

# Pre-Employment Testing Software Category

SPRING 2023  
Customer Success Report





## Pre-Employment Testing Software Category

Pre-employment testing software is utilized by employers for candidate evaluation during the interview and selection procedures. These tests can be conducted online and range from personality assessments to skill testing. General pre-employment tests are culture assessments, sales assessments, situational tests, realistic job previews, personality tests, and aptitude tests.

The primary aim of pre-employment tests is to ensure organizational fit, competence, and likelihood of long-term success. The expenditure on pre-employment testing software is much less compared to the cost of recruiting wrong employees. Modern pre-employment testing solutions are much more than just typing tests. Many cover a vast variety of skill areas and utilize industry-accepted validation and testing techniques.

# Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

**The overall Customer Success ranking is a weighted average based on 3 parts:**



## CONTENT SCORE

- ✓ Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- ✓ Customer reference rating score
- ✓ Year-over-year change in amount of customer references on FeaturedCustomers platform
- ✓ Total # of profile views on FeaturedCustomers platform
- ✓ Total # of customer reference views on FeaturedCustomers platform



## MARKET PRESENCE SCORE

- ✓ Social media followers including LinkedIn, Twitter, & Facebook
- ✓ Vendor momentum based on web traffic and search trends
- ✓ Organic SEO key term rankings
- ✓ Company presence including # of press mentions



## COMPANY SCORE

- ✓ Total # of employees (based on social media and public resources)
- ✓ Year-over-year change in # of employees over past 12 months
- ✓ Glassdoor ranking
- ✓ Venture capital raised

## Award Levels



### MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



### TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



### RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

# 2023 Customer Success Awards

Check out this list of the highest rated Pre-Employment Testing Software based on the FeaturedCustomers Customer Success Report.



\* Companies listed in alphabetical order





**2023**

**PRE-EMPLOYMENT  
TESTING SOFTWARE**

**MARKET LEADER**





## ABOUT CRITERIA CORP



Criteria Corp is a leading provider of web-based pre-employment testing services. Criteria's mission is to make high-quality pre-employment testing solutions accessible to companies of all sizes. Our testing system, HireSelect, is an SaaS (software as a service) solution that enables organizations to better manage their most important asset - their human capital - by providing state-of-the-art assessment tools to increase the effectiveness of the employee selection and retention process. HireSelect features aptitude, personality, and skills tests.

# 97

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“It has been a positive experience using the platform. The reports generated are brilliant, and the feedback is concise and clear for hiring managers. The technical training specialists also use the results for training, which is not only expanding our use of the platform and delivering greater insight for us into our staff, but also delivering a more personal training experience for new hires.”

TALENT ACQUISITION TEAM  
GALLAGHER BASSETT

“Criteria allowed me to choose the key areas for testing that were crucial to any position I was looking to fill. It was not a one size fits all approach. I can select a number of tests that allow me to create a single battery dedicated to a particular position (Collection Specialist, Clerical Support, Administrative Support, Sales personnel, etc.)”

JOHN C. SMITH  
GENERAL MANAGER, AMCOLLECT

“HireSelect made it easy for us to implement a pre-employment testing solution. In the call center industry, turnover is a constant challenge. HireSelect helps us identify high performers and increase our hiring success rate by giving us objective data that predicts a candidate's job performance.”

SAM FALLETTA  
PRESIDENT, INCEPT

“The result reports provide so much more than just test scores; they provide interpretations of the meaning behind the scores! Hiring managers can go into interviews well-equipped with the information provided in Criteria's reports.”

ALLISON BERGERAT  
HUMAN RESOURCES ASSISTANT, CHURCH OF THE NAZARENE

## TRUSTED BY





## ABOUT ESKILL

# eSkill

Talent Assessment Platform™

eSkill provides pre-employment assessment tools such as skills tests, behavioral assessments and video interviewing to clients across a variety of industries such as staffing agencies, call centers, information technology and healthcare. Its extensive test library includes single or multi-subject tests that clients can use "as is" or build customized assessments that include simulations that replicate real-life work scenarios video questions and their own questions. Many eSkill clients have reduced hiring costs by up to 70% and time-to-hire by around 60%. As a result, eSkill has become a trusted partner in skills testing for thousands of companies...

# 128

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“eSkill helped us complete the circle in our hiring and screening process by providing a simple-to-use testing platform. This platform set the perfect stage to verify skills and abilities for applicants ranging from entry level customer service to senior level software engineers. Our hiring managers have been very pleased with the variety of standard tests available, along with our ability to create and post our own tests. This system has literally saved us hundreds of working hours.”

