Applicant Tracking Software Category

Applicant Tracking Software Category

Applicant tracking software (ATS) helps to manage the hiring and recruiting process, including job postings and applications. It creates searchable information on job seekers and organizes it. Plus, an ATS tracks applicants through the hiring procedure, assists in scheduling, issues alerts, and sends automated email messages to candidates.

With this software, you can also cull applicants. It performs a preliminary evaluation of the candidates to select ideal fits for an opening. The objective is to speed up HR's review of resumes and job applications. The solution can search for keywords and utilize AI algorithms to deeply analyze job applicants.

Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:

CONTENT SCORE

- Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- Customer reference rating score
- Year-over-year change in amount of customer references on FeaturedCustomers platform
- Total # of profile views on FeaturedCustomers platform
- Total # of customer reference views on FeaturedCustomers platform

MARKET PRESENCE SCORE

- Social media followers including LinkedIn, Twitter, & Facebook
- Vendor momentum based on web traffic and search trends
- Organic SEO key term rankings
- Company presence including # of press mentions

COMPANY SCORE

- Total # of employees (based on social media and public resources)
- Year-over-year change in # of employees over past 12 months
- Glassdoor ranking
- Venture capital raised

Award Levels

MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.

TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.

RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

2021 Customer Success Awards

Check out this list of the highest rated Applicant Tracking Software based on the FeaturedCustomers Customer Success Report.

MARKET LEADERS

bambooHR™

Bullhorn

CAREERBUILDER WORK CAN WORK™

g

iCIMS

JOBVITE

LEVER

Linked in Talent Solutions

SmartRecruiters

Submittable

workable

TOP PERFORMERS

ApplicantStack POWERED BY swipeclock

Avature

CATS

ClearCompany

Crelate cr

hellotalent

JazzHR

JobDiva®

Zoho Recruit

RISING STARS

breezy

JOBSCORE

MIGHTY RECRUITER

JUMPERS RECRUITMENT SOFTWARE

recruiterbox

* Companies listed in alphabetical order

2021

WINTER 2021

Applicant Tracking
Software Category

MARKET LEADERS

featured customers

MARKET LEADER

ABOUT BAMBOOHR

BambooHR is the leading Software as a Service (SaaS) company provider of online HR Software for small and medium businesses that have outgrown spreadsheets. BambooHR's cloud-based system is an intuitive, affordable way for growing companies to track and manage essential employee information in a personalized Human Resources Information System (HRIS). Now HR managers have more time for meaningful work, executives get accurate, timely reports and employees can self-service their time off, using a convenient mobile app.

68

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *It's the perfect tool for people who have never worked with ATS before. They don't have to be afraid to be overloaded by information. It is very self-explaining.* ❞

ANNE SEEBACH
HEAD OF PEOPLE & CULTURE, ARCHITRAVE

❝ *BambooHR allows me to keep all our staff info-from onboarding to job histories and performance reviews-organized, simplified, and easy to locate. All Hands Volunteers staff is spread out all over the world helping communities in need, and without BambooHR, we couldn't do the work we do.* ❞

STEPHANIE ROCHA
DIRECTOR OF HUMAN RESOURCES, ALL HANDS VOLUNTEERS

❝ *BambooHR is how you do HR. My company was in need of software that dramatically cut down our paper usage, particularly for the onboarding process. Benefits, bonuses, raises, and a whole slew of other job-related information can be tracked in BambooHR, making it the most comprehensive, easy-to-use HR software that my company has ever used!* ❞

KEYANA KUTNEY
INTERNAL OPERATIONS ADMINISTRATOR, INTUITSOLUTIONS

❝ *I love being able to pull up BambooHR Hiring when I'm out and about and need to look at something hiring-related. It's awesome to be able to interact with candidates as easily as I can with my employees!* ❞

JARED MEANS
HR MANAGER, F.H. FURR PLUMBING

TRUSTED BY

228
Total Customer References

ABOUT BULLHORN

Bullhorn®

Bullhorn is the global leader in CRM and operations software for the recruitment industry. More than 8,000 staffing companies rely on Bullhorn's cloud-based platform to drive sales, build relationships, and power their recruitment processes from end to end. Headquartered in Boston, with offices around the world, Bullhorn is founder-led and employs more than 900 people globally.

Featured Testimonials

" A national recruiting organization demands a reliable, high-performance system to run smoothly. Unlike other systems, which offer structure, but lack speed and ease of use, Bullhorn has allowed us to standardize our processes without interfering with our best recruiters' performance. The system is intuitive and its value is clear: new hires get up to speed and are productive almost immediately. "

> ROBIN MEE
> FOUNDER, PRESIDENT AND MANAGING EXECUTIVE RECRUITER, MEE DERBY & COMPANY

" It's easier to search with Bullhorn, it's a really good tool for tracking where we are within the process. The ability to store files on client records, vacancy information, internal description functions, and notes means that we don't need to have the same conversations again with hiring managers. "

> LUCY WEBB
> ACCOUNT DIRECTOR, AAP3 RECRUITMENT

" All candidates are easily parsed into the database and through Bullhorn's integrated front office. All notes, emails, and activities are tracked and linked to the candidate, providing a full history and real-time visibility into the sourcing process. "

> MITCHELL D. WEINER
> CHIEF EXECUTIVE OFFICER & OWNER, FORREST SOLUTIONS

" Everything is in one place. We used to have our ATS, plus spreadsheets, plus other applications connected to it. Bullhorn really has cleaned up our recruiting processes, so that everything we need is in one place. The biggest improvement overall is really just that we have one place to go to get every piece of information we need. "

> DANIEL MCADAMS
> PRESIDENT, ANDIAMO

TRUSTED BY

APEX Systems   brooksource   HARVEY NASH The Power of Talent   hireminds think higher   NTT DaTa

MARKET LEADER

ABOUT CAREERBUILDER

CAREERBUILDER®
WORK CAN WORK™

CareerBuilder is a global technology company that provides end-to-end HR solutions to help employers find, hire and onboard great talent, and helps job seekers build new skills and progressive careers as the modern world of work changes. A known disruptor for nearly 25 years, CareerBuilder is the only company that offers both software and services to cover every step of the "hello to hire™" process, enabling its customers to free up valuable resources across their HR tech supply chain to drive their business forward. Specializing in talent acquisition recruiting platforms, employment screening and human capital management, CareerBuilder is the largest provider of AI-powered hiring solutions serving the majority of the Fortune 500 across five specialized markets.

