

CASE STUDY: RECRUITMENT AND PLACEMENT SOLUTIONS (RPS)

RPS REDUCES TIME TO FILL WHILE IMPROVING CANDIDATE QUALITY

CLIENT

With globally located facilities and regional plants across the United States, this client designs, manufactures and markets engineered hydraulic and electronic systems and components primarily for use in applications of mobile equipment. The company has sales, manufacturing and engineering support needs.

CHALLENGE

Being a large global company, there is a lot that goes into the business and a large variety of roles that need to be filled. The current recruiting strategy and external Recruiting agency being utilized were not yielding as many qualified candidates quickly enough. The client wanted a quick turnaround and very organized communication.

STRATEGY

RPS established a team of recruiters to support this client's talent needs. Due to the client's desire to streamline communication, one recruiter was labeled as the lead and handled all correspondence with the client, which included submitting all candidates, checking in with all hiring managers, and hosting a weekly call with the HR team. RPS has been able to fill a variety of positions, ranging from technical experts to IT personnel, engineers and global marketing managers.

RESULTS



Increased number of qualified candidates for hiring manager to review

In Only 3 Months

We decreased time to fill by over

 **50%**

100%

Fill Rate

100% fill rate of assigned positions