



# Video Interview Software Category

SUMMER 2026  
Customer Success Report





## Video Interview Software Category

Video interview tools enable HR recruiters to conduct job interviews remotely over video. The job applicant needs only video software and a webcam to participate in the interview.

These systems also help to standardize the video interview process to eliminate error and bias. Plus, they can be integrated with talent management programs, which enables you to incorporate the online interview and related candidate data into the application's recruiting module. This information can be utilized elsewhere in the human capital management (HCM) platform.

# Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

**The overall Customer Success ranking is a weighted average based on 3 parts:**

## CONTENT SCORE

- ✓ Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- ✓ Customer reference rating score
- ✓ Year-over-year change in amount of customer references on FeaturedCustomers platform
- ✓ Total # of profile views on FeaturedCustomers platform
- ✓ Total # of customer reference views on FeaturedCustomers platform

## MARKET PRESENCE SCORE

- ✓ Social media followers including LinkedIn, Twitter, & Facebook
- ✓ Vendor momentum based on web traffic and search trends
- ✓ Organic SEO key term rankings
- ✓ Company presence including # of press mentions

## COMPANY SCORE

- ✓ Total # of employees (based on social media and public resources)
- ✓ Year-over-year change in # of employees over past 12 months
- ✓ Glassdoor ranking
- ✓ Venture capital raised

## Award Levels



### MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



### TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



### RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

# 2026 Customer Success Awards

Check out this list of the highest rated Video Interview Software based on the FeaturedCustomers Customer Success Report.



hirevue\* interviewstream POWERED BY SIVT SPARK HIRE

TALVIEW VidCruiter yello



cammio

GLIDER  
A Findem Company



Recright

SHORTLISTER



babblebots.ai



deephire

Honeit

Jobatar

Jobma

JobTwine

Ribbon

shine

skeeled

Tribepad

VCV digital recruitment

\* Companies listed in alphabetical order



**2026  
VIDEO  
INTERVIEW  
SOFTWARE**

**MARKET LEADER**





ABOUT HIREVUE



Hirevue helps organizations elevate the hiring conversation from evaluating candidates' credentials to understanding their capabilities. The company's deep expertise in selection science and AI helps companies understand an applicant's unique skills and potential to match them to jobs where they can excel today while suggesting a future path. Serving over 1,150 pioneering customers around the globe, including over 60% of the Fortune 100, HireVue has hosted over 70 million video interviews and 200 million chat-based candidate engagements. For more information, visit...

**219**

TOTAL CUSTOMER REFERENCES

**VIEW ALL REFERENCES**

**FEATURED TESTIMONIALS**

“We have introduced Video Interviewing for all vacancies in the Irish firm. Overall it has provided better alignment with HR and the business. We selected Modern Hire over several vendors because they had a proven digital platform with Plug and Play Technology. Being able to brand our account to reflect our messaging and EVP and its integration with the Taleo ATS were also factors in our decision.”

ANN HOGAN  
HR DIRECTOR, BDO

“This selection system has been held to the highest standards and required to show impact and results across many stakeholders and time periods. We plan to continue developing new items, algorithms, and methodology (including machine-learning techniques) to continually improve prediction while maintaining fairness and minimising applicant time.”

JOSH ALLEN  
DIRECTOR, GLOBAL SELECTION AND ASSESSMENT STRATEGY, WALMART

“For us, [HireVue's] texting solution was an invaluable resource and vital lifeline to our employees during a challenging, extended shut down period. Every message sent out would get hundreds of 'thank you's.' I'm looking forward to sending the 'we are open' message.”

NICOLE BULMAN  
VICE PRESIDENT OF HUMAN RESOURCES, BLACK ANGUS STEAKHOUSES

“I enjoy the flexibility of the tool and the ease of navigating the platform and creating interviews.”

SAM HOLLAND  
HR BUSINESS PARTNER, THE OECD

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## ABOUT INTERVIEWSTREAM



Simplify every stage of the hiring process with video interviewing, interview scheduling, and AI recruiting tools. Hire top talent faster and save money with InterviewStream's comprehensive digital interviewing platform. Our video interview, scheduling, and AI recruiting tools streamline the recruitment process from initial screening to final interview. Reduce time-to-offer by up to 58% with one-way video interviews, cut cost-per-hire by up to 45%, and eliminate scheduling hassles with our automated scheduler. And ensure data security with...