SETH PICKETT  
ASSOCIATE DIRECTOR HUMAN RESOURCES, 1-800  
CONTACTS

“The wide variety and customizability of eSkill's online testing allows us to pre-screen many of our candidates before they even get in the door. And this is key, because once a potential hire shows he/she possesses the skills necessary to do the job, our recruiters can concentrate on the second—and equally important—part of the screening process: the cultural fit. eSkill helps us assess a high volume of candidates in a fast, easy and efficient way.”

CHRISTA FOLEY  
RECRUITING MANAGER, ZAPPOS.COM

“It's easy to utilize, customize; real time results, consistency of the grading/testing for the applicants. It has been a great tool for us to utilize because we have so many diverse divisions with different admin duties - we can customize the test for their needs when looking at applicants for their vacancies.”

CAROLINE PIERCE  
EMPLOYMENT COORDINATOR, CITY OF EDMOND

“We are provided with a wealth of varietal testing for any industry we serve. The customization of testing is limitless, allowing us the flexibility to serve our customers' needs. We highly recommend and stand by eSkill!”

JANIE O. MILLE  
BRANCH MANAGER/AUGUSTA, HR CONSULTANT, MAINE  
STAFFING GROUP

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## ABOUT IMOCHA



iMocha is a skills intelligence and assessment platform that enables talent teams to make smarter talent decisions. More than 300 organisations in 70+ countries are using iMocha's platform to acquire job-fit talent faster and in measuring the ROI from their talent development initiatives. The platform comes with innovative features to conduct asynchronous interviews, AI-LogicBox (AI-based pseudo-coding simulator), AI-powered language analyser, skill benchmarking, talent analytics, and custom assessment consulting etc. Enterprises from IT/TeS, Telecom, Banking, Financial and Insurance services, Engineering, and Healthcare verticals are using...

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## TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*"The results we got from iMocha exceeded our expectations, employees found the tests quick, fun, and a benchmark of their knowledge. iMocha's Customer Success team helped us immensely with the customized reports specially designed to meet our needs, performing skill gap analysis & competency skill assessment."*

AJAY GARG  
ASSOCIATE MANAGER, SIEMENS

*"iMocha's platform is a key component of our go to market strategy. By providing the ability to use pre-built assessments and also enabling build-your-own questions, we are better able to quickly serve our clients with a platform to assess candidates."*

ARJUN RAJGOPALAN  
FOUNDER & CEO, 4DOT5

*"With iMocha, we have eliminated the logistics of on-site hiring, saving us a lot of time and costs as well. Our hiring managers focus on interviewing only the relevant candidates, thanks to the in-depth reports."*

PAUL BURMENKO  
DIRECTOR OF STATISTICAL PROGRAMMING, EVEREST  
CLINICAL RESEARCH

*"iMocha helped us in making data-driven hiring decisions. We filtered and submitted the best candidate profiles to our clients and helped them get the job fit candidates."*

ROSIE WHITE  
SENIOR RECRUITMENT CONSULTANT, HAYS

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## ABOUT MERCER METTL



At Mercer | Mettl, our mission is to enable organizations to build winning teams by making credible people decisions across two key areas: Acquisition and Development. Since our inception in 2009, we have partnered with 2900+ corporates, 31 sector skill councils/government departments, and 15+ educational institutions across 90+ countries. Mettl was acquired by Mercer in 2018, Mercer, a global leader in redefining the world of work, reshaping retirement and investment outcomes, and unlocking real health and well-being, and a business of Marsh & McLennan

# 302

## TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“ISB places a lot of emphasis on the integrity of all academic work done by its students. Due to the pandemic, ISB had to look for ways to conduct exams online that ensured that there was no compromise on the academic integrity of the exams as well as ensuring the security and privacy of exams and student data. Mercer Mettl was able to provide these and ISB now uses their platform for exams across all its programmes. The Mercer Mettl team has been extremely receptive to ISB's ideas on changes that improve the experience for both the students and the exam graders.”

**RAMABHADRAN S. THIRUMALAI**  
DEPUTY DEAN, PROGRAMMES ASSOCIATE PROFESSOR  
OF FINANCE (PRACTICE), INDIAN SCHOOL OF BUSINESS

“I think our processes have become smoother with Mercer | Mettl's scientific interventions. It is like going to the best doctors, the best in their field, who diagnose your problem and present an accurate medical history. Then, you are more likely to take their future recommendations seriously. We believe Mercer | Mettl's psychometric assessments are like those top-notch doctors you can have in this space, promising the highest validity and reliability. We need to extend these L&D upgrades to the entire organization now. We can also collaborate for ADCs. That can strengthen our developmental process.”

**AMIT RAI**  
HEAD-HR, TATA PLAY FIBER

“Mercer | Mettl has understood our requirements and they have come up with a set of competencies that are the perfect match. The reports are easy to read and understand and the platform is very user-friendly. Our overall experience has been really good.”

