

Video Interview Software Category



Video Interview Software Category

Video interview tools enable HR recruiters to conduct job interviews remotely over video. The job applicant needs only video software and a webcam to participate in the interview. These solutions offer analytics and data capture features that consumer video products lack, and provide more controls for scheduling interviews and sharing the video files among HR and hiring managers.

These systems also help to standardize the video interview process to eliminate error and bias. Plus, they can be integrated with talent management programs, which enables you to incorporate the online interview and related candidate data into the application's recruiting module. This information can be utilized elsewhere in the human capital management (HCM) platform.



Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:

CONTENT SCORE

- Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- Customer reference rating score
- Year-over-year change in amount of customer references on FeaturedCustomers platform
- Total # of profile views on FeaturedCustomers platform
- Total # of customer reference views on FeaturedCustomers platform

MARKET PRESENCE SCORE

- Social media followers including LinkedIn, Twitter, & Facebook
- Vendor momentum based on web traffic and search trends
- Organic SEO key term rankings
- Company presence including # of press mentions

COMPANY SCORE

- Total # of employees (based on social media and public resources)
- Year-over-year change in # of employees over past 12 months
- Glassdoor ranking
- Venture capital raised

Award Levels



MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.



2022 Customer Success Awards

Check out this list of the highest rated Video Interview Software based on the FeaturedCustomers Customer Success Report.



MARKET LEADERS

HireVue

interviewstream

Modern Hire

SPARK HIRE



TALVIEW

VidCruiter

yello



TOP PERFORMERS

cammio

conveyiq
by entelo

myInterview



Recright

Shortlister

XOR



RISING STARS

deephire

Jobatar

shine

skeeled

Tribepad

* Companies listed in alphabetical order

2022



SPRING 2022

Video Interview
Software Category

MARKET LEADERS



ABOUT HIREVUE

HireVue

HireVue is your end-to-end hiring experience platform with video interview software, conversational AI, and assessments. Combining predictive, validated industrial-organizational science with rigorously tested, predictive artificial intelligence, HireVue customers building a faster, fairer, friendlier hiring process. Together, we can improve the way you discover, engage, and hire talent. HireVue is available worldwide in more than 30 languages and has hosted more than 20 million on-demand interviews and 3 million assessments. HireVue has the depth of experience in making our system work directly alongside the rest of your HR ecosystem. More than 700 HireVue customers worldwide include more than one-third of the Fortune 100 and leading brands, such as Unilever, Kraft-Heinz, JP Morgan Chase, Delta Air Lines, Vodafone, Carnival Cruise Line, and Goldman Sachs. For more information, visit www.hirevue.com.

99

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“With HireVue, our clients have been able to cut their recruiting times in half. But more importantly, we’ve noticed an improvement in the quality of our hires since our recruiters and clients have deeper insights into a candidate’s personality and cultural fit through the digital interview. We can better determine how a candidate will perform on the job long term, which is important to how we help our clients’ retention efforts.”



BRIGHAM TOMCO
FOUNDER & CEO, ZYLUN

“With HireVue, we were able to hire 12 inside sales reps in less than three weeks; without HireVue, this would have taken at least eight weeks. Because we can screen faster and bring the best candidates in for final interviews quickly, we were able to make faster hiring decisions and dramatically reduce time to hire. This means my team is spending more time selling rather than reviewing bad candidates.”



WILL DROSTE
DIRECTOR OF PREMIUM AND GROUP SALES, BOSTON RED SOX

“Our team leads absolutely love the switch to HireVue. Our hiring teams feel a stronger connection to the candidate when they meet them face-to-face; the process is so much more engaging and consistent. All of this equates to a more seamless process for the candidates, hiring team, and ultimately has freed up our leaders for more time spent focusing on customer outcomes.”



BRYAN CARTER
DIRECTOR OF CUSTOMER CARE, RACKSPACE TECHNOLOGY

“HireVue connects us to talent wherever they are and helps us invest our resources more wisely. With a wider talent pool, we’re able to identify the right talent for each position.”



WILLIAM POYNTER
NATIONAL DIRECTOR OF TALENT ACQUISITION, ENCOMPASS HEALTH

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199
Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT MODERN HIRE



Modern Hire helps customers continually improve hiring across the enterprise through more personalized, data-driven experiences for candidates, recruiters and hiring managers. They are innovators, industrial psychologists, data scientists, and talent acquisition experts. They are a group of individuals aligned around a common belief that the hiring process must be personal, a belief that drives their products, services, and team.