105
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ This product is our go to source for field positions. The Resume Database gives us the depth of candidates that we are looking for to kind of support all our different positions against all of our different business units. We recently started using Recruitment Edge, and the more important feature is definitely providing contact information for candidates. That is one of the best things and is a differentiator over competitors. ❞

STEPHEN PAREDES
TALENT ACQUISITION SPECIALIST, GAMESTOP

❝ Talentstream Recruit has been a valuable tool in the management, organization, and tracking of our candidates as well as the placement of our company as an employer of choice. Having Talentstream Recruit has created one centralized hub for the hiring function here at PTC Alliance, and I cannot imagine tracking the recruiting process without it. ❞

JORDAN KAUFMAN
TRAINING AND RECRUITING COORDINATOR, PTC ALLIANCE

❝ CareerBuilder has been a great asset to Credit Union 1's recruitment strategy. We've gotten more quantity and more quality applicants from CareerBuilder than ever before. ❞

SUE HEYEN
VICE PRESIDENT OF HUMAN RESOURCES, CREDIT UNION 1

❝ When I started this role at Alltran, the recruitment process was very antiquated – we were using Excel spreadsheets and paper. We have since evolved from that antiquated process to this wonderful product called Applicant Tracking. Over the last two years it has changed the culture of how my recruiting team operates. ❞

SONJA THORNTON
DIRECTOR OF TALENT ACQUISITION, ALLTRAN

TRUSTED BY

ABOUT GREENHOUSE SOFTWARE

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Based in New York City and San Francisco, Greenhouse Software is the leader in enterprise talent acquisition software. Thousands of the smartest and most successful companies like Cisco Meraki, Buzzfeed, J.D. Power, Warby Parker and Airbnb use Greenhouse's intelligent guidance to design and automate all aspects of hiring throughout their organizations, helping them compete and win for top talent. Greenhouse has won numerous awards including #1 Best Place to Work by Glassdoor, Forbes Cloud 100, and Talent Acquisition FrontRunner leader by Software Advice. Greenhouse lives its mission that hiring great employees is a strategic business goal, having been recognized as an Inc. Magazine Best Workplace in 2018 and is ranked #2 in Crain's New York Best Places to Work 2018.

174
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *Prior to the Events App, applicant tracking from recruiting events was logged manually. The team had to bring scanners to every event - now with iPads and the Mobile app the process is more streamlined.* ❞

DIANA ALICEA
TALENT ACQUISITION SPECIALIST, DATTO

❝ *Greenhouse allows recruiters to spend less time managing data in the ATS and more time interacting with candidates. And because we now get interview feedback much quicker, we're able to make decisions faster which is a win for both candidates and Hubspot.* ❞

EMILY KEUTHEN
MANAGER OF EMPLOYEE LIFECYCLE SYSTEMS, HUBSPOT

❝ *Greenhouse is highly intuitive compared with most ATS systems, but most of all, it's customizable from process to content to integration, etc. Plus, they have customer support that is highly responsive.* ❞

BARRY KWOK
COINBASE

❝ *Being able to track metrics that matter within Greenhouse, such as number of phone screens, on-site interviews and referrals, helps us be more predictive and forward thinking in our hiring process.* ❞

ADAM WARD
HEAD OF RECRUITING, PINTEREST

TRUSTED BY

stripe   Pinterest   HubSpot   DocuSign   airbnb

MARKET LEADER

ABOUT JOBVITE

JOBVITE

Jobvite is the leading recruiting software company that helps companies source, hire, and onboard top talent. Jobvite's ATS has thousands of customers including LinkedIn, Schneider Electric, Premise Health, Zappos.com, and Blizzard Entertainment.

168
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

" *With Jobvite Engage, we can send out a massive email with uniform messaging to follow up with candidates. Even if a candidate isn't the right fit at the time, we can store their information to nurture and engage with them on future opportunities.* "

    KLEE PRIM
    RECRUITING MANAGER, KABAM

" *The most compelling thing about Jobvite was the multitude of capabilities housed under one roof. It really quickened the application process and helped us engage with the right candidates at the right time. Plus, once candidates are entered in the Jobvite system, we could keep all candidate information packaged together in the same place.* "

    TONY SUZDA
    SENIOR MANAGER OF TALENT ACQUISITION & TALENT STRATEGY, DENT WIZARD

" *We're looking for a special kind of talent at Zappos. Jobvite will help us embrace social recruitment to build a pipeline of qualified applicants and foster better decision making in the hiring process. We're confident we will be able to hire great team members in a way that's efficient and cost-effective for Zappos.* "

    CHRISTA FOLEY
    RECRUITING MANAGER, ZAPPOS.COM

" *Thanks to its simple, productive platform, sophisticated reporting capabilities and social recruiting component, Jobvite has proven to be a trusted, essential facet of AHN's recruiting strategy.* "

    IRV NAAR
    CORPORATE VP OF TALENT ACQUISITION, ALLEGHENY HEALTH NETWORK

TRUSTED BY

wayfair   twitter   PELOTON   Linked in   Chiquita

MARKET LEADER

ABOUT LEVER

L E V E R

Lever's mission is to offer talent leaders powerful tools to source and build stronger relationships with candidates, while providing industry-leading reporting — all in one unified Talent Relationship Management (TRM) platform. Lever supports the hiring needs of over 3,000 companies around the globe including the teams at Netflix, Atlassian, Shopify, KPMG, and McGraw-Hill Education. Lever is also fiercely committed to building a team culture that celebrates diversity and inclusion. For more information, visit https://www.lever.co

