

# 2020 SUMMER

## CUSTOMER SUCCESS REPORT



## VIDEO INTERVIEW SOFTWARE CATEGORY



# VIDEO INTERVIEW SOFTWARE OVERVIEW

Video interview tools enable HR recruiters to conduct job interviews remotely over video. The job applicant needs only video software and a webcam to participate in the interview. These specialized video interviewing tools offer analytics and data capture features that consumer video products lack, and provide more controls for scheduling interviews and sharing the video files among HR and hiring managers.

These systems also help to standardize the video interview process to eliminate error and bias. Plus, they can be integrated with talent management programs, which enables you to incorporate the online interview and related candidate data into the application's recruiting module. This information can be utilized elsewhere in the human capital management (HCM) platform. Advanced video interview tools incorporate artificial intelligence, which enables hiring managers to analyze candidates' facial expressions, nonverbal communication, and vocal intonation.



# Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings. The overall Customer Success ranking is a weighted average based on 3 parts:

**Content Score** is affected by:

1. Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
2. Customer reference rating score
3. Year-over-year change in amount of customer references on FeaturedCustomers platform
4. Total # of profile views on FeaturedCustomers platform
5. Total # of customer reference views on FeaturedCustomers platform

**Market Presence Score** is affected by:

1. Social media followers including LinkedIn, Twitter, & Facebook
2. Vendor momentum based on web traffic and search trends
3. Organic SEO key term rankings
4. Company presence including # of press mentions

**Company Score** is affected by:

1. Total # of employees (based on social media and public resources)
2. Year-over-year change in # of employees over past 12 months
3. Glassdoor ranking
4. Venture capital raised

## Customer Success Report Award Levels



### Market Leader

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



### Top Performer

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



### Rising Star

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.



# 2020 Customer Success Awards

Check out this list of the highest rated Video Interview Software software based on the FeaturedCustomers Customer Success Report.



HireVue

Modern Hire

OUTMATCH.

sonru

SPARK HIRE



TALVIEW

VidCruiter



conveyiq  
by entelo

interviewstream  
POWERED BY AVE



Kira Talent

rec•right

Shortlister

yello



cammiu  
Video recruitment experts

Jobatar

shine

skeeled



# OVERALL BEST

OF VIDEO INTERVIEW SOFTWARE



*Hire★Vue*



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## ABOUT HIREVUE

HireVue is transforming the way companies discover, hire, and develop talent with video interviewing and video-based assessment platform. Combining predictive, validated industrial-organizational science with rigorously tested, predictive artificial intelligence, HireVue customers are hiring high-quality talent, faster. HireVue is available worldwide in more than 30 languages and has hosted more than 10 million on-demand interviews and one million assessments. More than 700 HireVue customers worldwide include more than one-third of the Fortune 100 and leading brands, such as Unilever, Kraft-Heinz, JP Morgan Chase, Delta Air Lines, Vodafone, Carnival Cruise Line, and Goldman Sachs. For more information, visit [www.hirevue.com](http://www.hirevue.com).

94

Customer references from  
happy HireVue users

[VIEW ALL REFERENCES](#)

"Our team leads absolutely love the switch to HireVue. Our hiring teams feel a stronger connection to the candidate when they meet them face-to-face, the process is so much more engaging and consistent. All of this equates to a more seamless process for candidates, hiring team, and ultimately has freed up our leaders for more time spent focusing on..."  
Bryan Carter  
Director of Customer Care, Rackspace

"On Demand Interviews give us another method of sifting through to make sure we advance only the diamonds to our candidate prospect list. With HireVue, our recruiters aren't spending their time doing less work; they're spending their time doing the right work."  
Erik Hildebrandt  
Director of Staffing and Human Resources, Warner Chilcott

"By embracing digital interviews across all open jobs, we've dramatically improved the recruiting function. We're getting to the best talent quickly, ensuring cultural and personality fit much earlier in the process, and have created fans across our hiring managers and candidates. It's been a true win-win situation for everyone involved and has helped showcase..."  
Michael Danubio  
Director of HR, Boston Red Sox

