

Applicant Tracking Software Category



Applicant Tracking Software Category

Applicant tracking software (ATS) helps to manage the hiring and recruiting process, including job postings and applications. It creates searchable information on job seekers and organizes it. Plus, an ATS tracks applicants through the hiring procedure, assists in scheduling, issues alerts, and sends automated email messages to candidates.

With this software, you can also cull applicants. It performs a preliminary evaluation of the candidates to select ideal fits for an opening. The objective is to speed up HR's review of resumes and job applications. The solution can search for keywords and utilize AI algorithms to deeply analyze job applicants.



Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:

CONTENT SCORE

- Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- Customer reference rating score
- Year-over-year change in amount of customer references on FeaturedCustomers platform
- Total # of profile views on FeaturedCustomers platform
- Total # of customer reference views on FeaturedCustomers platform

MARKET PRESENCE SCORE

- Social media followers including LinkedIn, Twitter, & Facebook
- Vendor momentum based on web traffic and search trends
- Organic SEO key term rankings
- Company presence including # of press mentions

COMPANY SCORE

- Total # of employees (based on social media and public resources)
- Year-over-year change in # of employees over past 12 months
- Glassdoor ranking
- Venture capital raised

Award Levels



MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.



2022 Customer Success Awards

Check out this list of the highest rated Applicant Tracking Software based on the FeaturedCustomers Customer Success Report.



MARKET LEADERS



TOP PERFORMERS



RISING STARS



* Companies listed in alphabetical order

2022



WINTER 2022

Applicant Tracking
Software Category

MARKET LEADERS



86

Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT BAMBOOHR



BambooHR is the leading Software as a Service (SaaS) company provider of online HR Software for small and medium businesses that have outgrown spreadsheets. BambooHR's cloud-based system is an intuitive, affordable way for growing companies to track and manage essential employee information in a personalized Human Resources Information System (HRIS). Now HR managers have more time for meaningful work, executives get accurate, timely reports and employees can self-service their time off, using a convenient mobile app.

Featured Testimonials

“BambooHR is how you do HR. My company was in need of software that dramatically cut down our paper usage, particularly for the onboarding process. Benefits, bonuses, raises, and a whole slew of other job-related information can be tracked in BambooHR, making it the most comprehensive, easy-to-use HR software that my company has ever used!”



KEYANA KUTNEY
INTERNAL OPERATIONS ADMINISTRATOR, INTUITSOLUTIONS

“I love being able to pull up BambooHR Hiring when I'm out and about and need to look at something hiring-related. It's awesome to be able to interact with candidates as easily as I can with my employees!”



JARED MEANS
HR MANAGER, F.H. FURR PLUMBING

“In less than 6 months, they've revolutionized our hiring, benefits management, PTO tracking, onboarding and offboarding, performance management, compliance, and a bunch of other stuff that's too dull to mention, but way too necessary to overlook.”



PAUL TUCKER
GENERAL MANAGER, INTEGRITY IT SOLUTIONS

“It's the perfect tool for people who have never worked with ATS before. They don't have to be afraid to be overloaded by information. It is very self-explaining.”



ANNE SEEBACH
HEAD OF PEOPLE & CULTURE, ARCHITRAVE

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231

Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT BULLHORN



Bullhorn is the global leader in software for the recruitment industry. More than 10,000 companies rely on Bullhorn's cloud-based platform to power their recruitment processes from start to finish. With offices around the world, Bullhorn is founder-led and employs more than 1,000 people globally. To learn more, visit www.bullhorn.com or follow @Bullhorn on Twitter.

Featured Testimonials

“Everything is in one place. We used to have our ATS, plus spreadsheets, plus other applications connected to it. Bullhorn really has cleaned up our recruiting processes, so that everything we need is in one place. The biggest improvement overall is really just that we have one place to go to get every piece of information we need.”



DANIEL MCADAMS
PRESIDENT, ANDIAMO

“Implementing Bullhorn has allowed us to more than double our new candidate applications and job orders without increasing staffing levels.”



HAL MORISSEY
SYSTEMS COORDINATOR, PROTRANS PERSONNEL SERVICES

“It's easier to search with Bullhorn, it's a really good tool for tracking where we are within the process. The ability to store files on client records, vacancy information, internal description functions, and notes means that we don't need to have the same conversations again with hiring managers.”



LUCY WEBB
ACCOUNT DIRECTOR, AAP3 RECRUITMENT

“A national recruiting organization demands a reliable, high-performance system to run smoothly. Unlike other systems, which offer structure, but lack speed and ease of use, Bullhorn has allowed us to standardize our processes without interfering with our best recruiters' performance. The system is intuitive and its value is clear: new hires get up to speed and are productive almost immediately.”