98

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *Lever has reimagined the ATS to pivot around candidate relationship management, offering built-in, real-time reporting across all pipelines and recruiting functions.* ❞

ROBIN ERICKSON
BERSIN BY DELOITTE

❝ *In the ATS market, all eyes are on Lever. With differentiators that include integrated sourcing solutions, one-click prospecting tools, and complete candidate journey analytics, Lever shows no signs of slowing down.* ❞

MADELINE LAURANO
CO–FOUNDER, APTITUDE RESEARCH PARTNERS

❝ *I've never seen hiring managers and recruiters so responsive and thorough in their use of an ATS before. If you want a seamless process and architecture that even your developers will appreciate, without spending a fortune, Lever is by far the best option.* ❞

EMILIA CIRKER
DIRECTOR OF TALENT, DISTIL NETWORKS

❝ *Lever has dramatically improved my ability, as a hiring manager to be involved with all steps of the hiring process. The Lever workflows provide an unprecedented level of transparency into the operations of our recruiting team without additional work on their part. Since switching to Lever, I've been able to hire extremely qualified candidates, significantly faster.* ❞

JOSH SCHUMACHER
SOFTWARE DEVELOPMENT MANAGER, TUNE

TRUSTED BY

bazaarvoice coursera hopper FORTUNE KPMG

529

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *LinkedIn helps us build our talent pipeline, access passive candidates, reach individuals outside our immediate networks, and trace all our activity throughout the recruitment lifecycle.* ❞

MARCELLE NEWBOUND
EMPLOYEE EXPERIENCE & ENGAGEMENT MANAGER, CTO GROUP

❝ *Being able to see a candidate's LinkedIn profile within our ATS has helped our teams save an incredible amount of time and get a much more comprehensive view of someone before we reach out.* ❞

JORDAN BROWN
RECRUITING MANAGER, SNAP! RAISE

❝ *LinkedIn's Skills Assessments helps us refine our applicant profiles and gives us a good number of high-quality candidates to review. It saves us so much time and helps us find the right person much faster.* ❞

JIYA JACOB
TALENT ACQUISITION RECRUITER, IQUANTI

❝ *This referral process shows us if the candidate is really interested because they're opting-in through their application. This allows our TA team to spend more quality time with people that are interested in a real job in their strike zone rather than just a blind consortium of resumes that don't fit.* ❞

JOHN BUSH
HEAD OF TALENT ACQUISITION, CASTLIGHT HEALTH

TRUSTED BY

Walmart �֎   NETFLIX   Dropbox   Allstate   ebay

MARKET LEADER

ABOUT SMARTRECRUITERS

SmartRecruiters

SmartRecruiters' Talent Acquisition Suite is used by high-performance organizations for making the best hires. It has full functionality for recruitment marketing and collaborative hiring built on a modern cloud platform with an open marketplace for 3rd party recruitment services. SmartRecruiters provides an amazing candidate experience, hiring managers actually want to use the product, and recruiters love them because they make their jobs easier.

99
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *Powerful but still easy to use: easy to use for our candidates, easy to use for our recruiters, easy to use for our hiring managers.* ❞

> SEBASTIEN BOURGUIGNON
> INTERNATIONAL HR INTELLIGENCE MANAGER, UBISOFT

❝ *SmartRecruiters is not just a great ATS, they are an incredible partner in the journey to hiring exceptional talent. The platform itself promotes easy collaboration across hiring teams and the UI is intuitive.* ❞

> JULIA LOPES
> SENIOR MANAGER, GLOBAL RECRUITING PROGRAMS, OPERATIONS & SYSTEMS, OPTIMIZELY

❝ *Because SmartRecruiters has powerful analytics features, it allows us to treat recruiting like a sales and marketing funnel. With this data, we've been able to build a tighter, cleaner recruitment process that allows us to consistently attract and retain amazing talent.* ❞

> ANDREW FARRELL
> HEAD OF GLOBAL FIELD TALENT, ALFRESCO

❝ *SmartRecruiters offers the most flexible integration platform in the ATS space. If you need to integrate tools into your hiring process, SmartRecruiters is the platform to choose.* ❞

> ERIC YOUNG
> IT PROJECT MANAGER, HR SYSTEMS, ATLASSIAN

TRUSTED BY

Colliers INTERNATIONAL   SKECHERS   VISA   EQUINOX   1·800 flowers

ABOUT SUBMITTABLE

Submittable

Upgrade your submission or application process with cloud-based software from Submittable. Their all-in-one submissions solution makes it simple to collect, collaborate, review, and report on any kind of digital content. Perfect for grantmakers, universities, brand managers, scholarship coordinators, publishers, and more, Submittable is effortlessly customizable to suit and streamline your workflow—it's also scalable for institution-wide processes, from HR to events and conferences.

117
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *There's seven people on staff and we hope to get 1,000+ applications. To be able to hold all of that information in a single place where we can track, mutually, the progress of those reviews and then advance those to our board to essentially approve and stamp funding—it's been incredibly helpful.* ❞

KEN IKEDA
CHIEF EXECUTIVE OFFICER, AIR

❝ *Submittable allowed me to think through the application process more clearly. I was getting a lot of spam before but now I can weed out irrelevant applications. That's how Submittable has saved me the most time.* ❞

JULIE HERRADA
CURATOR, UNIVERSITY OF MICHIGAN LIBRARY

❝ *I would highly recommend Submittable to anyone who needs an application management system. We love it.* ❞

GREGORY CASWELL
INTERIM EXECUTIVE DIRECTOR, ALBERTA EMERALD FOUNDATION

❝ *Our biggest challenge before Submittable was tracking applications, manually entering data, reviewing documents, and preparing for panel review with online forms that required printing. After this year, we'll no longer need paper archives.* ❞

AYOKA WILES-ABEL
GRANTS DIRECTOR, BROOKLYN ARTS COUNCIL

TRUSTED BY

DELLTechnologies   CAL POLY   AT&T   NIKE   NBC

MARKET LEADER

ABOUT WORKABLE

Workable is the world's leading hiring platform. We provide in-house recruiters and hiring teams with more ways to find more qualified candidates and help them work together to identify and hire the best. Companies who use our software get from requisition to offer letter faster, with automated and AI-powered tools that source and suggest candidates, simplify decision making and streamline the hiring process. Workable was founded in 2012 and has since helped more than 20,000 companies hire one million candidates.

