

# SAP SUCCESSFACTORS IMPLEMENTATION FOR A MINING ENTERPRISE

## About the company

Singapore Offices of a Mining company based out of Australia with presence in 100+ countries and 13,000+ employees



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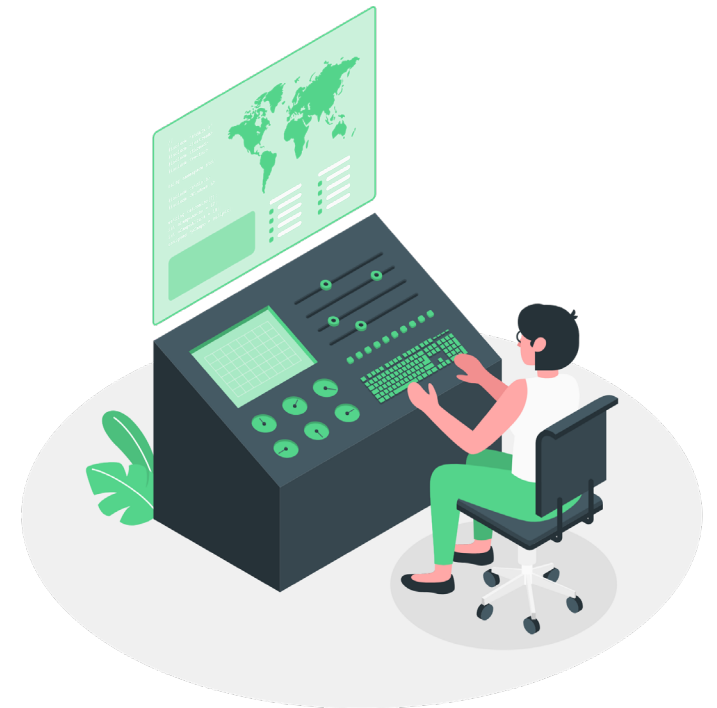
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## Problem Statement/Why SAP?

- Multiple Disparate systems used for HR operations
- Payroll Processing was not effective and efficient
- Reporting from multiple systems was time consuming and difficult
- Data mismatch between the HR systems which caused issues in HR operations especially Payroll
- Existing HR systems were stand-alone was not flexible to be integrated with other systems
- Learning journey required for employee's growth in company was not met

## Solution Statement

- SAP Products: SAP SuccessFactors Employee Central, SAP SuccessFactors Employee Central Payroll, SAP SuccessFactors Learning Management System
- Integration of SAP SuccessFactors with SAP S/4HANA for efficient payroll processing
- Timeline: 10 months



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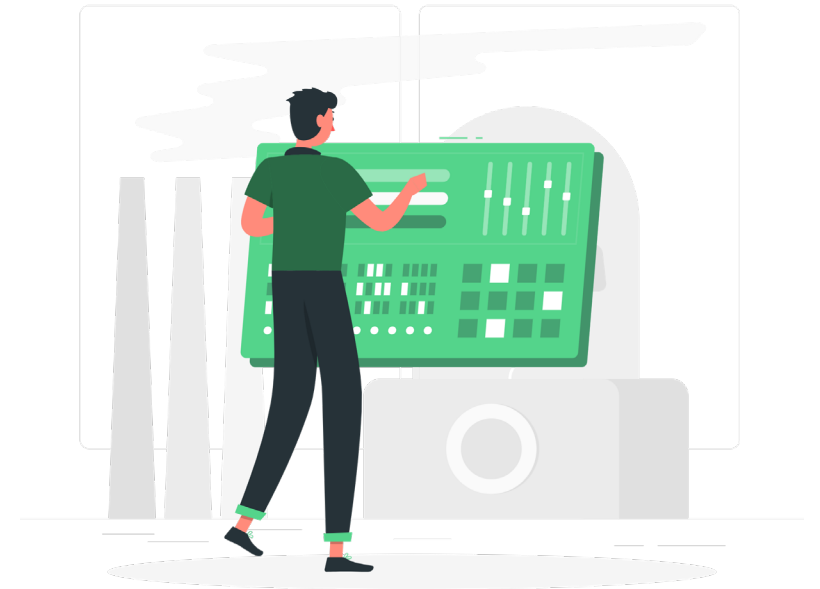
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## Key Features of the Project

- Successfully integrated SAP SuccessFactors with SAP S/4HANA
- Easy onboarding since all employee data was mapped to SAP SuccessFactors
- Integrated SAP SuccessFactors Payroll with other 3<sup>rd</sup> Party systems for leave and attendance management

## Business Benefits

- Consolidation and Cleansing of data with redundant employee information enabling easy migration
- Integrated flow of data within SAP SuccessFactors modules and SAP S/4HANA
- Removal of multiple systems to use one single solution
- Tracking of employee's learning journey made easy
- Payroll driven by SAP SuccessFactors with flow of data to SAP S/4HANA
- Low cost of ownership/operation due to Cloud based approach





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