ROBIN MEE
FOUNDER, PRESIDENT AND MANAGING EXECUTIVE RECRUITER, MEE DERBY & COMPANY

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NTT Data





106

Total Customer References

VIEW ALL REFERENCES

ABOUT CAREERBUILDER



CareerBuilder is a global technology company that provides end-to-end HR solutions to help employers find, hire and onboard great talent, and helps job seekers build new skills and progressive careers as the modern world of work changes. A known disruptor for nearly 25 years, CareerBuilder is the only company that offers both software and services to cover every step of the "hello to hire™" process, enabling its customers to free up valuable resources across their HR tech supply chain to drive their business forward. Specializing in talent acquisition recruiting platforms, employment screening and human capital management, CareerBuilder is the largest provider of AI-powered hiring solutions serving the majority of the Fortune 500 across five specialized markets.

Featured Testimonials

“We can now provide a quick application option that can be used at any time and anywhere via mobile devices - without registration and with minimal effort for candidates.”



AMELIE SCHIBORR
E-RECRUITING TALENT ACQUISITION, DMTECH

“CareerBuilder is my #1 daily go-to for any question that I'm asked of. I typically go to Recruitment Edge if I'm sourcing candidates. If we need market intelligence, I go to the Supply & Demand data portals. I'm using them all the time, putting the two together. For example, if a recruiter has a difficult role to fill I might start in Supply and Demand and see what's out there and then target specific companies to fill candidates from that portal.”



NAOMI VREELAND
SENIOR SOURCING SPECIALIST, ELITE HUMAN CAPITAL

“I like that Recruitment Edge can aggregate all available social profile data and a candidate's resume together into a single document including the candidate's direct contact info. This could be my first go to tool to sync with our CRM/ATS efforts on candidates.”



MATT LAU
SR. SOURCING SPECIALIST, INGRAM CONTENT GROUP

“The newest tool that my team is really enjoying is Recruitment Edge because it is that one stop shop, if you will. We can try and connect with individuals via their email, via their phone links, social profiles - you name it, without having to go to all of those individual sites. By having those live email links on Recruitment Edge is actually proven to be very valuable and the response rate is, I would say, higher than average. Recruitment Edge is fantastic.”



PAUL BRICKER
TALENT ACQUISITION LEADER, WESTFIELD GROUP

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182
Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT GREENHOUSE SOFTWARE



Based in New York City and San Francisco, Greenhouse Software is the leader in enterprise talent acquisition software. Thousands of the smartest and most successful companies like Cisco Meraki, BuzzFeed, J.D. Power, Warby Parker and Airbnb use Greenhouse's intelligent guidance to design and automate all aspects of hiring throughout their organizations, helping them compete and win for top talent. Greenhouse has won numerous awards including #1 Best Place to Work by Glassdoor, Forbes Cloud 100, and Talent Acquisition FrontRunner leader by Software Advice. Greenhouse lives its mission that hiring great employees is a strategic business goal, having been recognized as an Inc. Magazine Best Workplace in 2018 and is ranked #2 in Crain's New York Best Places to Work 2018.

Featured Testimonials

“Greenhouse is highly intuitive compared with most ATS systems, but most of all, it's customizable from process to content to integration, etc. Plus, they have customer support that is highly responsive.”



BARRY KWOK
COINBASE

“Greenhouse allows recruiters to spend less time managing data in the ATS and more time interacting with candidates. And because we now get interview feedback much quicker, we're able to make decisions faster which is a win for both candidates and Hubspot.”



EMILY KEUTHEN
MANAGER OF EMPLOYEE LIFECYCLE SYSTEMS, HUBSPOT

“Our legacy ATS was very elementary and behind the times. The recruiter was basically sending resumes to hiring managers with little to no guidance from the TA department. Greenhouse's interview plan is something we've never had before, and I'm very excited to use it.”



MELISSA GRAJEDA
GLOBAL TALENT ACQUISITION, J.D. POWER

“Greenhouse has allowed us to scale our recruiting process, to work more effectively, and most importantly, automate so many recruiting tasks like offer approvals and offer document generation that were previously done manually, improving the speed and accuracy with which we work.”



DAN GEIGER
RECRUITER, BUZZFEED

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*** **168**
Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT JOBVITE

JOBVITE

Jobvite is the leading recruiting software company that helps companies source, hire, and onboard top talent. Jobvite's ATS has thousands of customers including LinkedIn, Schneider Electric, Premise Health, Zappos.com, and Blizzard Entertainment.

Featured Testimonials

“Jobvite is an applicant tracking system designed from a user standpoint and it mirrors the workflow and the activity of a recruiter. It's so much easier for a recruiter to use than any other system out there.”



PAUL WHITNEY
VICE PRESIDENT OF HUMAN RESOURCES, INFINERA

“I have used and even designed applicant tracking systems of all sorts, and I am finding Jobvite to be one of the most intuitive, powerful and flexible systems I've seen to date.”