"We want a unique approach to engage with our candidates and something that they might not expect. We recognize that people like to express themselves through video and we immediately saw the potential with HireVue. We need talent who can be social and engaging even in remote environments, so video provides us an avenue to gauge that..."  
Obed Louissaint  
Vice President of HR, IBM Watson



# 2020 MARKET LEADERS

 Modern Hire

OUTMATCH<sup>™</sup>

sonru

SPARK HIRE 

 TALVIEW

 Cruiter





# M Modern Hire

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### ABOUT MODERN HIRE

Modern Hire helps customers continually improve hiring across the enterprise through more personalized, data-driven experiences for candidates, recruiters and hiring managers. They are innovators, industrial psychologists, data scientists, and talent acquisition experts. They are a group of individuals aligned around a common belief that the hiring process must be personal, a belief that drives their products, services, and team.

# 88

Customer references from  
happy Modern Hire users

[VIEW ALL REFERENCES](#)

"We're now able to interview thousands and hire hundreds of students in the same timing it used to take us to hire 80 to 100. My team is the exact same size as it was four years ago. We would never have been able to hire this many people in this time frame without interviewing technology."

Natalie Griffith  
Senior Manager, Regeneration

"Modern Hire combines the power of interview technology and predictive assessment while keeping the candidate experience a key customer priority."

Kevin Grossman  
President, Talent Board

"On-demand video makes it so much easier for us than the traditional 'schedule this, schedule that' process we had always relied on. Now, everyone has more flexibility - recruiters, hiring managers, and candidates."

Deane Osner  
Senior Talent Acquisition Operations and Recruiting Manager, Shaw Industries

"Just seeing how quickly this all manifested was absolutely incredible. There were times we'd send out interview requests, and by the time we got back into the system, we already had responses. Sometimes you wait a week just to schedule an interview, but with Montage, we could get completed interviews back within a matter of hours."

Dan Finley  
VP of HR Strategy, Pacific Western Transportation



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Lenovo

HYATT



American Airlines

## ABOUT OUTMATCH

OutMatch fixes these hiring problems. Using industry-leading assessment technology and expertise, they deliver the data that's been missing from your hiring process. With clear, measurable insight into candidates and new hires, your managers will make better hiring decisions, and your organization will finally be able to measure the impact of hiring on your company.

103

Customer references from happy OutMatch users

[VIEW ALL REFERENCES](#)

"With front-line positions, it's almost impossible to understand who's a good fit and who isn't. We hire a lot of people that don't have experience, so [the assessment] really filters down the number of people who have the right competencies and personalities and skill sets."

Rob Daugherty  
Director of Global Talent Acquisition, American Airlines

"OutMatch helps me find the right people to hire. I print out the interview questions that come with the assessment results, and it really helps keep my questions relevant to that particular candidate."

Josh Garrity  
GM "Head Coach", Primanti Bro's. Restaurants

"We were skeptical at first, but as soon as we tried it, we loved it. Automated reference checking is an amazing tool that allows us to be objective, and it can be accessed from anywhere, on any device."

Amy Stringer  
Operations & Recruitment Manager, Linium

"We're using OutMatch assessments to identify those folks who are going to be a really good fit for our organization. And we're using them to identify promotion opportunities, too."

Chili's



# sonru

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## ABOUT SONRU

Sonru is the trusted global leader and pioneer of automated video interviewing for screening candidates, simplifying the recruiting process for recruiters and their candidates. Their customers include Fortune Global 500 companies and come from a wide variety of industries.

# 165

Customer references from  
happy Sonru users

[VIEW ALL REFERENCES](#)



"Sonru has some great features which help us to identify quality candidates. One great feature is to create group tags so we can easily identify certain students. We're also able to comment on the videos, provide a star rating so we can assess candidates and you can easily screen one candidate through to the next candidate. So it creates a really efficient..."