Featured Testimonials

“We have introduced Video Interviewing for all vacancies in the Irish firm. Overall it has provided better alignment with HR and the business. We selected Modern Hire over several vendors because they had a proven digital platform with Plug and Play Technology. Being able to brand our account to reflect our messaging and EVP and its integration with the Taleo ATS were also factors in our decision.”

 ANN HOGAN
HR DIRECTOR, BDO

“Sonru was very user friendly and made it easy to communicate with other viewers and interviewers.”

 AISLING MELEADY
CLIENT EXECUTIVE, INTERTRADEIRELAND

“Modern Hire has integrated interviewing, assessment, predictive analytics and AI technology to deliver a data-driven hiring experience based on trusted science and proven technology.”

 MADELINE LAURANO
APTITUDE RESEARCH

“The value of the Sonru assessment is that it replaces a mock interview and also gives the learner experience in both peer reviewing and giving feedback. We want to make the experience as immersive as possible. By using my own Video Interview, we're clearly showing that this is the software that employers are using so the authenticity of the assessment is undisputed.”

 CHARLOTTE FORD
CAREER CONSULTANT, UNIVERSITY OF LIVERPOOL

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253
Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT SPARK HIRE



Spark Hire is an easy-to-use video interviewing platform with 5,000-plus customers conducting video interviews in over 100 countries. Since launching in 2012, Spark Hire has become the fastest-growing video interviewing platform. Organizations of all sizes are utilizing Spark Hire to make better hires faster than ever before. Pricing for unlimited video interviews starts as low as \$49 per month with no contracts and no setup fees.

Featured Testimonials

“Spark Hire provides us a more efficient way to conduct interviews that would meet our needs, scheduling and otherwise, and allow for flexibility in the scoring process. The greatest aspect of video interviewing is in the ability to score interviews “on your time.” This can be done in the evenings, weekends, etc. as time allows.”



DOLORES HERNANDEZ
DIRECTOR, REGION ONE EDUCATION SERVICE CENTER

“The video interview process with Spark Hire is a real timesaver! My hiring team can communicate effectively about the candidate’s performance and the next steps to take. I highly recommend this process to any company serious about making an impact on their candidate base as well as showing a technological savvy that other employers may not have.”



TIFFANY DAVID
HAVAS EDGE

“The software is easy to use, the candidates like having the chance to do the video interviews and the customer service is top notch. In HR, I work with many vendors from Benefit providers to ATS systems and Spark Hire is one of the easiest and friendliest providers to work with.”



MEGAN FLANAGAN
IFBYPHONE

“Spark Hire delivered the results that we sought from a video interviewing platform. It was very simple to use and required little training in order to set things up. It was great to see a product that can be easily branded at a minimal cost. Our candidates found the tool intuitive and I would recommend this to any company seeking to streamline their candidate selection stage.”



MARC HUGHES
RETHINK GROUP

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Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT TALVIEW



Talview is a leading talent assessment technology solution provider which leverages AI, NLP, Machine Learning, and Video Technology to build 3X better teams 4X faster. Globally, Talview has processed more than a million candidates till date across 102 countries. Talview is an innovative, nimble organization that is in pursuit of disrupting the USD 500 billion global HR industry to bring in effectiveness through the use of the latest technologies. Talview has identified a strong market need for a cognitive solution which can improve the efficiency of hiring multi-fold.

Featured Testimonials

“Talview video interview solution has helped a nimble workforce like ours achieve some remarkable coverage within a period of one month. The team could implement the solution in a days time and thereafter we could assess over 500 candidates in less than a month without having a single boot on the ground from our HR team. The efficiency and ROI we derived from the tool is beyond our expectations.”



PANKAJ GUGLANI
CHIEF EXECUTIVE OFFICER, REDQUANTA

“A lot of times it was difficult to coordinate time to schedule interviews with so many candidates. Talview's Asynchronous Video Interviews gives us the flexibility to screen candidates at our own time, as well as allocate tasks within the team. The success rate of the conversions with Talview has been good, and Talview has been a great help for the team here.”



MOHANASUNDARAM RAJAMANICKAM
GROUP PROJECT MANAGER, HCL

“We loved the concept of recorded interviews as it would give us the perfect opportunity to actually scan and monitor the quality of hire. Today we use it for frontline recruitment, campus hiring and internal movement.”



