featured customers

Global Payroll & Compliance Software Category

FALL 2026
Customer Success Report





Global Payroll & Compliance Software Category

Global payroll & compliance software is invaluable for businesses with employees in multiple countries. It helps streamline paying international staff and ensures compliance with changing government regulations.

It makes managing and distributing payrolls across multiple countries easy by providing automated calculations of taxes, social security contributions, and other deductions required when paying employees. It also simplifies the compliance process with changing governmental regulations, which can be especially useful for businesses with international operations.

Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:

CONTENT SCORE

- Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- Customer reference rating score
- Year-over-year change in amount of customer references on FeaturedCustomers platform
- Total # of profile views on FeaturedCustomers platform
- Total # of customer reference views on FeaturedCustomers platform

MARKET PRESENCE SCORE

- Social media followers including LinkedIn, Twitter, & Facebook
- Vendor momentum based on web traffic and search trends
- Organic SEO key term rankings
- Company presence including # of press mentions

COMPANY SCORE

- Total # of employees (based on social media and public resources)
- Year-over-year change in # of employees over past 12 months
- Glassdoor ranking
- Venture capital raised

Award Levels



MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

2026 Customer Success Awards

Check out this list of the highest rated Global Payroll & Compliance Software based on the FeaturedCustomers Customer Success Report.



ADP, deel., GP, Namely (A Vensure Employer Solutions Company), papaya global, PAYCHEX, paycom, paylocity (Forward Together.), Pebl, RIPPLING, UKG



cloudpay, IRIS, MERCANS, Multiplier, Oyster, Plane, ramco, remote, SAFEGUARD GLOBAL



Lano, Payslip, teamed.

* Companies listed in alphabetical order



2026

GLOBAL PAYROLL & COMPLIANCE SOFTWARE

MARKET LEADER

featured customers



ABOUT ADP

ADP is a comprehensive global provider of cloud-based Human Capital Management (HCM) solutions that unite HR, payroll, talent, time, tax and benefits administration, and a leader in business outsourcing services, analytics, and compliance expertise. Their unmatched experience, deep insights, and cutting-edge technology have transformed human resources from a back-office administrative function to a strategic business advantage.

1429 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Before ADP Comprehensive Talent, we had high voluntary turnover rates and disjointed processes. ADP has helped us build job descriptions and train our managers to be more accountable, and that has helped us save significant amounts of direct and indirect employee expenses. Now, we get qualified applicants, and I don't waste my time anymore. And I'm proud to say that our voluntary turnover is significantly lower this year than ever before."

KYLIE SANDBERG
DIRECTOR OF OPERATIONS, GENESIS GAMING

"With the tools that ADP has provided, we've been able to eliminate a lot of manual labor. I remember the days when I had to go bill by bill trying to reconcile our benefits. It took hours, and in some cases days, to reconcile all of our benefit expenses. Now ADP handles that for us seamlessly. The only thing I have to do is hit the 'approve' button."

JAHEIDA SANCHEZ
VICE PRESIDENT, TILLY'S

"Using ADP Comprehensive Talent saves me so much time because I'm not doing manual, inefficient tasks anymore. There're no more manual spreadsheet updates and I get to focus more on our strategy and our people."

STACEY MCCARTY
DIRECTOR OF HUMAN RESOURCES, LAFRANCE CORP

"Without RUN Powered by ADP® we would spend more time and money on payroll. The time savings help us focus on our business."

BEJU RAO
FOUNDER, PRESIDENT AND CEO, AMRUTA, INC.

TRUSTED BY



ABOUT DEEL

deel.

Deel is the all-in-one HR platform built to hire, manage and grow global teams. By bringing together cutting edge HR tools, payroll solutions, compliance and more, Deel enables companies to scale globally with unmatched speed and flexibility. With Deel, you can hire and onboard any type of employee, compliantly, in 150+ countries in minutes. You can run payroll in 100+ countries and all 50 states in a click of a button. You can offer competitive benefits, equity, manage equipment and more.

416 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Deel provided the ability to expand into new countries without having to establish separate payroll providers or processes. Now, we can continue to scale without increasing payroll complexity or resources."

ROB STARKEY
CORPORATE CONTROLLER AND TREASURER, HYPERTHERM ASSOCIATES

"Deel helps us hire incredible people all over the world— fast. That means we can keep helping businesses connect with their customers, without letting geography get in the way."

DES TAYLOR
CO-FOUNDER AND CHIEF STRATEGY OFFICER, INTERCOM

"Having a payroll partner knowledgeable in regional nuances is so important. It would take me a lot longer to learn them on my own, and we'd run a greater risk of payroll delays for our employees."

