

Driving Consistency and Effective Training at Brentwood Industries

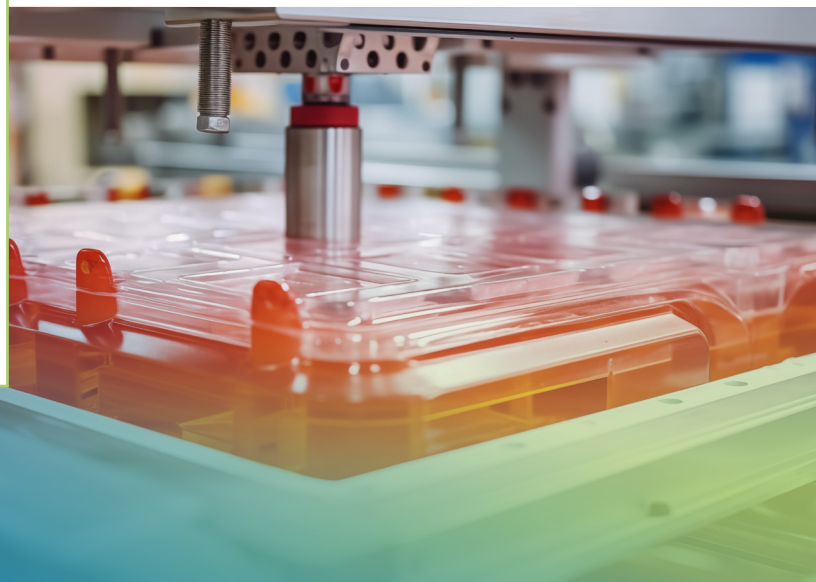
How a Standardized Training Program and Streamlined Documentation Process Helps Build Employee Competencies and Maintain Regulatory Compliance



Established in 1965 and headquartered in Reading, Pennsylvania, with over 700 employees, Brentwood Industries is a family-owned organization specializing in thermoplastic molding and engineered plastic systems. Brentwood Industries has grown to offer a diverse range of products across the United States and nearly 100 different countries. The organization is committed to innovation, problem-solving, and community support through various activities impacting positively on their local communities. Brentwood continues to uphold its value of helping people through its products and services.

The Challenge

Brentwood Industries faced ongoing complexities in providing standardized safety and compliance training, maintaining International Organization of Standards [ISO] certification requirements, and tracking and maintaining documentation to validate qualifications of their manufacturing team. Previously, the organization relied on in-person trainers to deliver the required training. However, the time-intensive nature of this method led to inconsistencies in brand messaging, employee skill development, and overall awareness of critical safety concepts.





Interested in Hearing More About Brentwood Industries & Vector Solutions' partnership?

Watch Customer Testimonial

The Choice

Over the course of three months, Brentwood Industries evaluated several learning and training management solution providers to understand their offerings. Each company was assessed based on system functionality, course and report customization, and administrative control features. Vector Solutions stood out due to its superior features, including an extensive Subject Matter Expert (SME)-created content libraries that support ISO and OSHA certifications, among others, for safety and compliance. Additionally, its impressive and scalable capabilities, such as data-driven insights that boost workplace accountability, made it an ideal choice.

"We began the process by looking at what was available in the market and interviewing five companies. We had each company take the time to do a show and tell with what their systems provided and what kinds of functionality and control we had, what kind of customization we needed. And at the end of the process of Vector was by far the best Learning Management System (LMS) that we looked at during that process. We probably spent a total of three months looking at different LMS solutions and were impressed by what Vector Solutions offered."

— Henry Ramsey
Organization Development Manager

The Change

Partnership with Vector Solutions has welcomed several immediate and long-term improvements within the organization.



Standardized Training:

The organization achieved standardization through company-branded training programs, providing all employees with unified, high-quality training.



Industry Specific-Training:

The training content included industry-specific terminology that equipped employees with the right knowledge and experience to identify product defects that were unique to their industry and product line.



Improved Documentation and Recordkeeping:

The ability to track training completions and generate training records on demand for third-party audits improved compliance and certification processes.



Improved Employee Competency:

There is clear progress in closing workforce skills gaps and increasing awareness of critical safety practices.



Increased Accountability:

Data-driven insights paired with enhanced reporting capabilities improved accountability across the organization ensuring all employees were up to date with their training, compliance, and certification requirements.



Enhanced Operational Efficiency:

Moving from in-person training to online training model reduced time and resources required for in-person training, allowing leadership to focus on critical tasks.