Featured Testimonials

❝ *Using Workable Hiring Plan we can manage our job openings in a more detailed manner. And, because it tracks all the jobs that we deal with—past, current and future—I can see at a glance how we're doing in terms of our global hiring strategy.* ❞

👤   JASON LESHER
VP OF TALENT ACQUISITION, NAVARRO

❝ *I love the dashboard and pipeline view. I can see at a glance how recruitment's going through all of the different roles. If I see that the applied number's starting to get high for some positions, I can nudge the hiring manager to start reviewing applications.* ❞

👤   RUTH MASSEY
HR MANAGER, SWOON

❝ *When you sign up with Workable you're not just getting a tracking system. Just as important is the service and support you receive—without even asking! That's what's so unique about Workable. It's not just the technology, but the resources it provides.* ❞

👤   MARIANNA KOSTAKI
SENIOR TALENT, RECRUITMENT & ONBOARDING OFFICER, EUROBANK

❝ *We can tap into a rich talent pool using built-in sourcing tools. So, essentially, we get an ATS and a far-reaching and targeted online candidate search engine rolled into one.* ❞

👤   JENNY MCMASTER
BUSINESS SUPPORT MANAGER, INNOWELL

TRUSTED BY

ABOUT ICIMS

iCIMS®

iCIMS empowers leaders to build a winning workforce using the world's leading Talent Cloud. The award-winning platform delivers at every step of the talent continuum, empowering organizations to attract, engage, hire, and advance world-class talent. iCIMS prides itself on the experience to anticipate business needs and accelerate talent transformation with artificial intelligence and unparalleled data. The innovative software and insights, combined with the collective experience of the global iCIMS community, delivers the transformation needed to move organizations forward. The company boasts more than 4,000 clients worldwide, with 332+ million users (including candidates). Nearly 30% of the Fortune 100 rely on iCIMS technology to power their recruitment efforts, with the flexibility to seamlessly integrate with over 700 iCIMS Talent Cloud partners.

163
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *[With iCIMS] we decreased our advertising spend by investing in our own database of applicants. We've already seen a noticeable increase of leads and candidates completing the mobile application process.* ❞

MERCEDES GARCIA–BAKER
FORMER DIRECTOR OF TALENT ACQUISITION, ASBURY AUTOMOTIVE GROUP

❝ *iCIMS created a more efficient way to collect and report out on talent acquisition activities. As a federal contractor, this allows us to easily pull applicant tracking for our Affirmative Action plans.* ❞

LISA JOHANNING
DIRECTOR OF TALENT ACQUISITION, FULTON FINANCIAL CORPORATION

❝ *We found other ATSs clunky and unable to meet our hiring needs. With iCIMS, we can configure the technology around our specific workflow, and be confident that it will continue to scale with our growing needs.* ❞

SCOTT WEAVER
DIRECTOR OF TALENT ACQUISITION AND DEVELOPMENT, CUMMING

❝ *iCIMS Onboard allows us to receive readable, compliant forms electronically and on-time. It's great to track candidates through the entire recruiting and onboarding process.* ❞

CATHERINE FLEMMING
DIRECTOR OF HEALTHCARE RECRUITING, NATIONAL CHURCH RESIDENCES

TRUSTED BY

RITE AID   rackspace technology   Peet's Coffee   ULTA BEAUTY   dish

2021

#1

WINTER 2021

Applicant Tracking
Software Category

TOP PERFORMERS

TOP PERFORMER

ABOUT APPLICANTSTACK

ApplicantStack is an online applicant tracking & onboarding system providing businesses and agencies of all sizes a better way to recruit, screen, and hire new employees. They speak HR, it's in their blood. They spent their careers in human resources, bogged down with paperwork and craving more time and resources. Their goal is to provide organizations the tool they always wish they had. They created ApplicantStack, a simple, easy-to-use, gets-the-job-done software that has everything you need and nothing you don't. It's not another thing to manage, but the tool that helps you manage your day.

31

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *We have been using ApplicantStack to manage our hiring process for about 6 months now and it has helped us turn a chaotic mess into a streamlined, organized, efficient process that is easy to manage.* ❞

ERIC RIEGER
PRESIDENT, WEBIT SERVICES

❝ *I will definitely recommend ApplicantStack to my network. It is a great program, user friendly, cost appropriate and customizing is easy.* ❞

CHRISTINE NICHOLS
HR MANAGER, HUMAN CAPITAL STRATEGIES

❝ *After evaluating multiple products we went with ApplicantStack and it has been like a dream come true. Easy to update, tons of features, and blends seamlessly with our web site. I would recommend ApplicantStack unconditionally.* ❞

BILL DETOURNILLON
SENIOR VP, FIRST BANK & TRUST

❝ *I love that we now have an online application that is visually seamless on our existing website. The applicant function is easy to use and quick to learn, and the interface is intuitive. It is great to be able to search for past candidates by name or skill set.* ❞

LIZ WOODWORTH
HUMAN RESOURCES ADMINISTRATOR, CRANKYAPE.COM

TRUSTED BY

TOP PERFORMER

ABOUT AVATURE

Avature

Specially designed for companies of 10.000+ employees, Avature is a highly configurable enterprise SaaS platform for Talent Acquisition and Talent Management and the leading provider of CRM technology for recruiting globally. Founded by Dimitri Boylan, co-founder and former CEO of HotJobs.com, Avature brings consumer-grade internet technology and innovation to HCM software. Avature solutions include shared services sourcing, applicant tracking, campus & events recruiting, employee referral management, social onboarding, branded employee engagement, employee mobility and workforce optimization, and performance management.