VALERIE TAZELAAR
PAYROLL DIRECTOR, FICO

"Deel lets us hire and support top talent anywhere without slowing down. That's a game-changer when you're building global financial infrastructure at startup speed."

JACK ZHANG
CHIEF EXECUTIVE OFFICER, AIRWALLEX

TRUSTED BY

andela DEVBASE Revolut ThirstySprout PAYSEND



ABOUT GLOBALIZATION PARTNERS

Globalization Partners Global Expansion Platform™ enables you to hire in more than 150 countries within days, and without the need to set up costly foreign subsidiaries. You identify great talent anywhere in the world, and they put them on their fully compliant global payroll - lifting the burden of global corporate tax, legal, and HR matters fromyour shoulders to theirs. Whether it's to test a new market or expand your talent pool, Globalization Partners is the most trustworthy solution in the market.

110 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"We chose G-P because of their flexibility and expertise in handling our global hiring needs. We needed a partner who could help onboard and manage our diverse team across multiple regions with challenging employment regulations. G-P's global presence made them the ideal solution for our dynamic workforce."

NICOLA MACDONALD-DODIN
DIRECTOR OF INTERNATIONAL GROWTH & TRANSFORMATION, STRADA

"G-P understood the urgency and importance of moving quickly for our business. We made our first hire just 10 days after our initial discussion with the G-P team. Our first team member contract was out within 24 hours, and we didn't slow down. We hired 55 people in 50 days with the support of G-P."

DANIA LYONS
SENIOR MANAGER, TALENT ACQUISITION, IRIS SOFTWARE GROUP

"The Globalization Partners team offers exceptional insight and expertise about employment standards and regulations. This enables us to move rapidly with global expansion without investing heavily in time or infrastructure to handle the complexities of localized employment."

WADE ANG
VICE PRESIDENT CORPORATE CONTROLLER, QUIXEY

"My best use case has been U.S. federal and state HR compliance requirements. With Gia, we have significantly reduced the time spent researching, and the comprehensive sources allow us to take a deep dive, all within one tool."

KEVIN GASKIN
HR SENIOR TRANSFORMATION MANAGER, UK, RACKSPACE TECHNOLOGY

TRUSTED BY

phenom Melexis feedzai avionica Dataiku



ABOUT NAMELY

Namely

A Vensure Employer Solutions Company

People are complex, but your HR solution shouldn't be. Namely gives you the resources to make your life easier and your employees happier. With modern, intuitive technology and a world-class team of HR experts, Namely empowers people teams with an all-in-one HR solution designed for mid-sized businesses. Streamline all of your HR data into a single platform with an interface you AND your workforce will love to use. Built for flexibility, your Namely platform is implemented with your unique business needs in mind. Whether you're transitioning from a PEO or switching to new HCM...

86 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"I have loved using Namely ever since we implemented the system. Namely is truly a one-stop-shop for all HR processes. From basic HR data, performance reviews, time off, compliance, and analytics, Namely provides my team with a modern and intuitive experience. As an admin, I'm able to empower our employees to be at the helm of their HR information. With Namely's assistance, I can provide them with a seamless experience to navigate aspects of HR on their own."

ADRIAN GAJDA
PEOPLE MANAGER, VITA COCO

"Namely's Managed Payroll team gives you a second set of eyes so you can sleep at night. They have become a trusted partner on my team to ensure payroll processing is done in a timely manner."

TIM SAMUEL
CHIEF FINANCIAL OFFICER, BRIDGEWAY COMMUNITY CHURCH

"Namely has saved us 8 hours a week that we used to spend on research. If you find yourself constantly 'googling' around for compliance measures, Comply will give you that time back."

ADRIAN G
PEOPLE MANAGER, LARGE FOOD & BEVERAGE COMPANY

"Namely's full suite of services couldn't be beat! I love how holistic the tool is—everything from onboarding to workflows to performance to PTO all in one space."

DANIELLE B.
TALENT MANAGEMENT LEADER, LEADING E-LEARNING COMPANY

TRUSTED BY

BULLPEN CAPITAL · ANVIL · Dropbox Sign · classpass · SEQUOIA



ABOUT PAPAYA GLOBAL

papaya global

Papaya Global is reinventing global payroll, payments, and workforce management. Their automated platform helps companies hire, onboard, manage, and pay people in more than 100 countries. The cloud-based solution is easy to use and scale ensures full compliance and provides industry-leading BI and analytics.

61 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Papaya was a game-changer for us. Managing payments and addressing the unique needs of our expatriate workforce became effortless. Their flexibility across currencies and accounts was exactly what we needed."

GLOBAL CONTINGENT WORKFORCE PROGRAM MANAGER
LEADING OIL AND GAS ENTERPRISE

"Papaya was a game-changing solution for us. Using one single tool to manage our payroll payments and meeting the specific requirements of our expatriate workforce transformed our day-to-day payroll operations into a seamless process."

