



Global Payroll & Compliance Software Category

FALL 2025
Customer Success Report





Global Payroll & Compliance Software Category

Global payroll & compliance software is invaluable for businesses with employees in multiple countries. It helps streamline paying international staff and ensures compliance with changing government regulations.

It makes managing and distributing payrolls across multiple countries easy by providing automated calculations of taxes, social security contributions, and other deductions required when paying employees. It also simplifies the compliance process with changing governmental regulations, which can be especially useful for businesses with international operations.

Customer Success Report

Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:



CONTENT SCORE

- ✓ Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- ✓ Customer reference rating score
- ✓ Year-over-year change in amount of customer references on FeaturedCustomers platform
- ✓ Total # of profile views on FeaturedCustomers platform
- ✓ Total # of customer reference views on FeaturedCustomers platform



MARKET PRESENCE SCORE

- ✓ Social media followers including LinkedIn, Twitter, & Facebook
- ✓ Vendor momentum based on web traffic and search trends
- ✓ Organic SEO key term rankings
- ✓ Company presence including # of press mentions



COMPANY SCORE

- ✓ Total # of employees (based on social media and public resources)
- ✓ Year-over-year change in # of employees over past 12 months
- ✓ Glassdoor ranking
- ✓ Venture capital raised

Award Levels



MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

2025 Customer Success Awards

Check out this list of the highest rated Global Payroll & Compliance Software based on the FeaturedCustomers Customer Success Report.



* Companies listed in alphabetical order



2025

**GLOBAL PAYROLL
& COMPLIANCE
SOFTWARE**

MARKET LEADER





ABOUT ADP



ADP is a comprehensive global provider of cloud-based Human Capital Management (HCM) solutions that unite HR, payroll, talent, time, tax and benefits administration, and a leader in business outsourcing services, analytics, and compliance expertise. Their unmatched experience, deep insights, and cutting-edge technology have transformed human resources from a back-office administrative function to a strategic business advantage.

1403 TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“ADP Mobile gives all employees access to their personal information and the ability to access it while they are not at work. The employees do not have to come to HR or the payroll department to make changes and ask for their pay statements. It also allows our traveling employees the ability to clock in and out and not have to fill out a form and remember to turn it in on time. It allows the managers to track their employees and approve time quicker.”

STEPHANIE PERDUE
PAYROLL MANAGER, CCR

“Due to rapid growth, Cargill, Inc. had 36 payroll systems across EMEA in 28 different countries. A single vendor solution was key to setting up a foundation for Human Capital Management. Cargill achieved this goal by partnering with ADP. Watch Zac Quayle, HR Operations Leader, Cargill EMEA describe his journey to a single solution for payroll and the four key areas that were critical for success.”

ZAC QUAYLE
REGIONAL HR LEADER, CARGILL

“ADP offered up a complete solution that covers the complete suite soup to nuts, from HR, benefits and payroll perspectives and provides a one stop shop solution.”

CHRIS DEALMEIDA
CHIEF FINANCIAL OFFICER, ORION MARINE GROUP

“ADP has been very committed to making sure that we've gotten the results that we need to get.”

DEACON ART CANDIDO
DIRECTOR OF HEALTH AND WELFARE, AND PAYROLL,
DIOCESE OF ROCKVILLE CENTER

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SHOE CARNIVAL



RICOH
imagine. change.





ABOUT DEEL

deel.

Deel is the all-in-one HR platform built to hire, manage and grow global teams. By bringing together cutting edge HR tools, payroll solutions, compliance and more, Deel enables companies to scale globally with unmatched speed and flexibility. With Deel, you can hire and onboard any type of employee, compliantly, in 150+ countries in minutes. You can run payroll in 100+ countries and all 50 states in a click of a button. You can offer competitive benefits, equity, manage equipment and more.

385

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Deel enabled us to achieve our mission to reach and expand new markets in a faster turnaround time. I would say it saved us at least 12 to 24 months of effort. I'd recommend Deel to anyone who would like to expand globally and has limited time and resources to build the capability internally.”

NUPUR MEHTA
VP OF HUMAN RESOURCES, NIUM

“Deel provided the ability to expand into new countries without having to establish separate payroll providers or processes. Now, we can continue to scale without increasing payroll complexity or resources.”