108

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ We realized Avature ATS is not an ATS. It's a business solution, it's the platform for an applicant tracking system, but you can use it for so many other different opportunities within the company that are not necessarily related to recruiting. ❞

RICHARD MONASTERSKY
SENIOR VICE PRESIDENT OF TALENT ACQUISITION , CBS

❝ I think the one thing that really, really helped is when we went live with our ATS, was the automation around the approval process. Our approvers can have the flexibility of applying right there and then on their laptop in a webpage, they can go to the portal, they can do it through their mobile, so it's really helped speed up the approval process. ❞

JEN CORIO
RECRUITING OPERATIONS MANAGER, BMC SOFTWARE

❝ At Siemens, we are taking a one-platform approach for what I would call the core backbone of our Talent Acquisition technologies. Our ATS, our CRM, and our Program Management modules will be delivered through Avature. In an environment where everything is changing so quickly, so things that we decide today might be different to decisions that we take tomorrow, Avature is the vendor that has a platform that's able to meet those changing business needs. ❞

STEPHANIE MORTON
GLOBAL TALENT ACQUISITION MANAGER, SIEMENS

❝ The candidate experience has really improved since we've implemented Avature. The ease of being able to apply via your phone or by simply using your LinkedIn credentials is great - we've definitely seen an influx of candidates doing that. In addition the Hiring Manager Portal has provided a great service to our hiring managers, it's really developed the relationship between them and the recruiters. Now everybody has a lot more access and visibility throughout the recruiting process. ❞

TAYLER BARRY
HUMAN RESOURCES GENERALIST, NUVASIVE

TRUSTED BY

Deloitte.   **L'ORÉAL**   **CISCO**   **CBS**   **SIEMENS**

#1 TOP PERFORMER

ABOUT CATS APPLICANT TRACKING SYSTEM

CATS

The CATS Applicant Tracking System is the fastest growing and most widely used system for HR and agency recruiters. CATS is a full-featured, web-based applicant tracking system. Accessible from any browser or mobile device, users can manage the entire tracking process from posting jobs to leading job boards and social networks to generating customized reports. Users can collect applications with the highly customizable, hosted career portal and find the right candidates with powerful searching capabilities.

45

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

" CATS has enabled our Talent Acquisition team to become extremely strategically organized. The system allows us to link candidates to job openings and move them through our hiring process with ease and keep a record of our activity. When working with our business unit leaders on various projects this helps us to be able to cross pollinate candidates for different job openings. "

ANDREA ASCHER
SOLUTIONS BY DESIGN

" One of my favorite things about CATS is how much I can customize it; it completely streamlines my process. As a recruiter, it makes sure I'm staying on top of all of our candidates, makes sure we have sufficient follow-up, and also creates efficiency in the process entirely. "

ALYSON MESSEGEE
JACKSON PHARMACY PROFESSIONALS

" Our favorite things about CATS are the clean interface and the ability to customize. We can easily make changes to fields, workflows, and the job portal, which is great! "

ALAN CARTY
CEO, AUTOMATION TECHIES

" I like the way that you can add candidates. We do a lot of candidate-adding from the web browser using the Firefox extension, making it easy to add candidates from LinkedIn and Indeed. The Indeed resume search is another cool feature that we get a lot of use out of. "

JEFF WEBER
DIRECTOR OF RECRUITING SERVICES, BRIDGEPOINT TECHNOLOGIES

TRUSTED BY

Ajilon   Clearsoft   BLUE HAWK
HVAC/R DISTRIBUTOR COOPERATIVE   CORDIA RESOURCES   momentum scientific staffing

featured customers

130

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

ABOUT CLEARCOMPANY

ClearCompany

ClearCompany is the first Talent Alignment Platform that bridges the gap between talent management and business strategy by contextualizing employees' work around a company's vision and goals. ClearCompany's patent-pending technology empowers organizations to maximize the strategic contribution of hiring, learning and performance initiatives by realizing the potential of their most valuable asset: their people.

❝ *Your cloud-based ATS has brought tremendous value to our organization. We have fully integrated the tool with our existing recruiting/onboarding framework with extreme ease. The Recruiting and Onboarding modules are intuitive and the interface is user-friendly. A tool is only as good as the support team behind it, and ClearCompany's customer service is simply unsurpassed.* ❞

MANNY RODRIGUEZ
DIRECTOR, PROGRAM MANAGEMENT OFFICE, PRESCIENT EDGE CORPORATION

❝ *The ClearCompany ATS and Onboarding tools have made the day-to-day work for our recruiters and support staff so much more efficient. This is a totally different experience than we have been used to with other systems. The time it takes to post jobs, disposition candidates, and onboard new hires has been reduced significantly. Additionally, the flexibility of the system and service we receive are bar none. We couldn't be happier.* ❞

MICHAEL TERRY
DIRECTOR, HUMAN RESOURCES, BANKERS FINANCIAL CORPORATION

❝ *A great ATS for small-mid size companies. I like [the] ability to upload resumes and applications. Our industry is very unique and we receive a lot of walk in applications. A few clicks and the walk-in application is easily uploaded for tracking purposes.* ❞

KELLY
ROADSAFE TRAFFIC SYSTEMS

❝ *The ATS is easy to use. Creating requisitions is super easy. You can create templates to save time. The video interviewing feature is great! No third party video interview vendors are needed. The onboarding process is super easy. New hires have expressed that their experience has been very easy and they would recommend their friends to apply with us.* ❞

NEYDA URIAS
TALENT ACQUISITION MANAGER, LEGEND MANAGEMENT GROUP

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Total Customer References

ABOUT CRELATE

Crelate cr

Crelate Talent is a leading applicant tracking and recruitment CRM designed to help companies attract, engage and hire great talent. By combining candidate management and sales pipelines in a single solution, Crelate helps recruiting and sales teams stay on the same page and make better placements at a faster pace.