CHARLES
FINANCE DIRECTOR, MAJOR MINING COMPANY

"With Papaya's cutting-edge technology and global banking network, we were delivering payments on the same day. It completely changed the game for us."

INBAL TAMIR SHABI
HEAD OF OPERATIONS, GLOBAL PEOPLE

"Thank you, Papaya, for everything you have done during my recruitment process, which helped me get where I am, and I couldn't be happier!"

CUSTOMER SERVICE REPRESENTATIVE
HOPIN

TRUSTED BY

amdocs Kong Bizzabo CYBERARK A PALO ALTO NETWORKS COMPANY dynamic yield by



ABOUT PAYCHEX

PAYCHEX®

Paychex is an industry-leading HCM company delivering a full suite of technology and advisory services in human resources, employee benefit solutions, insurance, and payroll. The company serves over 745,000 customers in the U.S. and Europe and pays one out of every 12 American private sector employees. The more than 16,000 people at Paychex are committed to helping businesses succeed and building thriving communities where they work and live. Visit paychex.com to learn more.

403 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"With Paychex taking care of the HR side of the business, my wife and I can focus on growing the business, being profitable, taking care of the employees, and taking care of the customers, To me, the Paychex impact has been tremendous."

NIHAR
THE DRUGGIST PHARMACY

"People at Paychex make me feel comfortable. It's more of a friend relationship than a business relationship. They're taking care of all the things I don't know. I can live almost stress-free."

ROLANDO DUARTE
CHAMPION'S BARBERSHOP

"Always there for you when you need help or have a question. Flex is easy to use, even for the more complex employees working at multiple locations or have multiple earnings."

C CORWIN
SAINT LOUIS DE MONTFORT PARISH CORPORATION

"Paychecks representative is very knowledgeable and always helpful with questions that we may ask."

CHARLES J. BONDA
BONN ELECTRIC INC

TRUSTED BY

The Accounting Office, Inc.

petpartners
pets.people.community.



ABOUT PAYCOM

paycom®

Paycom helps organizations simplify HR and payroll processes through built-in decisioning logic and full-solution automation. By automating routine decisions and workflows, Paycom reduces administrative burden, improves consistency and helps HR, managers and employees work more efficiently.

34 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Being a hero is part of our DNA. As we evaluate potential partners, having that same posture is critical. Paycom is deeply aligned with our way of thinking."

CHIEF INFORMATION OFFICER
THE KRAFT GROUP

"With the other provider, I didn't feel like a client; I felt like a number. That's why I came back to Paycom. Everything is personalized."

OWNER
AMAZON DELIVERY SERVICE PROVIDER

"I spend zero time fixing errors now that we have Beti."

BRANCH MANAGER
CREDIT UNION

"Every CEO in America should use Paycom."

PRESIDENT
AVIATION MANUFACTURER

TRUSTED BY

THE KRAFT GROUP

nektar JUICE BAR

PATRIOTS



ABOUT PAYLOCITY

paylocity
Forward Together.

Paylocity's comprehensive product suite delivers a unified platform for professionals to make strategic decisions in the areas of benefits, core HR, payroll, talent, and workforce management, while cultivating a modern workplace and improving employee engagement. The platform can be accessed 24*7 from any given location using the mobile application.

297 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Service is key, and Paylocity really delivers. I can reach out any time and the Paylocity team is so responsive. And to me, that means everything. With Paylocity, we've seen some great return on our investment, and we can definitely see even more value in the future."

GENEVIEVE GONNIGAN
VICE PRESIDENT OF HR, PEOPLE AND CULTURE,
LINCOLN PARK ZOO

"Paylocity gives us a one-stop shop for HR, with everything tied together in the platform. We've gone from using a limited system to having access to a wealth of innovative features."

MARK LINDEN
FINANCE DIRECTOR, FRISCO ROUGHRIDERS

"Paylocity allows us to do the things we need to do as fast as we can so we can focus on the strategy of running the business, more than the day-to-day tactical."

ROLAND WOOD
CHIEF FINANCIAL OFFICER, SQUARE ONE CONCEPTS

"Paylocity helps us automate manual tasks, save time, and improve our decision-making with data and reporting."

GLOBAL DIRECTOR OF HR
UNGERBOECK

TRUSTED BY

BARLEAN'S · The Boiling Crab · BLUE RIDGE · Huse Culinary · PARIS BAGUETTE



ABOUT PEBL VELOCITY GLOBAL

Pebl

Pebl (Velocity Global) provides a global work platform that helps companies hire, pay, and manage employees in 185+ countries with compliance support. It is a global employment solutions provider offering employer of record, payroll, contractor management, and related HR services.