ROB STARKEY
CORPORATE CONTROLLER AND TREASURER,
HYPER THERM ASSOCIATES

“Having a payroll partner knowledgeable in regional nuances is so important. It would take me a lot longer to learn them on my own, and we'd run a greater risk of payroll delays for our employees.”

VALERIE TAZELAAR
PAYROLL DIRECTOR, FICO

“With Deel Local Payroll, we've taken full ownership. We no longer depend on external consultants every time something changes.”

BRENDAN KEOGH
SYSTEM ANALYST, CAPE UNION MART

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PAYSEND

TURING

Cake.

reddit

BINANCE



ABOUT GLOBALIZATION PARTNERS



Globalization Partners Global Expansion Platform™ enables you to hire in more than 150 countries within days, and without the need to set up costly foreign subsidiaries. You identify great talent anywhere in the world, and they put them on their fully compliant global payroll - lifting the burden of global corporate tax, legal, and HR matters from your shoulders to theirs. Whether it's to test a new market or expand your talent pool, Globalization Partners is the most trustworthy solution in the market.

110

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Globalization Partners gave us the flexibility to move fast. Previously, we had to go through the process of trying to research things in new markets like benefits, legal processes, hiring, firing, etc. It was far easier to have Globalization Partners provide that in-country support and insight. There's no doubt we could not have expanded as fast and as effectively as we have if not for our partnership with Globalization Partners.”

NATHAN JEUNE-MANNING
LEAD PEOPLE PARTNER, SNYK

“Globalization Partners helped HeartFlow meet a need in a specific timeframe, that otherwise we wouldn't have been able to do. Without Globalization Partners, we wouldn't have been able to get the people onboard that we needed to grow our business.”

RAJI GUNASEKERA
CORPORATE CONTROLLER, HEARTFLOW

“[Globalization Partners] started helping us with all that stuff [navigating Mexico's local laws and regulations]. And it has actually made it super easy, because trying to figure that all out ourselves would have been a much, much slower process.”

STEPHAN GOSS
CHIEF EXECUTIVE OFFICER, ZEETO

“This collaboration simplifies global workforce management and payroll, ensuring compliance and efficiency.”

TIM JOHNSON
SALES COMMERCIAL OPERATING OFFICER, STRADA

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ABOUT NAMELY



A Vensure Employer Solutions Company

People are complex, but your HR solution shouldn't be. Namely gives you the resources to make your life easier and your employees happier. With modern, intuitive technology and a world-class team of HR experts, Namely empowers people teams with an all-in-one HR solution designed for mid-sized businesses. Streamline all of your HR data into a single platform with an interface you AND your workforce will love to use. Built for flexibility, your Namely platform is implemented with your unique business needs in mind. Whether you're transitioning from a PEO or switching to new HCM...

83

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“Namely is incredibly straightforward and easy to use. It's so simple to set up integrations, such as JazzHR and Culture Amp, run reports and audits, and streamline HR processes, like onboarding. The solution is also responsive and makes changes in 'real time'. If I go into the system to change something, I never have to tell my employees, 'I'll let you know when the system updates', because the changes are made immediately.”

SARA LEE
HR GENERALIST, FORMATIV HEALTH

“Namely is a highly customizable, very engaging, modern HR solution. The platform is so user-friendly and enables self-service—which I think is what most HR professionals are looking for. If you're a small- or medium-sized business, Namely has all the tools you need for the price you want to pay. Plus, Namely is always adding new features and constantly improving its customer service—and that's hard to find.”

ASHER PRIMROSE
DIRECTOR OF HUMAN RESOURCES, CONTINUED

“Having all HR, payroll, and benefits information in one place, accessible for reporting and analyzing, has made a world of difference. We once had to build out data from an archaic report from payroll. Not only does Namely save time, but better decisions can be made (and made faster) around benefits and all sorts of human-centric things.”

TRISH SWOPE
DIRECTOR OF HR, ARCHER MALMO

“I think it's so great to have a team at Namely that understands the ins-and-outs of not only the product, but also about how we want to run our business.”

KELLY GLIATTA
VP OF TALENT, WORKWAVE

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BlueSnap®

greenhouse

ontraport



ANVIL



ABOUT OMNIPRESENT



Omnipresent solved the challenges they faced while starting their business thousands of miles apart and managing a remote team. As entrepreneurs, they believed that their first priority should be towards growing their business and accessing the best global talent, not focusing on the admin required to make that possible. They also believe in providing every employee with the tools and support that will make them feel part of the team no matter where they are. Omnipresent gives you more time to do what matters, less of the boring admin. They are their own client and gained tremendous freedom from using their platform and becoming a global remote-first company....