Eleni Carkagis

Careers Engagement Consultant, Chartered Accountants Australia and New Zealand



"Hugely innovative in terms of its ability to save us time in organising meetings, waiting for people to come along and saving travel time for our interviewees. Sonru definitely saved time, we were able to make decisions based on the video interviews."

Carson Mulholland

Fast Engineering, InterTradeIreland



"We are able to interview our hundreds of candidates in less time and it's easier to manage where they are in the process. We have clear deadlines set for them and the onus is on them to complete their interview. There are no limitations in terms of geographic location of the interview, availability of an interviewer, time constraints for the candidate etc. We love it."

Becton Dickinson



"Video Interviewing has made our process slicker internally and definitely improved our employer brand to candidates. The response rate is definitely higher than phone interviews."

Jane Kidd

Graduate Resourcing Manager, ASDA



# SPARK HIRE

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## ABOUT SPARK HIRE

Spark Hire is an easy-to-use video interviewing platform with 5,000-plus customers conducting video interviews in over 100 countries. Since launching in 2012, Spark Hire has become the fastest-growing video interviewing platform. Organizations of all sizes are utilizing Spark Hire to make better hires faster than ever before. Pricing for unlimited video interviews starts as low as \$49 per month with no contracts and no setup fees.

# 181

Customer references from  
happy Spark Hire users

[VIEW ALL REFERENCES](#)

"Spark Hire is a great platform that allows me to get a quick look at my top candidates so I can determine who to bring in for an in-person interview. From there, I'm able to hire the best fit person for the role. Spark Hire saves me a lot of time and my candidates see the legitimacy of my company. I receive great support and follow up from the Spark Hire team..."

Casey Clark  
HFI Consulting

"Spark Hire makes it really easy for the candidates to do the interview process at their own time and on their own schedule. It allows those who are rating and reviewing those applicants to evaluate those same interviews at their own schedule and at their leisure. So you don't have to worry about time zones, or difficulties with coordinating schedules..."

Kella Price  
CEO and HR Consultant, Price Consulting Group

"Spark Hire has helped me expedite my hiring process. Spark Hire allows me to source multiple candidates at one time by sending out multiple emails and getting a look at these candidates with pre-screening video interviews instead of calling and talking to everyone on the phone. It's an absolute time-saver for me."

Melody Kuehner  
Director of Human Resources, Center for the Advancement of Science in Space

"Spark Hire is great. Using it helped us find a fantastic new admin assistant. The interview process was fast and easy and really saved us time on countless in person interviews. My favorite part was that if we could see early on in the interview that the candidate wasn't a good fit, we could simply skip to the next candidate instead of sitting through a full..."

Rich Vitali  
Coordinated Project Installations



# TALVIEW

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randstad

COMCAST  
BUSINESS



Trident

## ABOUT TALVIEW

Talview is a leading talent assessment technology solution provider which leverages AI, NLP, Machine Learning, and Video Technology to build 3X better teams 4X faster. Globally, Talview has processed more than a million candidates till date across 102 countries. Talview is an innovative, nimble organization that is in pursuit of disrupting the USD 500 billion global HR industry to bring in effectiveness through the use of the latest technologies. Talview has identified a strong market need for a cognitive solution which can improve the efficiency of hiring multi-fold.

# 41

Customer references from  
happy Talview users

[VIEW ALL REFERENCES](#)

"A lot of times it was difficult to coordinate time to schedule interviews with so many candidates. Talview's Asynchronous Video Interviews gives us the flexibility to screen candidates at our own time, as well as allocate tasks within the team. The success rate of the conversions with Talview has been good, and Talview has been a great help for..."  
Mohanasundaram Rajamanickam  
Group Project Manager, HCL

"Talview video interview solution has helped a nimble workforce like ours achieve some remarkable coverage within a period of one month. The team could implement the solution in a days time and thereafter we could assess over 500 candidates in less than a month without having a single boot on the ground from our HR team. The efficiency and ROI..."  
Pankaj Guglani  
Chief Executive Officer, RedQuanta

"We loved the concept of recorded interviews as it would give us the perfect opportunity to actually scan and monitor the quality of hire. Today we use it for frontline recruitment, campus hiring and internal movement."