74 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"The fact that I trust Velocity Global with my employees tells you exactly how I feel. Velocity Global is extremely caring, has a People-First mindset, and their responsiveness is a 10 out of 10. I couldn't give Velocity Global a better mark for all their service and all the great relationships that we've built."

DEBBIE SHOTWELL
CHIEF PEOPLE OFFICER, STACK OVERFLOW

"Pebl has been an essential partner in our international expansion. Their comprehensive support and compliance expertise have enabled us to hire globally with confidence and efficiency."

SERENA BELL
HUMAN RESOURCES, RANCHO BIOSCIENCES

"Pebl brought calm to the chaos. They were our trusted partner when we needed it most – and they continue to be that today."

DANIELLE SHEA
SENIOR MANAGER OF PEOPLE EXPERIENCE & OPERATIONS, PROGRESS

"Super responsive, accommodating, and easy to work with."

LARGE ENTERTAINMENT COMPANY

TRUSTED BY

DATADOG hmd. The Home of Nokia Phones convercent CATAPULT attentive®



ABOUT RIPPLING

RIPPLING

Rippling gives businesses one place to run HR, IT, and Finance. It brings together all of the workforce systems that are normally scattered across a company, like payroll, expenses, benefits, and computers. So for the first time ever, you can manage and automate every part of the employee lifecycle in a single system. Take onboarding, for example. With Rippling, you can hire a new employee anywhere in the world and set up their payroll, corporate card, computer, benefits, and even third-party apps like Slack and Microsoft 365—all within 90...

226 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"If you're already on Rippling, it doesn't make sense for you to be on anything else. The most valuable thing in life is time, and you're going to spend it switching between apps when you don't need to? You can't get time back, but you can make yourself more."

KIRIN QUACKENBUSH
PEOPLE OPERATIONS MANAGER, MEMORANG

"Rippling's implementation process was hands-off in the best way possible—flexible, well-supported, and ultimately transformative for our operations."

CHRISTOPHER WHITE
CHIEF EXECUTIVE OFFICER, PAY AUSTRALIA

"Payroll put us on edge with ADP, because we had to double check everything manually."

BEKAH THOMPSON
HEAD OF PEOPLE, FLAWLESS

"With Rippling, all the different areas of our business are much more integrated."

JENNY CHEN
CO-FOUNDER, IZOLA

TRUSTED BY

Appcues Bennie COBEX CONSTRUCTION GROUP Double Good Hovercraft



ABOUT UKG

UKG

At UKG, our purpose is people. Built from a merger that created one of the largest cloud companies in the world, UKG believes organizations succeed when they focus on their people. As a leading global provider of HCM, payroll, HR service delivery, and workforce management solutions, UKG delivers award-winning Pro, Dimensions, and Ready solutions to help tens of thousands of organizations across geographies and in every industry drive better business outcomes, improve HR effectiveness, streamline the payroll process, and help make work a better, more connected experience for everyone. UKG has 13,000 employees around the globe and is known for...

145 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Our workforce has embraced this new technology, and UltiPro's ease of use has been key to our success in these efforts, bringing us benefits that would have been impossible with a more complicated system that was difficult to navigate."

JEN GAMBILL
SENIOR DIRECTOR OF PAYROLL AND HRIS, CONTURA ENERGY

"With [UKGPro], our payroll now is much faster, smoother, and more accurate. At a minimum, we've gained several hours each pay period to focus on other important initiatives that support our overall business."

MICHELLE WARNER
FINANCE MANAGER, RAYDON CORPORATION

"Our 200+ managers love [UKGPro]. Now managers can get access to a variety of employee metrics from wherever they are. Access is available 24-7, and information is secure and accurate."

VICKI MURRA
HRIS ANALYST, SAMMONS FINANCIAL GROUP

"With Workforce Ready, the payroll process is very, very simple. Before, it took us a full day to process payroll and get paychecks done. Now it's done in a couple of hours."

BECKY BOGLE
CORPORATE ACCOUNTING MANAGER, TOPOGRAPHIC

TRUSTED BY

THE FRESH MARKET · ROLLINS · SIGNATURE HEALTHCARE · PALMER-DONAVIN MANUFACTURING COMPANY · AAA Carolinas



2026

GLOBAL PAYROLL & COMPLIANCE SOFTWARE

TOP PERFORMER

featured customers



ABOUT CLOUDPAY

CloudPay is defining the modern pay experience by providing global payroll, treasury, and on-demand pay solutions. Your employee pay processes have broad business consequences, requiring modern solutions and trusted experts. CloudPay is the only provider that guides global companies with vision and care toward the comprehensive pay experience their employees deserve. CloudPay connects all employee pay processes – including payroll, payments, and on-demand pay – through a unified solution. CloudPay experts implement best practices, navigate change, optimize operations, and improve employee experiences. CloudPay is with you every...