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TOTAL CUSTOMER REFERENCES

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REFERENCES**

FEATURED TESTIMONIALS

“Omnipresent helps us overcome the headaches of employing top talent around the world; they are the experts on knowing what needs to be done, enabling us to make good business decisions.”

ANAIS MARSAC
VICE PRESIDENT PEOPLE, CYTORA

“Omnipresent didn't just provide a service—they became a true partner in our expansion. Their expertise in local compliance and culture made all the difference.”

BRADLEY DE SILVA
HR BUSINESS PARTNER, BELL INTEGRATION

“We can rely on Omnipresent to handle the complexity of Canadian payroll, compliance and other administrative tasks.”

JOSH HOLAT
CHIEF TECHNOLOGY OFFICER, CUBE

“Omnipresent has helped us expand a lot quicker, and having a dedicated support team is invaluable.”

CHLOE PEARSON
SENIOR ACCOUNTANT, HALFBRICK

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ABOUT PAPAYA GLOBAL



Papaya Global is reinventing global payroll, payments, and workforce management. Their automated platform helps companies hire, onboard, manage, and pay people in more than 100 countries. The cloud-based solution is easy to use and scale ensures full compliance and provides industry-leading BI and analytics.

59

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“Papaya makes our lives easier. It helps us improve the payroll process; we save a lot of time, mainly because the information is more available, and we can do all the work in one place.”

EREZ HANUKA
DIRECTOR OF FINANCE, CATO

“Papaya’s payments gives us the control and assurance we need over our payments process, that everything will be paid on time with the specific approval chains we need.”

MICHAL ZEHORI
VP OF FINANCE, BIZZABO

“With Papaya’s cutting-edge technology and global banking network, we were delivering payments on the same day. It completely changed the game for us.”

OMRI ELIYAHU
CORPORATE CONTROLLER, AQUA SECURITY

“Working with Papaya on payroll has been like going from the fax machine to email. It’s a quantum leap in technology that is ahead of its time.”

SARA AVITAL
CYBERARK

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dynamic yield
by



FORTER

CYBERARK
THE IDENTITY SECURITY COMPANY





ABOUT PAYLOCITY



Paylocity's comprehensive product suite delivers a unified platform for professionals to make strategic decisions in the areas of benefits, core HR, payroll, talent, and workforce management, while cultivating a modern workplace and improving employee engagement. The platform can be accessed 24*7 from any given location using the mobile application.

292

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“They do all things payroll from timekeeping, to ACA, to state and federal reports. The customer service is amazing. The end of year process is amazing. They are efficient and honest and will stand behind your company 100%. ”

JESSICA PALMER
OWNER, BIG JAKES BBQ

“It used to take multiple staff members close to three full days to process and reconcile payroll every period. With paylocity, it takes one team member no more than 90 minutes to complete it from start to end. ”

PETER CHEN
VICE PRESIDENT, FINANCE, THE KENNEDY GROUP

“I've used several HR and payroll solutions and Paylocity far exceeds their competitors. The company is really innovative and always stays one step ahead. The system offers so much. ”

PENNY KIRSCH
DIRECTOR OF HUMAN RESOURCES, HISSHO SUSHI

“We continue to add more and more of the paylocity capabilities to enhance our ability to provide better service to our employees. ”

DAVID TWITCHELL
VICE PRESIDENT OF HUMAN RESOURCES, CATHOLIC CHARITIES NEW HAMPSHIRE

TRUSTED BY





ABOUT PEBL VELOCITY GLOBAL



Pebl (Velocity Global) puts a world of talent at your fingertips. With our AI-powered Global Work Platform™, companies can hire, pay, and manage employees in 185+ countries—removing risk, red tape, and guesswork from global growth. Backed by more than a decade of compliance leadership and local expertise, Pebl helps businesses move fast, stay compliant, and scale with confidence. With Pebl, companies everywhere can hire great talent anywhere.

72

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Pebl has been an essential partner in our international expansion. Their comprehensive support and compliance expertise have enabled us to hire globally with confidence and efficiency.”

SERENA BELL
HUMAN RESOURCES, RANCHO BIOSCIENCES

“Pebl brought calm to the chaos. They were our trusted partner when we needed it most – and they continue to be that today.”

