

Pre-Employment Testing Software Category



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Pre-employment testing software is utilized by employers for candidate evaluation during the interview and selection procedures. These tests can be conducted online and range from personality assessments to skill testing. General pre-employment tests are culture assessments, sales assessments, situational tests, realistic job previews, personality tests, and aptitude tests.

The primary aim of pre-employment tests is to ensure organizational fit, competence, and likelihood of long-term success. The expenditure on pre-employment testing software is much less compared to the cost of recruiting wrong employees. Hiring managers can use this software to narrow down candidate choices and avoid wasting time interviewing less qualified applicants. The testing platform can self-administer, self-score, and can be licensed for multiple copies, which enables HR staff to test numerous applicants simultaneously.



Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:

CONTENT SCORE

- ▣ Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- ▣ Customer reference rating score
- ▣ Year-over-year change in amount of customer references on FeaturedCustomers platform
- ▣ Total # of profile views on FeaturedCustomers platform
- ▣ Total # of customer reference views on FeaturedCustomers platform

MARKET PRESENCE SCORE

- ▣ Social media followers including LinkedIn, Twitter, & Facebook
- ▣ Vendor momentum based on web traffic and search trends
- ▣ Organic SEO key term rankings
- ▣ Company presence including # of press mentions

COMPANY SCORE

- ▣ Total # of employees (based on social media and public resources)
- ▣ Year-over-year change in # of employees over past 12 months
- ▣ Glassdoor ranking
- ▣ Venture capital raised

Award Levels



MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.



2022 Customer Success Awards

Check out this list of the highest rated Pre-Employment Testing Software based on the FeaturedCustomers Customer Success Report.



MARKET LEADERS



TOP PERFORMERS



RISING STARS



* Companies listed in alphabetical order





ABOUT CRITERIA CORP



Criteria Corp is a leading provider of web-based pre-employment testing services. Criteria's mission is to make high-quality pre-employment testing solutions accessible to companies of all sizes. Our testing system, HireSelect, is an SaaS (software as a service) solution that enables organizations to better manage their most important asset - their human capital - by providing state-of-the-art assessment tools to increase the effectiveness of the employee selection and retention process. HireSelect features aptitude, personality, and skills tests.

81

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“The assessments are relevant, easy to use, provide meaningful data, and enhance the selection process for Human Resources and hiring managers.”



MARY STEUDLE
VICE PRESIDENT, HUMAN RESOURCES, FIREFIGHTERS FIRST CREDIT UNION

“We use HireSelect as one of several important tools to help us better identify applicants that most closely match our hiring needs. The ability to customize test batteries to specific job requirements significantly enhances the value of this screening solution. You will see the value of HireSelect right away.”



MARK KELLER
DIRECTOR OF OPERATIONS, SRA ASSOCIATES

“HireSelect made it easy for us to implement a pre-employment testing solution. In the call center industry, turnover is a constant challenge. HireSelect helps us identify high performers and increase our hiring success rate by giving us objective data that predicts a candidate's job performance.”



SAM FALLETTA
PRESIDENT, INCEPT

“We have found consistency in the test results with our employee's performance and feel this is a great additional step toward hiring the right people for the right positions. In today's competitive hiring environment any additional information that gives us an insight into an applicant's abilities and personality is ultimately beneficial to the bottom line.”



KATHY MCNAY
VP HUMAN RESOURCES, FIRST BANKERS TRUST COMPANY

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ABOUT MERCER METTL



At Mercer | Mettl, our mission is to enable organizations to build winning teams by making credible people decisions across two key areas: Acquisition and Development. Since our inception in 2009, we have partnered with 2900+ corporates, 31 sector skill councils/government departments, and 15+ educational institutions across 90+ countries. Mettl was acquired by Mercer in 2018, Mercer, a global leader in redefining the world of work, reshaping retirement and investment outcomes, and unlocking real health and well-being, and a business of Marsh & McLennan



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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Our entire campus recruitment process as well as technical assessments are supported by Mettl. It has certainly helped us screen candidates more efficiently. The report analytics generated are easy to understand and the recruitment operations provided are brilliant.”



KUNAL SHARMA
AVIZVA SOLUTIONS

“Mettl Technical & Psychometric Test database superseded rival products in terms of features, cohesion between tests, ease of creation, test proctoring, quality, and dedicated technical support. we are impressed with the assessment results and we have Mettl to thank for that!”



KSHITIJ SRIVASTAVA
TALENT ACQUISITION, OPTEAMIX

“We have been using the online test from Mettl for our hiring process extensively. Mettl assists us in assessing the required capabilities & potential in a candidate with the different parameters used in the online test to gauge the unknown face fitment into the organization. The results attained from the Mettl - Psychometric tests are a real guidance to an organization to analyze the right fitment of a candidate into the capable job profile.”



MONISHA MURUGESH
LUFTHANSA

“Mettl provides an excellent platform for conducting online assessments. It's easy to use and saves a lot of time. I've created, uploaded and customized assessments all by myself without a sweat.”