30 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"I really can't fault the CloudPay Team. All our contacts are always on the ball and they go above and beyond. Our CSM is really good; she responds extremely quickly and if there's something she can't answer, she brings in the people or teams who can pick it up."

SHARON KNOTT
EMEA AND APAC PAYROLL MANAGER, DATASITE

"We know unexpected bills and short-term cashflow challenges can create a lot of stress for our teams. With CloudPay NOW all our team members will be able to access their wages the very next day after working, removing that stressful wait until payday."

MOJI NESHAT
GENERAL MANAGER, NANDO'S

"Working with CloudPay was great. The people who I need to deal with and escalate things to are people who understand payroll, understand our business and how critical things are to us. It's just what we need."

HEAD OF FINANCE-PAYROLL
LONDON STOCK EXCHANGE GROUP

"The real difference with CloudPay is that you listen and adapt."

ANETT DURÓ
GLOBAL PAYROLL DIRECTOR, AVIS BUDGET GROUP

TRUSTED BY

REFINITIV · Nando's · expedia group · Delivery Hero · AVIS



ABOUT IRIS SOFTWARE GROUP

IRIS

IRIS is the UK's market-leading provider of business-critical software and services to the UK accountancy, payroll and education sectors. These solutions are delivered as a choice of integrated on-premise software and cloud-based applications managed under the leading IRIS, PTP, KashFlow, Keytime, Taxfiler, Cascade, 12pay, Star, Earnie, PS Financials, ParentMail, Contact Group and School Asset Manager brands. They serve over 21,000 Accountancy Practices, 11,000 education organisations and more than 80,000 small and mid-sized businesses, corporates, and payroll bureaus across a wide range of industry...

769 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Running payroll each month was an incredibly manual process which was both time-consuming on our side, and on the provider's side, We had no visibility of payroll, and there were frequent mistakes, which meant it took a very long time – we had to check every individual's payroll each month due to the high risk of errors. It took longer to do payroll for 160 employees than it had taken at my previous company, where we had over 1,000 employees."

CHIKA EZE
HR ADVISOR, ANGEL TRAINS

"We kept this process even after we were able to return to the sites, as it tracks and audits the whole order process. All school resource orders are now completed using the Issues Helpdesk."

ASHLEY MOAT
DEPUTY HEAD OF OPERATIONS, LINCOLN SAINTS FEDERATION

"The previous company we used was absolutely terrible, there was no partnership, payroll was often wrong, the support was terrible, and our main contact changed all the time."

KIM RODWELL
SCHOOL BUSINESS MANAGER, LOUGHTON MANOR SCHOOL

"Once IRIS Payroll Services and Every are fully set up across all 16 sites, the time savings will be enormous. We're really looking forward to starting the new year with these efficiencies in place."

KAREN
NORTHERN STAR TRUST

TRUSTED BY

ONELESSWORRY PAYROLL SERVICES · A+E+L MARKHAMS CHARTERED ACCOUNTANTS & BUSINESS ADVISORS · SANDFORD HILL PRIMARY SCHOOL · Regis MUTUAL MANAGEMENT



ABOUT MERCANS

MERCANS

Mercans is a global leader in payroll technology and EOR services. Mercans' global payroll platform, HR Blizz™ enables SMBs and enterprise businesses to manage payrolls across 160 countries. With 20 years of global payroll expertise, Mercans delivers the full spectrum of HR services through a single, secure global platform. Supported by 1000 in-country payroll and HR consultants with direct, in-depth, local knowledge, empower businesses with timely, scalable results, bottom-line savings, and military-grade data security (zero security breaches since inception) without intermediaries...

13 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Mercans proprietary HR Blizz Global Payroll Outsourcing and HRM Saas Suite integrates seamlessly with Oracle NetSuite Cloud ERP platform, allowing NetSuite customers to fully automate their payroll-related financial postings. Mercans global payroll outsourcing and PEO/GEO services, combined with NetSuite's outstanding ERP functionality, make employing and payrolling staff easy and simply anywhere in the world."

PRIITESH KADHI
KPI PARTNER & CHIEF OPERATING OFFICER, ORACLE

"Mercans provides full spectrum GCC business operations support for a myriad of business activities: Financial Accounting, Payroll, Government Relations, Human Resources, Procurement and more. Mercans is my 24/7 service provider I count on."

JOE STANLEY
SENIOR MANAGER OPERATIONS, MANTECH

"We have been using Mercans payroll solutions for a couple of years. The support from both the operational and technical team is commendable and the have made our payroll processes much easier."