DANIELLE SHEA
SENIOR MANAGER OF PEOPLE EXPERIENCE & OPERATIONS, PROGRESS

“It’s been incredibly helpful to have Pebl. They’re like an extension of our team when it comes to country compliance.”

LAUREN GANN
HR MANAGER, HLM

“Geographic constraints limited our ability to hire the most qualified candidates for critical roles.”

KATIE GOEDECK
OPERATIONS COORDINATOR, PRUTECH

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ABOUT RIPPLING



Rippling gives businesses one place to run HR, IT, and Finance. It brings together all of the workforce systems that are normally scattered across a company, like payroll, expenses, benefits, and computers. So for the first time ever, you can manage and automate every part of the employee lifecycle in a single system. Take onboarding, for example. With Rippling, you can hire a new employee anywhere in the world and set up their payroll, corporate card, computer, benefits, and even third-party apps like Slack and Microsoft 365—all within 90...

226

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“Rippling’s ability to manage payroll across different regions, along with its centralised HR system, has provided us with a more robust platform to support our global operations. The user-friendly interface and ongoing localisation efforts have already started to streamline many of our processes, and we look forward to continued improvements as we grow with the system.”

HEIDI HOLMES
CO-FOUNDER AND COO, MENTORLOOP

“It took me five minutes to [run payroll]. It was so straightforward, so simple. It was just clicking two buttons, making sure the information was correct, and then that’s it.”

LAURA FERREIRA
CO-FOUNDER AND COO, VAMBORA

“Our patchwork of platforms was a lot less user-friendly. Now everybody knows Rippling is the place to go for benefits, payroll, and more.”

KIM KRUEGER
OPERATIONS SPECIALIST, M9 SOLUTIONS

“It’s just easy. Payroll is really quick I just compare pay runs and it takes me 10 minutes, where it used to take hours.”

DAN GIANCOLA
CHIEF FINANCIAL OFFICER, DOUBLE GOOD

TRUSTED BY





ABOUT UKG



At UKG, our purpose is people. Built from a merger that created one of the largest cloud companies in the world, UKG believes organizations succeed when they focus on their people. As a leading global provider of HCM, payroll, HR service delivery, and workforce management solutions, UKG delivers award-winning Pro, Dimensions, and Ready solutions to help tens of thousands of organizations across geographies and in every industry drive better business outcomes, improve HR effectiveness, streamline the payroll process, and help make work a better, more connected experience for everyone. UKG has 13,000 employees around the globe and is known for...

38

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“The single-greatest value UltiPro has added to our company is the intuitive, easy-to-use technology that puts the software right in the hands of our workforce. With UltiPro’s user-friendly interface and the array of convenient, online training options, we experience virtually no lag time in getting our employees on UltiPro.”

LAYNE HERRING
GENERAL MANAGER OF PAYROLL AND HRMS, ALLIANCE COAL, LLC

“Without a doubt, [UKGPro] is the best payroll engine available. Now, our payroll is accurate, our business units can keep their own specific compensation strategies, and our teams can generate a range of business reports on one business unit or on the company as a whole.”

TRUDY GOKEY
DIRECTOR OF BENEFITS AND HRIS, ROSEN'S DIVERSIFIED INC.

“Ultimate Software’s cloud technology for HCM has been great for our business from a functional, strategic, and financial perspective. I wish all the solutions we work with were as easy to use as UltiPro.”

JANICE THOMPSON
PAYROLL SPECIALIST, CHESAPEAKE UTILITIES

“With Workforce Ready, the payroll process is very, very simple. Before, it took us a full day to process payroll and get paychecks done. Now it’s done in a couple of hours.”

BECKY BOGLE
CORPORATE ACCOUNTING MANAGER, TOPOGRAPHIC

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2025

**GLOBAL PAYROLL
& COMPLIANCE
SOFTWARE**

TOP PERFORMER





ABOUT CLOUDPAY



CloudPay is defining the modern pay experience by providing global payroll, treasury, and on-demand pay solutions. Your employee pay processes have broad business consequences, requiring modern solutions and trusted experts. CloudPay is the only provider that guides global companies with vision and care toward the comprehensive pay experience their employees deserve. CloudPay connects all employee pay processes – including payroll, payments, and on-demand pay – through a unified solution. CloudPay experts implement best practices, navigate change, optimize operations, and improve employee experiences. CloudPay is with you every...

