

Nailor Industries Uses Paycor's HR Services to Support 70% Growth



Irene Acevedo, HR Director

“When I first heard about Paycor’s ASO I was like, *sign me up*. I want to know more. And I haven’t regretted that decision at all.”

Prior to Paycor

Before Paycor’s ASO, Nailor Industries’ five-person HR team was stretched thin managing explosive growth from 700 to 1,200 employees in just three years. **The team needed additional support to handle recruiting, complex employee relations, and manual onboarding processes** but didn’t want to commit to a full-time hire without the certainty that added level of support would always be needed.

Partnership with Paycor

By partnering with Paycor’s HR Services team, **Nailor gained flexible HR expertise that integrates seamlessly into their operations.** HR Services provides dedicated support for recruiting, employee relations, and compliance, with Paycor specialists attending weekly meetings and functioning as an extension of the team. This partnership gives Irene and her team the security of knowing expert support is available whenever Nailor needs it.

Challenges

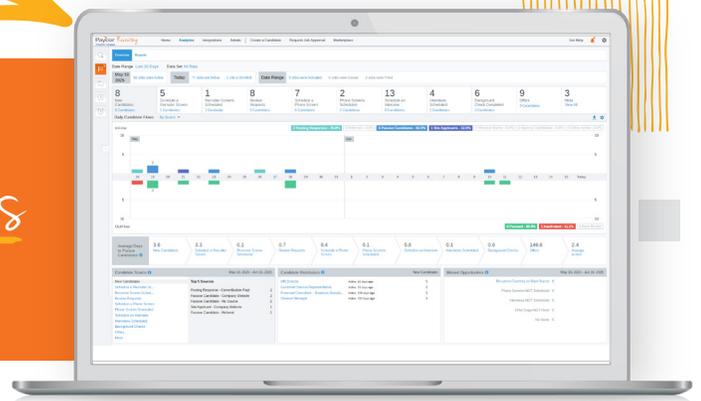
- Rapid 70% employee growth
- Manual onboarding processes
- Small team stretched thin
- Complex employee relations issues

Solutions & Key Features

- Recruiting and onboarding support
- Dedicated HR expertise
- Safety Services and OSHA Manual
- Integrated team collaboration



Nailor hired 500 employees in 3 years with just a 5-person HR team



Proactive Expertise Without Full-Time Commitment

In addition to a dedicated HR Business Partner, Nailor is now supported by an entire team of HR experts across recruiting, compliance, and employee relations **without requiring permanent headcount additions.**

Seamless Team Integration and Support

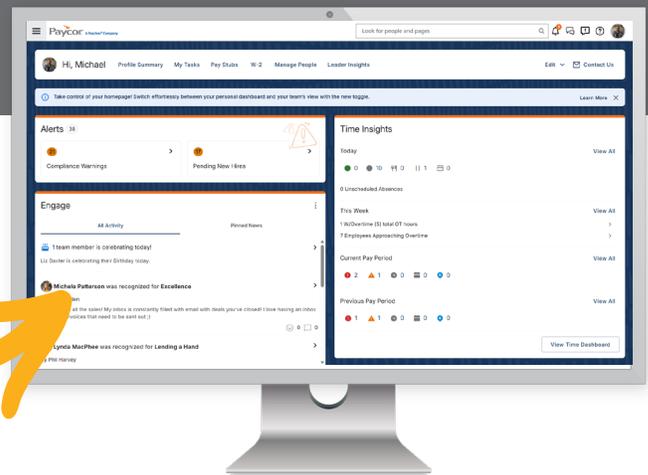
Paycor's HR Services team attends weekly meetings, maintains constant communication, and **functions as a true extension of Nailor's HR department from day one.**

Empowerment Through Expert Partnership

HR leaders have the confidence to handle complex situations, **knowing expert guidance is just a phone call away whenever needed.**

Paycor's solutions help the Nailor Industries consolidated all its HR functions into one seamlessly integrated platform.

- HR Services (ASO)
- HR
- Payroll
- Benefits Advisor Pro
- Time
- Scheduling Pro
- LMS
- Analytics
- Premium Support



The biggest thing is just knowing that I have that support. It's that safety net. It's that peace of mind knowing that I'm not alone, that I have that support when I need it."

- Irene Acevedo
HR Director