PAUL SEAMAN
SR. RECRUITER, SUGARCRM

“The most compelling thing about Jobvite was the multitude of capabilities housed under one roof. It really quickened the application process and helped us engage with the right candidates at the right time. Plus, once candidates are entered in the Jobvite system, we could keep all candidate information packaged together in the same place.”



TONY SUZDA
SENIOR MANAGER OF TALENT ACQUISITION & TALENT STRATEGY, DENT WIZARD

“Our employees proactively go into the portal to see which jobs are available and then post them to their different networks they can really have fun and get creative with it. We looked at other ATS platforms, but nothing allowed us to get the word out there on social like Jobvite does.”



PETER MOORE
VP OF TALENT & RECRUITING, DOLLAR SHAVE CLUB

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111

Total Customer References

VIEW ALL REFERENCES

ABOUT LEVER



Lever's mission is to offer talent leaders powerful tools to source and build stronger relationships with candidates, while providing industry-leading reporting — all in one unified Talent Relationship Management (TRM) platform. Lever supports the hiring needs of over 3,000 companies around the globe including the teams at Netflix, Atlassian, Shopify, KPMG, and McGraw-Hill Education. Lever is also fiercely committed to building a team culture that celebrates diversity and inclusion. For more information, visit <https://www.lever.co>

Featured Testimonials

“In the ATS market, all eyes are on Lever. With differentiators that include integrated sourcing solutions, one-click prospecting tools, and complete candidate journey analytics, Lever shows no signs of slowing down.”



MADELINE LAURANO
CO-FOUNDER, APTITUDE RESEARCH PARTNERS

“Thank you for reducing the time it takes me to do pretty much anything by half. In the four weeks on the new ATS, I've had more meaningful conversations with more candidates than I've ever had in my career.”



MIKE LEW
SENIOR RECRUITER, TUNE

“I've never seen hiring managers and recruiters so responsive and thorough in their use of an ATS before. If you want a seamless process and architecture that even your developers will appreciate, without spending a fortune, Lever is by far the best option.”



EMILIA CIRKER
DIRECTOR OF TALENT, DISTIL NETWORKS

“Lever has reimaged the ATS to pivot around candidate relationship management, offering built-in, real-time reporting across all pipelines and recruiting functions.”



ROBIN ERICKSON
BERSIN BY DELOITTE

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FORTUNE

coursera

Bloomberg





ABOUT LINKEDIN TALENT SOLUTIONS

LinkedIn® Talent Solutions

LinkedIn Talent Solutions provides innovative recruiting tools to help you become more successful at talent acquisition. Find and engage the best talent using the world's largest professional network.

586

Total Customer References

[VIEW ALL REFERENCES](#)

Featured Testimonials

“LinkedIn is a user friendly tool. It's easy to navigate through the multiple tools and it helps to organize and share projects within your team.”



NADIEN AL GRIM
TALENT ACQUISITION COORDINATOR, KING ABDULLAH ECONOMIC CITY

“LinkedIn's Skills Assessments helps us refine our applicant profiles and gives us a good number of high-quality candidates to review. It saves us so much time and helps us find the right person much faster.”



JIYA JACOB
TALENT ACQUISITION RECRUITER, IQANTI

“This referral process shows us if the candidate is really interested because they're opting-in through their application. This allows our TA team to spend more quality time with people that are interested in a real job in their strike zone rather than just a blind consortium of resumes that don't fit.”



JOHN BUSH
HEAD OF TALENT ACQUISITION, CASTLIGHT HEALTH

“LinkedIn helps us build our talent pipeline, access passive candidates, reach individuals outside our immediate networks, and trace all our activity throughout the recruitment lifecycle.”



MARCELLE NEWBOUND
EMPLOYEE EXPERIENCE & ENGAGEMENT MANAGER, CTO GROUP

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106
Total Customer References

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ABOUT SMARTRECRUITERS

SmartRecruiters

SmartRecruiters' Talent Acquisition Suite is used by high-performance organizations for making the best hires. It has full functionality for recruitment marketing and collaborative hiring built on a modern cloud platform with an open marketplace for 3rd party recruitment services. SmartRecruiters provides an amazing candidate experience, hiring managers actually want to use the product, and recruiters love them because they make their jobs easier.

Featured Testimonials

“We chose SmartRecruiters because it was the only flexible platform that could be tailored to our needs. We are able to customize everything including communication platforms and approval processes across our three different business.”



LYNDALL STRACHAN
HEAD OF EMPLOYEE EXPERIENCE, NINE

“The tool has helped automate and report in real time all of our recruiting activities. It has proven to be a highly valued tool, especially in our seasonal ramps.”



WILLIAM FRIEDMANN
VP AND GENERAL MANAGER, PCCW TELESERVICES

“To us, SmartRecruiters means accelerating our success to grow our business by giving us quality, control, reduced costs, and an improved candidate experience. We aren't depending on a third party to sell our brand - we do it ourselves.”