VEDIKA AGRAWAL
SRF LIMITED

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ABOUT SHL

SHL

SHL, the global leader in HR technology and psychometric science, transforms businesses by leveraging the power of people, science, and technology. Our unrivalled workforce data and highly validated talent solutions provide organizations with the workforce and scale to optimally leverage their people's potential that maximize business outcomes. We equip recruiters and leaders with people insights at an organization, team, and individual level, accelerating growth, decision making, talent mobility, and inspiring an inclusive culture. To build a future where businesses thrive because their people thrive. With 45 years of talent expertise, we are the trusted technology partner to more than 10,000 companies worldwide, across more than 150 countries, including 50% of the Fortune Global 500 and 80% of the FTSE 100. For more information, visit shl.com

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“SHL knew exactly what we needed, straight away. The solution for the online testing part of our assessment process was a version of the Verify G+ test that we were already using for more senior roles. We discovered that this specific tool could be adapted slightly for a graduate assessment by introducing a different norm. It was the perfect fit for our needs.”



DAWN ROBERTS
HR BUSINESS PARTNER & UK GRADUATE SCHEME COORDINATOR, BOMBARDIER

“The City and County of Denver receives over 125,000 job applications per year. We use SHL assessments to screen candidates for many of our high-volume recruitments. Moving from a manual assessment process to an integration between SHL and Workday has saved us hundreds of hours of employee time, created a better candidate experience, and reduced time to hire.”



CITY AND COUNTY OF DENVER

“We partnered with SHL for an automated language assessment solution tailor-fitted to our specific requirements. SHL understood our pain points and provided a solution that is aligned with our digital transformation program. The result is a secured platform that our candidates can access either by mobile, internet-enabled device or landline depending on their preference allowing us to greatly expand our recruiting capabilities. Overall I am one happy customer.”



JUN ABO
VICE PRESIDENT, TALENT ACQUISITION, TRANSCOM

“It was our first association with SHL. They have an extensive database of candidates and good filtering mechanism. This collaboration helped us achieve our objective of shortlisting extremely good candidates from the northern region who are not only good but also willing to work in the technology environment we provide. Efforts from SHL are commendable and that has minimized our effort to hunt out for talent.”



ALOK TIWARI
DIRECTOR AND COUNTRY HEAD, ONE.COM

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Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT TALOGY



Talogy is the talent management experts. They craft solutions that screen, select, develop, and engage talent worldwide. By uniting the leading psychologists, data scientists, developers, and HR consultants they bring the power of psychology and technology together so you can make the best data-driven people decisions. With more than 30 million assessments delivered each year in more than 50 languages, they help clients discover organizational brilliance.

Featured Testimonials

“The assessment has been a great tool for us. It helps us to weed out a bottom tier of applicants. From there, we're able to implement our other processes to ensure we're sending the best people over for the job.”



SAMANTHA SPAGNOLA
SENIOR RECRUITER, CHILDREN'S HOSPITAL OF PITTSBURGH OF UPMC

“We teamed up with Select International, and they helped us to build a set of competencies that would help people to succeed in a lean environment. We're now using those competencies to pilot pre-applicant screening to screen applicants in or out based on whether or not they possess those characteristics, and we're validating those to make sure they are bona fide qualifications. We just started with a couple of departments and so far, our results look great. We're hoping by January we'll have rolled it out all over the organization.”



LISA ZANKMAN
SENIOR VICE PRESIDENT HUMAN RESOURCES, BETH ISRAEL DEACONESS MEDICAL CENTER

“Recruiters and managers continue to be amazed at the overwhelming success we have experienced. Working with the team at Select International was easy because they were committed to deadlines, listened to CSG needs and most of all, demonstrated considerable knowledge of today's recruitment issues.”



EMILY A. HERTZLER
DIRECTOR OF HUMAN RESOURCES, COMMUNITY SERVICES GROUP

“Not only are we very happy with the results relative to our turnover rate - reducing significantly in two years - but the quality of candidates that we're bringing in seems to be of a higher caliber. So while I could cite dozens of examples of how we've brought premium talent into our organization, I think more importantly what we've found is we have a better cultural fit. This has been a partnership in every sense of the word.”



JASON FISHER
MANAGER, HR BUSINESS PARTNER, CARDINAL HEALTH

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Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT THE PREDICTIVE INDEX



Hire Smart. Inspire Greatness. The Predictive Index helps businesses and organizations all over the globe overcome workplace challenges through a unique blend of scientific behavioral assessments, groundbreaking software, exceptional management training, and professional consulting from the world's top workplace behavior specialists. The Predictive Index helps companies understand how their people think and work to help employees maximize their productivity. The Predictive Index serves more than 8,000 clients across 142 countries. The network of PI Certified Partners guide and mentor our clients through our dedicated service, professional training, certification, and expert advice. We give fast insights and create a stronger, more cohesive, and efficient workforce, ready to tackle the most complex problems in the workplace and help businesses succeed.