40

TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

## FEATURED TESTIMONIALS

*“ InterviewStream's highly customizable tool is very user-friendly and eliminates many manual tasks for high-volume recruitment. The calendar synchronization provided by the solution is an incredibly important feature that provides clients and candidates flexibility and real-time automated scheduling. I cannot say enough about how much time we have saved using this tool and how much more organized our events are with InterviewStream. ”*

**YVONNE MITCHELL**  
VICE PRESIDENT, TALENT ACQUISITION, JOHNS HOPKINS HEALTH SYSTEM

*“ By adding [InterviewStream] we can see many more candidates. Before using InterviewStream, our hiring managers made phone calls to do screening interviews. The phone screens took up a lot of time and they would lose even more time playing phone tag. Using video interviews to screen candidates has streamlined our process. ”*

**LENICHTKA REED**  
ASSOCIATE HUMAN RESOURCES DIRECTOR, TIGARD TUALATIN SCHOOL DISTRICT

*“ We integrated [InterviewStream] into a hiring process that we were having some problems with in the past. And using the platform, we were able to gain a 200% increase in the size of the candidate pool, and over 2,000% in terms of the quality of the candidate pool. We see a ton of value beyond the recruiting process. ”*

**JAMES COLINO**  
SR. MANAGER, GLOBAL TALENT ACQUISITION, HERSHEY'S

*“ Interview builder has the right combination of tools and training that allowed me to roll out a consistent interview process across the company. ”*

**COLLEEN TRUITT**  
HERSHEY'S





## ABOUT SPARK HIRE



Spark Hire is an easy-to-use video interviewing platform with 5,000-plus customers conducting video interviews in over 100 countries. Since launching in 2012, Spark Hire has become the fastest-growing video interviewing platform. Organizations of all sizes are utilizing Spark Hire to make better hires faster than ever before. Pricing for unlimited video interviews starts as low as \$49 per month with no contracts and no setup fees.

**287** TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“With Spark Hire, we begin with a one-way video interview which is reviewed by the talent team and hiring manager. Then, the candidate and hiring manager complete a one-on-one interview, and those that advance to the last round interview with our talent team and the department lead.”

KALLIOPI ZABAFTI  
SENIOR TALENT ACQUISITION SPECIALIST, KAIZEN GAMING

“We usually use the Spark Hire one-way video interview to know our applicants better. What they like about the Spark Hire one-way video interview is the rating scale and you are able to write down the comments because it provides a comment box. This is a very easy tool.”

CHARMAINE PANA  
RECRUITMENT COORDINATOR, NAO MEDICAL

“Spark Hire has saved us a ton of time in the last year that we’ve been using this system. We’ve conducted 876 video screens. It’s ended up saving us about 438 hours over this last year, which has been huge.”

JULIA VLAHOS  
RECRUITER, BENTKEY VENTURES

“Spark Hire has been able to help us a great deal at Instructure. If you’re thinking about whether to use Spark Hire, don’t hesitate. It makes your job a lot easier.”

MATT TORGERSEN  
SENIOR RECRUITER, INSTRUCTURE





## ABOUT TALVIEW



Talview is an end-to-end, AI-powered hiring and proctoring solution. Recruiters and educators in more than 120 countries trust Talview to reimagine, humanize, and democratize their high-volume recruiting and large-scale testing and credentialing processes. Talview Hiring and Proctoring Solution has a candidate centric design with a commitment to data security and privacy and includes: screening, online assessments, video interviewing, behavioral insight reporting, remote proctoring for certification providers.

**84**

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

*“They [Talview] can do everything we want. We’re comfortable with the way their AI works. They check all the boxes and on top of that, we also feel like that in them we don’t just have a technology delivery mechanism. We have partners.”*

SARAH MCPHERSON  
SENIOR D&T PRODUCT MANAGER – HIRING AND ONBOARDING, BEST BUY

*“Talview helps us authenticate candidates before interviews and prevents impersonation entirely.”*

ANIL KARTHEEK  
HR RECRUITER, HCLTECH

*“Talview’s support team doesn’t just fix issues; they help us optimize the entire process.”*

MAANHVI R.  
ASSISTANT MANAGER, HCLTECH

*“Talview has truly enhanced the recruitment experience for both our team and candidates.”*

SANDRA SHAJI  
HR RECRUITER, HCLTECH

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## ABOUT VIDCRUITER



VidCruiter is a leading video interviewing provider. Its Applicant Hiring System is the most advanced automated recruiting solution on the market. They offer a full suite of recruitment products, including: an applicant tracking system, live and pre-recorded video interviews and automated reference checking. Each product can be used independently or combined for a completely optimized recruitment experience.

99

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

*“With VidCruiter, I found what I was looking for and I’m talking to a lot of people about it already. For me, it was really a good deal, it saved the admissions process. Literally.”*

NICOLE RIOUX  
STUDENTS SELECTION PROCESS COORDINATOR AND  
AVIATION INSTRUCTOR, CQFA

*“VidCruiter is a great applicant tracking system. The staff who I work with is amazing! He is very patient, friendly and very knowledgeable and will guide you step by step in the process.”*

JUDY CHAN  
RECRUITER, TCP LIGHTING

*“VidCruiter increases the speed and quality of our recruiting by providing an equitable and accessible platform to a diverse applicant pool.”*

SURBHI SINGH  
SENIOR WORKFORCE STRATEGIST, OREGON  
DEPARTMENT OF HUMAN SERVICES

*“VidCruiter helps achieve large scale recruitment while also maintaining the human touch.”*

ANGELICA TEAMAN  
TALENT ACQUISITION MANAGER, UNIVERSAL ORLANDO  
RESORT

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ABOUT YELLO



Yello's mission is to help recruiting teams love their work. They provide an end-to-end talent acquisition platform built for enterprise and fast-growing recruiting teams to strengthen employer brand, drive hard cost savings and maximize ROI. Their centralized platform is easy to use and integrates with most ATS systems, enabling recruiters to collaborate with one another to attract and engage top talent, resulting in quality hires and faster fills.