MO KARIM
HEAD OF EMEA PEOPLE, COLLIERS INTERNATIONAL

“The ability to add our own partners to the marketplace and manage those tools through the SmartRecruiters Suite signifies a real value-add to us and our customers. One platform gives us access to everything: candidates, third party tools and metrics.”



RICHARD BRADLEY
EMEA HEAD OF PROJECT RESOURCING, KELLY SERVICES

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130

Total Customer References

VIEW ALL REFERENCES

ABOUT SUBMITTABLE

Submittable

Submittable powers you with tools to launch, measure, and grow your social impact programs, locally and globally. From grants and scholarships to awards and CSR programs, we partner with you so you can start making a difference, fast. The start-to-finish platform makes your workflow smarter and more efficient, leading to better decisions and bigger impact. Easily report on success, and learn for the future—Submittable is flexible and powerful enough to grow alongside your programs. Submittable provides a seamless, end-to-end experience: Collect: Launch quickly and collect applications through an accessible, intuitive online portal Collaborate: Automate tasks and coordinate with your team and applicants with versatile tools Review: Evaluate fairly, from anywhere, and make great decisions as a team Award: Streamline award tracking and payment delivery to stay on budget and on schedule Report: Share your story, while also measuring, learning and growing for next ...

Featured Testimonials

“Submittable has helped streamline our processes, reduce redundancies, and increase efficiencies, specifically in the review process.”



JUSTIN MILLER
SPECIAL PROJECTS ADMINISTRATION DIRECTOR, BALL STATE UNIVERSITY

“When we began structuring the application process for our artists-in-session program, our staff spent a week researching all options for small organizations with a limited budget. Initially it seemed that we were doomed to pay exorbitant fees for the service, or hire a web designer to build submission capability into our existing website—also out of our price range. Then we found Submittable software that provided user-friendly interface for our staff and our applicants. Whenever we had a question regarding our account, a Submittable representative emailed us right away with helpful troubleshooting techniques.”



ALLISON FREEDMAN WEISBERG
EXECUTIVE DIRECTOR & FOUNDER, RECESS ACTIVITIES, INC

“Submittable allowed me to think through the application process more clearly. I was getting a lot of spam before but now I can weed out irrelevant applications. That's how Submittable has saved me the most time.”



JULIE HERRADA
CURATOR, UNIVERSITY OF MICHIGAN LIBRARY

“Our biggest challenge before Submittable was tracking applications, manually entering data, reviewing documents, and preparing for panel review with online forms that required printing. After this year, we'll no longer need paper archives.”



AYOKA WILES-ABEL
GRANTS DIRECTOR, BROOKLYN ARTS COUNCIL

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70
Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT WORKABLE



Workable is the world's leading hiring platform. We provide in-house recruiters and hiring teams with more ways to find more qualified candidates and help them work together to identify and hire the best. Companies who use our software get from requisition to offer letter faster, with automated and AI-powered tools that source and suggest candidates, simplify decision making and streamline the hiring process. Workable was founded in 2012 and has since helped more than 20,000 companies hire one million candidates.

Featured Testimonials

“It's clear that Workable is committed to evolving their product to make it easier for customers to find and hire better people, faster, We wanted a modern ATS that would future proof our approach. And we know with Workable we've got a progressive and powerful tool that will grow, and support us to grow too.”

 EMMANUEL BOILEAU
PARTNER, GXB

“We needed a modern career page that integrates with our ATS that didn't require a graphic designer or IT programmer to build and maintain; Workable delivered. Our career page was designed and published in less than an hour, and already improved our employer brand.”

 RYAN TROUP
DIRECTOR OF HUMAN RESOURCES, JDK MANAGEMENT

“We can tap into a rich talent pool using built-in sourcing tools. So, essentially, we get an ATS and a far-reaching and targeted online candidate search engine rolled into one.”

 JENNY MCMASTER
BUSINESS SUPPORT MANAGER, INNOWELL

“The support that you get is more responsive, more thoughtful, more on the ball than any other ATS I've ever worked with.”

 MARC DOUCH
TALENT ACQUISITION MANAGER, STARLING BANK

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185

Total Customer References

[VIEW ALL REFERENCES](#)

ABOUT ICIMS



iCIMS empowers leaders to build a winning workforce using the world's leading Talent Cloud. The award-winning platform delivers at every step of the talent continuum, empowering organizations to attract, engage, hire, and advance world-class talent. iCIMS prides itself on the experience to anticipate business needs and accelerate talent transformation with artificial intelligence and unparalleled data. The innovative software and insights, combined with the collective experience of the global iCIMS community, delivers the transformation needed to move organizations forward. The company boasts more than 4,300 clients worldwide, including 40% of the Fortune 100, who rely on iCIMS technology to power their recruitment efforts, with the flexibility to seamlessly integrate with over 700 iCIMS Talent Cloud partners.