**FARHAN KHAN**  
TALENT ACQUISITION SPECIALIST, VIKRAM TEA

“I signed up for Mettl online testing and I was hugely impressed by the features available, simple interface and the ease of use. Mettl has helped my company reduce costs, saved time and yet given us greater control over our recruitment.”

**BEN**  
OLX

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## ABOUT SHL

# SHL

SHL, the global leader in HR technology and psychometric science, transforms businesses by leveraging the power of people, science, and technology. Our unrivalled workforce data and highly validated talent solutions provide organizations with the workforce and scale to optimally leverage their people's potential that maximize business outcomes. We equip recruiters and leaders with people insights at an organization, team, and individual level, accelerating growth, decision making, talent mobility, and inspiring an inclusive culture. To build...

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## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“We partnered with SHL for an automated language assessment solution tailor-fitted to our specific requirements. SHL understood our pain points and provided a solution that is aligned with our digital transformation program. The result is a secured platform that our candidates can access either by mobile, internet-enabled device or landline depending on their preference allowing us to greatly expand our recruiting capabilities. Overall I am one happy customer.”

JUN ABO  
VICE PRESIDENT, TALENT ACQUISITION, TRANSCOM

“It was our first association with SHL. They have an extensive database of candidates and good filtering mechanism. This collaboration helped us achieve our objective of shortlisting extremely good candidates from the northern region who are not only good but also willing to work in the technology environment we provide. Efforts from SHL are commendable and that has minimized our effort to hunt out for talent.”

ALOK TIWARI  
DIRECTOR AND COUNTRY HEAD, ONE.COM

“SHL is helping us to consistently and objectively find the right talent who possess the winning behaviours that predict success across our global operations – with confidence. Accessing SHL's easy to interpret people data from our Workday platform has dramatically increased our recruitment efficiencies – helping us to swiftly prioritise the highest quality candidates.”

DANIEL ADAMS  
DIRECTOR, GLOBAL TALENT, HR SERVICES, SMITH & NEPHEW

“SHL knew exactly what we needed, straight away. The solution for the online testing part of our assessment process was a version of the Verify G+ test that we were already using for more senior roles. We discovered that this specific tool could be adapted slightly for a graduate assessment by introducing a different norm. It was the perfect fit for our needs.”

DAWN ROBERTS  
HR BUSINESS PARTNER & UK GRADUATE SCHEME COORDINATOR, BOMBARDIER

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**BOMBARDIER**



## ABOUT TALOGY



Talogy is the talent management experts. They craft solutions that screen, select, develop, and engage talent worldwide. By uniting the leading psychologists, data scientists, developers, and HR consultants they bring the power of psychology and technology together so you can make the best data-driven people decisions. With more than 30 million assessments delivered each year in more than 50 languages, they help clients discover organizational brilliance.

# 146

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“We teamed up with Select International, and they helped us to build a set of competencies that would help people to succeed in a lean environment. We’re now using those competencies to pilot pre-applicant screening to screen applicants in or out based on whether or not they possess those characteristics, and we’re validating those to make sure they are bona fide qualifications. We just started with a couple of departments and so far, our results look great. We’re hoping by January we’ll have rolled it out all over the organization.”

LISA ZANKMAN  
SENIOR VICE PRESIDENT HUMAN RESOURCES, BETH ISRAEL DEACONESS MEDICAL CENTER

“Mylan has experienced dramatic growth over recent years, and our Sales Managers need to be responsive and adaptable to our ever-changing environment. Using Talogy’s VirtualAC™, we were able to put each candidate through an immersive and intense day-long behavioral simulation to aid their ongoing development planning.”

JENNA BELL  
SALES TRAINING MANAGER, GLOBAL SALES EXCELLENCE, MYLAN

“The assessment has been a great tool for us. It helps us to weed out a bottom tier of applicants. From there, we’re able to implement our other processes to ensure we’re sending the best people over for the job.”

SAMANTHA SPAGNOLA  
SENIOR RECRUITER, CHILDREN’S HOSPITAL OF PITTSBURGH OF UPMC

“In Talogy we found the Talent Partner we were looking for: Closely involved, internationally focused, and always willing to go the extra mile.”

ARNO DIJKSTRA  
COMPENSATION AND BENEFITS MANAGER, KRAMP

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## ABOUT THE PREDICTIVE INDEX



Hire Smart. Inspire Greatness. The Predictive Index helps businesses and organizations all over the globe overcome workplace challenges through a unique blend of scientific behavioral assessments, groundbreaking software, exceptional management training, and professional consulting from the world's top workplace behavior specialists. The Predictive Index helps companies understand how their people think and work to help employees maximize their productivity. The Predictive Index serves more than 8,000 clients across 142 countries. The network of...