Sweta Jain  
HR Head, Wockhardt

"Talview has made life easy with online tests for campus recruitment. No more carrying heavy suitcases to colleges and spending hours correcting the answers. Video interviews save travel cost by calling only qualified candidates for personal interviews."

John Daniel  
Engineer, Tata Consulting Engineers





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## ABOUT VIDCRUITER

VidCruiter is a leading video interviewing provider. Its Applicant Hiring System is the most advanced automated recruiting solution on the market. They offer a full suite of recruitment products, including: an applicant tracking system, live and pre-recorded video interviews and automated reference checking. Each product can be used independently or combined for a completely optimized recruitment experience.

39

Customer references from happy VidCruiter users

[VIEW ALL REFERENCES](#)

“VidCruiter offers an audio recording option for those without the resources to complete a video interview or for those with disabilities.”

Michael Reygaert  
Human Resources, Lake Michigan Credit Union

“We reviewed more than ten vendors that offered video interviewing applications and went with VidCruiter because they offered the most robust solution at a very reasonable price. The implementation was quick and easy. The UI is user friendly and recruiters, hiring managers and candidates have no problem using it. Their support is outstanding and they...”

Tsvety Nikolova  
IT Convergence

“The VidCruiter software has significantly helped us streamline our recruiting initiatives. The product design allows complete customization of the entire application process. VidCruiter has enabled us to efficiently screen thousands of applicants and hire qualified candidates. The support team at VidCruiter are both helpful and responsive. Highly...”

Tracy Ritson  
Managing Partner, Miratel Solutions

“Their platform is very robust. It integrates video interviewing. They have nice landing pages for applications. It allows you to easily have multiple users accessing the platform.”

Scott S.  
Technical Recruiter, Nexient



# 2020 TOP PERFORMERS





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BuzzFeed



R/GA



## ABOUT CONVEYIQ

ConveyIQ is changing the way companies communicate and engage with top talent. Their mission is to build the most innovative products possible that enable employers to create remarkable hiring experiences at scale. Leading brands in over 95 countries work with ConveyIQ to hire the best talent.

# 14

Customer references from  
happy ConveyIQ users

[VIEW ALL REFERENCES](#)

"It was a match made in heaven! Our culture and core values mean a lot to us. ConveyIQ has given us the opportunity to screen folks based on our culture without having to conduct a face to face or phone interview. In the spirit of doing more with less, we were also able to create a very efficient process and prevent hours being wasted on Recruiting Phone..."

Rockne Henriques  
Recruiter, Zappos.com

"At ProScribe, we were exploring avenues to automate our recruitment process, engage our candidates, and obtain real time feedback to enhance the overall candidate experience. Convey has enabled us to not only accomplish these goals, but also instill our company culture and create brand awareness simultaneously. This plays a critical role in attracting..."

Tays Heyer  
Vice President of Talent Acquisition, ProScribe

"With Convey for Interviewing, candidate video interviews are available to all the school sites. So, you're essentially interviewing with all of them. It takes away some of the anxiety."

Steven Moreno  
Talent Recruiter, Oakland Unified School District

"ConveyIQ has allowed us to reach out to more candidates and move our recruiting and interview process along more efficiently. Our hiring managers and HR partners are now sent a candidate's resume along with their digital interview, and we have received great feedback from our clients because of this!"

Rachel Kafka  
Talent Acquisition, NBCUniversal



# Kira Talent

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## ABOUT KIRA TALENT

Kira helps you identify applicants who are a great fit for your program. Kira is an applicant assessment platform that combines video and written assessments with traditional admissions requirements such as test scores, essays, and reference letters. Each Kira assessment is customized to evaluate key traits tied to success in your program, such as leadership, motivation, and overall communication skills.

# 51

Customer references from  
happy Kira Talent users

[VIEW ALL REFERENCES](#)

"Every university has different targets and deadlines to meet, and by launching the Kira platform, for us, we've been able to significantly reduce the amount of time that we were spending individually interviewing each of the students."