Featured Testimonials

“The PI Behavioral Assessment is a valuable tool that works so effectively in hiring our sales staff. A high degree of social behavior and the ability to connect with people are the key traits we look for in a successful sales associate. The PI Behavioral Assessment identifies those strengths, and provides our management team with the insight to create bottom line results for the business.”



DONALD MCCONNELL
REGIONAL DEVELOPER FOR MICHIGAN, MASSAGE ENVY

“Any franchiser that invests in The Predictive Index's workforce assessment tools will see turnover diminish. As a screening tool, the PI Behavioral Assessment has made our hiring process more productive by enabling us to hire people who we know will stay on board long term. This method has certainly increased our retention and lowered our training costs.”



HAROLD JACKSON
FRANCHISE OWNER, SUBWAY

“The Inside Sales Department, which uses the PI Behavioral Assessment more than any other department, has significantly less turnover than other departments and I credit much of this to the department's use of the Behavioral Assessment. The Inside Sales Department's turnover in 2015 was only 5% of the total company turnover. This turnover was mostly attributed to people being promoted within the company to other departments. This just further shows that these employees were great hires and have been able to develop and grow at IWP.”



ROBIN LUCIER
DIRECTOR OF HUMAN RESOURCES, INJURED WORKERS PHARMACY

“PI's Hire solution platform and Behavioral Assessment are fantastic. We're also using the PI Job Assessment, which has been enormously helpful by allowing us to determine what behaviors a person should have in order to be successful in a particular role.”



KEVIN CREAN
DIRECTOR OF HUMAN RESOURCES, 47 BRAND

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AutoNation



DocuSign

formstack

LVMH
MOËT HENNESSY • LOUIS VUITTON



267

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ABOUT WONDERLIC



Wonderlic is a people company. Not just because they work in HR- that helps, don't get them wrong- but because the Wonderlic executive team makes they people a priority. It's been understood that happy employees do the best work. When your employees are excited about their jobs, they are motivated to go above and beyond- it's science. With that knowledge in mind, Wonderlic provides assessments to help put the right people in the right environment.

Featured Testimonials

“I have used pre-employment tests before, and Wonscore is much easier to use, plus it quickly scores the tests and ranks my candidates. It's also a much better experience for my applicants. This has helped me put people into the right seats within the business for the long term.”



DARRYL ROBINSON
OWNER, ROBINSON AIR

“Wonderlic is used for each of our vocational assessments. With the online access we are able to complete testing in the office or on the go and without the need for forms and manual scoring. So easy to use and provides great insight about each individual.”



KATIE BASSETT
OCCUPATIONAL THERAPIST, MASTERS DISABILITY MANAGEMENT, CERTIFIED LIFE CARE PLANNER, REMERGE REHABILITATION

“Wonscore helps us understand the personality, cognitive ability, and motivation levels of our candidates, so we're able to place them in the right roles to be successful and grow within our business. Our results from using Wonscore are nothing short of excellent.”



JOSEPH STOKER
QUALITY CONTROL/BUSINESS DEVELOPMENT COORDINATOR, PROFORCE PEST CONTROL

“Wonscore's ability to match quality candidates by giving us a clear indication of success based on cognitive ability, motivation and personality is invaluable. The dashboard is extremely intuitive and easy to use, and Wonscore support is always there when we need it to answer questions or get training.”



JEANETTE BOGDON
VICE PRESIDENT OF HUMAN RESOURCES, GWC WARRANTY

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Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT ESKILL

eSkill

eSkill provides pre-employment assessment tools such as skills tests, behavioral assessments and video interviewing to clients across a variety of industries such as staffing agencies, call centers, information technology and healthcare. Its extensive test library includes single or multi-subject tests that clients can use "as is" or build customized assessments that include simulations that replicate real-life work scenarios video questions and their own questions. Many eSkill clients have reduced hiring costs by up to 70% and time-to-hire by around 60%. As a result, eSkill has become a trusted partner in skills testing for thousands of companies worldwide.

Featured Testimonials

“The wide variety and customizability of eSkill's online testing allows us to pre-screen many of our candidates before they even get in the door. And this is key, because once a potential hire shows he/she possesses the skills necessary to do the job, our recruiters can concentrate on the second—and equally important—part of the screening process: the cultural fit. eSkill helps us assess a high volume of candidates in a fast, easy and efficient way.”



CHRISTA FOLEY
RECRUITING MANAGER, ZAPPOS.COM

“The testing went great! We loved the ability to create our own test from a bank of existing questions. It was a key part of our search process and we found an excellent candidate. As I said, we don't do searches for technical positions very often, but when we do, eSkill testing will always be a part of it.”



BOB NICHOLS
ASSOCIATE DIRECTOR, UNIVERSITY OF MARYLAND

“Before using eSkill, we didn't have a way of assessing software skills or administrative capabilities. Since acquiring eSkill, we can now quickly assess internal and external candidates. I especially like the dashboard feature, which provides a snapshot to the user. I also like the options for emailing results. It's very user-friendly. There are more than enough questions from which to choose depending on the subject matter. It provides a robust reporting function as well. Even creating our own test questions is an easy process. With recruiting, time is of the essence. Being able to quickly test candidates and evaluate results is a great tool.”