**121**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Any franchiser that invests in The Predictive Index’s workforce assessment tools will see turnover diminish. As a screening tool, the PI Behavioral Assessment has made our hiring process more productive by enabling us to hire people who we know will stay on board long term. This method has certainly increased our retention and lowered our training costs.”

HAROLD JACKSON  
FRANCHISE OWNER, SUBWAY

“The PI Behavioral Assessment is a valuable tool that works so effectively in hiring our sales staff. A high degree of social behavior and the ability to connect with people are the key traits we look for in a successful sales associate. The PI Behavioral Assessment identifies those strengths, and provides our management team with the insight to create bottom line results for the business.”

DONALD MCCONNELL  
REGIONAL DEVELOPER FOR MICHIGAN, MASSAGE ENVY

“PI is freakishly accurate and has helped us increase the caliber of people at our company. We saw huge improvements in customer service calls and skills of our employees. Our managers have also learned a lot from the data, which has made for a better customer service experience overall.”

SANDRA ZWICKEL  
VP-HR, SUBURBAN PROPANE

“PI’s Hire solution platform and Behavioral Assessment are fantastic. We’re also using the PI Job Assessment, which has been enormously helpful by allowing us to determine what behaviors a person should have in order to be successful in a particular role.”

KEVIN CREAN  
DIRECTOR OF HUMAN RESOURCES, 47 BRAND



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## ABOUT WONDERLIC



Wonderlic is a people company. Not just because they work in HR- that helps, don't get them wrong- but because the Wonderlic executive team makes they people a priority. It's been understood that happy employees do the best work. When your employees are excited about their jobs, they are motivated to go above and beyond- it's science. With that knowledge in mind, Wonderlic provides assessments to help put the right people in the right environment.

**270**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“The Wonderlic test is one of several evaluations that we use to get a complete picture of the athletes. All of the methods the NFL Scouting Combine uses are valuable tools, each providing a unique set of information about each player. The more insight teams have before the draft, the better decisions they can make. Wonderlic has been a valued partner of the Combine and the NFL for decades and we fully intend to continue that partnership into the foreseeable future.”

JEFFREY FOSTER  
NFL SCOUTING COMBINE

“The Wonderlic assessment has served as a great tool for our hiring managers. It is reassuring to managers to know that they can pick up on the candidate's traits in an interview that are consistent with Wonderlic results, which allows our team to make an informed hiring decision.”

SUZY NAKER  
TALENT SUCCESS MANAGER, O&H DANISH BAKERY

“The Wonderlic Basic Skills Test gives me peace of mind that we're hiring qualified people who are able to do the job.”

JUDY DUDLEY  
HR PROFESSIONAL, SOUTHERN MARYLAND ELECTRIC COOPERATIVE

“Wonderlic assessments have saved us energy and time in our hiring process, making it easy to hire quality talent more quickly.”

RYAN LAWN & TREE

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**2023**

**PRE-EMPLOYMENT  
TESTING SOFTWARE**

**TOP PERFORMER**





## ABOUT EXPERTRATING



ExpertRating is a pioneer in online skill assessment since 2001 and one of the only companies to be certified under ISO 9001:2015 standards for test development and delivery. They offer pre-employment testing services to several thousand companies worldwide including Walmart, Convergys, Deltek, IKEA, Fox News, Ericsson, Amazon and many more. With over 3 million tests delivered annually in over 1000 skill areas, ExpertRating offers one of the largest selection of tests globally.

15

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“We’ve been offering ExpertRating’s skill tests to freelancers for the past 6 years. These tests allow freelancers to market their expertise in a quantifiable way on our site, while helping employers evaluate freelancers before hiring. ExpertRating is truly an invaluable asset to our company.”

GURU.COM

“ExpertRating’s API-Integrated White-Label solution is not only a great product, but they have an equally responsive team. From start to finish everything went as planned. We got going without any hiccups. Needless to say I am extremely satisfied!”

STEVE SHAW  
WRITER

“The service is very good and equally good is their sales-support. ExpertRating even customized their service at my requests and the turnaround time was quick. I am very pleased with ExpertRating Solutions.”

OLIVIER TRINH  
BOOST SUISSE

“Working with ExpertRating has been a pleasure. The testing solution is a wonderful service backed by excellent service. I believe we have a great partnership going on.”

DIMA CHAMMA  
ROADSTER DINER

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## ABOUT HARVER



Harver revolutionizes pre-hire talent assessment and substitutes the traditional HR cycle with a new industry standard of preselection. Their predictive analytics determine with extreme accuracy exactly which candidates will perform best in the job. It's automated, data-driven and intelligent learning from client feedback and adjusting its algorithms accordingly. Their solution taps directly into the applicant's core competencies, translating into real-life, predictive fresh data. Embedded as an integral SaaS solution within the client's HR process.