SWETA JAIN
HR HEAD, WOCKHARDT

“Talview has made life easy with online tests for campus recruitment. No more carrying heavy suitcases to colleges and spending hours correcting the answers. Video interviews save travel cost by calling only qualified candidates for personal interviews.”



JOHN DANIEL
ENGINEER, TATA CONSULTING ENGINEERS

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Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT VIDCRUITER



VidCruiter is a leading video interviewing provider. Its Applicant Hiring System is the most advanced automated recruiting solution on the market. They offer a full suite of recruitment products, including: an applicant tracking system, live and pre-recorded video interviews and automated reference checking. Each product can be used independently or combined for a completely optimized recruitment experience.

Featured Testimonials

“We reviewed more than ten vendors that offered video interviewing applications and went with VidCruiter because they offered the most robust solution at a very reasonable price. The implementation was quick and easy. The UI is user friendly and recruiters, hiring managers and candidates have no problem using it. Their support is outstanding and they have made many customizations to the product based on our specific use case. Thank you.”



TSVETY NIKOLOVA
IT CONVERGENCE

“We are a network of charter schools in Philadelphia. Our recruitment team uses VidCruiter software in conjunction with Salesforce. We signed up for VidCruiter so that we could free up recruiter time during phone interviews. We were limited in the number of people that we could conduct phone interviews with, so our process relied very heavily on resume screening. VidCruiter has allowed us to interview FAR more people and to consider people seriously beyond a resume. Candidates enjoy the flexibility in scheduling and the ability to re-record their answers. As a recruiter, it is nice to reserve phone interviews for critical roles or follow up questions.”



VANESSA JOHNSON
TALENT ACQUISITION - SPECIALIZING IN DIVERSITY RECRUITMENT, KIPP PHILADELPHIA SCHOOLS

“The VidCruiter software has significantly helped us streamline our recruiting initiatives. The product design allows complete customization of the entire application process. VidCruiter has enabled us to efficiently screen thousands of applicants and hire qualified candidates. The support team at VidCruiter are both helpful and responsive. Highly recommended!”



TRACY RITSON
MANAGING PARTNER, MIRATEL SOLUTIONS

“Their platform is very robust. It integrates video interviewing. They have nice landing pages for applications. It allows you to easily have multiple users accessing the platform.”



SCOTT S.
TECHNICAL RECRUITER, NEXIENT

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84

Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT YELLO



Yello's mission is to help recruiting teams love their work. They provide an end-to-end talent acquisition platform built for enterprise and fast-growing recruiting teams to strengthen employer brand, drive hard cost savings and maximize ROI. Their centralized platform is easy to use and integrates with most ATS systems, enabling recruiters to collaborate with one another to attract and engage top talent, resulting in quality hires and faster fills.

Featured Testimonials

“Yello’s software is a game changer that will generate ROI for our talent acquisition team and facilitate positive candidate engagement.”



MARSHALL GREEN
VICE PRESIDENT OF HUMAN RESOURCES, GOODMAN NETWORKS

“With Yello, it’s much easier for candidates to apply. People in high demand are not going to waste their time if we make it hard for them to show interest. Now, we’re seeing such an increase in candidate flow it’s almost overwhelming, but it’s a good problem to have.”



COURTNEY KRIEGER
DIRECTOR OF TALENT ACQUISITION, BLUEPEARL

“With the scheduling tool, we can get in contact with candidates quickly and save our recruiters’ time by allowing the candidates to select their own [interview] slots.”



LINDSAY RIPPINGALE
HONDA

“The Yello team allows us to continue to maintain a strong focus on our bottom line, by providing new tools and new technologies to achieve our talent acquisition goals with a few less people.”



KALAAAN VANDER HAMM
BP

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54

Total Customer References

VIEW ALL REFERENCES

ABOUT INTERVIEWSTREAM



interviewstream's digital interviewing solutions help recruitment and hiring teams discover top talent while reducing their time to hire and costs associated with interviews. interview on demand, or one-way video interviews, speeds up your screening process and allows you to reach candidates 24/7, decreasing time spent reviewing resumes by 60%. interview connect, or live video interviews, allows you to connect face to face with remote candidates, saving you 30% in travel costs and 45% in cost per hire. interview scheduler automates your interview scheduling process, syncs to your calendar availability, eliminates the back and forth emails and phone calls with candidates, and reduces the amount of time you spend scheduling interviews by up to 84%. interview builder allows you to create simple interview guides that contain business, role, and skill focused questions from a ...

Featured Testimonials

“Being able to share candidate resumes, videos, and reviewer’s notes and evaluations across multiple time zones has greatly streamlined the process for recruitment, decreased our time-to-fill and increased the quality of hire.”