92

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

**FEATURED TESTIMONIALS**

*“It's more targeted in terms of getting to know more about who those candidates are once we've found them. Even if we initially think they are a good fit, Yello allows us to narrow it down to the people who are serious.”*

LISA WICKHEM  
REGIONAL RECRUITING MANAGER, E. & J. GALLO WINERY

*“Yello Sourcing is a great peace of mind. I know while all the other wheels (of the recruiting process) are spinning, Yello is in the background, working and sourcing so that I can focus on other things.”*

DANIELLE MCGRATH  
SENIOR MANAGER, HR BUSINESS PARTNER, BRISTOL MYERS SQUIBB

*“Yello is a recruiting foundation. That's where we source. That's where we pipeline. That's where we do everything that powers our ATS.”*

JULIE MADSEN  
MEDLINE INDUSTRIES

*“With Yello, we don't have to pull metrics from multiple sources. We have all the data in one location and can run reports.”*

MELISSA POLSTON  
GE APPLIANCES

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E&J Gallo Winery



**2026  
VIDEO  
INTERVIEW  
SOFTWARE**

**TOP PERFORMER**





## ABOUT CAMMIO



Cammio is an award-winning cloud-based video recruitment platform featuring video interviews, video-based job vacancies and video assessments. Video-powered recruitment is more effective and more engaging for both candidate, recruiter and hiring manager. Cammio helps companies to upgrade their hiring practices with personality while offering a best-in-class candidate and employer branding experience. Engage and recruit talent better and faster than ever before. Simply engage with candidates around the world through your web browser using Cammio.

26

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“By using Cammio we digitalise a part of our recruitment process without losing the human touch. The easy-to-use tool allows us to provide a personal service and follow-up, wherever they are in the world. It’s as if they’re in the same room as us!”

JORIS VAN ROMPA  
TALENT ACQUISITION COACH, THE ADECCO GROUP

“I was selected at the Walbusch Group thanks to the Cammio video. I found it very good because I was able to think about the questions and had several attempts to answer them. This enabled me to answer perfectly.”

BENNET  
WALBUSCH GRUPPE

“Cammio has brought a more human quality to our interview selection process. Now we are not just reading words on a page, we are having the real conversation with our candidates.”

JON STEEL  
WPP

“The automated video interviews helped us a lot because we simply broadened the candidate pool by sending every candidate an invitation to the video interview.”

MAXIMILIAN VOGT  
TALENT ACQUISITION MANAGER, WALBUSCH GRUPPE

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MOIA

KANTAR

umec

hunkemöller

**FOSSIL**  
GROUP



## ABOUT GLIDER AI

**GLIDER**  
A Findem Company



Glider AI Talent Quality Platform, 2021 SIA winner for most innovative HR technology, provides hiring solutions including virtual assessments, coding/video interviews, screen bots and more to scale hiring quality talent for the Enterprise, Staffing Firms, and MSPs.

**14**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“A big congratulations to the entire team. The two teams have continued to work as one and are a great example of seamless collaboration. This event is an exceptional milestone.”

HEAD OF CAMPUS RECRUITING  
BIG 4 AUDIT FIRM

“Your customer service and reviews with account holders are prompt, efficient, and professional. Thank you for your time and efforts in the product you put to market.”

HR PROFESSIONAL  
LUXURY GERMAN AUTOMAKER

“In addition to having a great customer experience in Glider, this tool has substantially improved our technical screening process.”

JULIE HARRIS  
SENIOR DELIVERY DIRECTOR, KELLYMITCHELL

“Glider helped us speed up the hiring and brought quality to the table as well.”

KEVIN LENAHAN  
SENIOR MANAGER ENGINEERING RECRUITING, NUTANIX

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**NUTANIX**

**KELLYMITCHELL**  
people. technology. service.

**HIGHMARK**

**AUTOMATION  
ANYWHERE**



## ABOUT ODRO



Odro's white labelled technology is used by hundreds of recruitment agencies across UK, USA, Europe and APAC to win more business and engage more talent. By implementing their technology & proven processes, their technology provides instant R.O.I by allowing your teams to win more retained and exclusive business.

**64**

TOTAL CUSTOMER REFERENCES

**VIEW ALL REFERENCES**

## FEATURED TESTIMONIALS

“Capture is one of my most successful techniques when generating business and highly sought-after, passive, candidates. A client told me that he had received over 60 LinkedIn Inmails over the past three months but he picked up the phone to Envisage First because of the approach.”