TANISHA THIBODAU
HR GENERALIST, BUSCH'S INC.

“eSkill helped us complete the circle in our hiring and screening process by providing a simple-to-use testing platform. This platform set the perfect stage to verify skills and abilities for applicants ranging from entry level customer service to senior level software engineers. Our hiring managers have been very pleased with the variety of standard tests available, along with our ability to create and post our own tests. This system has literally saved us hundreds of working hours.”



SETH PICKETT
ASSOCIATE DIRECTOR HUMAN RESOURCES, 1-800 CONTACTS

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ABOUT IMOCHA



iMocha is the world leader in digital skills assessment for global enterprises. It's innovative AI-powered recruitment and L&D solutions are trusted by Fortune 500 companies to build winning teams. iMocha offers unmatched business excellence thanks to its premium skills library, fully customizable assessments, superior platform experience, insightful talent analytics and dependable customer support. Today, iMocha is helping over 300 clients globally including Fujitsu, Ericsson, Capgemini, and many others to build the right talent pipeline.



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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“iMocha's platform is a key component of our go to market strategy. By providing the ability to use pre-built assessments and also enabling build-your-own questions, we are better able to quickly serve our clients with a platform to assess candidates.”



ARJUN RAJGOPALAN
FOUNDER & CEO, 4DOT5

“iMocha has helped us redefine our recruitment process. With seamless 1-click integration with Greenhouse, all our recruitment data is in one place. We use Aptitude assessments to filter candidates, so only the relevant ones are interviewed. This has reduced our interview time by 80%.”



RUDI HATTINGH
DIVISION MANAGER, TAKEALOT.COM

“iMocha has made our skill assessment process productive and efficient. With a reliable assessment platform, choice of quality skill tests, and a customer oriented support team, we know we are in good hands. At Hexaware, quality precedes quantity and the skill tests helps our team in hiring job-fit candidates.”



SRIVIDHARAN S.
HEXWARE

“The results we got from iMocha exceeded our expectations, employees found the tests quick, fun, and a benchmark of their knowledge. iMocha's Customer Success team helped us immensely with the customized reports specially designed to meet our needs, performing skill gap analysis & competency skill assessment.”



AJAY GARG
ASSOCIATE MANAGER, SIEMENS

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ABOUT CALIPER



Caliper is a global employee assessment and talent development company that has worked with Fortune 500 companies, governmental agencies, and non-profit organizations to help them align their talent with strategy, hire better people faster, and develop leaders, teams, and mission-critical employees.

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“As a client of Caliper for several years, I have found their assessments provide extremely valuable data that we use in the recruitment and hiring decisions for our organization.”



JOHN POLLARD
VICE PRESIDENT OF SALES, BÜCHI

“We started using Caliper for hiring, but as we saw the value, we began to engage them for other activities, like leadership development and competency modeling.”



MARC MACKIN
PRESIDENT, LAPP GROUP

“Caliper helped me determine what a Marlin top sales rep looks like, and since we began hiring from that model, our turnover has dropped from nearly 50% to 16%.”



ED SICILIANO
CHIEF SALES OFFICER, MARLIN BUSINESS SERVICES CORP.

“Caliper has added value to our hiring process, even though I have been an anti-assessment recruiter in the past. I have been converted.”



JOSH BRENCÉ
RECRUITER, BAXA CORPORATION

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Johnson & Johnson

J.D. POWER

INOVA®

avis budget group

Alta Vista



ABOUT EXPERTRATING



ExpertRating is a pioneer in online skill assessment since 2001 and one of the only companies to be certified under ISO 9001:2015 standards for test development and delivery. They offer pre-employment testing services to several thousand companies worldwide including Walmart, Convergys, Deltek, IKEA, Fox News, Ericsson, Amazon and many more. With over 3 million tests delivered annually in over 1000 skill areas, ExpertRating offers one of the largest selection of tests globally.

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Working with ExpertRating has been a pleasure. The testing solution is a wonderful service backed by excellent service. I believe we have a great partnership going on.”



DIMA CHAMMA
ROADSTER DINER

“We’ve been offering ExpertRating’s skill tests to freelancers for the past 6 years. These tests allow freelancers to market their expertise in a quantifiable way on our site, while helping employers evaluate freelancers before hiring. ExpertRating is truly an invaluable asset to our company.”



GURU.COM

“ExpertRating’s API-Integrated White-Label solution is not only a great product, but they have an equally responsive team. From start to finish everything went as planned. We got going without any hiccups. Needless to say I am extremely satisfied!”



STEVE SHAW
VWRITER

“Adaptiveprofessionals.com is an online marketplace for flexible accounting and finance help that handles all phases of a temporary assignment, including the job posting, interviews, rate negotiation, timesheets, payroll and billing. The scores obtained in online skill tests powered by ExpertRating help clients and recruiters shortlist the candidates based on the performance. The skill tests are indeed an integral part of our site.”