RACHELLE SNOOK
WD-40 COMPANY

“interviewstream has helped us expand our applicant pool by allowing those who live outside our area to participate in a digital interview.”



KIM CALEY
EXECUTIVE DIRECTOR OF HUMAN RESOURCES, NORTHSIDE ISD

“With [interviewstream], we could have 50 interviews completed in one night, theoretically. We saw that there were a lot of benefits to the product that would help our organization as it relates to onboarding new individuals to our system.”



BENJAMIN RICHARDSON
SENIOR MANAGER OF HUMAN RESOURCES, HARFORD COUNTY PUBLIC SCHOOLS

“InterviewStream streamlined our career center's mock interview program. Finally, we can facilitate mock interviews for professors without having hundreds of students overload our small staff of counselors. Also, since we have a large commuter population, the flexibility for students to email their interview link to their professor or counselor after they've done a mock at home has helped us work with students we otherwise could not have reached.”



JAMIE BELINNE
DIRECTOR OF MBA CAREER SERVICES, UNIVERSITY OF HOUSTON BAUER SCHOOL OF BUSINESS

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2022



SPRING 2022
Video Interview
Software Category

TOP PERFORMERS



ABOUT CAMMIO



Cammio is an award-winning cloud-based video recruitment platform featuring video interviews, video-based job vacancies and video assessments. Video-powered recruitment is more effective and more engaging for both candidate, recruiter and hiring manager. Cammio helps companies to upgrade their hiring practices with personality while offering a best-in-class candidate and employer branding experience. Engage and recruit talent better and faster than ever before. Simply engage with candidates around the world through your web browser using Cammio.

*** 20

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Using Cammio video recruitment platform enabled us to recruit candidates not only across the country, but also beyond its borders. The implementation of video in our recruitment process offered us a way to increase our recruitment efficiency and at the same time provide a candidate-friendly process that fits their preferences.”



SANDRA KLUZA
SMART MBC

“Despite initial skepticism about how video interviews would be received by our candidates, we have implemented Cammio very quickly and easily and are thrilled about the results. Our recruiters finally have more time to concentrate on the candidates. The cooperation with the hiring managers has become faster and the candidate feedback is very positive. As a next step we want to integrate video vacancies via Cammio Stories even more to give candidates a better insight into the day-to-day work at GLS.”



CLAUDIA WOLF
MANAGER HR RECRUITING & DEVELOPMENT, GLS

“By using Cammio we digitalise a part of our recruitment process without losing the human touch. The easy-to-use tool allows us to provide a personal service and follow-up, wherever they are in the world. It's as if they're in the same room as us!”



JORIS VAN ROMPA
TALENT ACQUISITION COACH, THE ADECCO GROUP

“The experience has been really positive, we get a lot of feedback from our candidates sending comments after their video interviews - they like the way we personalise the videos. The feedback from the business has also been very positive - they've been really happy with the calibre of candidates that came through to assessment days and subsequently have been hired.”



EMMA BOND
GLOBAL LEAD OF ENTRY LEVEL HIRING, KANTAR

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Total Customer References

VIEW ALL REFERENCES

ABOUT CONVEYIQ



ConveyIQ by Entelo changes the way enterprise companies engage with talent, using automation to transform and elevate the candidate experience. We're the only all-in-one candidate engagement platform that connects seamlessly with your ATS to deliver a highly individualized candidate experience utilizing customizable email templates, text messages, scheduling tools (1:1, panel, pool, sequential), digital interviews (live & on-demand), surveys, analytics and more! The results? Higher quality hires, an optimized recruitment funnel, and more productive, empowered recruiters who can direct their focus on talent acquisition strategy and adapting to the future demands of their company's workforce. Leading brands in over 95 countries work with ConveyIQ to communicate with and hire the best talent, including Dentsu Aegis, BuzzFeed, Lush, NBCUniversal, Convergys, Kaplan, and The ...

Featured Testimonials

“At Aspen, generating unique leads, nurturing those leads over time and improving conversion ratios throughout the recruitment funnel are critical. ConveyIQ helped us do just that. Their technology is powerful, and accelerates time to hire and allows for a more collaborative decision-making process.”



JOHN MURPHY
VICE PRESIDENT OF TALENT ACQUISITION, ASPEN DENTAL

“It was a match made in heaven! Our culture and core values mean a lot to us. ConveyIQ has given us the opportunity to screen folks based on our culture without having to conduct a face to face or phone interview. In the spirit of doing more with less, we were also able to create a very efficient process and prevent hours being wasted on Recruiting Phone Screens.”