LUKE SMITH  
DIRECTOR, ENVISAGE SEARCH

“Odro is an exceptional tool. The onboarding process ensured adoption was there from the start. The feedback from clients and candidates has been great. They've both been really impressed with the professionalism and speed to shortlist that the technology allows us to deliver.”

PETA DUMERGUE  
HEAD OF PROGRAMME MANAGEMENT, KINETIC

“I used Capture to introduce a candidate to my client. He was offered the role within three days and was a placement worth over £5k. In a few months, I've placed over £27,500 using the platform. I wouldn't be without it!”

CHOLEIGH MCGUIRE  
SENIOR RECRUITMENT CONSULTANT, CONCEPT RESOURCES

“Odro is a no-brainer to us. We've had a minimum of 10x ROI. The product is outstanding and so is their team!”

CALUM LYLE  
FOUNDER, ZEST

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Macildowie™

Adecco



AUSTIN FRASER

CASTUK

eurobase



## ABOUT RECRIGHT

# ● Recright

Recright's video interview platform helps organizations hire the best candidates. Recright lets recruiters hire top applicants faster and gives all candidates an equal chance to show who they are beyond their CV, through the power of video interviews. Get started with video recruitment using our 14-day free trial at <https://new.recright.com>

**67**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*“Recright increases our hit rate, decreases the amount of interviews we need, involves the manager at a much earlier stage, and it saves us a lot of time.”*

JOSEFINE PERSSON  
HEAD OF TALENT ATTRACTION, NKT

*“Video interviewing is especially a new method to get closer to the applicant. Now we can offer more applicants an opportunity to make an impression.”*

KATARINA CEDERLÖF  
HEAD OF RECRUITING, LASSILA & TIKANOJA

*“Recright is intuitive and easy to use for my colleagues and me. It saves time, and we can see who's the best for the job in a short time.”*

ELINA ROSENGREN  
TALENT ACQUISITION SPECIALIST, ISS PALVELUT

*“RecRight offers a way to save time both for the candidates and for us by using modern methods.”*

JAANA ANTTILA  
TALENT ACQUISITION CONSULTANT, FINNAIR

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KEITTIÖMAAILMA

FINNAIR



Pamark

novart



## ABOUT SHORTLISTER



Shortlister designs and facilitates interviews that are structured to identify the very best talent in order to maximize job success. Their fast track to interview leverages technology to assure both the quality and consistency of the candidates being shortlisted. Every month Shortlister interviews 10,000+ applicants across the globe for the likes of Kraft Heinz, Sky, Pitney Bowes and Nielsen.

17

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

*“Shortlister significantly reduced our investment in screening, allowing us to focus on attracting candidates.”*

CHRISTOPHER BUCKLEY  
TALENT MANAGER, EAST MIDLANDS TRAINS

*“Shortlister has had a massive impact. It’s given us a lot more flexibility and saved us an awful lot of time.”*

DEBORAH EDMONDSON  
TALENT DIRECTOR, COHESION RECRUITMENT

*“Shortlister gives us much more confidence in the selections we’re making at the first stage.”*

VAIOS DIMORAGAS  
HIRING MANAGER, NIELSEN

*“I love Shortlister because it gives you more than just a picture.”*

STEWART CAMERON  
HIRING MANAGER, HANSON

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**Bird & Bird**

EVERSHEDS  
SUTHERLAND

EAST MIDLANDS TRAINS

GVA

**Hanson**  
HEIDELBERG CEMENT Group



## ABOUT XOR



XOR builds modern recruiting communication software that helps you hire better people, faster by engaging candidates over text message, video, phone, and live chat; reaching talent anywhere by hosting virtual career fairs, and automating tasks like screening, scheduling, and onboarding with AI chatbots. Hundreds of companies around the world like IKEA, Exxon Mobil, and Manpower Group trust XOR to hire faster, lower costs, and delight candidates and employees. Learn more at XOR.ai.

**32**

TOTAL CUSTOMER REFERENCES

**VIEW ALL REFERENCES**

## FEATURED TESTIMONIALS

“XOR saves valuable time by adding an AI feature to pre-screen candidates and not only score them for prioritization but also allows a recruiter's calendar to integrate and set designated times available to do a phone screen. Saves a ton of steps in coordination and allows recruiters to do what they do best - build great candidate pools!”

SARA RESTI  
RECRUITMENT COORDINATOR, HUDSONRPO

“XOR saves valuable time by adding an AI feature to pre-screen candidates and not only score them for prioritization but also allows a recruiter's calendar to integrate and set designated times available to do a phone screen saves a ton of steps in coordination and allows recruiters to do what they do best build great candidate pools!”