**25**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*“Compared to the use of temp agencies and traditional assessments, the average time taken to consider one applicant was cut from 75 to 20 minutes. My recruiters have become far more efficient and I am more in control of the recruitment process.”*

RALPH SMEETS  
HR MANAGER, ARVATO BERTELSMANN

*“Harver allows us to be data-driven and assess candidates based on skills, while also providing them with more information on our organization and the role.”*

IRIS DE CLERCK  
TALENT MANAGEMENT, HEINEKEN

*“Harver has been our absolute partner of choice to accelerate the digital transformation of our recruitment process.”*

MIKE SMALL  
CHIEF EXECUTIVE OFFICER, SITEL GROUP

*“Harver digitally transformed our recruitment process. Using predictive matching technology allows us to get back to candidates within 48 hours.”*

NADINE BEISTER  
HR DIRECTOR, HEMA

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## ABOUT HIGHMATCH



**HIGHMATCH**  
FORMERLY BERKE

HighMatch (formerly Berke) is a fast, mobile, and customizable talent insights solution that helps organizations solve critical hiring and retention challenges. Our solutions combine a mix of cognitive, personality, and hard-skills testing with a full suite of services provided by our in-house team of workplace psychologists. We believe that a poor hiring decision can have a devastating impact on the company, the culture, and the individual, so we provide the necessary data-driven insights to identify the right hire for every role. Our assessments immediately lead to better candidate insights and are easy to...

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TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“I must tell you how much we, as a company, value the information HighMatch provides to us about candidates. HighMatch has become more than just a recruiting tool but also a performance management tool. Whenever a manager experiences issues with employees, the first thing we do is pull out their HighMatch and so often those problematic traits and talents are spelled out by HighMatch.”

MARCELLE WOOD  
CHIEF HUMAN RESOURCES OFFICER, HANOVER  
RESEARCH

“HighMatch is unlike anything I have seen. I invited a long-standing employee to take the test. I wanted to gauge the accuracy of the assessment by comparing it to my 15+ years of empirical knowledge. The results were nothing short of amazing. HighMatch described the employee near perfectly. I will never make another hire without this invaluable service. The fact that the cost is reasonable is just icing on the cake.”

AUDRA DILUCIANO  
FIRM ADMINISTRATOR, WICKENS LAW

“We found HighMatch to be spot on. We really appreciate how easy the Job Match details are to interpret. If a candidate doesn't fit with a particular part of the job, we can talk about that and discuss ways we can work together on any challenges.”

DAVID HERD  
DIRECTOR OF COMPENSATION & TALENT ACQUISITION,  
UNIVERSITY OF CENTRAL OKLAHOMA

“I love the Interview Guide. I won't ever do another interview without it if possible. We find it to be quite helpful and revealing. Most candidates are blown away at how HighMatch derives the information it does and from the questions in the Interview Guide. We just tell them it's magic!”

DANIEL ROTHROCK  
DIRECTOR OF PROPERTY MANAGEMENT, EATON REALTY

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## ABOUT HIREVUE



HireVue is your end-to-end hiring experience platform with video interview software, conversational AI, and assessments. Combining predictive, validated industrial-organizational science with rigorously tested, predictive artificial intelligence, HireVue customers building a faster, fairer, friendlier hiring process. Together, we can improve the way you discover, engage, and hire talent. HireVue is available worldwide in more than 30 languages and has hosted more than 20 million on-demand interviews and 3 million assessments. HireVue has the depth of experience in...

# 116

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“I love HireVue as it allows us to get a sense of the candidates before inviting them along to an interview. We can easily gain an indication of their experience and how they respond to situations to determine if they're a good fit for the role. It ensures that we only go to the interview stage for high quality candidates, making the interviews that we do have more meaningful.”

JENNIFER MOORE  
FINANCIAL ASSISTANCE MANAGER, GREAT SOUTHERN BANK

“HireVue has completely transformed our ability to move at pace and scale in a highly competitive market. With circa 250,000 applications through 60 recruiters – the bottleneck was palpable to get to 5,000 hires. We have been able to deliver candidate convenience, encourage self-scheduling and reduce review time by 35%.”

CHELSEA BUDACA-BAIN  
HEAD OF EMEA UNIVERSITY, APPRENTICESHIPS AND VETERAN RECRUITMENT, AMAZON

“HireVue connects us to talent wherever they are and helps us invest our resources more wisely. With a wider talent pool, we're able to identify the right talent for each position.”