STEPHEN DELVECCHIA
CHIEF EXECUTIVE OFFICER AND FOUNDER, ADAPTIVE PROFESSIONAL SOLUTIONS

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ABOUT HARVER



Harver revolutionizes pre-hire talent assessment and substitutes the traditional HR cycle with a new industry standard of preselection. Their predictive analytics determine with extreme accuracy exactly which candidates will perform best in the job. It's automated, data-driven and intelligent learning from client feedback and adjusting its algorithms accordingly. Their solution taps directly into the applicant's core competencies, translating into real-life, predictive fresh data. Embedded as an integral SaaS solution within the client's HR process.

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Compared to the use of temp agencies and traditional assessments, the average time taken to consider one applicant was cut from 75 to 20 minutes. My recruiters have become far more efficient and I am more in control of the recruitment process.”



RALPH SMEETS
HR MANAGER, ARVATO BERTELSMANN

“With Harver, we've transformed our agent sourcing process from a manual, to an end-to-end digital and automated experience. This greatly improved our turnaround time and enabled us to service our clients better, faster and more efficiently.”



TEDDY LIAW
CHIEF EXECUTIVE OFFICER, NEXREP

“Harver allows us to be data-driven and assess candidates based on skills, while also providing them with more information on our organization and the role.”



IRIS DE CLERCK
TALENT MANAGEMENT, HEINEKEN

“Harver has been our absolute partner of choice to accelerate the digital transformation of our recruitment process.”



MIKE SMALL
CHIEF EXECUTIVE OFFICER, SITEL GROUP

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ABOUT HIGHMATCH



A bad hiring match can have a devastating impact on the company, the culture and the individual. HighMatch (formerly Berke) is a fast, mobile and fully-customizable talent insights solution that helps organizations solve critical hiring and retention challenges, combining a mix of cognitive, personality and skills testing with a full suite of services from our in-house team of I/O psychologists. Unlike yesterday's assessments, built for a different era and a different candidate, we place the candidate experience at the same level as the recruiter experience, because when candidates and recruiters work in partnership to make sure there is an appropriate match, companies experience less turnover, happier employees and a more inclusive hiring process. We are thrilled that our clients are willing to tell their story of their experience with HighMatch on this platform (and others), and look forward to the opportunity to connect with ...

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“We are extremely happy with the assessments and your interface. Being able to easily rate people against more than one job is very cool. I also thought you were great to deal with personally. I like to give credit where credit is due.”



RICK MALTHANER
DIRECTOR OF SALES, CERVION SYSTEMS

“HighMatch is unlike anything I have seen. I invited a long-standing employee to take the test. I wanted to gauge the accuracy of the assessment by comparing it to my 15+ years of empirical knowledge. The results were nothing short of amazing. HighMatch described the employee near perfectly. I will never make another hire without this invaluable service. The fact that the cost is reasonable is just icing on the cake.”



AUDRA DILUCIANO
FIRM ADMINISTRATOR, WICKENS LAW

“I must tell you how much we, as a company, value the information HighMatch provides to us about candidates. HighMatch has become more than just a recruiting tool but also a performance management tool. Whenever a manager experiences issues with employees, the first thing we do is pull out their HighMatch and so often those problematic traits and talents are spelled out by HighMatch.”



MARCELLE WOOD
CHIEF HUMAN RESOURCES OFFICER, HANOVER RESEARCH

“I love the Interview Guide. I won't ever do another interview without it if possible. We find it to be quite helpful and revealing. Most candidates are blown away at how HighMatch derives the information it does and from the questions in the Interview Guide. We just tell them it's magic!”



DANIEL ROTHROCK
DIRECTOR OF PROPERTY MANAGEMENT, EATON REALTY

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Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT PREVUE HR SYSTEMS INC.



Prevue HR Systems is a leading publisher and supplier of tools that support and enable management to make informed and validated hiring decisions. Prevue currently provides hiring solutions to organizations in manufacturing, retail, banking, insurance, healthcare, utilities, among other industries. Headquartered in Vancouver, Canada and in business for over 15 years, their marquee product, the Prevue Assessment, has been administered millions of times.

Featured Testimonials

“We have screened over 3,000 job applicants economically and efficiently through the Prevue Assessment Unlimited Use Program. In doing so the Prevue adds a valuable second opinion to our entire recruiting and selection program.”



ERIN LAU
SKILLSTORM INC

“Prevue Assessment’s profile service is an integral part of our hiring process. The feedback that we receive assists us in making the best employee hiring decisions. I highly recommend them!”



STEVE GLOVER
SENIOR VICE PRESIDENT, COMPUGEN

“We started using the Prevue Assessment three years ago as a tool to help us assess the suitability of different candidates for certain key positions within the company. As a result, we have been extremely successful with the candidates we promoted or hired. The candidates were also very impressed with the assessment and quite enjoyed the process and the insight they garnished about themselves.”