Featured Testimonials

“Our applicants immediately had access to a system that was more intuitive, easier to use, and easier to apply to. Our hiring manager and recruiter experiences have changed for the better.”



IVY SINGLEY
EMPLOYMENT SERVICES MANAGER, INFIRMARY HEALTH SYSTEM

“[With iCIMS] we decreased our advertising spend by investing in our own database of applicants. We've already seen a noticeable increase of leads and candidates completing the mobile application process.”



MERCEDES GARCIA-BAKER
FORMER DIRECTOR OF TALENT ACQUISITION, ASBURY AUTOMOTIVE GROUP

“iCIMS' end-to-end, consolidated platform is a huge win for us: from the career site into our CRM, and then into our ATS. You don't have disparate systems or tools involved – it's all in one place.”



VICE PRESIDENT OF TALENT ACQUISITION
PERSPECTA

“A lot of ATS systems don't play well with other vendors, so the fact that iCIMS plays well with so many is impressive. Couple that with a platform that has the sensibility of a recruiter, and iCIMS feels like it's a member of the team.”



GLOBAL TALENT ACQUISITION LEADER
CELANESE

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2022



WINTER 2022
Applicant Tracking
Software Category

TOP PERFORMERS



31

Total Customer References

VIEW ALL REFERENCES

ABOUT APPLICANTSTACK

ApplicantStack™
powered by swipeclock

ApplicantStack, powered by Swipeclock, is a modern applicant tracking and onboarding solution providing small and mid-sized businesses a better way to recruit, screen, and hire new employees. Hiring challenges for 2022 are minimized with ApplicantStack's efficient and easy to use hiring tools, including candidate sourcing, texting, scoring and collaboration across your organization. It is a simple, easy-to-use, gets-the-job-done solution that has everything you need to hire faster and better. Plus, you can try it without risk, using our free trial.

Featured Testimonials

“I love that we now have an online application that is visually seamless on our existing website. The applicant function is easy to use and quick to learn, and the interface is intuitive. It is great to be able to search for past candidates by name or skill set.”



LIZ WOODWORTH
HUMAN RESOURCES ADMINISTRATOR, CRANKYAPE.COM

“After evaluating multiple products we went with ApplicantStack and it has been like a dream come true. Easy to update, tons of features, and blends seamlessly with our web site. I would recommend ApplicantStack unconditionally.”



BILL DETOURNILLON
SENIOR VP, FIRST BANK & TRUST

“I will definitely recommend ApplicantStack to my network. It is a great program, user friendly, cost appropriate and customizing is easy.”



CHRISTINE NICHOLS
HR MANAGER, HUMAN CAPITAL STRATEGIES

“We needed an affordable, easy to use system to automate the recruiting process. Luckily, we found ApplicantStack.”



RANDY WALDEN
OWNER, HEARTWARMING CARE

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124

Total Customer References

VIEW ALL REFERENCES

ABOUT AVATURE



Avature is a highly configurable enterprise SaaS platform for Talent Acquisition and Talent Management designed for large companies (+10.000 employees). Avature AI-powered solutions include shared services sourcing, applicant tracking, campus & events recruiting, video interviewing, employee referral management, social on-boarding, branded employee engagement, employee mobility workforce optimization and performance management.

Featured Testimonials

“We realized Avature ATS is not an ATS. It’s a business solution, it’s the platform for an applicant tracking system, but you can use it for so many other different opportunities within the company that are not necessarily related to recruiting.”



RICHARD MONASTERSKY
SENIOR VICE PRESIDENT OF TALENT ACQUISITION , CBS

“Having that integration is a critical timesaver in getting candidate data over from LinkedIn directly to our ATS. We can move them directly into the appropriate job folders. We can then automate workflows and outreach efforts based on that.”



DANIEL MORALES
HRIS MANAGER - RECRUITING SYSTEMS, USI INSURANCE SERVICES

“At Siemens, we are taking a one-platform approach for what I would call the core backbone of our Talent Acquisition technologies. Our ATS, our CRM, and our Program Management modules will be delivered through Avature. In an environment where everything is changing so quickly, so things that we decide today might be different to decisions that we take tomorrow, Avature is the vendor that has a platform that’s able to meet those changing business needs.”



STEPHANIE MORTON
GLOBAL TALENT ACQUISITION MANAGER, SIEMENS

“I think the one thing that really, really helped is when we went live with our ATS, was the automation around the approval process. Our approvers can have the flexibility of applying right there and then on their laptop in a webpage, they can go to the portal, they can do it through their mobile, so it’s really helped speed up the approval process.”



