Colorcon Lays Foundation for a Global Workforce Management Solution

ITConvergence®
EXPERIENCE the power of results

IT Convergence helps Colorcon add Oracle HRMS to its existing Financials suite and the lay foundation for global HR solution.

A LOOK AT COLORCON

Colorcon is a world leader in the development, supply and technical support of formulated coatings and other excipients for the pharmaceutical industry. Colorcon's best-of-class products and technologies are complemented by its value-added services, which support all phases of solid oral dose design and development. This customer focus has driven Colorcon's product, service and infrastructure evolution for over 45 years.

COLORCON NEEDED TO:

> **Migrate a shared Oracle HR system to the full global HRMS suite**
>
> **Deploy a benefits solution for the US, Puerto Rico and the UK**
>
> **Provide a regionally scalable HR service solution**
>
> **Create solution for a workflow-enabled tool for annual merit pay increases**

After previously partnering with IT Convergence (ITC) to rollout Oracle in Latin America, Colorcon again turned to ITC when it needed a global workforce management solution. ITC first migrated Colorcon from a shared Oracle HR system to the full HRMS suite, which entailed converting HR legacy data and integrating it with existing demographic data in Oracle Financials. ITC created an environment with 12 business groups, one for each international business unit, to support a future global Oracle Payroll deployment.

ITC next rolled out the Oracle Compensation Workbench (CWB) , interfacing those tools with multiple third-party payroll systems. This workflow-enabled solution helps Colorcon standardize merit increases across the company, while maintaining support for local currencies and global reporting relationships.

BY WORKING WITH IT CONVERGENCE, COLORCON WAS ABLE TO:

> **Deploy a global workforce management solution flexible enough to meet regional needs**
>
> **Strengthen reporting with a workflow-enabled CWB tool**
>
> **Improve its ability to administer benefits and payroll internationally**

Colorcon created a global HRMS footprint that will allow it to further improve efficiency by rolling out Oracle Learning Management and Oracle Payroll.

CONTACT US TODAY TO FIND OUT HOW IT CONVERGENCE CAN MAKE YOUR NEXT ORACLE HRMS INITIATIVE A SUCCESS.