Featured Testimonials

❝ *You can actually customize your own workflow. The interface allows you to drag and drop between stages. It will send out automated, customized emails at each stage of the recruiting process. It allows me to work quickly, efficiently, the way I want to work. I have never in my 25-year career using ATS software had a company be so responsive to requests for help and new features.* ❞

RICHARD MOSS
PRESIDENT, MOSS SEARCH

❝ *I would absolutely recommend Crelate to any staffing or recruiting company. Crelate has worked well for us in the industries that we serve. Anyone who recruits could benefit from using Crelate. It is really easy to use and will allow a company to grow. Partnering with Crelate has absolutely been the right decision for AllStaff.* ❞

REBEKAH BARR
PRESIDENT, ALLSTAFF TECHNICAL SOLUTIONS

❝ *Customer service/support is incredible. Very responsive. The platform is solid as a rock. Easy to use, manage and update. The usability is fantastic. Training others to get up to speed takes little time. Searching, keeping track of data and information? Better than anything I have used in my 17 years of Executive Search.* ❞

JOEY PICKENS
PRINCIPAL, THE BRAZOS GROUP

❝ *Intuitive, robust, makes sense, works like a recruiter works. The support is super responsive, timely and concerned about making everything work just right.* ❞

LIZ AGNE
OPERATIONS AND ADMINISTRATION, ALTEK

TRUSTED BY

ENVIETA

BLOOMFIELD & COMPANY

The Brazos Group
Construction Recruiters

KRAUTHAMER

EB SOLUTIONS

24

Total Customer References

VIEW ALL REFERENCES

ABOUT HELLO TALENT

hellotalent

Hello Talent is designed to help you work simply and efficiently in your recruiting process. By combining recruiting and candidate relationship management into one tool they ensure that your business, no matter the size, can hire the talent you need. Add candidates from any website in just one click, nurture them through the recruiting process, and collaborate with your team as you manage them in specialized talent pools. Hello Talent is built to be intuitive, with no setup or training required.

Featured Testimonials

" *Every recruitment agency has email, but if you come to clients with a tool that makes it easier to share information you will have a competitive advantage. This gives you a higher likelihood of gaining your clients' attention and pushing your candidates forward. You'll be associated with providing them with a better experience courtesy of Hello Talent.* "

ASAF YAFFE
SENIOR EXECUTIVE SEARCH CONSULTANT, NISHA GLOBAL

" *Hello Talent has saved us from endless work in spreadsheets. We don't have the risk of duplicate profiles, we can have multiple recruiters working in one pool, comments and mentions make communication easy, and we can be privacy compliant. It's just a really useful tool.* "

GORDON LOKENBERG
WESCON SOURCING

" *With Hello Talent, we are able to be more proactive in our recruitment style and save time, as the tool makes it easy for us to find, organise, and hire top talent. Furthermore, we really love working with the Hello Talent teams.* "

AUDE CÉCILE
TALENT SOURCER, AIR FRANCE

" *Hello Talent has allowed us to professionalize and industrialize our recruitment processes. The simple job application form and easy integration has enabled us to manage all of our vacancies in Hello Talent. With this tool we are now more proactive and collaborative!* "

QUENTIN DEBAVELAERE
CHIEF OPERATING OFFICER, MALT (HOPWORK)

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devoteam   Jacada   AIRFRANCE   Christian Dior   orange

ABOUT JAZZHR

JazzHR

JazzHR is a powerful, user-friendly and affordable recruiting software that enables today's greatest people to build tomorrow's greatest companies. JazzHR replaces antiquated hiring processes like using email and spreadsheets with an intuitive applicant tracking system that helps recruiters and hiring managers to build a scalable and effective recruiting process that consistently results in great hires. Since 2009, Jazz has helped thousands of companies fill more than 100,000 positions.

💬 **56**

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ *JazzHR has helped Signal 88 streamline recruitment processes, improve the candidate experience and significantly increase the quality of our hires.* ❞

RACHELLE BENSON
DIRECTOR OF HUMAN RESOURCES, SIGNAL 88 SECURITY

❝ *The ADP integration quickly allows us to export hires into the HRIS to complete the onboarding process. It currently takes almost no time at all, and we imagine it could take between 20-30 minutes per hire if we had to do this manually. We also love that it helps reduce human error because we are essentially exporting information that the candidate has provided in their job application, which lessens the chance of entering their information incorrectly.* ❞

AVIAN

❝ *I'm very happy with JazzHR. The platform is extremely user-friendly and in heavier hiring cycles, it saves us significant time each week. We've also seen a 10% increase in qualified candidates per open role over our previous ATS.* ❞

ERIKA MCGRATH
VICE PRESIDENT OF HUMAN RESOURCES, THE CHANNEL COMPANY

❝ *JazzHR has really helped us add consistency and clarity in our hiring process while making the management of applicants, interviews, and candidate data all much more intuitive for hiring managers and department heads.* ❞

DEVIN KEARNS
STAFF RECRUITMENT MANAGER, NORTH CAROLINA OUTWARD BOUND SCHOOL

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ABOUT JOBDIVA

JobDiva®

JobDiva is the leading global Applicant Tracking System and front-to-back Talent Management solution, redefining the standard for cutting-edge technology and innovation, and serving more than 29,000 global staffing professionals who support the Fortune 500. A powerful cloud solution, JobDiva combines CRM synchronization with all major job boards and VMS providers, BI analytics, a Mobile App and the largest resume database in the world to deliver staffing solutions with unmatched speed and precision. JobDiva offers more patent-protected features than any other solution on the market - including the unique ability to search resumes for "skills by years of experience." Continually recognized by both industry experts and clients, JobDiva has received numerous technology as well as staffing industry awards.