ROCKNE HENRIQUES
RECRUITER, ZAPPOS.COM

“ConveyIQ has allowed us to reach out to more candidates and move our recruiting and interview process along more efficiently. Our hiring managers and HR partners are now sent a candidate's resume along with their digital interview, and we have received great feedback from our clients because of this!”



RACHEL KAFKA
TALENT ACQUISITION, NBCUNIVERSAL

“With ConveyIQ for interviewing, candidate video interviews are available to all the school sites. So, you're essentially interviewing with all of them. It takes away some of the anxiety.”



STEVEN MORENO
TALENT RECRUITER, OAKLAND UNIFIED SCHOOL DISTRICT

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Total Customer References

VIEW ALL REFERENCES

ABOUT ODR0



Odro's white labelled technology is used by hundreds of recruitment agencies across UK, USA, Europe and APAC to win more business and engage more talent. By implementing their technology & proven processes, their technology provides instant R.O.I by allowing your teams to win more retained and exclusive business.

Featured Testimonials

“The most complete and adaptable video interviewing and BD platform out there. Consultants, clients and candidates have loved using it in the new world of remote working and interviewing.”



CHRIS HUFFEN
REGIONAL MANAGING DIRECTOR, MACILDOWIE

“The team understood exactly what we wanted to achieve with video! The implementation team is always there to answer questions and encourage us to push the boundaries. Plus Odro integrates with Bullhorn, our CRM, which is ideal!”



KARANDEEP SOHEL
MANAGING DIRECTOR, PIVOT SEARCH

“Odro Producer has been a real game-changer. The ability to be able to edit short, sharp and professional videos with captions is a real benefit! It's simple to use, you can produce really clever company branded videos that look like they were professionally put together.”



MARK BRACKNALL
MANAGING DIRECTOR, THEO JAMES

“Partnering with Odro was a fantastic decision for our business. Integrating the features of the platform with our service offering has proven very successful. The platform is simple and straightforward to use, easy to brand as your own and the on-going support has been first class.”



BARNEY WESTON
MANAGING DIRECTOR, OCEANIC RESOURCES

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Total Customer References

VIEW ALL REFERENCES

ABOUT RECRIGHT

Recright

Recright's video interview platform helps organizations hire the best candidates. Recright lets recruiters hire top applicants faster and gives all candidates an equal chance to show who they are beyond their CV, through the power of video interviews. Get started with video recruitment using our 14-day free trial at https://new.recright.com

Featured Testimonials

“With video interviews, you can affect images and create impressions in various ways. We have been very happy with [the] Recright video interview tool and will surely use it in future recruitments as well.”



TAPIO MARTTILA
MANAGING DIRECTOR, PAMARK

“Recright is intuitive and easy to use for my colleagues and me. It saves time, and we can see who's the best for the job in a short time.”



ELINA ROSENGREN
TALENT ACQUISITION SPECIALIST, ISS PALVELUT

“Our experiences were very positive. Recright video interviewing tool sped up the recruitment process and made it more effective. Constructing a video interview made the process more interesting from our point of view as well; it was a nice addition to our own work as well. Adding a video interview alongside the written application gave us a lot of information about the applicant. It also shortened face-to-face interviews - we mainly talked about contract details and Airpro as a company in personal interviews.”



ROOPE KOSKINEN
TRAINING MANAGER & RECRUITMENT COORDINATOR, AIRPRO

“The team had previous experience with other solutions; Recright seemed simple and matching to our needs. The best thing about Recright is that it's easy and quick to use.”



ALAN CHIU
CHIEF TECHNOLOGY OFFICER, NTUC LINK

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ABOUT SHORTLISTER



Shortlister designs and facilitates interviews that are structured to identify the very best talent in order to maximize job success. Their fast track to interview leverages technology to assure both the quality and consistency of the candidates being shortlisted. Every month Shortlister interviews 10,000+ applicants across the globe for the likes of Kraft Heinz, Sky, Pitney Bowes and Nielsen.

17

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Shortlister allows us to identify a higher quality of candidate because we can share them with a whole pool of hiring managers - and not base our decisions on a single person's rating.”



TOM HILL
RECRUITER, NIELSEN

“Shortlister significantly reduced our investment in screening, allowing us to focus on attracting candidates.”