Joanne Gillespie  
International and EU Recruitment Officer, University of South Wales

"One of the best parts about Kira is that it allows you to learn more about candidates that aren't as clear cut. It gives you an opportunity to really understand them beyond their application because it's the first time you get to see and hear them."

Taylor Martini  
Executive Director, UCI Paul Merage School Of Business

"The technology has enabled us to get a more holistic view of a candidate's story, contributing to more depth and insight about our candidates so that we can select the very best talent for Rotman."

Niki da Silva  
Managing Director, Rotman School of Management

"Furthermore, it's awesome and convenient that applicants can access the assessment at any time as well. The fact that Kira allows for a fair, consistent, and convenient way for our entire applicant pool to participate in an interview was a big reason why we added this component to our process."

Melissa Fruscione  
Director of Graduate Admissions, Saint Mary's College





# rec • right

TRUSTED BY



FINNAIR



## ABOUT RECRIGHT

RecRight is an easy-to-use recruitment tool with videos at its core. They know that it's hard to spot candidates' personality behind the application. Recorded video questions gives you possibility to access candidates on a whole different level. With RecRight you can publish open positions, manage the whole recruitment process and give personality to your company and to your candidates with videos and to collaborate with your colleagues easily.

# 58

Customer references from  
happy RecRight users

[VIEW ALL REFERENCES](#)

"Our experiences were very positive. RecRight video interviewing tool sped up the recruitment process and made it more effective. Constructing a video interview made the process more interesting from our point of view as well, it was a nice addition to our own work as well. Adding a video interview alongside the written application gave us a lot of..."

Roope Koskinen  
Airpro

"Video interviews help us act fast when necessary. In some cases, we can even introduce the suitable candidate to our client within the same day."

Johanna Pilli-Sihvola  
HR Consultant, Barona

"With video interviews, you can affect images and create impressions in various ways. We have been very happy with RecRight video interview tool and will surely use it in future recruitments as well."

Tapio Marttila  
Pamark

"Not having to travel or to schedule a time for an interview was very positive. On my video replies, I tried to be relaxed, although the opportunity to re-record my replies came in handy - I did not want to send videos where I stammered on my words, for example. The face-to-face interview was more relaxed and we were able to get straight to business..."

Niina Miettinen  
Asuntoverstas



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## ABOUT SHORTLISTER

Shortlister designs and facilitates interviews that are structured to identify the very best talent in order to maximise job success. Their fast track to interview leverages technology to assure both the quality and consistency of the candidates being shortlisted.

# 17

Customer references from  
happy Shortlister users

[VIEW ALL REFERENCES](#)



"Shortlister has had a massive impact. It's given us a lot more flexibility – and saved us an awful lot of time."

Deborah Edmondson  
Talent Director, Cohesion Recruitment



"Shortlister significantly reduced our investment in screening, allowing us to focus on attracting candidates."

Christopher Buckley  
Talent Manager, East Midlands Trains



"Shortlister allows us to identify a higher quality of candidate because we can share them with a whole pool of hiring managers - and not base our decisions on a single person's rating."

Tom Hill  
Recruiter, Nielsen



"One of the best video interviews I've done – it was nice to be asked a question rather than just reading text."

Bird & Bird



# yello

## TRUSTED BY



## ABOUT YELLO

Yello's mission is to help recruiting teams love their work. They provide an end-to-end talent acquisition platform built for enterprise and fast-growing recruiting teams to strengthen employer brand, drive hard cost savings and maximize ROI. Their centralized platform is easy to use and integrates with most ATS systems, enabling recruiters to collaborate with one another to attract and engage top talent, resulting in quality hires and faster fills.

# 74

Customer references from  
happy Yello users

[VIEW ALL REFERENCES](#)

"Before, we would send interview evaluation forms out and we had to track them manually. It was always on our recruiters to go back and track them. Now, we've got all the information we need in a click of a button, ready to export to Excel. That's where we've seen the most time savings."