119

Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

❝ JobDiva took the job of the recruiter from being a sourcer to simply that of being a recruiter. Where they would be spending 80 percent of their time doing the clerical functions associated with recruiting, they now can focus on getting on the phone talking to the candidates and getting them submitted to the clients. ❞

BOB COLLINS
CHIEF EXECUTIVE OFFICER, COLLINS CONSULTING, INC.

❝ JobDiva is a very powerful staffing tool because it allows my recruiters to really maximize their efficiencies. Even on weekends, JobDiva continues to work for us 24/7/365 days a year. ❞

RON SAHARYAN
MANAGING DIRECTOR, PROJECT ONE

❝ We've been in partnership with JobDiva for over 10 years, and they've been an integral part of Intelliswift's scalability and growth. Intelliswift is an early adopter of JobDiva's ATS system, which acts as our vast central resume repository that is maintained and updated by over 150 technical recruiters spread across the globe. We've been able to build our recruiting and talent management solution to stand apart from our competitors. ❞

PAT PATEL
CHIEF EXECUTIVE OFFICER, INTELLISWIFT SOFTWARE INC.

❝ I really like the overall database of JobDiva. It is easy to locate candidates and find contact information. The attachments folder is a great tool to save the documents that we utilize on a daily basis, with ease of access. It is easy to reach the phone numbers, emails and addresses. The texting feature is great to be able to communicate with candidates about reminders and updates needed. ❞

ABIGAIL E.
ADEX MEDICAL STAFFING

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Intelliswift

ICS
We Know The *Right* People

ApTask

AKRAYA | *Trusted Talent*

ADEX
MEDICAL STAFFING, LLC

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TOP PERFORMER

ABOUT ZOHO RECRUIT

Zoho Recruit is an all-in-one Applicant Tracking System (ATS) software for managing your recruiting processes in an efficient manner. It is efficient because Zoho Recruit helps streamline your candidate sourcing, applicant tracking, interview scheduling, communication, and hiring functions in a single system. Be it multi-channel communication, hiring productivity, product customization, or third-party integration, Zoho Recruit offers a host of features to support the requirements of small businesses as well as large enterprises.

42
Total Customer References

Featured Testimonials

66 *Zoho Recruit was our first ATS and came in right from the start. Over the years we've reviewed loads of other options and have started using other recruitment tech, but on the ATS front Zoho Recruit has proven tough to beat.* 99

JAKOB THUSGAARD
FOUNDER & CHIEF EXECUTIVE OFFICER, YOURSALES

66 *Our recruiting clients love Zoho Recruit because it improves their ability to search across multiple field types easily. The user interface is easy to use and the fact that it is all online software helps them cut costs, increase scalability, and manage their business better.* 99

BRETT PRICE
FOUNDER, SUITE–APPS

66 *Zoho Recruit has simplified the way we work with both clients and candidates. The product is easy to use, yet so powerful with many features a recruiter uses in his daily activity. The amazing thing about Zoho Recruit is, it is cloud-based which is the way to go in future computing.* 99

FEROZ KHAN
MANAGING DIRECTOR, WORKFORCE MANPOWER

66 *Zoho Recruit has been an invaluable resource for our business. It has allowed us to streamline this robust process with applications automatically populating into our database and we are able to track and report on all aspects of our recruiting process.* 99

DAVID KREIGER
PRESIDENT, SALESROADS

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2021

WINTER 2021

Applicant Tracking
Software Category

RISING STARS

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customers

RISING STAR

ABOUT BREEZY HR

breezy

Breezy HR is end to end recruiting software designed to optimize your recruiting process and delight your entire team. Bring everyone on board in less time (and with less hassle) with their user friendly, feature rich platform. Breezy HR is a modern, visual applicant tracking system that simplifies every step of your recruiting and hiring process. Advertise open positions on job boards, organize applicants in drag & drop pipeline, schedule & host video interviews, streamline your team & candidate communication, and save your team a ton of time!

45
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

66 *I also liked that Breezy felt like a startup. The interface was clean and inviting. It was a user-friendly experience and because we spend a lot of time in our applicant tracking system, we want to make sure we enjoy it.* 99

JULIE ZOLLO
STAFFING DIRECTOR, ELEVATION CHURCH

66 *Breezy makes life so much easier. The reusable questionnaire templates and automated emails mean we have much more time to focus on the parts of the process that lend themselves to an inclusive approach—like concentrating on using the right language in our job ads, taking the time to look at each top candidate holistically, and creating a nurture campaign to stay connected with applicants who took the time to reach out to us.* 99

BRITTANY RYAN
FOUNDER AND CONTENT CHIEF, POINTED COPYWRITING

66 *Super simple to use, very user friendly. Excellent customization designed to fit every/any user/company. Easily send questionnaires, create scorecards, and post jobs that get a lot of activity. I highly recommend.* 99

ELYCE MURILLO
LINIUM

66 *Great user interface, very easy to get started and create a job page for your website as well as instantly blast the job posting out to all the big career sites. There's even a solid mobile app for you to view candidates.* 99

WILBUR HAN
WHEREFOR

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18

Total Customer References

ABOUT JOBSCORE

JOBSCORE

JobScore is a freemium applicant tracking system that gives in-house recruiters what they need to get the job done - a hosted careers page, one-click job posting, referral campaigns, resume parsing and scoring, and reports - the works. JobScore is also the first direct employer-to-employer resume sharing network with JobScore employers building better pipelines by exchanging their unhired resumes for qualified, interested candidates. Stop recruiting alone and try networked recruiting with JobScore.