ROSCHELLE POPPEN
HR BUSINESS PARTNER, ASPEN HEALTHCARE

"I exclusively recommend Mercans Global – they are one of the highest quality firms you may deal with. You know you're dealing with trustworthy people who are of high integrity."

HANADI ABDEL AHAD
PRICING MANAGER, GILEAD

TRUSTED BY

GILEAD · HENSOLDT Detect and Protect. · KRATOS DEFENSE & SECURITY SOLUTIONS · ManTech International Corporation · ORACLE



ABOUT MULTIPLIER

Multiplier

Multiplier is a leading global employment platform that makes it easy for companies to employ teams internationally. Its proprietary technology simplifies the employment process by managing the complexities of local compliance, labour contracts, payroll, benefits and taxes.

39 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Multiplier effectively addressed our challenge of employing talent outside the United States, specifically Canada. Their platform offers immense advantages and prompt customer support when we inquire about international hiring and the necessary benefits for our overseas employees."

FADILAH IBRAHIM
HUMAN RESOURCES BUSINESS PARTNER, EMERALD CLOUD LAB

"Multiplier ensures that we are compliant with employment laws and regulations while hiring globally. The user interface and user experience far surpass those of most other Employer of Record (EOR) services. They stand head and shoulders above the competition."

AVRON N
CO-FOUNDER, OV PACIFIC

"Multiplier's contract was leaps and bounds above the other contracts that I read. We were really pleased with the way that it was structured as it allowed our employees to be fully covered under our existing NDAs."

JILLYN DILLON
FOUNDER AND EXECUTIVE DIRECTOR, TECHNOLOGY ALOHA

"Multiplier helped us expand to multiple markets in APAC within the same month. The whole process was efficient and seamless and saved us a lot of time."

CATHERINE
HEAD OF OPERATIONS, MID MARKET

TRUSTED BY

Headout · FTC SOLAR · intellect · KORN FERRY · aspire



ABOUT OYSTER

Oyster

Oyster is a global employment platform designed to enable visionary HR leaders to find, hire, pay, manage, develop and take care of a thriving global workforce. It lets growing companies give valued international team members the experience they deserve, without the usual headaches and expense. Oyster enables hiring anywhere in the world with reliable, compliant payroll, and great local benefits and perks.

76 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Before Oyster, we tried a few other EORs, including Deel and Omnipresent, but we didn't have a great experience. With previous EOR solutions, we didn't have clear guidance when hiring in new territories that were unfamiliar to us. We were left in the unknown. We weren't guided through the process confidently, which affected the onboarding experience negatively for the team members joining us."

VILTE DEWAR
BUSINESS OPERATIONS MANAGER, EMBEDDABLE

"Oyster takes away the stress and complexity of setting up company entities, figuring out tax regulations and employment laws, and sourcing benefits providers when we operate in new territories. We don't have to worry about any of that, which means we can dedicate our time, energy, and resources to building a great product for our customers."

JAMES CORFIELD
DIRECTOR OF TALENT ACQUISITION, LOKALISE

"Before Oyster, we worked with another EOR but we had several challenges. There was a lack of transparency and the software platform was not very user-friendly. We also had a lot of difficulties in terms of compliance and employee experience. That's why we decided to change providers."

LÍDIA PEREIRA
PEOPLE OPERATIONS DIRECTOR, LAMINAR PROJECTS

"Before working with Oyster, we had never hired anyone outside of the U.K. We chose Oyster because of their focus on compliance, transparency, and ease of use. We wanted a trusted partner who could simplify global hiring."

MAGDA TULACZ
HEAD OF FINANCE, PAIRED

TRUSTED BY

Latana GiveDirectly Embeddable Demodesk CHILI PIPER



ABOUT PLANE

Plane

Plane (formerly Pilot) is an all-in-one people platform that helps companies pay team members in the US and globally. We take care of payroll, benefits & compliance for fast-growing companies.

48 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Plane made it easy for Wren to hire me. If Wren weren't working with Plane or a company like Plane, I don't think I would have been able to take the job, because for a startup like ours, the organizational complexity would have just been too difficult to handle on our own. So Plane was enormously helpful for me to be able to take a job that I really enjoy and to be able to work effectively."

THOMAS HOLLANDS
MARKETING GENERALIST, WREN

"I would definitely recommend Plane's Unified Payroll, particularly for small companies like Northwest Computing who are looking for something easy to use and who want this capability of going outside the US as well."

ZACH LANGBERT
FOUNDER AND MANAGING PARTNER, NORTHWEST COMPUTING ASSOCIATES

"Before Plane, we manually wired all of our pay to our international employees through the bank, and it was too time-consuming for us to process payments one by one. Now, we can do recurring scheduled payments for our contractors, and we won't ever forget to pay them."