Sarah Turcotte  
Regional Campus Recruiting Lead, BDO

"Our team was doing a lot of manual entry on Excel spreadsheets. By leveraging Yello and building out a lot of candidate fields and event-specific fields, we were able to eliminate six Excel spreadsheets. So now we have all the information that comes into Yello, we can sort, filter and run reports. But then we can also share candidates with each other so much..."

Stephanie Dull  
Marriott

"With the scheduling tool, we can get in contact with candidates quickly and save our recruiters' time by allowing the candidates to select their own [interview] slots."

Lindsay Rippingale  
Honda

"Yello's mobile apps have streamlined our recruitment operations. We no longer accept paper resumes at career events. Candidate data is captured on tablets, and all information is easily accessible after the event."

Joe Shigo  
Johnson & Johnson



# interviewstream

POWERED BY RIVS

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HERSHEY'S



## ABOUT INTERVIEWSTREAM

Interviewstream's digital interviewing solutions help recruitment and hiring teams discover top talent while reducing their time to hire and costs associated with interviews. Interview on demand, or one-way video interviews, speeds up your screening process and allows you to reach candidates 24/7, decreasing time spent reviewing resumes by 60%. Interview connect, or live video interviews, allows you to connect face to face with remote candidates, saving you 30% in travel costs and 45% in cost per hire. Interview scheduler automates your interview scheduling process, syncs to your calendar availability, eliminates the back and forth emails and phone calls with candidates, and reduces the amount of time you spend scheduling interviews by up to 84%. Interview builder allows you to create simple interview guides that contain business, role, and skill focused questions from a bank of competency questions in order to ensure your hiring team is evaluating what really matters. Interviewstream's GDPR compliance regarding personal identifiable information and SOC2 Type 2 certification ensure that they have established and follow strict information security policies and procedures. This certification encompasses the security, availability, process integrity, and confidentiality of customer data.

# 38

Customer references from  
happy interviewstream users

[VIEW ALL REFERENCES](#)

"We used to talk to 15 people for each job. Now, we're actually seeing about 48 people per job. We've increased our candidate pool allowing us to speak to more candidates who may not have had the best resume, but would be a good fit for Beall's."

Magdalena Wyko  
Director of Talent Acquisition and Development, Bealls Inc.

"Being able to share candidate resumes, videos, and reviewer's notes and evaluations across multiple time zones has greatly streamlined the process for recruitment, decreased our time-to-fill and increased the quality of hire."

Rachelle Snook  
WD-40 Company

"[Interviewstream] is a really great tool to find the best fit for your positions. I've really enjoyed using the tool and it's been great for creating efficiencies and also just creating a better candidate experience."

Katie Burley  
Talent Acquisition Consultant, National Heritage Academies

"Interview scheduler saves each recruiter 10-to-15 hours per week. Before interviewstream, there was a lot of email tag and it took longer to schedule interviews."

Phil Murray  
Talent Acquisition Manager, Cracker Barrel Old Country Store





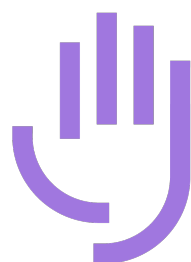
# 2020 RISING STARS

**cammiu**

Video recruitment experts

**Jobatar**

  
**shine**



**skeeled**



# cammio

Video recruitment experts

## TRUSTED BY



## ABOUT CAMMIO

Cammio is an award-winning cloud-based video recruitment platform featuring video interviews, video-based job vacancies and video assessments. Video-powered recruitment is more effective and more engaging for both candidate, recruiter and hiring manager. Cammio helps companies to upgrade their hiring practices with personality while offering a best-in-class candidate and employer branding experience. Engage and recruit talent better and faster than ever before. Simply engage with candidates around the world through your web browser using Cammio.

# 16

Customer references from  
happy Cammio users

[VIEW ALL REFERENCES](#)

"At imec we are looking for the best talent, no matter where they are living. Cammio gives the recruiters, managers and candidates the flexibility and speed in the recruitment process. In an early stage, recruitment already gets a face. It is nice when candidates come onsite and recognise you from the Cammio interview."