JANE THORNE
PRESIDENT, CROSBY PROPERTY MANAGEMENT LTD.

“Prevue Assessments have helped us understand and ensure the best job fit with candidates. Hiring managers find value in Selection assessments, especially with the suggested interview questions provided. The Support Team at Prevue is unbelievable! Not to mention, everyone is always a pleasure and willing to go above and beyond.”



MINDY BRAR
TALENT ACQUISITION COORDINATOR, CANFOR

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Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT TALVIEW



Talview is a leading talent assessment technology solution provider which leverages AI, NLP, Machine Learning, and Video Technology to build 3X better teams 4X faster. Globally, Talview has processed more than a million candidates till date across 102 countries. Talview is an innovative, nimble organization that is in pursuit of disrupting the USD 500 billion global HR industry to bring in effectiveness through the use of the latest technologies. Talview has identified a strong market need for a cognitive solution which can improve the efficiency of hiring multi-fold.

Featured Testimonials

“Talview has provided a remote proctoring solution that allows IHRP to administer our competency assessments amidst the COVID-19 restrictions. It not only allows candidates to take the assessments safely at their homes but also ensures that test security is not compromised. Even with the easing of the COVID-19 restrictions, we are happy to partner with Talview to continue providing the remote assessment options for our candidates.”



SHERYL CHUA
MANAGER, PRODUCT INNOVATION & INSIGHTS, INSTITUTE FOR HUMAN RESOURCE PROFESSIONALS (IHRP)

“Talview has changed our entire hiring perspective; the platform has drastically shortened time to hire by enabling us to sift through chaff and to get to quality candidates.”



SUNIL R UDUPA
MANAGING DIRECTOR, SECURENS

“Talview has helped us tremendously to build and plan according to the recruitment challenges. The portal is very user friendly in terms of screening candidates. As far as services are concerned, it's excellent! Their turnaround time for resolving any issue is just a few minutes and that is really appreciable. Their Business Development Team is always there to help at any point in time. Thank you so much for all your effort.”



SHARAD DUA
HR MANAGER, ARTHA PROPERTY

“Talview helped us reduce our average hiring time and helped me achieve better efficiency levels. My team was instead focusing on their strategic discussions with the hiring manager. As a customer, my experience has been extremely positive.”



DISHANK RAJ
VICE PRESIDENT, HUMAN RESOURCE (TA HEAD), SWISS RE

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NTT DATA



amazon

COMCAST
BUSINESS

ABB



ABOUT VERVOE



We help employers make hiring decisions based on how well candidates can actually do the job instead of how good they look on paper. Vervoe replaces the traditional hiring process with skills assessments and gives every candidate an opportunity to showcase their talent by doing job-related tasks. Then, machine learning models to automatically rank candidates based on how well they perform. Over 8,000 companies have used Vervoe to hire top performers in 10% of the time. Our customers don't spend time doing résumé or phone screening. Instead, they deploy skills assessments at the top of the hiring funnel and only meet the most suitable candidates after their skills have already been validated

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Everyone wants to hire superior talent. The trick is to excel at defining and identifying it. Vervoe helps organizations hire top candidates based on merit. Its AI helps scale the hiring process, bias-free. Candidates love the user experience and Hiring Managers love how fast they get lots of great talent.”



DAVID CASTRO
WALMART

“We capitalise on Vervoe's AI to efficiently assess and shortlist 1000's of applications, increase diversity, and provide all applicants timely outcomes.”



JESSICA EATON
PROBE GROUP

“This is the most innovative interview experience. It gives me flexibility to present my ideas in a streamlined way. Innovation is something which I appreciate a lot and this interview experience is one of them. I would highly recommend this to be widely adopted.”



PARVEEN
AE CAPITAL

“Vervoe increases the interview-to-hire success rate, and streamlines the candidate selection process knowing that the candidate will be right.”



JON STORY
KFORCE

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ABOUT CORVIRTUS



Corvirtus solutions have helped hundreds of companies internationally, from Fortune 500 companies to start-ups, strengthen their cultures through hiring, developing, and retaining exceptional people. Their team of Industrial-Organizational Psychologists and human resource consultants are committed to your organization's growth and success.

17

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“The sales assessment helps us determine if someone is driven and can close a sale. It also targets top candidates that have empathy, great customer service skills, and solid follow-through.”



JODI LONGMEYER
SR. EMPLOYMENT & BENEFITS SPECIALIST, BORSHEIMS FINE JEWELRY

“Corvirtus provides a very simple, easy-to-use product that anyone can understand. The solution makes immediate decisions on fit and whether a person can make it to the next interview or not. There is incredible power with that type of solution.”



STEVE ERICKSON
PRESIDENT, PEOPLE DEDICATED TO QUALITY

“Corvirtus assessments have been instrumental in providing solutions to Cycle Gear. The value they add is incredible; within just one year of using their hiring assessments, our turnover dropped almost 10%. We wish all vendors were as great as Corvirtus!”