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“The biggest change we saw immediately was the ability to offer consistent training to all our employees. Earlier it would be based on the person who did training. With Vector Solutions, we had a consistent messaging, and a standardized company branded look to our training programs. We had the ability to generate records on demand for a third party as needed, and we could standardize our safety onboarding process to make sure that everyone got all the content that they needed. We saw an immediate change in the landscape with certification audits with ISO 9001 and some of the other standards. We instantly saw changes in employee competency, a stronger awareness of safety concepts and the ability to generate records, and track who had what training. All this took a lot less time too.”

— Henry Ramsey
Organization Development Manager

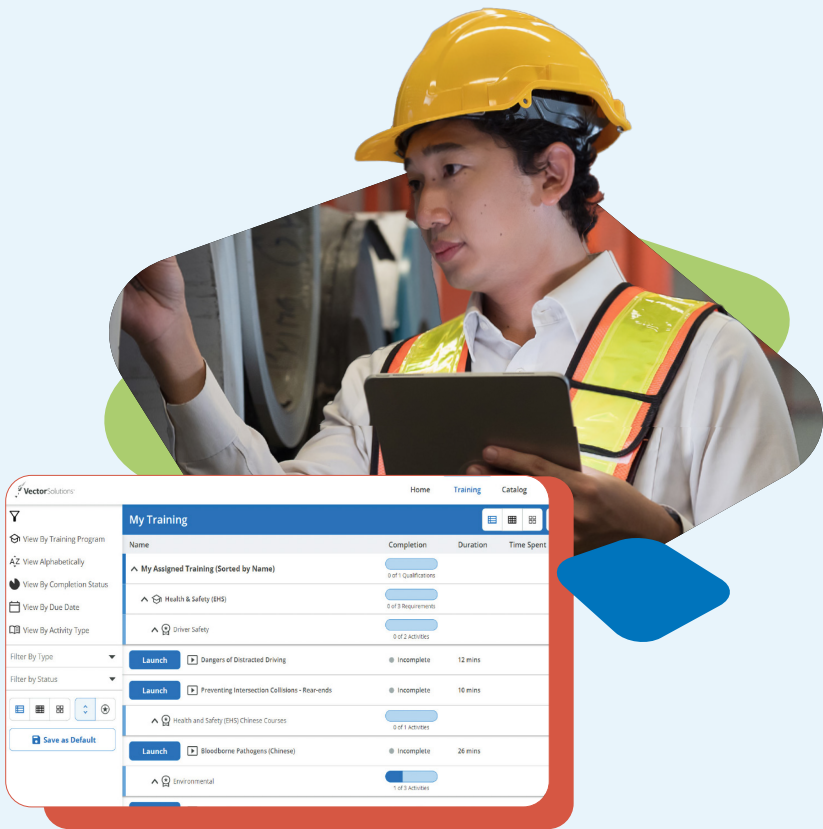
Partnership with Vector Solutions marked a significant turning point to the organization’s approach towards training and compliance. By implementing Vector LMS, the organization addressed critical challenges such as providing unified onboarding safety training for all employees, meeting ISO certification requirements, and improving training efficiency through standardized, reliable, and scalable solution. Through Vector’s extensive SME-created content libraries and enhanced data-driven insights Brentwood Industries enhanced their workplace accountability and streamlined compliance processes, positioning the organization for continued growth and success.

“It’s really been a positive experience for us, and I can’t recommend Vector Solutions product highly enough. When I engage other peers in industry, I’m a Vector Champion. I’m very well sold on the product and very happy with the service that I get from the team at Vector.”

— Henry Ramsey
Organization Development Manager

Vector LMS and Content Library

Join the ranks of manufacturing leaders like Brentwood Industries who have streamlined their employee training, compliance and certification requirement processes with our robust and scalable LMS solution. Consolidate your training, tracking, and reporting on a single platform to gain insights, drive action, and foster a learning culture. Benefit from enhanced training accessibility, pre-built learning paths, and customizable competency assessments for increased employee engagement.



- ✓ Increase workforce performance & efficiency
- ✓ Manage compliance requirements & streamline training management
- ✓ Track and report on training completion status, key dates & recurring requirements
- ✓ Improve retention with learning paths, competency assessments & just-in-time training with direct links



Manufacturers like Brentwood Industries are also seeing real impact when they pair Vector's LMS with Vector Solutions' high-quality, role-specific online courses. From foundational safety to advanced job skills, our content is built for the industrial workforce. It is engaging learners, reinforcing standards, and supporting growth at every level.



Keeps pace with safety regulations & industry best practices



Multilingual support for today's workforce



Extensive online course libraries covering health, safety & professional development



High-impact visuals that include 3D animations & equipment cutaways



Authored by experts and updated regularly



Built for industry with job role-specific health, safety, & skills content that is seamlessly integrated with an LMS designed for easy deployment in industrial environments

[Learn More About our Learning Management System](#)