SARA RESTI  
RECRUITMENT COORDINATOR, HRO TODAY

“What I have seen from organizations like XOR is that you are empowering a part of recruitment where there are many gaps. When you are working with early-stage candidates at any volume there is going to be very little human interaction and XOR is now filling that communication gap.”

KEVIN GROSSMAN  
PRESIDENT AND BOARD MEMBER, TALENT BOARD

“XOR is a chatbot in the recruiting space doing great work and steadily advancing their technology and client base. Their platform offers flexibility to automate only the parts of the recruiting process you want so you can emphasize the human points at the right moments.”

BEN EUBANKS  
HR ANALYST, AUTHOR, AND PODCASTER, LIGHTHOUSE RESEARCH & ADVISORY

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**2026  
VIDEO  
INTERVIEW  
SOFTWARE**

**RISING STAR**





## ABOUT BABLEBOTS.AI



Babblebots.ai platform helps you hire in 3 days, instead of 30 days. The AI-Recruiters help conduct near-human voice interviews and assess candidates, to give you the top candidates for any role. They leverage voice, natural language, and generative AI to tackle long-form conversations and speak to candidates in their natural language.

15

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“The features are comprehensive, and the platform has significantly streamlined our hiring process. What stands out the most is the agility of the Babblebots team in addressing our needs. They have quickly responded to feedback and continuously improved their product based on our suggestions. It's not just about using a tool; it's about collaborating with a team that genuinely cares about enhancing our recruitment efforts. Babblebots has helped us save time, reduce costs, and most importantly, improve the quality of our hires. It's been a game-changer for us, and we're eager to explore further partnerships and integrations in the future.”

RAJESH JAIN  
CHIEF HR OFFICER, WELSPUN ENTERPRISES LIMITED

“I like Babblebot's unique proposition that it is able to use a combined language of a national language Hindi and the global language English. So, you know, the combination of a national and a global language of English is something which is a great tool. It brings about a level of comfort to the applicant in terms of engaging with the AI. So, yes, I think it's evolving landscape even in the workforce and, you know, but of course, you know, Babblebots has eased our hiring life cycle a lot and I would say that, you know, it's effective.”

SHWETA RATHOR  
GM HUMAN RESOURCES, AJMERA GROUP

“Hiring with AI Recruiter is much quicker; you don't have to spend a lot of time only hiring - you can invest your time in other work as well.”

RUCHI GUPTA  
HEAD OF TA & PEOPLE ANALYTICS, ATRINA TECHNOLOGIES

“Screening over 300 CVs, shortlisting candidates, calling them up, and getting them tested was extremely taxing. So when I heard about Babblebots, I was excited to try out the platform.”

REEDHIMA MISHRA  
HEAD OF HUMAN CAPITAL, SUSTLABS

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## ABOUT DEEPHIRE



DeepHire is a Video interviewing software that helps to hire Faster and with a better Culture Fit. They host your story on their platform, and use your culture to source and screen candidates - only giving you top quality candidates. They match you with companies based on your skills, personality, and goals.

10

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“I can not express enough how valuable DeepHire has been. Since I started using DeepHire, my placement rate has doubled. My clients & candidates view me as innovative. I get feedback from my clients faster. I'm getting more repeat business. My candidates say they like the tool as well.”

PETRA CRISTIANA  
PRESIDENT, REMOTEHIRE

“DeepHire has made a world of difference in my business. My clients love receiving the DeepHire shortlist. I can tell they watch the videos as soon as I send over a candidate. Before we used DeepHire, it was difficult to get feedback from our clients about the candidates.”

ARON HILGUST  
OWNER, VIRTUAL RECRUIT

“We highly recommend DeepHire for those looking to hire the RIGHT fit. Other sites gave me a lot of resumes, but DeepHire's Video Sourcing gave videos about each candidate - it made it easy to find a good match!”

JANE AUSTIN  
HUMAN RESOURCE MANAGER, UPSHIFT

“DeepHire helped improve my interviewing experience. Candidates loved using the tool, and I was able to place candidates significantly faster.”

VICKY STOUT  
RECRUITER, FUTURESYSTEMS

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**FUTURE SYSTEMS**



Clusio

RemoteHire



UPSHIFT



wonderkiln



## ABOUT HONEIT SOFTWARE



Honeit is the communication stack (phone, video, sms, voip) to simplify the recruiting, hiring and interview experience. Honeit automatically schedules, records, transcribes and parses phone, voip and video calls. No more typing notes or tedious candidate write-ups. Finally, recruiters and talent acquisition partners can search their calls and submit candidates in seconds.

**35**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Honeit makes my life easier Honeit makes my life easier as a Recruiter, the answers of the candidates being recorded are a big help as the Hiring Managers can check their own how well the candidates responded to our pre-screen questions. The feedback received from the hiring team was great, they are not losing time on interviewing unsuitable candidates, and the app help a lot to focus on quality. Honeit is a must have recruiting tool!”