CANDICE MABRA
RECRUITING SPECIALIST, CYCLE GEAR

“Corvirtus solutions help ensure the quality of care and safety while increasing key patient outcomes. Their tools make sure staff are capable of establishing warm, connecting relationships with patients and residents while creating long-lasting experiences that boost brand loyalty.”



JANET BURNS
CHIEF EXECUTIVE OFFICER, SUNNY VISTA

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ABOUT EMPLOYEE SELECTION AND DEVELOPMENT, INC.



Employee Selection and Development, Inc. provides management testing and personality testing to over 600 companies worldwide with the most cost effective and revealing pre-employment testing and post-employment testing available. Their goal is to help companies, hiring managers and human resource professionals screen applicants for: job fit, work ethic, integrity, aptitude and core competencies. By using their testing, companies reduce employee turnover and hire a highly motivated and compatible workforce.

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Total Customer References

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Featured Testimonials

“I have been using the Sales Strategy Index and Personality Profile tests provided by Employee Selection and Development for over ten years and at several companies that I have worked at. I can not imagine hiring someone without using these valuable tools. They are very easy to use, reasonably priced, the information is given in an easy to read format and provide incredible data to assist you in your hiring process. I would never hire anyone without using these tests.”



CAROLE SCHLOCKER
PRESIDENT, N. AMERICAN IT SERVICES, ISPACE

“We have enjoyed utilizing the Personality Profile Tests, which have given us an insight into applicant's personality types. This in turn has given us the opportunity to place new hires in positions working with people whom their personalities are complementary.”



DORA G. STRICKLAND
HUMAN RESOURCES, DIAMOND HILL PLYWOOD COMPANY

“One of the best parts of your program are the interview questions offered in your assessments. All too often, we do not have enough time to effectively train new managers on how to interview. The interview questions you provide teaches young managers what to look for and why. This in turn produces interviews that are focused, revealing and save our managers time. Your tools have helped us stabilize our hiring process and have significantly reduced employee turnover. I can think of no more valuable service.”



TONY NUTELLA
PRESIDENT, DIVERSIFIED COMMUNICATIONS HQ

“I'm writing to let you know how pleased we are with your Work Ethic and Integrity assessment. Before using your assessment, our plant turnover rate was 60%. Last May, we hired 10 employees using your tool. Now, nine months later, all are still with us and only one is having minor difficulty. Best of all, we haven't had to hire for the position since. Thank you for reducing our turnover! I have passed on your information to my fellow Armstrong Plant HR Managers.”



DEB HILL
PLANT HUMAN RESOURCES MANAGER, ARMSTRONG WORLD INDUSTRIES, INC

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ABOUT EMPLOYMENT TECHNOLOGIES



Employment Technologies is the pioneer and world's leading developer of simulation-based employment tools. With science and innovation, they create realistic, engaging, and accurate simulations to replace traditional employment tests. Unlike traditional employment tests, EASy Simulations immerse candidates in key job roles where they experience the same rewards and real-life challenges that employees face on the job every day. Employment simulations create a realistic and engaging test-drive for candidates while predicting job success with scientific precision.

45

Total Customer References

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Featured Testimonials

“We had no problems. Navigating the site was easy, the instructions were clear, and the reports are helpful – I really like the reports!”



PATRICE THOMPSON
MEMBER OF HR TEAM, ATLANTIS PARADISE ISLAND

“Employment Technologies' Team Leader Readiness Simulation (TLRS) is the best tool we've come across for assessing which individuals within your center are ready to supervise others.”



EDITOR
ICMI

“We incorporated EASy Simulation into our hiring process and couldn't be more pleased with the results. Over 80% of the applicants we interview after completing the screening process are hireable, which is a huge increase from previous metrics that I have used.”



SHAWN WELCH
RESOURCE DIRECTOR, TYPHOON TEXAS WATERPARK

“EASy Simulation® for Collection Agents gives people a head start in their career as a Debt Counselor. With the simulation, candidates have clearer expectations about the job, so they are better prepared to help consumers resolve debt issues and improve their lives.”



GEORGE M. HUYLER
VICE PRESIDENT OF HR, CONSERVE COLLECTION AGENCY

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ABOUT SMARTMOVES INC



SmartMoves! helps organizations save time and money by finding and selecting employees who love their work. Let them help you attract and hire top talent, develop, manage, and coach your team. They also offer solutions to help you stay on top of what your employees and customers want and need.

17

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“The Success Patterns generated by your studies proved to be very valuable, and certainly has helped us to focus on the important traits of our most successful managers. The Profiles assessment system is an excellent tool for training and promoting employees as well as new hires.”



MCDONALD'S

“Your products help keep us focused on the job and help us save time by qualifying the candidates throughout the selection process. The Profiles assessment system has helped us establish a framework to quantify those skills, interests and abilities that we are seeking in the individuals that we hire. The interview questions have been extremely helpful!”



