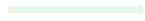
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**Address compliance requirements** of Canada's Modern Slavery Act  
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**Identify, mitigate, and remediate** risks and instances of forced and child labour  
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**Foster transparency, accountability, and respect** for human rights throughout entire supply base

## Canada's Modern Slavery Act Due Diligence Best Practice

**Monitor and report** on forced and child labour risks to measure program effectiveness

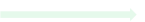
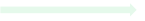


### How they use EcoVadis

Leveraging verified supplier data in to inform **quarterly internal reviews** with executive leadership, including CEO

#### **EcoVadis Modern Slavery Dashboard**

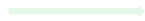
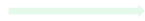
**Verify risks throughout** supply chain relating to forced and child labour



Verify suppliers' sustainability performance with **EcoVadis Ratings**, using risk analysis to identify potential human rights violations

Leverage **EcoVadis 360 Watch Findings** to identify new and emerging forced and child labor risks

**Train and build capacity** to manage and address forced and child labour risks



Procurement team and supplier training through **EcoVadis Academy Training Path**, including Child & Forced Labour and Modern Slavery Courses

Drive supplier performance improvement with **Corrective Action Plans**

## From Compliance to Impact

This industry leader has established a solid foundation using EcoVadis Solutions to address immediate compliance requirements and set the stage to drive broader impact, contributing towards its mission of creating shared value through renewable and affordable energy for all. Through trusted data and established processes, they can improve supplier sustainability practices and rapidly expand their sustainable procurement program.

## Results

EcoVadis supported company's 2023 compliance report

**81%**

Purchasing volume covered by EcoVadis Ratings

**No known incidents** or significant modern-day slavery risks identified

**91**

EcoVadis Academy courses completed to date

**90%**

Suppliers have improved score from first assessment

**+13.5 pts**

Supplier score above peer average on Labour & Human Rights theme