JEN CORIO
RECRUITING OPERATIONS MANAGER, BMC SOFTWARE

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32

Total Customer References

VIEW ALL REFERENCES

ABOUT CATS APPLICANT TRACKING SYSTEM



The CATS Applicant Tracking System is the fastest growing and most widely used system for HR and agency recruiters. CATS is a full-featured, web-based applicant tracking system. Accessible from any browser or mobile device, users can manage the entire tracking process from posting jobs to leading job boards and social networks to generating customized reports. Users can collect applications with the highly customizable, hosted career portal and find the right candidates with powerful searching capabilities.

Featured Testimonials

“I like the way that you can add candidates. We do a lot of candidate-adding from the web browser using the Firefox extension, making it easy to add candidates from LinkedIn and Indeed. The Indeed resume search is another cool feature that we get a lot of use out of.”



JEFF WEBER
DIRECTOR OF RECRUITING SERVICES, BRIDGEPOINT TECHNOLOGIES

“Our favorite things about CATS are the clean interface and the ability to customize. We can easily make changes to fields, workflows, and the job portal, which is great.”



ALAN CARTY
CEO, AUTOMATION TECHIES

“Everything is all-in-one in the CATS system. When I have an open position, I can create it very easily, very quickly in CATS, and with one click of the button it sends it to every job board that I use.”



JULIE STARKY
HR MANAGER, MASTER TECHNOLOGY GROUP

“One of my favorite things about CATS is how much I can customize it; it completely streamlines my process. As a recruiter, it makes sure I'm staying on top of all of our candidates, makes sure we have sufficient follow-up, and also creates efficiency in the process entirely.”



ALYSON MESSELEE
JACKSON PHARMACY PROFESSIONALS

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140

Total Customer References

VIEW ALL REFERENCES

ABOUT CLEARCOMPANY



ClearCompany is the first Talent Alignment Platform that bridges the gap between talent management and business strategy by contextualizing employees' work around a company's vision and goals. ClearCompany's patent-pending technology empowers organizations to maximize the strategic contribution of hiring, learning and performance initiatives by realizing the potential of their most valuable asset: their people.

Featured Testimonials

"We have been using ClearCompany for the past three years to handle all of our applicant tracking needs. As our company has grown, the ability to track applicants and run reports to support our federal reporting requirements has become essential. The staff at ClearCompany are very responsive and helpful when we have encountered issues or provided feature requests and they continue to listen to client feedback and make enhancements to better the system."



KAREN UPTON
DIRECTOR, HUMAN RESOURCES, NEAR INFINITY CORPORATION

"Your cloud-based ATS has brought tremendous value to our organization. We have fully integrated the tool with our existing recruiting/onboarding framework with extreme ease. The Recruiting and Onboarding modules are intuitive and the interface is user-friendly. A tool is only as good as the support team behind it, and ClearCompany's customer service is simply unsurpassed."



MANNY RODRIGUEZ
DIRECTOR, PROGRAM MANAGEMENT OFFICE, PRESCIENT EDGE CORPORATION

"The ClearCompany applicant tracking system is very intuitive to use - for recruiters as well as hiring managers! You have many filters and options on how to see information as well, which is extremely helpful. I LOVE the ClearCompany system and find it to be much better, more intuitive and highly functional over any other ATS I have used in the past."



AMY YASNEKI
RECRUITER, PHILLIPS

"We have recently implemented a mobile-friendly application and ClearText for our applicants. Our Customer Success Manager has always answered our questions and adapted the system to meet our needs. I have enjoyed that we can alter job applications, workflow phases, and email templates to applicants. The system is both easy to use and versatile. I would recommend it to other companies."



JILLIAN CASPER
OFFICE MANAGER, INDEPENDENT CASE MANAGEMENT

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30

Total Customer References

VIEW ALL REFERENCES

ABOUT CRELATE



Crelate Talent is a leading applicant tracking and recruitment CRM designed to help companies attract, engage and hire great talent. By combining candidate management and sales pipelines in a single solution, Crelate helps recruiting and sales teams stay on the same page and make better placements at a faster pace.

Featured Testimonials

“I would absolutely recommend Crelate to any staffing or recruiting company.”



REBEKAH BARR
PRESIDENT, ALLYON

“Crelate allows me to step away from work and be sure that nothing important is slipping through the cracks because it's tracking the status of every client and candidate relationship, and sending reminders when I need them. There's nothing more important than that.”



TJ KASTNING
SENIOR RECRUITER, AMBASSADOR SEARCH GROUP

“When it came time to change ATS, we wanted to understand what was being offered, what the functionality was that was being offered, what support was being offered. Is it the kind of company where we would want to work? We analyzed nine different ATS systems, had tons of demos, and lots of discussions. Right from the beginning it was clear the people we spoke with [at Crelate] love their system and were continuing to want to develop the system further and understand the clients' needs. Every quarter [Crelate is] bringing on new things and listening when we come forward with different suggestions. I would recommend [Crelate] for any size company, whether a small company or even a large company, because they listen to all customers. [Crelate's] the kind of company that continually wants to improve. I feel like we're in a partnership.”