IRENE CHAO
PEOPLE OPERATIONS MANAGER, ANGELLIST

"Plane enabled us to expand our hiring pool and be more competitive. Everyone wants to work remotely, and the fact that people can change countries through Plane is amazing."

MAJA VALUSEK
DIRECTOR OF PEOPLE OPERATIONS, REGROW AG

TRUSTED BY

MethodData · Just Appraised · Givebutter · Help Scout · BOTTOMLESS



ABOUT RAMCO SYSTEMS

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning and Event Driven Architecture by building features such as Talk It - which allows transactions to be carried out by simple voice commands, Bot it – which allows users to complete transaction using...

230 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"We were impressed by Ramco's cutting-edge innovations and scalable products, which promised to maximize technological benefits in the market and facilitate seamless implementation across multiple bases. Ramco conducted a comprehensive analysis of our requirements, evaluated the scope of work, and provided a detailed roadmap outlining the solution. Ramco's..."

BRANDON JENSEN
DIRECTOR OF AVIATION MAINTENANCE QUALITY, LIFE FLIGHT NETWORK

"Ramco's fully integrated software is the perfect fit for our business needs as we strengthen our position in the local engineering and construction industry. Our previous systems were unable to fully automate our equipment rental functions and gave us minimal overview of our business processes. With Ramco ERP, we have streamlined company-wide operational..."

ISMAELITO ALTAMIRANO
HEAD OF PLANT AND EQUIPMENT DIVISION, FIRST BALFOUR

"Ramco's Extension Development Kit (EDK) is a unique feature of the solution that was used to handle our specific requirements. Through centralization, the status of our entire inventory has been made available across the organization helping the senior management become more efficient in planning and gaining a greater degree of control. We thank Ramco for making this possible and look forward to a long-term alliance."

HALDIRAM'S

"Our partnership with Ramco brought transparency, speed and reliability to payroll. The Workday–Ramco integration ensures accuracy at scale, empowering our teams and enhancing employee trust."

SHARIQ IMAM
BOSKALIS WESTMINSTER

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ABOUT REMOTE

Remote opens the vast potential of the world for every person, business, and country, building a world where every person and business truly belongs. We empower companies of all sizes to pay and manage full-time and contract workers around the world. Remote makes it easy to manage international payroll, benefits, taxes, stock options, and compliance in 50+ countries. No matter where your team lives and works, our best-in-class global employment solutions provide the best experience for your...

142 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Remote's allowed us to take the four-day work week and introduce that into the contracts, so that everyone feels like they're on the same structure, which I think is really important: to feel part of one organization, rather than links to different country-based companies."

OLIVER BOLTON
CEO AND FOUNDER, EARTHLY

"Remote's Contractor of Record solution gave us the confidence to grow our global workforce. Their expertise in compliance made sure our contractors were well-supported every step of the way, so we could stay focused on driving our AI projects forward without any headaches."

LEADING AI INNOVATOR COMPANY

"With Remote, you really have someone on the other end who is an extension of your team. It's instant magic happening."

FRIEDA MÖCKER
HEAD OF PEOPLE & CULTURE, SASTRIFY

"Would we have just started with Remote, the lives of our People team would have been much easier."

SVEN LACKINGER
CO-FOUNDER & CEO, SASTRIFY

TRUSTED BY

bambooHR EARTHLY automation hero_ fountain bytez



ABOUT SAFEGUARD GLOBAL

SAFEGUARD GLOBAL

Safeguard Global enables global expansion without the risk. As a pioneer in global workforce enablement and employer of record (EOR) solutions, Safeguard Global helps organizations quickly and compliantly recruit, hire, pay, and manage teams in nearly 190 countries, without establishing legal entities. The company's technology platform is backed by over 400 local experts working in 70+ countries who deliver human support when it matters most. With a breadth of global workforce solutions that also includes HR, benefits, accounting, legal, visa and immigration, and tax services, Safeguard Global guides customers with the expertise and support they need to...

47 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Our EOR workforce has shared really positive feedback. They feel they have the best of both worlds — support from local-language contacts while still feeling part of the Gorilla Glue family. The addition of specialist HR support in Asia Pacific has been especially valuable, giving us access to critical local knowledge and expertise. From recruitment to account support, the Safeguard Global team has been incredibly responsive and helpful. Whenever issues have come up, multiple team members have stepped in quickly to resolve them. It's clear we're working with a partner that truly understands the needs of a growing international business."

CLAIRE BIRKS
UK HR DIRECTOR, GORILLA GLUE COMPANY

"Maritz has had some unique hiring opportunities on roles focused both inside and outside the U.S., and Safeguard Global has stepped in with a planned-out strategy that supports the Maritz organization. I was asked all the right questions to make sure profiles were a match for the needs of Maritz."