WILLIAM POYNTER  
NATIONAL DIRECTOR OF TALENT ACQUISITION, ENCOMPASS HEALTH

“We've developed an impressive candidate experience through HireVue that is unique and engaging and easily allows us to filter and select the right candidates that fit the future of Maxis.”

JO-ANN LOW  
HEAD OF RECRUITMENT, MAXIS

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## ABOUT PREVUE HR SYSTEMS INC.



Prevue HR Systems is a leading publisher and supplier of tools that support and enable management to make informed and validated hiring decisions. Prevue currently provides hiring solutions to organizations in manufacturing, retail, banking, insurance, healthcare, utilities, among other industries. Headquartered in Vancouver, Canada and in business for over 15 years, their marquee product, the Prevue Assessment, has been administered millions of times.

**32**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“We started using the Prevue Assessment three years ago as a tool to help us assess the suitability of different candidates for certain key positions within the company. As a result, we have been extremely successful with the candidates we promoted or hired. The candidates were also very impressed with the assessment and quite enjoyed the process and the insight they garnished about themselves.”

JANE THORNE  
PRESIDENT, CROSBY PROPERTY MANAGEMENT LTD.

“We chose the Prevue from other assessment tools as it measures the candidates in a much broader sense. The tool is so easy to read that there is little to no training needed. We found it an “out-of-the-box” solution while utilizing our time, and the candidate’s time more productively with each project that we complete...Prevue has it all at a fair price.”

SEAN SWAINSON  
PRESIDENT, MIQWEST

“We have been using Prevue Assessments to hire all our sales staff for now going on to our third year. We don’t hire anyone without first measuring their Job Fit using this excellent HR tool.”

CHRIS IRVING  
THE SUPPLIES GUYS

“Prevue Assessment’s profile service is an integral part of our hiring process. The feedback that we receive assists us in making the best employee hiring decisions. I highly recommend them!”

STEVE GLOVER  
SENIOR VICE PRESIDENT, COMPUGEN

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## ABOUT TALVIEW



Talview is an end-to-end, AI-powered hiring and proctoring solution. Recruiters and educators in more than 120 countries trust Talview to reimagine, humanize, and democratize their high-volume recruiting and large-scale testing and credentialing processes. Talview Hiring and Proctoring Solution has a candidate centric design with a commitment to data security and privacy and includes: screening, online assessments, video interviewing, behavioral insight reporting, remote proctoring for certification providers.

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## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Talview has provided a remote proctoring solution that allows IHRP to administer our competency assessments amidst the COVID-19 restrictions. It not only allows candidates to take the assessments safely at their homes but also ensures that test security is not compromised. Even with the easing of the COVID-19 restrictions, we are happy to partner with Talview to continue providing the remote assessment options for our candidates.”

**SHERYL CHUA**  
MANAGER, PRODUCT INNOVATION & INSIGHTS,  
INSTITUTE FOR HUMAN RESOURCE PROFESSIONALS (IHRP)

“Talview has helped us tremendously to build and plan according to the recruitment challenges. The portal is very user friendly in terms of screening candidates. As far as services are concerned, it's excellent! Their turnaround time for resolving any issue is just a few minutes and that is really appreciable. Their Business Development Team is always there to help at any point in time. Thank you so much for all your effort.”

**SHARAD DUA**  
HR MANAGER, ARTHA PROPERTY

“Talview has made life easy with online tests for campus recruitment. No more carrying heavy suitcases to colleges and spending hours correcting the answers. Video interviews save travel cost by calling only qualified candidates for personal interviews.”

**JOHN DANIEL**  
ENGINEER, TATA CONSULTING ENGINEERS

“We loved the concept of recorded interviews as it would give us the perfect opportunity to actually scan and monitor the quality of hire. Today we use it for frontline recruitment, campus hiring and internal movement.”

**SWETA JAIN**  
HR HEAD, WOCKHARDT

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## ABOUT VERVOE

# vervoe

We help employers make hiring decisions based on how well candidates can actually do the job instead of how good they look on paper. Vervoe replaces the traditional hiring process with skills assessments and gives every candidate an opportunity to showcase their talent by doing job-related tasks. Then, machine learning models to automatically rank candidates based on how well they perform. Over 8,000 companies have used Vervoe to hire top performers in 10% of the time. Our customers don't spend time doing résumé or phone screening. Instead, they deploy...