MARIA PERNY
HEAD OF OPERATIONS, OPTIMUS GROUP

“Crelate support is the best. Literally! Within six months of starting with Crelate, we have seen an increase in contracts for new business, which is excellent! Our former ATS was clunky and it wasn't intuitive, it didn't help us build relationships, we were really having to make extra effort to find the right candidates. What really drew us to going with Crelate, over others, has been the ease of use. I work in a company that has people of varied age ranges and I am able to train all of these people on how to use Crelate. They can manage their whole workflow and everything they do via Crelate, enter their notes and all of the activities, and I can see what they're doing. I feel the recruiters are getting more and more efficient and it gives them ability deep dive into the candidate, or the job, to really find that special quality. That is what recruiters do.”



VANESSA REEVES
OPERATIONS MANAGER, BROADREACH SEARCH PARTNERS

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68

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ABOUT JAZZHR



JazzHR is a powerful, user-friendly and affordable recruiting software that enables today's greatest people to build tomorrow's greatest companies. JazzHR replaces antiquated hiring processes like using email and spreadsheets with an intuitive applicant tracking system that helps recruiters and hiring managers to build a scalable and effective recruiting process that consistently results in great hires. Since 2009, Jazz has helped thousands of companies fill more than 100,000 positions.

Featured Testimonials

“The ADP integration quickly allows us to export hires into the HRIS to complete the onboarding process. It currently takes almost no time at all, and we imagine it could take between 20-30 minutes per hire if we had to do this manually. We also love that it helps reduce human error because we are essentially exporting information that the candidate has provided in their job application, which lessens the chance of entering their information incorrectly.”



AVIAN

“I'm very happy with JazzHR. The platform is extremely user-friendly and in heavier hiring cycles, it saves us significant time each week. We've also seen a 10% increase in qualified candidates per open role over our previous ATS.”



ERIKA MCGRATH
VICE PRESIDENT OF HUMAN RESOURCES, THE CHANNEL COMPANY

“We chose Jazz because beyond being just a repository of applicant information, it's a screening tool as well.”



DREW CAMPBELL
TALENT ACQUISITION MANAGER, 4MOMS

“JazzHR has really helped us add consistency and clarity in our hiring process while making the management of applicants, interviews, and candidate data all much more intuitive for hiring managers and department heads.”



DEVIN KEARNS
STAFF RECRUITMENT MANAGER, NORTH CAROLINA OUTWARD BOUND SCHOOL

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114

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ABOUT JOBDIVA



JobDiva is the global leader in Talent Acquisition, Talent Management and Applicant Tracking technology, delivered as an AI-powered SaaS solution to the staffing and recruiting industry. A powerful cloud solution, JobDiva combines a CRM, synchronization with all major job boards and VMS providers, BI analytics, a Mobile App and the largest resume database in the world to deliver staffing solutions with unmatched speed and precision. JobDiva offers more patent-protected features than any other solution on the market - including the unique ability to search resumes for "skills by years of experience." Continually recognized by both industry experts and clients, JobDiva has received numerous technology as well as staffing industry awards. For more information, visit JobDiva.com. Follow JobDiva on Twitter at @DivaDude.

Featured Testimonials

"I really like the overall database of JobDiva. It is easy to locate candidates and find contact information. The attachments folder is a great tool to save the documents that we utilize on a daily basis, with ease of access. It is easy to reach the phone numbers, emails and addresses. The texting feature is great to be able to communicate with candidates about reminders and updates needed."

ABIGAIL E.
ADEX MEDICAL STAFFING

"Very intuitive, fantastic customer service, streamlined business flows, and tremendously flexible solutions."

JOURDAN B.
STAFFING THE UNIVERSE

"We've been in partnership with JobDiva for over 10 years, and they've been an integral part of Intelliswift's scalability and growth. Intelliswift is an early adopter of JobDiva's ATS system, which acts as our vast central resume repository that is maintained and updated by over 150 technical recruiters spread across the globe. We've been able to build our recruiting and talent management solution to stand apart from our competitors."

PAT PATEL
CHIEF EXECUTIVE OFFICER, INTELLISWIFT SOFTWARE INC.

"2020 is going to be remembered as the year of adapting to a changing environment. With JobDiva's texting service, live user-access reports and mobile compatibility, ICON is positioned for success whenever remote work and flexibility is the order of the day."

PAMELA O'ROURKE
FOUNDER AND CHIEF EXECUTIVE OFFICER, ICON INFORMATION CONSULTANTS

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45

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Featured Testimonials

ABOUT ZOHO RECRUIT



Zoho Recruit is an all-in-one Applicant Tracking System (ATS) software for managing your recruiting processes in an efficient manner. It is efficient because Zoho Recruit helps streamline your candidate sourcing, applicant tracking, interview scheduling, communication, and hiring functions in a single system. Be it multi-channel communication, hiring productivity, product customization, or third-party integration, Zoho Recruit offers a host of features to support the requirements of small businesses as well as large enterprises.