Featured Testimonials

66 *I searched for years for recruitment software that has the features I need that didn't cost an arm and a leg. JobScore is EXACTLY what I've wanted and needed for a long time. I'm using the heck out of JobScore and am thrilled to have found it!* 99

ANGIE WHITE
OFFICE MANAGER, AAA HEATING & AIR CONDITIONING

66 *It's not just that I'm pleased with JobScore, it's that my hiring managers are pleased with JobScore. JobScore has eliminated all of my reporting headaches (no more spreadsheets!) and everyone in the company now proactively participates in the recruiting process. This transparency and collaboration are helping me become the true recruiting partner I want to be.* 99

BRAD LITTLEFIELD
RECRUITMENT CONSULTANT, MEDIAPLATFORM

66 *JobScore is simply one of the best online products I have ever used. It immediately improved our ability to find, evaluate and select talent. I recommend JobScore to every hiring manager, recruiter and entrepreneur I know.* 99

JONATHAN LOWENHAR
CHIEF OPERATING OFFICER, TAULIA

66 *With just 2 recruiters we grew from 40 to 200+ employees using JobScore. It's easy to use and helped us save time and money because there are decades of hands-on recruiting expertise built into the product. This is one of the best products available for fast growing companies.* 99

BOB HUYNH
VICE PRESIDENT OF HUMAN RESOURCES, VIKI

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A Xerox Company

AIRSHIP

b/r bleacher report

REVIONICS®

RISING STAR

ABOUT MIGHTYRECRUITER

MIGHTY RECRUITER

MightyRecruiter is an end-to-end recruiting solution that makes previously manual, time-consuming tasks easy, quick, and effective. MightyRecruiter is designed to help you quickly attract, source, recruit, and hire the most relevant candidates to your jobs. Their mission is to build the leading recruiting automation platform on the market today. They are fully committed to helping you find, attract, and engage the strongest job candidates faster and more efficiently than ever before. They are MightyRecruiter, your one stop hiring solution.

16
Total Customer References

VIEW ALL REFERENCES

Featured Testimonials

" *The quality and quantity of my candidates has skyrocketed since using MightyRecruiter! What was taking me hours to do before is now only taking me minutes.* "

VINA EDDINGTON
ACCOUNT MANAGER/RECRUITER, RELEVANTE

" *MightyRecruiter was able to target the right sites for our technology needs. It allowed us to be far more efficient in tracking our candidates and I'd definitely recommend it!* "

RITA CLINTON
CHIEF FINANCIAL OFFICER, SAGLOBAL

" *MightyRecruiter has given me another avenue to post and search candidates that I wasn't finding on other sites, and the response rate has been great!* "

ANDREA MIRABELLI
STRATEGIC RECRUITING & SOURCING PARTNER, PITNEY BOWES

" *The best feature is that the candidates can contact us—it saves us a ton of time, and helps us choose the right candidate for the position!* "

JIM BULDO
CONSULTANT, PINNACLE MARKETING CONSULTANTS

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Agile, Capable and Committed

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ABOUT QJUMPERS

QJumpers provides cloud based recruitment technology and services. Their recruitment services utilise highly effective job boards, social media channels, careers' sites and talent pools to deliver applicants through an easy to use online applicant management system. They offer businesses a smart alternative to recruitment agencies and traditional recruitment methods.

20

Total Customer References

Featured Testimonials

“ *It's easy to use, that's the main thing. The support we receive is extremely professional and they have a real understanding of exactly what our business needs are.* ”

BRISCOE GROUP LIMITED

“ *Recruitment is challenging, especially in the Construction sector where businesses are facing a shortage of available skilled labor. Businesses need to have a slick recruitment process. We have implemented QJumpers and found it very easy to manage vacancies. It is user friendly, the manuals are easy to understand and their help desk staff are amazing if you have a query. It's been a good move on our behalf.* ”

CALDER STEWART

“ *The QJumpers team was innovative, focused and flexible. They built us a customized system that is so simple to use, so effective and has given our team the time to do their actual jobs.* ”

NATALIE YAKAS
RECRUITMENT MANAGER, BUPA

“ *With time always at a premium, it was refreshing to find an easy way to manage all of our applicants. A great time saver, and easy to use.* ”

ALISON KIRKLAND
HUMAN RESOURCES AND QUALITY MANAGER, SKYLINE

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ABOUT RECRUITERBOX

recruiterbox

Recruiterbox is the easiest way to receive and manage the hiring and applicant process. It is more efficient than email and excel documents and simpler than any other recruitment software. 1500+ growing companies use Recruiterbox to receive job applications in one place, collaborate with their team on candidate feedback and interviews, and make faster hiring decisions. Recruiterbox helps growing companies hire simply and predictably. Most recruiting software is so clunky and cumbersome that people often relapse to using email and spreadsheets. Recruiterbox intends to change that.

31
Total Customer References

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Featured Testimonials

" With Recruiterbox's intuitive UI and the ease of assigning workflows, everyone found it really easy to use and knew what their specific action was. No one got lost in the system. "

KATHY JAKIELSKI
RECRUITER, DREAMCLINIC

" We continue to be surprised at Recruiterbox's flexibility. It's a very intuitive, easy-to-use application that we've customized along the way. Their non-profit rate and payment plan made our decision a no-brainer. "

AL LENIO
DIRECTOR OF OPERATIONS, MAN IN THE MIRROR

" The challenge was to hire a bunch of great people for our new store. We needed a way to keep track and organize thousands of applications across numerous departments coming in from different sources. The solution is Recruiterbox! "

KEN TSANG
DIRECTOR OF TECHNOLOGY, STANDARD MARKET

" I remember the day when we threw all our Excel sheets away and slept easy again. Recruiterbox is simple, uncomplicated applicant tracking. "

FABIAN KAST
HEAD OF RECRUITING, GROUPON

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