CASE STUDY: HR DASHBOARD

Banedanmark

CHALLENGE

Banedanmark needed assistance with implementing a new HR dashboard to all leaders.

Being a good leader requires skills to navigate complex challenges, identify their root causes and take deliberate, well communicated actions. To do so, the leaders needs data to substantiate their decisions. The ability to anticipate trends and take proactive action is essential for effectively managing people.

However, data is meaningless if it doesn't create actionable insights. Therefore, Banedanmark's focus was not only to define relevant KPIs – but also give the leader valuable insights to react on.

Banedanmark's leaders needed a dashboard that provides a clear, real-time overview of their relevant KPIs, secured through authorisations. A simple visual solution tailored to the needs of a modern leader.

"With ownership and professionalism, Innologic has been a central driving force in delivering a great solution together with Banedanmark."

Jesper Gerner,

Project Manager, Banedanmark

SOLUTION

Innologic assisted in implementing Banedanmark's new HR dashboard for all leaders, supporting their ongoing ambition to modernize leadership.

By implementing a SAC dashboard with relevant KPIs, the leaders now have access to a clear overview every morning. The solution is secured through authorizations, provides live data reporting, and enables leaders to act proactively. Additionally, leaders can now see relevant benchmark data and compare their team's performance with other relevant divisions.

Being a modern leader requires being present and spending less time behind the desk. This dashboard allows Banedanmark's leaders to do exactly that!

The dashboard includes all relevant data in one place, serving as a valueable tool for one-on-one meetings, HR reporting, and managing the daily wellbeing of all employees.

"It has been a pleasure collaborating with Banedanmark on their ambitious digitalization of HR management."

> Sine Skakfjord Magnussen Manager, Innologic