PEPSI

“It's incredibly reassuring to know that there are tools like these out there because the amount of time that I have spent interviewing and training and working with salespeople, coaching, and then they don't work out it's just a huge waste of time. Your assessment just paid for itself a thousand times over.”



CARA POTTER
PRESIDENT, GORDON ELECTRIC

“Prior to including the Step One Survey in our direct labor recruiting process, Gambro used a temp-to hire strategy through a temporary agency. The results of including this survey in our hiring process have been dramatic. We not only reduced our turnover from 61% to 27%, but for the first time in our history, production lines are fully staffed. Beyond the assessments themselves, I continue to be amazed at the superior level of customer service that my staff, my managers, and myself have experienced.”



GAMBRO

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 Citizens Bank



RAYMOND
HANDLING CONCEPTS CORPORATION


SIMONSM

 **Valassis**[®]



ABOUT TALENTCLICK



TalentClick uses risk-based personality assessments to hire and train better employees. Their customers are reducing employee turnover and decreasing by more than 20% their incidents of theft, fraud, violence, injuries, fatalities, and more. Their proprietary assessments are cloud-based, easy to use, and purchased through unlimited-use annual subscriptions, which are ridiculously affordable and a game changer in the world of psychometric testing. At TalentClick, they help companies save millions of dollars by creating safer, happier, and more productive workplaces.

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“I really love the TalentClick assessment and would like to use it with everyone I work with! It's an excellent tool for self-insight and understanding my own strengths and how to work with others. I also find it invaluable when working with teams. I give TalentClick a 5 star rating and look forward to working with the team in the future.”



GLORIA COLE
FACILITATOR, PENNSYLVANIA CAREERLINK

“I love this tool. We have a high volume of applicants when hiring for peak seasons, so this saves us a great deal of time in the screening process. We were able to hire strong associates during our busy Christmas season quickly and without any issues with performance. Results from the assessments were very accurate and provided great insight. We have a lot of first time managers, and it helps them interview with better questions to dig into certain areas. My team really valued and appreciated having a tool to help them grow and gain confidence in their leadership decision making.”



MAX FIGUEROA
STORE MANAGER, HERSCHEL SUPPLY COMPANY

“TalentClick assessments are an excellent tool for recruiting and developing teams. The tool increased the quality of our hiring at Rocky Mountaineer and reduced turnover.”



AMBER JORDAN
SR. HR MANAGER, ROCKY MOUNTAINEER

“The purpose was to enhance our hiring needs based on the assessment insights for both strengths and challenges as it relates to workstyle. It's been a helpful tool for assessing personalities for possible job fit, cultural fit with the detailed results provided in the AVP Report (Attitude-Values-Personality). Our managers utilize it for hiring, training, and coaching. It's a great tool for any employer looking to strengthen their employee assessment needs.”



VP HUMAN RESOURCES
CREDIT UNION

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ABOUT WEIRDLY

weirdly

Weirdly's platform is designed specifically for high volume and graduate recruitment. We put soft skills and assessing potential at the very centre of your process - while creating you a fully customised, brilliant candidate experience. Alongside the customised assessment suite they're so famous for, Weirdly has developed an end-to-end Talent Platform for frontline recruiting that gets candidates from apply to offer in 48 hours. You choose how you'd like to include Weirdly in your process, picking from tools like: A screening CRM that's easy to implement with customisable workflows, action triggers and curated talent pool features; Diversity and Inclusion module that reports on the diversity of each step in your Weirdly workflow; Rigorous soft skills and values assessments; Video assessment and candidate experience testing modules; and Talent communities that engage candidates proactively, giving ...

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Total Customer References

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Featured Testimonials

“Knowing how closely the Weirdly results were supported by our usual psychometric assessment means we can just use Weirdly as our first screening and save the more expensive, robust psychometric testing for much later in the process [with fewer candidates] – that's a huge cost saving!”



DAN PHILLIPS
BRAND EXPERIENCE MANAGER, FLETCHER BUILDING

“I'm really pleased with our Weirdly assessment – we get brilliant engagement and hear great feedback internally. It's nice to have a such a fun, interactive tool to educate candidates about our values.”



DEVIN ROGOZINSKI
TALENT BRAND GLOBAL LEAD, ATLISSIAN

“At Jucy, culture is No 1. It's about getting the right people into our business at the outset, who live and breathe our values, and who are committed to the journey. We were looking for a way to assess our applicants by culture fit and Weirdly has delivered. Weirdly is easy to use, we can customize the questions with our language and branding, and most of all it's making the recruitment process fun. We have had huge success and great feedback from the team. Weirdly is an awesome way to put culture first whilst adding engagement and fun to recruitment.”



KAT VAN DIJK
GM SALES & MARKETING, JUCY RENTALS

“We are LOVING the new addition to our careers page! What better way is there to emphasize the importance of your culture in the hiring process and give potential applicants the ability to interact with the company before applying? Thank y'all so much for your amazing work on this quiz - it was a seamless process that really brought our values to life.”



CAITLIN SULLIVAN
BUMBLE

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