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## TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*“Love the emphasis on demonstrating skills versus the old standard of hiring questions. Sounds like a great way to help circumvent the natural hiring biases that are proven to inhibit the process right now.”*

KATY KATZ  
SENIOR CONSULTANT, SMARTBUG MEDIA

*“Nice to be able to answer screening questions that give some insight into what the company is looking for. Appreciate that this is different from “submit your resume and cover letter.”*

KATRA  
DUNCAN COMPANY

*“We capitalized on Vervoe’s A.I. to efficiently assess and shortlist 1000’s of applications, increase diversity, and provide all applicants timely outcomes.”*

TANIA DOWLING  
TALENT ACQUISITION TEAM LEAD, AUSTRALIA POST

*“Vervoe has helped me streamline the process, generating more business and more money. It’s a game changer.”*

YEUKAI KAJIDORI  
CEO & DIRECTOR, WORLD OUTSOURCING SOLUTIONS

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**2023**

**PRE-EMPLOYMENT  
TESTING SOFTWARE**

**RISING STAR**





## ABOUT CORVIRTUS



Corvirtus solutions have helped hundreds of companies internationally, from Fortune 500 companies to start-ups, strengthen their cultures through hiring, developing, and retaining exceptional people. Their team of Industrial-Organizational Psychologists and human resource consultants are committed to your organization's growth and success.

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TOTAL CUSTOMER REFERENCES

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## FEATURED TESTIMONIALS

“Corvirtus solutions help ensure the quality of care and safety while increasing key patient outcomes. Their tools make sure staff are capable of establishing warm, connecting relationships with patients and residents while creating long-lasting experiences that boost brand loyalty.”

JANET BURNS  
CHIEF EXECUTIVE OFFICER, SUNNY VISTA

“Corvirtus assessments have been instrumental in providing solutions to Cycle Gear. The value they add is incredible; within just one year of using their hiring assessments, our turnover dropped almost 10%. We wish all vendors were as great as Corvirtus!”

CANDICE MABRA  
RECRUITING SPECIALIST, CYCLE GEAR

“Our ability to hire the right managers helps us build better performing teams, resulting in steady improvements in service quality and guest satisfaction.”

LYSSETT MONTIEL  
SENIOR MANAGER WORKFORCE PLANNING & STRATEGY, ROYAL CARIBBEAN GROUP

“The sales assessment helps us determine if someone is driven and can close a sale. It also targets top candidates that have empathy, great customer service skills, and solid follow-through.”

JODI LONGMEYER  
SR. EMPLOYMENT & BENEFITS SPECIALIST, BORSHEIMS FINE JEWELRY

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## ABOUT EMPLOYMENT TECHNOLOGIES



**EMPLOYMENT TECHNOLOGIES**  
SIMULATION & TALENT PREDICTION

Employment Technologies is the pioneer and world's leading developer of simulation-based employment tools. With science and innovation, they create realistic, engaging, and accurate simulations to replace traditional employment tests. Unlike traditional employment tests, EASy Simulations immerse candidates in key job roles where they experience the same rewards and real-life challenges that employees face on the job every day. Employment simulations create a realistic and engaging test-drive for candidates while predicting job success with scientific precision...

99

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*"We incorporated EASy Simulation into our hiring process and couldn't be more pleased with the results. Over 80% of the applicants we interview after completing the screening process are hireable, which is a huge increase from previous metrics that I have used."*

SHAWN WELCH  
RESOURCE DIRECTOR, TYPHOON TEXAS WATERPARK

*"The new process is fantastic! I didn't know what to expect from the simulations, but we are finding that the relevancy and specificity of the assessments are helping us attract stronger candidates."*

MIREYA BURGOS  
DIRECTOR OF OPERATIONS AND CUSTOMER EXPERIENCE, MSI

*"EASy Simulations have been a great addition to our hiring process. The simulations give us confidence we're hiring the right people to serve our customers with innovation and excellence."*

KEN BURTON  
TAX COLLECTOR, MANATEE COUNTY TAX COLLECTORS

*"EASy Simulations help us to better vet our candidates and give us a much fuller picture of each candidate before a hiring decision is ever made."*

LAURA WOLFSON  
HUMAN RESOURCES BUSINESS PARTNER – TALENT ACQUISITION, ANDROSCOGGIN BANK

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## ABOUT SMARTMOVES INC



SmartMoves! helps organizations save time and money by finding and selecting employees who love their work. Let them help you attract and hire top talent, develop, manage, and coach your team. They also offer solutions to help you stay on top of what your employees and customers want and need.

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TOTAL CUSTOMER REFERENCES

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## FEATURED TESTIMONIALS

“Prior to including the Step One Survey in our direct labor recruiting process, Gambro used a temp-to hire strategy through a temporary agency. The results of including this survey in our hiring process have been dramatic. We not only reduced our turnover from 61% to 27%, but for the first time in our history, production lines are fully staffed. Beyond the assessments themselves, I continue to be amazed at the superior level of customer service that my staff, my managers, and myself have experienced.”

