



Navigate**360**

The Leader in Holistic Safety

REDFORD UNION SCHOOL DISTRICT: Transforming Student Outcomes Through Character Development & Behavior Intervention



Meeting Students Where They Are

Across the United States, educators are navigating an increasingly complex landscape. From recovering after the pandemic to managing diverse student needs, schools face unprecedented challenges. For Redford Union School District in Michigan, the barriers to student achievement were being compounded by social-emotional challenges within its community.

Recognizing the need for transformative solutions, the district adopted **Navigate360 Compass Curriculum** and **Behavior Intervention tools** to address students' emotional development and behavior management needs. **The result? A district-wide culture shift, measurable improvements in student outcomes, and newfound hope for tackling challenges head-on.**

“Across the country, educators are looking at implementing various programs to engage students at their level and address their emotional learning needs. What mattered to us was **a program that was diverse and could closely match our student’s lived experiences.** After research and trying various programs, we have identified a program that has started to produce a tangible and measurable improvement within our school district.”

— Jessica Miller, Coordinator of
Social-Emotional Learning & Student Wellness

Implementing a Proven, State-Backed Curriculum

Michigan’s strategic education plan emphasizes the importance of character development in ensuring student well-being. Redford Union chose **Compass Curriculum**, an evidence-based program developed in alignment with CASEL’s five core competencies—self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.

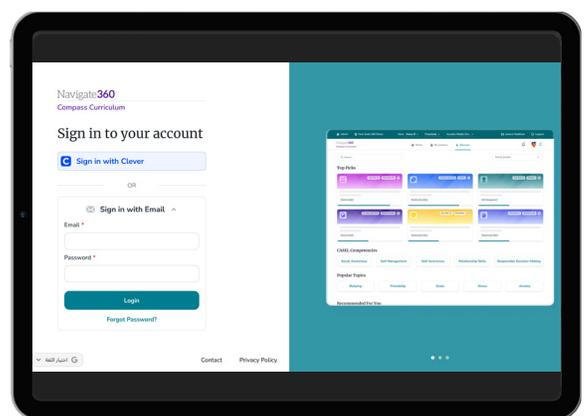
Why Compass Was the Right Fit

- **Cultural Relevance:** Lessons are designed to resonate with students’ lived experiences, fostering engagement across students K-12.
- **Evidence-Based Impact:** Interventions are proven to enhance academic performance by 11 percentile points.
- **Scaffolded Learning:** Lessons evolve in depth year after year, reinforcing key skills at age-appropriate levels.
- **State Support:** Michigan’s endorsement of **Compass aligns with its educational priorities**, and the program remains cost-effective, even beyond grant funding.

Compass has been integrated seamlessly into the district’s cadences. Elementary students begin and end their day with character enrichment lessons, while older students dedicate a “Panther Time” block of dedicated tutoring time to character development and academic intervention. Teachers are equipped with companion guides, making lesson delivery straightforward and impactful.

“Compass gives students more tools to work through their emotions, which has a tangible impact on their school experience.”

—Jessica Miller



Behavior Intervention: Alternatives That Drive Change

For Tier 2 students requiring additional support, Redford Union implemented **Navigate360 Behavior Intervention lessons as an alternative to suspension.**

Previously, students involved in minor infractions, such as inappropriate language or peer conflicts, faced punitive measures that did little to address underlying issues. With Behavior Intervention, the district now uses these moments as learning opportunities.

Tools within Behavior Intervention include:

- **Reflection Prompts:** Encourage students to admit, apologize, and amend.
- **Infraction-Specific Lessons:** Address behaviors like fighting or insubordination through skill-building exercises.
- **Restorative Practices:** Help students repair harm and rebuild relationships.

One notable success involved a student with a history of classroom disruptions. Through the Compass Curriculum, they learned deep breathing techniques to manage agitation, a skill they now use daily.

The Results

- **80% Reduction in Office Referrals:** In January 2023, one school recorded nearly 100 office referrals. A year later, that number dropped to 20.
- **Fewer Suspensions:** By prioritizing alternatives, students remain in school, learning valuable skills for conflict resolution and emotional regulation.



Measuring Success Through Data

A cornerstone of Compass's effectiveness lies in its ability to provide actionable data. With assessments conducted at the beginning, middle, and end of the year, the district can track progress and refine interventions.

This data has enabled Redford Union to:

- **Secure Additional Resources:** Highlighting the need for Tier 3 services resulted in funding for critical programs.
- **Demonstrate Impact:** Presenting quantifiable results to the school board and community has bolstered support for these initiatives.
- **Unify Efforts:** Consistent data tracking has fostered alignment across schools, ensuring that every educator is equipped to reinforce social and emotional skills.

“Compass has given us the tools we needed to create a foundation of systemic, district-wide culture that values students' social and emotional development.”

—Jessica Miller



Building a Culture of Character Enrichment

Redford Union's commitment to character enrichment extends beyond students. Educators receive professional development through Navigate360's asynchronous and in-person training options, ensuring they feel confident in delivering lessons and modeling competencies.

Key features of Compass Curriculum, such as gamification and age-appropriate content, engage students while making personal development a part of their daily lives. The integration of behavior intervention tools complements this approach by addressing challenges proactively and reducing the reliance on punitive measures.

As the district continues its journey, the results speak for themselves: improved academic performance, reduced behavioral incidents, and a more positive school climate.



Transform Your School Today

Redford Union School District's story is a powerful reminder that student character enrichment and behavior intervention are not just buzzwords, they are transformative tools for student success.

Navigate360's solutions, including Compass Curriculum and Behavior Intervention, offer scalable, cost-effective ways to build a culture of well-being in schools.

The tools to improve your students' lives are within reach. Don't wait for challenges to escalate—invest in proven solutions that empower students, support educators, and transform outcomes.



“While our primary focus remains on student outcomes, there is a growing recognition of the importance of student character development and our collective responsibility to teach it. By equipping educators with the necessary resources, we can impart essential skills that will enhance our students' learning experiences, one lesson at a time.”

—Jessica Miller

Contact Navigate360 today to schedule a demo and start your journey toward a safer, more supportive school environment.