CHRISTOPHER BUCKLEY
TALENT MANAGER, EAST MIDLANDS TRAINS

“One of the best video interviews I've done; it was nice to be asked a question rather than just reading text.”



BIRD & BIRD

“Shortlister has had a massive impact. It's given us a lot more flexibility and saved us an awful lot of time.”



DEBORAH EDMONDSON
TALENT DIRECTOR, COHESION RECRUITMENT

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WILEY

nielsen



EVERSHEDS
SUTHERLAND

Bird & Bird



32

Total Customer References

VIEW ALL REFERENCES

ABOUT XOR



XOR builds modern recruiting communication software that helps you hire better people, faster by engaging candidates over text message, video, phone, and live chat; reaching talent anywhere by hosting virtual career fairs, and automating tasks like screening, scheduling, and onboarding with AI chatbots. Hundreds of companies around the world like IKEA, Exxon Mobil, and Manpower Group trust XOR to hire faster, lower costs, and delight candidates and employees. Learn more at XOR.ai.

Featured Testimonials

“XOR is a chatbot in the recruiting space doing great work and steadily advancing their technology and client base. Their platform offers flexibility to automate only the parts of the recruiting process you want so you can emphasize the human points at the right moments.”

BEN EUBANKS
HR ANALYST, AUTHOR, AND PODCASTER, LIGHTHOUSE RESEARCH & ADVISORY

“XOR saves valuable time by adding an AI feature to pre-screen candidates and not only score them for prioritization but also allows a recruiter's calendar to integrate and set designated times available to do a phone screen. Saves a ton of steps in coordination and allows recruiters to do what they do best - build great candidate pools!”

SARA RESTI
RECRUITMENT COORDINATOR, HUDSONRPO

“The XOR's platform is intuitive and allows our recruiters to communicate seamlessly with candidates. Our recruiters have been able to handle 100% more candidates within their pipeline.”

LEAH ROSE RAMSEY
VICE PRESIDENT, HR MAXIMIZER

“What I have seen from organizations like XOR is that you are empowering a part of recruitment where there are many gaps. When you are working with early-stage candidates at any volume there is going to be very little human interaction and XOR is now filling that communication gap.”

KEVIN GROSSMAN
PRESIDENT AND BOARD MEMBER, TALENT BOARD

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20

Total Customer References

VIEW ALL REFERENCES

ABOUT MYINTERVIEW



myInterview is a video screening tool that integrates seamlessly into any application process. Their industry leading technology is developed in-house with attention to user experience and security. myInterview is working to deliver instant shortlists from machine learning applied to the world's richest data source, video.

Featured Testimonials

“By using this product, we save hours interviewing candidates. The hiring manager can review the video on their phone or computer. By using myInterview, we give more candidates the opportunity to be shortlisted for face to face interviews. myInterview is easy to use, reduces time to hire, and is cost effective.”

HUMAN RESOURCES EXECUTIVE
DEVELOPMENT VICTORIA

“Using myInterview was an absolute breeze. Literally went to the website signed up in minutes and was up and running with candidates completing video interviews within 30 minutes of signing up. Super easy to use and for some hiring managers who had not used a VI system before they could jump straight in and use the templated questions for their role as a base.”

RECRUITMENT MANAGER
THE RECRUITMENT EVENTS CO.

“myInterview enables our project team to quickly review and determine whether the candidates have the right mix of energy, positivity and strong customer service skills. It was imperative that we had a central source to quickly review candidates and move through to the next stage of the process. To that end the solution enabled us to appoint 40 staff members in 15 days.”

BEN CARTLAND
CATCH GROUP

“Prior to myInterview it was really hard to schedule a time to get both parties to be on at the same time to have a conversation. myInterview videos are very good as now candidates can go through this interview process whenever they want. We are growing a ton, we have a lot of job openings and we are a small team. In order to run non-stop to fill these positions we use this automation process. It just saves a ton of time.”

KATIE FANG
FOUNDER & CEO, SCHOOLINKS

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2022



SPRING 2022
Video Interview
Software Category

RISING STARS



10

Total Customer References

VIEW ALL REFERENCES

ABOUT DEEPHIRE



DeepHire is a Video interviewing software that helps to hire Faster and with a better Culture Fit. They host your story on their platform, and use your culture to source and screen candidates - only giving you top quality candidates. They match you with companies based on your skills, personality, and goals.

Featured Testimonials

“DeepHire lets me watch candidates respond to the Interview Questions on video. I was able to send the videos to my Hiring Manager, letting us decide if we wanted to coordinate an interview. Big time saver!”