23

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“Enabling solutions that help workers access their paychecks faster through EWA and payroll solutions is more vital than ever. This is why our partnership with CloudPay is so important. We are delighted Visa Direct is now supporting businesses in their efforts to enhance their payroll systems and enable on-demand payouts for their workers.”

NICKY ALEXANDER
HEAD OF DIRECT, VISA

“The main thing was about consolidating a global payroll solution across multiple countries using the same processes, the same platform, the same methodologies, and ultimately get the same result, which is a high-quality payroll solution for our customers.”

PAUL WICKES
GROUP HEAD OF GLOBAL PAYROLL, FNZ GROUP

“Working with CloudPay was great. The people who I need to deal with and escalate things to are people who understand payroll, understand our business and how critical things are to us. It's just what we need.”

HEAD OF FINANCE-PAYROLL
LONDON STOCK EXCHANGE GROUP

“With CloudPay analytics, we can see a positive trend in payroll performance month over month, year over year.”

ÉVA ANNA TEPLICZKY
GLOBAL PAYROLL LEAD, COLT

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AVIS



FNZ

GROUPON





ABOUT IRIS SOFTWARE GROUP



IRIS is the UK's market-leading provider of business-critical software and services to the UK accountancy, payroll and education sectors. These solutions are delivered as a choice of integrated on-premise software and cloud-based applications managed under the leading IRIS, PTP, KashFlow, Keytime, Taxfiler, Cascade, 12pay, Star, Earnie, PS Financials, ParentMail, Contact Group and School Asset Manager brands. They serve over 21,000 Accountancy Practices, 11,000 education organisations and more than 80,000 small and mid-sized businesses, corporates, and payroll bureaux across a wide range of industry...

769

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“Another member of the team actually recommended IRIS Cascade HRi and Cascade Managed Payroll Services, having used it in the past, and when we saw it, we realised it ticked every box for us. The transition to the Cascade system was surprisingly simple, and the outsourcing team immediately jumped into action when it came to payroll.”

PETER KOZMA
HR ADVISOR, EQUIVO

“The system is easier as a whole. We use the personnel and payroll modules, so our payroll and HR are integrated and can talk to one another. It means we don't have to manually take data out of payroll and input it into another system anymore, as it's all done for us. This has saved us loads of time.”

SCOTT ALDERSON
CHIEF FINANCIAL OFFICER, PASSMORES CO-OPERATIVE
LEARNING COMMUNITY

“I would definitely recommend IRIS Software and IRIS Bureau 50 as they improve efficiency with running our clients' payroll and completely take care of Automatic Enrolment calculations, which has saved us both time and money.”

SIMON YOUNG
MANAGING PARTNER, AYSGARTH CHARTERED
ACCOUNTANTS

“The IRIS AE Suite is such an easy to use package, I would definitely recommend it to anyone – it saves us so much time to run.”

ANITA BILLING
ACCOUNTS ASSISTANT, MASSEY WILCOX TRANSPORT

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POUPART^{EST 1895}
IMPORTS

Cloetta

Regis
MUTUAL
MANAGEMENT

Microlise





ABOUT OYSTER

Oyster

Oyster mission is to remove the barriers between talented people and great full-time jobs at a global scale. believe it should be easy for any company to hire any person, no matter where either is located in the world. Now more than ever, smart companies can't allow the location of their HQ to dictate the size of their talent pool. Your next transformative hire could be anywhere. also believe the most in-demand knowledge workers today want to leverage a global career perspective, the freedom to live where they want, and the security of full-fledged employment with benefits...

72

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“What makes Oyster an easy choice as a partner is that they're always open to understanding your compensation and benefits package—or what you'd like it to be for everybody. They'll advise you not only on the countries where that would be possible, but actually break it down for you and give you that list. It helped ensure a unified experience of what people get. So that's been awesome and it's taken away a big challenge.”

DAVID DAWOUD
HEAD OF PEOPLE, DEMODESK

“Oyster has helped Neon to grow very rapidly because they provided us with a safe environment to hire people, bringing them on board very quickly. Plus, they make sure that we're being compliant in all the locations where we hire, without the need to establish a subsidiary in those locations.”

ADRIAN TORRES
PEOPLE OPERATIONS MANAGER, NEON

“It can be quite daunting to try global hiring, but the team at Oyster takes that stress and anxiety away. They're a team of experts you can rely on.”