Annelien Buedts  
Talent Acquisition Specialist, Imec R&D

"Thanks to Cammio our industry specialists can digitally get to know our candidates. This creates an ideal situation for us and the candidates, as we can act quickly and the students do not have to travel. This way we can make the perfect match."

Yvonne van Schijndel  
General Manager, Studentalent

"The experience has been really positive, we get a lot of feedback from our candidates sending comments after their video interviews, they like the way we personalise the videos. The feedback from the business has also been very positive, they've been really happy with the calibre of candidates that came through to assessment days and..."

Emma Bond  
Global Lead of Entry Level Hiring, Kantar

"Using Cammio video recruitment platform enabled us to recruit candidates not only across the country, but also beyond its borders. The implementation of video in our recruitment process offered us a way to increase our recruitment efficiency and at the same time provide a candidate-friendly process that fits their preferences."

Sandra Kluzza  
Smart MBC



# Jobatar

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Ashfield

♥ babylon



LIVING  
VENTURES

LAURA ASHLEY

## ABOUT JOBATAR

Jobatar is a European leader in On-Demand video interviewing technology. A SaaS company, working with both Corporates and Recruitment Agencies, Jobatar's platform, while simple to use, is packed with automation, and functionality that enables talent acquisition teams and HR to identify and screen candidates faster. Jobatar's platform saves time and money in the process. With a strong ROI, it improves the quality of hire for Corporates, it also helps Recruitment Agencies make more placements, and helps to differentiate agencies from their competitors.

# 17

Customer references from  
happy Jobatar users

[VIEW ALL REFERENCES](#)



"Video interviewing is a powerful tool for us in particular because we are very progressive brand and we'd like to be able to showcase our brand to people who are applying for positions with us. Video interviewing gives a candidate an opportunity to see the kind of environments they are going to be working in. It gives candidates the insights into our...

Sarah Peet

Head of Recruitment, Living Ventures



"Jobatar has helped our recruitment operation by allowing us to process applications quickly and easily without compromising on quality. Video Interviews offer a great way to get an initial feel for a candidates personality and suitability."

Sean Anglim

Joint Chief Financial Officer/Chief Operating Officer, Laura Ashley



"Jobatar Video Interviewing has shortened the amount of time it takes us to find the perfect IT apprentice. Video interviewing gives candidates a chance to show their personality and elaborate on many aspects of their application in more detail, allowing us to put them forward for the apprenticeships that suit them best."

Catherine Maynard

Apprenticeship Team Leader, Firebrand Apprenticeships



"Video interviewing is a great tool for our employer branding and bolsters our brand identity when we try to hire the best doctors in the world. Video interviewing has allowed us to shortlist our candidates faster than Skype interviews. It removes the hassle of scheduling and thus allows us screen more candidates in less time, and ultimately this helps..."

Peter McCluskey

Clinical Recruitment Associate, Babylon Health



## TRUSTED BY

MATALAN



### ABOUT SHINE INTERVIEW

Shine is video interviewing software made easy. Built in the cloud, with your recruitment process at the heart of it. It saves you time, money and process.

# 20

Customer references from happy Shine Interview users

[VIEW ALL REFERENCES](#)

"We have used Shine Interview for several years now and the whole team find it very easy to use. Video interviewing allows durhamlane to stand out from our competitors, and because we use Shine to recruit on behalf of our clients, we have received great feedback from candidates who have completed the process. Using the Shine platform results in a...

**Phil Mulvain**  
Director of Recruitment, durhamlane

"Using Shine has really helped to reduce the time we spend on reviewing CVs and candidate screening calls. Our Hiring Managers really benefit from hearing the candidates describe their experience and desire to work for Matalan first-hand and we've also found that attendance at assessment centres has increased, as candidates are more engaged and...

**Melissa Parlour**  
Senior Recruitment Advisor, Matalan

"Having successfully partnered with Shine on our Tech Academy Recruitment campaign last year, we are looking forward to working together again on our 2020 campaign. Both candidates and our internal hiring managers commented on how intuitive and user friendly the platform is to use. This resulted in an 86% completion rate which meant we were able to...