JAMES HILTON
RECRUITER, CLUSIO

“We used to do Skype or Zoom video interviews, but completely moved over to the Video Screening. Once I uploaded my interview questions, I was able to send candidates the Interview URL and I completely stopped doing Skype interviews!”

DEVIN SMITH
HUMAN RESOURCE DIRECTOR, QUIXBY

“We highly recommend DeepHire for those looking to hire the RIGHT fit. Other sites gave me a lot of resumes, but DeepHire's Video Sourcing gave videos about each candidate - it made it easy to find a good match!”

JANE AUSTIN
HUMAN RESOURCE MANAGER, UPSHIFT

“DeepHire helped improve my interviewing experience. Candidates loved using the tool, and I was able to place candidates significantly faster.”

VICKY STOUT
RECRUITER, FUTURESYSTEMS

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RemoteHire





ABOUT JOBATAR

Jobatar

Jobatar is a European leader in On-Demand video interviewing technology. A SaaS company, working with both Corporates and Recruitment Agencies, Jobatar's platform, while simple to use, is packed with automation, and functionality that enables talent acquisition teams and HR to identify and screen candidates faster. Jobatar's platform saves time and money in the process. With a strong ROI, it improves the quality of hire for Corporates, it also helps Recruitment Agencies make more placements, and helps to differentiate agencies from their competitors.

20

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Jobatar has streamlined our recruitment operations and enabled us to only spend our time on strong applicants. Jobatar has quickly become an integral part of our recruitment strategy moving forward.”



PHILIP POOLE
CHIEF EXECUTIVE OFFICER, VERITAS EDUCATION

“Our challenges are screening high volumes of applications. Typically every year we receive applications from between 300-400 graduates. For our last graduate recruitment campaign we received 250 applications and 85% of the candidates completed the video interview which is a remarkable number for us. Previously we based our decisions only on CVs, while now we can see the candidates before we invite them for a face to face interview. Video interviews have helped us to shortlist candidates far more accurately, so we know that the candidates we select for the first face to face interviews will be much higher quality.”



MARK WINSOR
LEARNING OPERATIONS MANAGER, LAMBERT SMITH HAMPTON

“Jobatar has helped our recruitment operation by allowing us to process applications quickly and easily without compromising on quality. Video interviews offer a great way to get an initial feel for a candidate's personality and suitability.”



SEAN ANGLIM
JOINT CHIEF FINANCIAL OFFICER/CHIEF OPERATING OFFICER, LAURA ASHLEY

“Video interviewing is a powerful tool for us in particular because we are a very progressive brand and we'd like to be able to showcase our brand to people who are applying for positions with us. Video interviewing gives a candidate an opportunity to see the kind of environments they are going to be working in. It gives candidates the insights into our thinking, the fact that we want to move ahead technologically with all of our processes. Video interviewing has saved us a lot of time. Before we could see 2-4 candidates a day. Now we can screen 15-20 candidates within almost the same amount of time.”



SARAH PEET
HEAD OF RECRUITMENT, LIVING VENTURES

TRUSTED BY



LAURA ASHLEY





ABOUT SHINE INTERVIEW



Shine is a fully customizable, highly secure, enterprise level video-based recruitment platform that facilitates a remote first end-to-end recruitment process for enterprises, SMEs, and recruitment firms. Shine is video interviewing software made easy. Built in the cloud, with your recruitment process at the heart of it. It saves you time, money, and process. They work with many household names including Royal Navy, RAF, Capital Resourcing, University of London, Sky, Atom Bank and the NHS, and support users in over 85 countries.

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Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“Video interviewing reduces the time spent on telephone interviews and allows us to gain better insight on our candidates. This innovative tool saves time, improves efficiency and helps us to better identify quality candidates. For applicants this process is more flexible allowing them to complete the initial interview at any time. I'm a big fan and I'm looking forward to it becoming standard practice throughout the contact centre industry.”



GILLIAN TARELLI
HEAD OF UK RECRUITMENT, TELEPERFORMANCE

“Using Shine has really helped to reduce the time we spend on reviewing CVs and candidate screening calls. Our Hiring Managers really benefit from hearing the candidates describe their experience and desire to work for Matalan first-hand and we've also found that attendance at assessment centres has increased, as candidates are more engaged and invested in the role once they've completed a video interview for us.”