EMILY GALLAGHER
HEAD OF OPERATIONS AND HR, STANDING ON GIANTS

“We've used Oyster to hire and onboard employees in 10 different countries and we would not have been able to grow that quickly without Oyster.”

JESSICA SILVA
DIRECTOR OF PEOPLE, LOKALISE

TRUSTED BY

Demodesk



juno



ABOUT PLANE



Plane (formerly Pilot) is an all-in-one people platform that helps companies pay team members in the US and globally. We take care of payroll, benefits & compliance for fast-growing companies.

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TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Plane helped us close a candidate by figuring out a path forward for getting somebody to be able to immigrate to the UK. We closed a very senior hire, because Plane helped us figure out that we could get them over there and use Plane’s EOR services.”

BENJAMIN FINE
CO-FOUNDER AND CFO, FORMSORT

“We’re big fans of Plane. We built an entire partnership with a key part of our service offering for all of our clients with Plane. It was a big decision, but we really feel we have a positive relationship and are excited for the future.”

PARKER COX
CEO AND CO-FOUNDER, PAVAGO

“I would definitely recommend Plane’s Unified Payroll, particularly for small companies like Northwest Computing who are looking for something easy to use and who want this capability of going outside the US as well.”

ZACH LANGBERT
FOUNDER AND MANAGING PARTNER, NORTHWEST COMPUTING ASSOCIATES

“Plane enabled us to expand our hiring pool and be more competitive. Everyone wants to work remotely, and the fact that people can change countries through Plane is amazing.”

MAJA VALUSEK
DIRECTOR OF PEOPLE OPERATIONS, REGROW AG

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ABOUT RAMCO SYSTEMS

ramco

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning and Event Driven Architecture by building features such as Talk It - which allows transactions to be carried out by simple voice commands, Bot it - which allows users to complete transaction using...

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TOTAL CUSTOMER REFERENCES

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REFERENCES](#)

FEATURED TESTIMONIALS

“We looked around for off-the-shelf solutions, but given our rapidly evolving business model and need for flexibility, we went with Ramco’s co-creation approach and the flexibility that a platform-based enterprise solution provides. Ramco delivered this solution by really working collaboratively with us.”

ITC
ITC LIMITED

“WLS goes live with Ramco's ERP on Cloud Suite this week! This is a very exciting development aimed towards continuously optimizing operations, customer service and satisfaction.”

STEFANO BOSCOLO
DIRECTOR, WORKING LINER SERVICES

“Ramco truly stands by its promise of Creating Enduring Value for its customers. Their reliability was 24x7. They were always available for us. Their support mechanism enabled us to reach whenever we need them.”

COMMERCIAL BANK INTERNATIONAL

“Ramco’s GRP solution has helped us to streamline areas like vehicle servicing schedules and improve the vehicle utilization leading to better customer service.”

ETHEKWINI MUNICIPALITY

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ABOUT REMOTE



Remote opens the vast potential of the world for every person, business, and country, building a world where every person and business truly belongs. We empower companies of all sizes to pay and manage full-time and contract workers around the world. Remote makes it easy to manage international payroll, benefits, taxes, stock options, and compliance in 50+ countries. No matter where your team lives and works, our best-in-class global employment solutions provide the best experience for your...

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TOTAL CUSTOMER REFERENCES

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FEATURED TESTIMONIALS

“When we raised our seed round last year, one of the core questions became: how do we actually grow Swell the right way? It's not going to be a five-person company forever. It's also not going to be a 26-person company either. We know it's going to be much bigger than that.”

STEFAN KENDE
CHIEF OPERATING OFFICER, SWELL

“I felt good with Remote. They understood how quickly we had to scale, and the information was fast and accurate. That's how the collaboration got started and it took less than two weeks to sign our first employee with Remote.”

BAS MOEYAERT
MANAGER OF PEOPLE AND CULTURE, LOOP

“Managing paperwork for an entity that exists solely to process payroll is not a strategic use of time or resources. Switching to Remote enabled us to refocus on what really drives the business.”

JON GRIJALVA
PRESIDENT, JXX INSURANCE

“That's a huge asset for us, as non-compliance can bite hard further down the line. Remote keeps us on track and handles all our compliance obligations across the globe.”