RALUCA-ELENA POPA  
TALENT ACQUISITION MANAGER, PUBMATIC

“Honeit is amazing for global recruiting Honeit has made my job as a global recruiter extremely efficient and streamlined. Memorizing and note-taking on every detail of an interview can be difficult, and Honeit provides a safety net so that crucial information for advancing a candidate forward can never be lost. I highly recommend this tool to anyone who wants to increase the efficiency and quality of their business.”

TRACY GREEN  
TECHNICAL RECRUITING LEAD, ATLAS ONE

“Interview highlights save time The biggest benefit is the time saved. No more scrambling for an entire team to be available to interview or pulling people from an important project. The interview highlights can be reviewed on the hiring managers time. This also saves time on the recruiter side. No more taking notes hoping that you got the right answer. You are getting the details straight from the horses mouth!”

JACKYE CLAYTON  
EDITOR, RECRUITINGTOOLS.COM

“Real-time recruitment communication Based on my 15+ years in the online tech space as a digital recruiter, entrepreneur & enterprise sales professional this is one of the most compelling recruiting tools I have seen in a very long-time. The Honeit platform solves the fundamental problem in the early stages of the interview process which is clear, consistent, communication between recruiters and hiring managers.”

RICH KLEIN  
REGIONAL SALES MANAGER, LINKEDIN

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## ABOUT JOBATAR

# Jobatar

Jobatar is a European leader in On-Demand video interviewing technology. A SaaS company, working with both Corporates and Recruitment Agencies, Jobatar's platform, while simple to use, is packed with automation, and functionality that enables talent acquisition teams and HR to identify and screen candidates faster. Jobatar's platform saves time and money in the process. With a strong ROI, it improves the quality of hire for Corporates, it also helps Recruitment Agencies make more placements, and helps to differentiate agencies from their competitors.

20

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Video interviewing is a powerful tool for us in particular because we are a very progressive brand and we'd like to be able to showcase our brand to people who are applying for positions with us. Video interviewing gives a candidate an opportunity to see the kind of environments they are going to be working in. It gives candidates the insights into our thinking, the fact that we want to move ahead technologically with all of our processes. Video interviewing has saved us a lot of time. Before we could see 2-4 candidates a day. Now we can screen 15-20 candidates within almost the same amount of time.”

SARAH PEET  
HEAD OF RECRUITMENT, LIVING VENTURES

“Jobatar has helped our recruitment operation by allowing us to process applications quickly and easily without compromising on quality. Video interviews offer a great way to get an initial feel for a candidate's personality and suitability.”

SEAN ANGLIM  
JOINT CHIEF FINANCIAL OFFICER/CHIEF OPERATING OFFICER, LAURA ASHLEY

“Jobatar has streamlined our recruitment operations and has helped us process applications quickly and easily without compromising on quality. Jobatar has quickly become an integral part of our recruitment strategy moving forward.”

CHLOE HENDERSON  
RECRUITMENT EXECUTIVE, ASHFIELD HEALTHCARE

“Jobatar has streamlined our recruitment operations and enabled us to only spend our time on strong applicants. Jobatar has quickly become an integral part of our recruitment strategy moving forward.”

PHILIP POOLE  
CHIEF EXECUTIVE OFFICER, VERITAS EDUCATION

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♥ babylon

LAURA ASHLEY

LIVING VENTURES

Veritas  
Education Recruitment

OFF2WORK



ABOUT JOBMA

# Jobma

Jobma is an intelligent AI video interviewing platform trusted by companies globally. It offers a range of hiring automation tools: asynchronous one-way video interviewing, live video interviewing, interview scheduling, assessment solutions, and more.

14

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Jobma helps us to hire faster by ensuring that we’re bringing in the right people for an interview. Adding one-way video interviews in the beginning of our hiring process helps us make better use of our time and hire faster. And the candidates have given us positive feedback. They think that video interviews add a unique, more modern touch to the hiring process.”

NEIL BRUINSMA  
TALENT LEAD, XCENTRIC

“Jobma was a great tool for us to optimize our process. Using the video interviews we could have a better filter of our candidates and understand how they were aligned to our culture and values.”

BRUNA BLOISE  
TALENT ATTRACTION ANALYST, QUINTOANDAR

“Jobma is the video interviewing platform that I have been looking for all along. We started noticing an improvement in our hiring speed in the first week of using this software.”

HUMAN RESOURCES MANAGER  
STAFFING & RECRUITMENT COMPANY

“Special mention of Forbes for JOBMA under Top 100 Career Guidance Sites, globally.”

FORBES

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## ABOUT JOBTWINE



JobTwine is an Intelligent Interviewing Platform built to revolutionise the interviewing ecosystem within organisations. Their innovative technology assists hiring managers to effortlessly craft tailored interview playbooks for any role within minutes, while their Interviewer Copilot provides guidance, consistency and transcriptions to streamline and automate interview feedback.