**Georgina Scott**  
Technology Academy Manager, Sky Betting & Gaming

"Video interviewing reduces the time spent on telephone interviews and allows us to gain better insight on our candidates. This innovative tool saves time, improves efficiency and helps us to better identify quality candidates. For applicants this process is more flexible allowing them to complete the initial interview at any time. I'm a big fan and I'm...

**Gillian Tarelli**  
Head of UK Recruitment, Teleperformance



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## ABOUT TRIBEPAD

Tribepad is a specialist talent acquisition software provider, serving some of the UK's best known organisations. Tribepad's Applicant Tracking System, Video Interviewing, Onboarding, Contractor Management and Job Board solutions are used by more than 15 million people, in 13 languages worldwide. Clients include BBC, Tesco, KFC, Sodexo, Serco, G4S and The Church of England. Tribepad was founded by Dean Sadler in 2008 and is based in Sheffield. Tribepad helps organisations save time and money in the recruitment process, while delivering a great user experience. Clients choose Tribepad because of its fantastic support and unique 'free upgrades forever' promise. Tribepad was founded with the mission to reduce the costs of finding the best talent, while making it simpler for candidates.

# 33

Customer references from  
happy Tribepad users

[VIEW ALL REFERENCES](#)

"We have an amazing relationship with Tribepad. They're extremely efficient, reliable and are a friendly and approachable team. The training we've received has been great too. We love having face to face meetings and how we're kept up to date with new feature releases."

Rick Holt  
Operations Talent Lead, KFC

"We have a strong relationship with Tribepad, from our Account Manager through to the Support and Training team. We have created a better system for our recruitment team and applicants alike. CV search helps us find the candidates that have shown an interest in us, making it easier to engage with them. The reporting features ensure we are speaking to..."

Susanna Cairns  
People Capability Partner, Pizza Hut

"Tribepad ATS was built with our recruiters in mind which has led to an incredible impact for Sodexo. Within the first year of using Tribepad we saw a 40% drop in agency costs. We save thousands every month by using CV Search to find candidates in our talent pool, so we don't have to pay agencies or job boards for many of our roles."

Katie Shaw  
Resourcing Partner, Sodexo

"By focussing on the needs of the people we serve, we've enabled our clients to deliver more. CV Search has made it easy to locate talent quickly, filling vacancies with quality talent. Recruiters now have the ability to manage and process candidates more effectively and efficiently, improving the experience for everyone."

Tony Wilson  
Recruitment Lead, Serco





# skeeled

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## ABOUT SKEELED

skeeled is an all-in-one hiring solution designed to support recruiters and HR departments with a disruptive approach to digitalise and automate the entire first steps of the recruitment process. The skeeled solution is modular and flexible according to your needs, making it a highly user-friendly platform that enhances the recruitment process for both recruiters and candidates. Hire the best people faster with artificial intelligence based recruitment software.

# 24

Customer references from  
happy skeeled users

[VIEW ALL REFERENCES](#)

"Through the video interviews, we [got] to know charismatic candidates adding value to their CV and this helps us to hire international profiles from all over the world, and that is very in line with the University's international and inclusive mindset."

Mayke Pothof  
Sr. HR Consultant, Maastricht University

"We have applicants from all over the world. With the help of skeeled, especially due to the video function, it is easier for us to get a better impression of the candidates."

Britta Deitenbach  
Head of HR & Quality Management, LUNEX University

"skeeled is a user-friendly digital tool that makes the entire recruitment process easy to manage. It provides a good overview of the candidates, where they are in the process and allows us to work faster through personalised emails and multiposting. In addition, it automatically creates our recruitment database."

Gilles Jonckheere  
HR Manager, TITECA

"The personality assessment and pre-recorded video interviews from skeeled allow us to better evaluate applicants and only invite the best to an interview."

Myriam Gerin  
Human Resources, LALUX Assurances