LI-RAN NAVON
CEO AND FOUNDER, SAUCE

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ABOUT SAFEGUARD GLOBAL



Safeguard Global is a global. From Boise to Bermuda to Bangladesh. They work together. Through collaboration, they give you the tools to succeed. They help you reach new markets quickly. Adaptive solutions for organizations seeking to thrive in the global economy. Employment, payroll, onboarding, expense management. Servicing over 179 countries.

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TOTAL CUSTOMER REFERENCES

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FEATURED TESTIMONIALS

“We quickly built a strong relationship with Safeguard Global and wouldn’t have succeeded in delivering the completed project without their support. If you want a vendor you can trust, Safeguard Global is the one.”

TRISTA CARPENTER
SENIOR ASSOCIATE, ASCENDE

“Safeguard Global has been instrumental to our international growth, allowing us to onboard employees within weeks and access customers in key markets.”

PETER CURRAN
INTERNATIONAL SENIOR DIRECTOR, STOCKX

“Safeguard Global demonstrates a culture of professionalism, transparency and respect for their clients.”

MARGARET ABAM-DEPASS
BUSINESS & ACCOUNTING MANAGER, COMMITTEE TO PROTECT JOURNALISTS

“Safeguard Global makes it easier to expand, recruit and onboard talent at an effective rate, with full local compliance.”

MARC BRUNGER
CHIEF EXECUTIVE OFFICER, TOURMO

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2025

**GLOBAL PAYROLL
& COMPLIANCE
SOFTWARE**

RISING STAR





ABOUT PAYSLIP



Payslip provides Automation & Integration technology that delivers standardized Global Payroll Management to multinational employers. Payslip technology integrates with HCM & Accounting/ERP systems automating payroll processes, standardizing payroll data and consolidating payroll reporting. Companies can centrally manage their global payroll operations with visibility, control and governance while scaling easily into new countries.

30

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Using Payslip, we can manage all our payrolls across nine in-country vendors on one platform. When the global Covid-19 pandemic arose, it was not an issue from a payroll perspective, and critically getting everyone paid. The Payslip platform enabled continuity for our international payroll service including the fast and seamless implementation of the Payslip Employment Self Service during this time.”

COLIN SMITH
DIRECTOR, GOTO

“Payslip has transformed our payroll capabilities and provider management process. We now have a single system of record and can consolidate our payroll data for enhanced reporting. The Payslip platform, process and experienced people are the right mix for our specific payroll goals.”

PRITI RUGHANI
ASSOCIATE DIRECTOR OF GLOBAL PAYROLL, KING & SPALDING

“Payslip has transformed our payroll capabilities and provider management process. We now have a single system of record and can consolidate our payroll data for enhanced reporting. The Payslip platform, process and experienced people are the right mix for our specific payroll goals.”

DIRECTOR OF GLOBAL PAYROLL
INTERNATIONAL LAW FIRM

“With Payslip, you can literally pick and choose your own provider. You're not stuck with one global solution.”

GLOBAL PAYROLL LEAD
GLOBAL FINTECH COMPANY



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ABOUT TEAMED

teamed.

At Teamed, we simplify the process of building teams - no matter where they are in the world. Through our own legal entities and global infrastructure, we manage all HR, Compliance, Payroll, and Tax matters for remote talent anywhere in the world. Combining automation and human expertise, we provide employees and employers with the best experience.

21

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“For us, the simplicity of the platform is really helpful. Managing overseas employees feels easy now because of how intuitive the platform is. With other platforms, if it takes more than 5 clicks to do one task, you’ve lost us — so we really appreciate how fast and straightforward Teamed is.”

MICHAEL COLE
PEOPLE OPERATION LEAD, MYTUTOR

“Thanks to Teamed, we swiftly sorted multiple HR compliance requirements challenges for our new hire in the US, and were able to onboard them smoothly. Super efficient service with limited involvement on our end!”

KLEODORA BRAHIMI
HR & RECRUITMENT MANAGER, VELEZ MANAGED SERVICES

“One of the things that really stands out about Teamed is their personal touch. They’re not just a service provider — they’re a partner. I know I can always reach out to Paulina or Michael, and they’ll be quick to respond with whatever we need.”

AMY PANTLIN
HEAD OF PEOPLE, CITY RELAY

“Teamed allowed us to support payroll functions globally with ease and offer a level of expertise that was greatly needed.”

DAN FRANKLIN
HEAD OF WEB3, PRIORITY CRYPTO

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