**13**

TOTAL CUSTOMER REFERENCES

**VIEW ALL REFERENCES**

## FEATURED TESTIMONIALS

“Jobtwine's team not only worked with us to calibrate the interviews to our needs, but also helped bring in more objectivity and consistency to our process. Most importantly, Jobtwine has helped save precious man hours of our Engineers, who could now focus on building features as against interviews which not only take time, but also takes mental preparation and context switching.”

ANIL KUMAR  
CHIEF TECHNOLOGY OFFICER, EXOTEL

“Our rate of interviewing has improved substantially, our time to offer has reduced to a greater extent and most importantly our engineers and recruiters have got back those crucial hours that they can use to optimize so many other areas within the organizations. JobTwine's platform is slick and seamless and their customer success teams are a delight to work with.”

SULBHA KAUSHAL RAI  
CHIEF PEOPLE OFFICER, RENEWBUY

“At our scale, we need to take quality interviews at a faster pace to hire good talent and also build features faster. JobTwine gives back the time to our engineers so they can focus on accelerating product development. JobTwine takes quality interviews and provides detailed feedback with insights that are truly helpful in making the right hiring decisions.”

AKHIL GUPTA  
FOUNDER, NOBROKER

“Since using JobTwine everything has become very seamless, efficient and effective.”

SUDHAKAR PANDEY  
HEAD OF TECHNOLOGY, FOUNDING MEMBER, MENSA BRANDS

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## ABOUT RIBBON



Ribbon developed an AI-powered interviewer that works round-the-clock to screen and evaluate candidates, helping hiring teams quickly identify top talent. Their intelligent automation accelerates the hiring process, benefiting startups, staffing agencies, and large companies by saving recruitment teams valuable time and effort in their screening.

**13**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Working with Ribbon has been a game-changer for Thrive. It's completely changed how we find and manage talent. Their new technology has helped us make our hiring process faster and better, saving us a lot of time. What's really great is that we've done this while still giving our users the personal attention they expect. Ribbon's AI tools have helped us maintain a continuously screened candidate pipeline. As our company expands, we're thrilled to have Ribbon as our partner. Their platform not only meets our current needs but also has the flexibility to scale with our future growth. We're confident that with Ribbon's continued support, we'll consistently attract and secure top-tier talent.”

ELENA MCGUIRE  
DIRECTOR OF PEOPLE, THRIVE

“Ribbon.ai has revolutionized how we assess technical talent across our family of brands. The AI Interviewer's ability to evaluate both general engineering principles and brand-specific technical knowledge has been invaluable in building stronger technical teams across our organization.”

DIRECTOR, TALENT ACQUISITION  
FIRST BRANDS GROUP

“Ribbon AI tripled our screening capacity overnight. Candidates interview at their convenience, and I can focus on closing deals instead of scheduling calls. Best investment we've made this year!”

AMY LEE  
RECRUITER, EPIC STAFFING GROUP

“Ribbon has allowed us to get to know them in a more personable and accessible way.”

CHERALYN CHOK  
PROPEL IMPACT

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## ABOUT SHINE INTERVIEW



Shine is a fully customizable, highly secure, enterprise level video-based recruitment platform that facilitates a remote first end-to-end recruitment process for enterprises, SMEs, and recruitment firms. Shine is video interviewing software made easy. Built in the cloud, with your recruitment process at the heart of it. It saves you time, money, and process. They work with many household names including Royal Navy, RAF, Capital Resourcing, University of London, Sky, Atom Bank and the NHS, and support users in over 85 countries.

**25**

TOTAL CUSTOMER REFERENCES

**VIEW ALL REFERENCES**

## FEATURED TESTIMONIALS

“Shine and I have been working together for a number of years and I have used Shine internally as a business along with recommending and using Shine for my client partners. The cost efficiencies it offers are fabulous. It allows us to ‘meet’ candidates who are geographically spread across the globe as part of the selection process – allowing time and travel costs for the individual and the business to be saved. It also allows for a more engaged and open process. CVs are a thing of the past – it’s now all about the behaviours, values and cultural match which businesses want to see – and Shine represents this.”

SAM WALL  
FOUNDER AND DIRECTOR, SEO TALENT PARTNERS

“Out of about 8 or 9 providers I spoke with, Shine was the only one able to meet 100% of our needs at a fairly reasonable cost and timeframe. Our team was extremely impressed with your quick delivery of a CDL-branded dummy account for us to play around with – that was above and beyond what anyone else did for us, aside from not coming close to the features and level of customization we needed.”

MICHELLE LAU  
MANAGER, CREATIVE DESTRUCTION LAB

“Shine has allowed Atom bank to be much more efficient, particularly in our high-volume recruitment drives. It has allowed us to sift and sort candidates quickly and easily and improved the candidates experience. Would, and have, highly recommend to any company considering using Shine as a tool.”

ATOM BANKS  
ATOM BANK

“Using Shine helps save time and reduces the effort to recruit and screen students. The alternative would be for the University to have multiple in-person interviews or two-way video interviews which is a costly way of working and open to bias decisions.”

