



VOSS: Achieving a successful crossfield transformation from legacy ERP to a unified global system

As the global leader for smart fluid management systems for the automotive and industrial manufacturing industries, VOSS Automotive GmbH has a passion for innovation. With operations that cover 23 companies in 13 countries and a global network of sales partners with representatives in more than 50 countries, VOSS needs an ERP system that can keep pace with dynamic business requirements. The company decided it was time to move from legacy ERP to one worldwide system operating from a central digital core. The solution needed to include state-of-the-art finance capabilities and show proven success in production and logistics to support further international rollouts.

VOSS also wanted to go live all at once in a "big-bang" deployment. To minimize the business disruption and financial impact of such a large and complex migration project, it needed a premium engagement partner to provide active attention for planning, implementation, and deployment.







Achieving a successful big-bang implementation of SAP S/4HANA through a premium engagement with SAP ActiveAttention

Before: Challenges and opportunities

- Simplify a complex system landscape with a high number of interfaces
- Minimize custom code while also meeting customer-specific requirements
- Carve out a separate human capital management system following the initial SAP S/4HANA deployment
- Complete the entire project without significant disruption or financial impact

Why SAP

- Premium engagement with SAP ActiveAttention services to safeguard the migration to SAP S/4HANA
- Assessment services, including integration and cybersecurity, go-live support, and 24x7 cutover specialists
- On-call experts to help address unexpected issues as soon as they arise

After: Value-driven results

- Clear implementation plan to optimize business performance and comply with data standards
- Sizing check with baseline assessments and projections for new functionality that included what-if analysis, volume drivers, resource consumption, and more
- Cybersecurity configuration review with targeted analysis and best-practice insights to identify and address missing security controls and authorization checks
- System monitoring and hypercare during launch that included root-cause analysis of critical issues, improvement areas for core business processes, support optimization, and technical performance analysis and optimization

"SAP ActiveAttention helped us meet the complex requirements of our implementation of SAP S/4HANA. The premium engagement allowed us to complete a worldwide, big-bang deployment with minimal risk. It was a **true partnership** where the VOSS team felt supported and safe, even during the most difficult phases of the project."

Frank Hachenberg, Head IT Business Solutions, VOSS Automotive GmbH

24x7

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On-demand support

Deployment across global operations and three time zones

VOSS Automotive GmbH Wipperfürth, Germany www.voss.net Industries
Automotive and
industrial manufacturing

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Employees 7,500 Revenue €901 million Featured solutions and services
SAP S/4HANA and SAP ActiveAttention