



## Professional-level job search and career management

The Ladders was founded in 2003 and has grown to be a leader in the professional-level job search and career management. Not just a standard job board, The Ladders conducts studies on the sociology and culture of the executive job space.

### Industry

Human Resources

### Challenge

Modernize architecture and migrate to AWS from datacenter

### Services & Tech

Cloud Migration, AWS VM Import

## Modernize architecture and migrate to the cloud

Seeking to modernize their architecture and migrate to the cloud, The Ladders sought out the assistance of Onica for their move to AWS. Moving from datacenter to AWS presented several challenges for The Ladders, including:

- Upgrades to newer operating system versions that are supported in AWS.
- Migration of Clustrix into AWS.
- The need to very quickly migrate a large quantity of Virtual Machines.
- A need for developers to test more quickly and efficiently.

## Simultaneously upgrading to newer, supported, operating system versions while moving to the cloud

Onica assisted The Ladders with simultaneously upgrading to newer, supported, operating system versions while moving to the cloud. The migration took place as a lift-and-shift effort, with minimal changes to applications and systems. Multiple availability zones were utilized for clustered-applications, allowing increased resilience. The AWS VM Import product was used for a majority of the migration.

## OUTCOMES

### Effectively reducing costs, increasing capabilities, and building new resilience

The Ladders quickly moved to AWS, effectively reducing costs, increasing capabilities, and building new resilience into their environment.

## WHY US

### Why Onica

Onica is one of the largest and fastest-growing Amazon Web Services (AWS) Premier Consulting Partners in the world, helping companies enable, operate, and innovate in the cloud. From migration strategy to operational excellence and immersive transformation, Onica is a full spectrum AWS integrator. Learn more at [www.onica.com](http://www.onica.com).