BOBBY HASENMUELLER
DIRECTOR OF TALENT ACQUISITION, MARITZ

"Safeguard Global has been instrumental to our international growth, allowing us to onboard employees within weeks and access customers in key markets."

PETER CURRAN
INTERNATIONAL SENIOR DIRECTOR, STOCKX

"Safeguard Global makes it easier to expand, recruit and onboard talent at an effective rate, with full local compliance."

MARC BRUNGGER
CHIEF EXECUTIVE OFFICER, TOURMO

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GLOBAL PAYROLL & COMPLIANCE SOFTWARE

RISING STAR

featured customers



ABOUT LANO

Lano

Lano is a global software solution enabling businesses to hire and pay full-time employees and contractors in over 150 countries worldwide, in full compliance and record-time. No legal entities needed. Backed up by a global network of employment, tax and compliance experts, they've created a cloud-based compliance and payments platform designed to streamline global hiring, payments and payroll operations.

46 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Thanks to Lano, we were able to move all our global payroll operations to a single platform. The flexibility and professionalism demonstrated by the Lano team during every exchange shows us that we made the right choice."

DIRECTOR OF GLOBAL PAYROLL
FINANCE COMPANY

"Because Lano has such a great network of partners, you can do things that other solutions cannot. You offer more flexibility around specific cases that are not typical and Lano can get it done."

CHRISTOPH RICHTER
COO AND CO-FOUNDER, HUMANITEC

"Having one platform to onboard, manage and pay our remote employees made our talent strategy effective."

ADRIÀ BAQUÉS
VICE PRESIDENT OF OPERATIONS, IRONHACK

"Without Lano we would not have been able to be that quick in our international expansion."

ALICE PERRAUT
HR BUSINESS PARTNER, PRESTASHOP

TRUSTED BY

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ABOUT PAYSLIP

Payslip®

Payslip provides Automation & Integration technology that delivers standardized Global Payroll Management to multinational employers. Payslip technology integrates with HCM & Accounting/ERP systems automating payroll processes, standardizing payroll data and consolidating payroll reporting. Companies can centrally manage their global payroll operations with visibility, control and governance while scaling easily into new countries.

36 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Payslip as a technology platform has added a missing piece in our payroll set-up. As an international company with offices in 16 countries, it's important to us that every employee at GetYourGuide has the same great experience when accessing their pay data. At the same time, we work well with smaller local payroll providers, supporting us with direct local expertise in their countries. We were able to combine those two elements by placing the Payslip platform in the middle, to simplify reporting and communication with local providers, and to have one simple employee-facing solution across all locations."

JULIAN FICHTER
HEAD OF HR, GETYOURGUIDE

"Payslip has transformed our payroll capabilities and provider management process. We now have a single system of record and can consolidate our payroll data for enhanced reporting. The Payslip platform, process and experienced people are the right mix for our specific payroll goals."

DIRECTOR OF GLOBAL PAYROLL
INTERNATIONAL LAW FIRM

"Processing payroll for 17 countries all on ADP means 17 different Flexiforms every month. This was a huge amount of tedious manual Excel spreadsheet work with a high risk of human error. Payslip has removed all of this work for us, saving the team 7.5 days per month."

MARCO SCHOENBERGER
SENIOR PAYROLL ANALYST, INTUITIVE SURGICAL

"With Payslip, you can literally pick and choose your own provider. You're not stuck with one global solution."

GLOBAL PAYROLL LEAD
GLOBAL FINTECH COMPANY

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Phorest · LogMeIn Be Limitless. · GoTo · CLOUDERA · wave



ABOUT TEAMED

teamed.

At Teamed, they simplify the process of building teams - no matter where they are in the world. Through their own legal entities and global infrastructure, they manage all HR, Compliance, Payroll, and Tax matters for remote talent anywhere in the world. Combining automation and human expertise, they provide employees and employers with the best experience.

22 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Thanks to Teamed, we swiftly sorted multiple HR compliance requirements challenges for our new hire in the US, and were able to onboard them smoothly. Super efficient service with limited involvement on our end!"

KLEODORA BRAHIMI
HR & RECRUITMENT MANAGER, VELEZ MANAGED SERVICES

"We knew we needed to hire in South Africa, but without a local entity, we had to find a solution that could work for us fast."

RACHEL GETHING
PEOPLE OPERATIONS MANAGER, DATA SCIENCE TALENT

"Teamed allowed us to support payroll functions globally with ease and offer a level of expertise that was greatly needed."

DAN FRANKLIN
HEAD OF WEB3, PRIORITY CRYPTO

"Employing abroad actually became much easier than recruiting in the UK! Straight forward and without a hefty price tag."

JULIA MARDELL
OPERATIONS DIRECTOR, CLASSIC FOLIOS

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