MELISSA PARLOUR
SENIOR RECRUITMENT ADVISOR, MATALAN

“We have used Shine Interview for several years now and the whole team finds it very easy to use. Video interviewing allows durhamlane to stand out from our competitors, and because we use Shine to recruit on behalf of our clients, we have received great feedback from candidates who have completed the process. Using the Shine platform results in a greater proportion of candidates being selected to interview and therefore our conversion rate is higher.”



PHIL MULVAIN
DIRECTOR OF RECRUITMENT, DURHAMLANE

“Gestamp decided to implement the Shine Video Interviewing platform to conduct interviews in the UK and worldwide, recruiting for a wide variety of roles and the interviews are completed on a PC or through a mobile app at a time that suits the candidate. During the time we have worked with Shine, we have conducted hundreds of video interviews, and made many job offers to candidates who did well at the video interview stage. Our Hiring Managers in particular love the video interviewing concept as it saves them so much time. It's also a great experience for the candidate as they don't have to take time off work twice, travel twice, or incur expenses twice. It's a great system all round that we have embraced with great enthusiasm.”



SCOTT BARNES
UK RECRUITMENT MANAGER, GESTAMP AUTOMOCION

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MATALAN





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VIEW ALL REFERENCES

ABOUT TRIBEPAD



Tribepad is a specialist talent acquisition software provider, serving some of the best known organisations. Tribepad's Applicant Tracking System, Video Interviewing, Onboarding and Freelance Management solutions are used by more than 25 million people, in 16 languages worldwide. Tribepad helps organisations save time and money in the recruitment process, whilst delivering a great user and candidate experience. Our clients choose Tribepad because it's built around you and your recruitment process, is easy to use, highly configurable, has fantastic support and includes our 'free upgrades forever' promise. Clients include the BBC, Tesco, Sodexo, Serco, G4S and The Church of England.

Featured Testimonials

“Tribepad has revolutionised the way we onboard new starters at Signature. Being able to onboard candidates online and send them their e-contract has streamlined our processes, saving our managers' time. It's also meant we've improved the candidate experience, something which is incredibly important to us.”



LAURA PURVIS
HEAD OF RESOURCING & TALENT, SIGNATURE

“Tribepad ATS was built with our recruiters in mind which has led to an incredible impact for Sodexo. Within the first year of using Tribepad we saw a 40% drop in agency costs. We save thousands every month by using CV Search to find candidates in our talent pool, so we don't have to pay agencies or job boards for many of our roles.”



KATHRYN PENDLEBURY
RESOURCING PARTNER, SODEXO

“We love how Tribepad is flexible and consistently provides new features and updates. They really understand what recruiters need and have worked closely with us providing fantastic support and a dedicated Account Manager who is always on hand. Thank you guys.”



SKIPTON BUILDING SOCIETY

“Time to hire has drastically decreased by 50%. Video interviewing has been a game changer. It's allowed us to meet our fill rate targets for high volume roles, we're now consistently at 99%, and most importantly improved candidate experience.”



JAI PORTER
SENIOR RECRUITER, CONDUIT GLOBAL

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Total Customer References

VIEW ALL REFERENCES

ABOUT SKEELED



skeeled is an all-in-one hiring solution designed to support recruiters and HR departments with a disruptive approach to digitalise and automate the entire first steps of the recruitment process. The skeeled solution is modular and flexible according to your needs, making it a highly user-friendly platform that enhances the recruitment process for both recruiters and candidates. Hire the best people faster with artificial intelligence based recruitment software.

Featured Testimonials

“The personality assessment and pre-recorded video interviews from skeeled allow us to better evaluate applicants and only invite the best to an interview.”

MYRIAM GERIN
HUMAN RESOURCES, LALUX ASSURANCES

“We have applicants from all over the world. With the help of skeeled, especially due to the video function, it is easier for us to get a better impression of the candidates.”

BRITTA DEITENBACH
HEAD OF HR & QUALITY MANAGEMENT, LUNEX UNIVERSITY

“skeeled is a user-friendly digital tool that makes the entire recruitment process easy to manage. It provides a good overview of the candidates, where they are in the process and allows us to work faster through personalised emails and multiposting. In addition, it automatically creates our recruitment database.”

GILLES JONCKHEERE
HR MANAGER, TITECA

“skeeled is a modern and efficient recruitment tool which gives small companies like us the chance to focus on our priorities while automating the whole recruitment process. The software support is fast, personal and very thorough.”

ARTHUS DE BOUSIES
MANAGING DIRECTOR, NATURA

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