HANNA ANDERS  
MSC ADMISSIONS MANAGER, BAYES BUSINESS SCHOOL

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MATALAN



REED





## ABOUT SKEELED



skeeled is an all-in-one hiring solution designed to support recruiters and HR departments with a disruptive approach to digitalise and automate the entire first steps of the recruitment process. The skeeled solution is modular and flexible according to your needs, making it a highly user-friendly platform that enhances the recruitment process for both recruiters and candidates. Hire the best people faster with artificial intelligence based recruitment software.

27

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“I recommend skeeled to other companies for its evolutionary nature. Regular updates of the software are planned, it complies with GDPR standards, and there is also a very reactive support service. And finally, it allows greater involvement of managers at the platform level and therefore in recruitment.”

LAURA LIMBEROPOULOS  
HEAD OF RECRUITMENT & SELECTION / EMPLOYER  
BRANDING, CHU UCL NAMUR

“skeeled is very easy to use. It took us only 1 day to customize the settings, you can really count with a quick implementation. We got good introduction to the system and excellent support during the implementation. The skeeled team is very reactive and dedicated to customer satisfaction.”

MELCHIOR ALLET  
HEAD OF HR, TOURING CLUB SUISSE

“Using skeeled saves us considerable time in our recruitment process. It offers us simplified management of applications while guaranteeing enhanced protection of the personal data of candidates in accordance with the GDPR.”

MARINE RIES  
RECRUITMENT AND COMMUNICATION OFFICER,  
COSTANTINI

“skeeled is a modern and efficient recruitment tool which gives small companies like us the chance to focus on our priorities while automating the whole recruitment process. The software support is fast, personal and very thorough.”

ARTHUS DE BOUSIES  
MANAGING DIRECTOR, NATURA

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## ABOUT TRIBEPAD



Tribepad is the trusted tech ally to smart(er) recruiters everywhere, making it miles easier and faster to find, assess, nurture, hire, and onboard great people. Our simple, flexible recruitment software takes headaches away so you can get back to brilliant hiring. Combining ATS, CRM, assessment, video screening, compliance, onboarding, and analytics – plus a fully-integrated, ethical AI assistant – Tribepad’s talent acquisition software is a springboard for fairer, faster, better recruitment for everyone. B-Corp certified and multiple-award winning (including Best ATS for Enterprises and...

**63**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Tribepad ATS was built with our recruiters in mind which has led to an incredible impact for Sodexo. Within the first year of using Tribepad we saw a 40% drop in agency costs. We save thousands every month by using CV Search to find candidates in our talent pool, so we don’t have to pay agencies or job boards for many of our roles.”

KATHRYN PENDLEBURY  
RESOURCING PARTNER, SODEXO

“Tribepad has revolutionised the way we onboard new starters at Signature. Being able to onboard candidates online and send them their e-contract has streamlined our processes, saving our managers’ time. It’s also meant we’ve improved the candidate experience, something which is incredibly important to us.”

LAURA PURVIS  
HEAD OF RESOURCING & TALENT, SIGNATURE

“We’re not doing all that manual work now. Tribepad has saved us a huge amount of time. Everything is so much easier than before.”

PETER DAVIES  
RECRUITMENT ADVISOR, MALVERN HILLS DISTRICT COUNCIL

“There’s just so much to celebrate here now. Our resourcing function makes me so happy and so proud.”

WORKFORCE POLICY & PROJECTS STRATEGIC LEAD  
MILTON KEYNES CITY COUNCIL

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ABOUT VCV.AI

**VCV** digital recruitment

VCV automates 4 steps of recruitment in one framework unifying job posting, screening, assessing and video interviewing. Their tools will help you manage hiring a large number of employees within a short period of time. Set an application form with automatic cutting-off criteria, watch pre-recorded video CVs and don't miss a perfect candidate even while hiring en masse.

14

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

**FEATURED TESTIMONIALS**

“VCV simply saves time that we usually spend on candidate screening. It accelerates the recruitment process, especially when there is a huge time difference between regional offices.”

ALEX C.  
CHIEF EXECUTIVE OFFICER, MARKEAZE

“We've been using VCV in our organization for the past year and I can definitely say that it improved the quality of our selection, and also gave us an extra tool for assessment.”

CAROLINA C.  
TALENT ACQUISITION SPECIALIST, EXNESS

“VCV allows us to be more candidate-oriented. It is a great way to both administrate your process but still be closer to your audience, to speak the same language with them.”

INARA J.  
HEAD OF RECRUITMENT & EMPLOYER BRANDING, PWC

“VCV helped gather 4 times more CVs, handle 100% of applications, give feedback 5 times faster and save 35% of the budget allocated to this task.”

EVGENIYA P.  
HEAD OF RECRUITMENT, UNILEVER

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PHILIP MORRIS INTERNATIONAL

