



FLB Accountants migrates from Earnie to Staffology Payroll

FLB ACCOUNTANTS

Customer Story



Based in the South East of England, FLB Accountants offer expert services with their clients at the heart of everything they do. In search of a payroll solution that could automate processes and integrate smoothly with other HR functions, they turned to Staffology Payroll.

Highlights

- Staffology Payroll turned a day's work into a click of a button
- A bespoke migration tool helped save hours of time
- FLB hasn't looked back since moving from Earnie to Staffology!





Frustrations of the past

FLB had been users of IRIS Earnie for years until they migrated to Staffology Payroll earlier this year. Senior Payroll Executive, Wacika Sari, tells us, ***“Earnie had all the functionality, but we found it quite clunky.”*** Several limitations of Earnie became too irksome for FLB’s payroll team, as Wacika tells us, ***“Using Earnie was a challenge for me... It was a lot of manual work and not a very intuitive system.”***

FLB’s Payroll Manager, Pam Payne, expressed similar notions, telling us that Earnie was no longer the right system for them. She says, ***“Earnie was quite good in its time, but we were ready for something new.”*** FLB required a modern solution that evolved with their organisation, and Pam told us that they were keen to make sure that their next payroll solution was cloud-based.

For its modern interface, automation, and cloud-based capabilities, Staffology Payroll was the solution for FLB.



A photograph of three women sitting in a row, smiling and looking towards the right. The woman in the center has curly brown hair and is wearing a white turtleneck under a dark green blazer. The woman to her left has dark hair pulled back and is wearing a light grey sweater. The woman on the right is partially visible, wearing a brown polka-dot top. They appear to be in a professional setting, possibly a meeting or a presentation.

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A learning curve

When FLB first moved to Staffology, things didn't go as smoothly as they'd hoped. The initial migration in August 2023 was a challenging experience. However, Pam tells us ***"It was a good experience that both sides learned from."*** The team at IRIS listened to customer feedback, and what transformed this migration was the bespoke data migration tool which helped to do the heavy lifting for IRIS customers.

"The migration tool that the team created saved us so much time," Wacika tells us. ***"It removed the burden of administrative tasks involved in the migration journey."***

After the initial struggle with the migration to Staffology Payroll, Pam tells us their Account Manager, Paul ***"rescued us"*** and ***"We haven't looked back since then."***

"I do love Staffology and after all these years working in payroll, I can honestly say it ticks most of my boxes."



Good things come to those who migrate!

Fast forward to today, and FLB has found Staffology Payroll a game-changer. The software's automation and ease of use have drastically improved their day-to-day workflows.

Pam tells us her favourite features of Staffology Payroll, ***"I just love all the automation."*** Specifically, the improvement in the process of importing from Full Payment Submission (FPS): ***"I absolutely love the FPS feature, we used to work this at the end of the month and it was a day between the two of us – now we've got that time back!"***





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After a rocky start, it's safe to say that FLB is really happy they decided to migrate to Staffology Payroll. Alongside its great features, Pam is also impressed with how it evolves as a software, staying modern and up-to-date: ***“With Staffology, you see new features and updates regularly, and it's improving every single month. Our first impressions as an early adopter may not have been great, but seeing the software as it is today, it works really well and is now something we would recommend.”***

Whether you're running payroll
for 10 employees or 10,000,
Staffology Payroll by IRIS makes
paying your people easy:

www.iris.co.uk/products/staffology-payroll