GAMBRO

“Your products help keep us focused on the job and help us save time by qualifying the candidates throughout the selection process. The Profiles assessment system has helped us establish a framework to quantify those skills, interests and abilities that we are seeking in the individuals that we hire. The interview questions have been extremely helpful!”

PEPSI

“The Success Patterns generated by your studies proved to be very valuable, and certainly has helped us to focus on the important traits of our most successful managers. The Profiles assessment system is an excellent tool for training and promoting employees as well as new hires.”

MCDONALD'S

“Two years ago I started using the Step One Survey and Profile tests in my hiring process. At that time our turnover was 14%. Our turnover rate now is 2.23%. This has been an unprecedented change for our division.”

VALASSIS

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 Citizens Bank

 GAMBRO

 Valassis

 pepsi

 i'm lovin' it



## ABOUT TALENTCLICK



TalentClick uses risk-based personality assessments to hire and train better employees. Their customers are reducing employee turnover and decreasing by more than 20% their incidents of theft, fraud, violence, injuries, fatalities, and more. Their proprietary assessments are cloud-based, easy to use, and purchased through unlimited-use annual subscriptions, which are ridiculously affordable and a game changer in the world of psychometric testing. At TalentClick, they help companies save millions of dollars by creating safer, happier, and more productive workplaces.

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## TOTAL CUSTOMER REFERENCES

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## FEATURED TESTIMONIALS

“I love this tool. We have a high volume of applicants when hiring for peak seasons, so this saves us a great deal of time in the screening process. We were able to hire strong associates during our busy Christmas season quickly and without any issues with performance. Results from the assessments were very accurate and provided great insight. We have a lot of first time managers, and it helps them interview with better questions to dig into certain areas. My team really valued and appreciated having a tool to help them grow and gain confidence in their leadership...”

MAX FIGUEROA  
STORE MANAGER, HERSCHEL SUPPLY COMPANY

“The purpose was to enhance our hiring needs based on the assessment insights for both strengths and challenges as it relates to workstyle. It's been a helpful tool for assessing personalities for possible job fit, cultural fit with the detailed results provided in the AVP Report (Attitude-Values-Personality). Our managers utilize it for hiring, training, and coaching. It's a great tool for any employer looking to strengthen their employee assessment needs.”

VP HUMAN RESOURCES  
CREDIT UNION

“I really love the TalentClick assessment and would like to use it with everyone I work with! It's an excellent tool for self-insight and understanding my own strengths and how to work with others. I also find it invaluable when working with teams. I give TalentClick a 5 star rating and look forward to working with the team in the...”

GLORIA COLE  
FACILITATOR, PENNSYLVANIA CAREERLINK

“TalentClick assessments are an excellent tool for recruiting and developing teams. The tool increased the quality of our hiring at Rocky Mountaineer and reduced turnover.”

AMBER JORDAN  
SR. HR MANAGER, ROCKY MOUNTAINEER

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## ABOUT WEIRDLY

# weirdly

Weirdly's platform is designed specifically for high volume and graduate recruitment. We put soft skills and assessing potential at the very centre of your process - while creating you a fully customised, brilliant candidate experience. Alongside the customised assessment suite they're so famous for, Weirdly has developed an end-to-end Talent Platform for frontline recruiting that gets candidates from apply to offer in 48 hours. You choose how you'd like to include Weirdly in your process, picking from tools like: A...

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## TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“At Jucy, culture is No 1. It's about getting the right people into our business at the outset, who live and breathe our values, and who are committed to the journey. We were looking for a way to assess our applicants by culture fit and Weirdly has delivered. Weirdly is easy to use, we can customize the questions with our language and branding, and most of all it's making the recruitment process fun. We have had huge success and great feedback from the team. Weirdly is an awesome way to put culture first whilst adding engagement and fun to recruitment.”

KAT VAN DIJK  
GM SALES & MARKETING, JUCY RENTALS

“We've had an awesome response so far and it's been a great addition and engaging brand introduction for all of the eligible 2020 Grad applicants. Not only does it look beautiful and on brand, the questions have really encapsulated Uber's cultural norms and have introduced these in a really fun and engaging way.”

KATIE NOAKES  
UBER

“Knowing how closely the Weirdly results were supported by our usual psychometric assessment means we can just use Weirdly as our first screening and save the more expensive, robust psychometric testing for much later in the process [with fewer candidates] - that's a huge cost saving!”

DAN PHILLIPS  
BRAND EXPERIENCE MANAGER, FLETCHER BUILDING

“I'm really pleased with our Weirdly assessment - we get brilliant engagement and hear great feedback internally. It's nice to have a such a fun, interactive tool to educate candidates about our values.”

DEVIN ROGOZINSKI  
TALENT BRAND GLOBAL LEAD, ATLISSIAN



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