“Zoho Recruit was easy to implement, customizable, and affordable. We have been using for four years and has met all our needs. Zoho Recruit is perfect to manage the recruiting process.”



KERRY ALISON WEKELO
MANAGING DIRECTOR, HR & OPERATIONS, ACTUALIZE CONSULTING

“Employee referral was one of our biggest challenges. Zoho Recruit's customizable platform helped us set up the employee referral web page as per our requirement. This reduced manual work and the feedback to candidates was seamless through Zoho. We were also able to initiate offers and filter the candidate records.”



DERECK DAVID
HEAD OF TALENT ACQUISITION, SCIENTIFIC GAMES

“Zoho Recruit was our first ATS and came in right from the start. Over the years we've reviewed loads of other options and have started using other recruitment tech, but on the ATS front Zoho Recruit has proven tough to beat.”



JAKOB THUSGAARD
FOUNDER & CHIEF EXECUTIVE OFFICER, YOURSALES

“Zoho Recruit has been an invaluable resource for our business. It has allowed us to streamline this robust process with applications automatically populating into our database and we are able to track and report on all aspects of our recruiting process.”



DAVID KREIGER
PRESIDENT, SALESROADS

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45

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ABOUT BREEZY HR



Breezy HR is end to end recruiting software designed to optimize your recruiting process and delight your entire team. Bring everyone on board in less time (and with less hassle) with their user friendly, feature rich platform. Breezy HR is a modern, visual applicant tracking system that simplifies every step of your recruiting and hiring process. Advertise open positions on job boards, organize applicants in drag & drop pipeline, schedule & host video interviews, streamline your team & candidate communication, and save your team a ton of time!

Featured Testimonials

“Breezy makes life so much easier. The reusable questionnaire templates and automated emails mean we have much more time to focus on the parts of the process that lend themselves to an inclusive approach—like concentrating on using the right language in our job ads, taking the time to look at each top candidate holistically, and creating a nurture campaign to stay connected with applicants who took the time to reach out to us.”



BRITTANY RYAN
FOUNDER AND CONTENT CHIEF, POINTED COPYWRITING

“Great user interface, very easy to get started and create a job page for your website as well as instantly blast the job posting out to all the big career sites. There's even a solid mobile app for you to view candidates.”



WILBUR HAN
WHEREFOR

“I like the interface. I like how clean it is. It's easy to understand. This is what I used to do for Microsoft—design interfaces and deal with technical challenges. Breezy feels like a simple tool. Usually when you discover a simple tool it's not a comprehensive tool—but Breezy is a simple tool that does everything we need. And that's a rare piece of software.”



ROB COLLIE
FOUNDER AND CHIEF EXECUTIVE OFFICER, POWER PIVOT PRO

“I also liked that Breezy felt like a startup. The interface was clean and inviting. It was a user-friendly experience and because we spend a lot of time in our applicant tracking system, we want to make sure we enjoy it.”



JULIE ZOLLO
STAFFING DIRECTOR, ELEVATION CHURCH

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ABOUT JOBSCORE

JOBSCORE

JobScore is a freemium applicant tracking system that gives in-house recruiters what they need to get the job done - a hosted careers page, one-click job posting, referral campaigns, resume parsing and scoring, and reports - the works. JobScore is also the first direct employer-to-employer resume sharing network with JobScore employers building better pipelines by exchanging their unhired resumes for qualified, interested candidates. Stop recruiting alone and try networked recruiting with JobScore.

18

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Featured Testimonials

“JobScore is simply one of the best online products I have ever used. It immediately improved our ability to find, evaluate and select talent. I recommend JobScore to every hiring manager, recruiter and entrepreneur I know.”



JONATHAN LOWENHAR
CHIEF OPERATING OFFICER, TAULIA

“It’s not just that I’m pleased with JobScore, it’s that my hiring managers are pleased with JobScore. JobScore has eliminated all of my reporting headaches (no more spreadsheets!) and everyone in the company now proactively participates in the recruiting process. This transparency and collaboration are helping me become the true recruiting partner I want to be.”



BRAD LITTLEFIELD
RECRUITMENT CONSULTANT, MEDIAPLATFORM

“I searched for years for recruitment software that has the features I need that didn’t cost an arm and a leg. JobScore is EXACTLY what I’ve wanted and needed for a long time. I’m using the heck out of JobScore and am thrilled to have found it!”



ANGIE WHITE
OFFICE MANAGER, AAA HEATING & AIR CONDITIONING

“As a startup CEO, I want to spend less time managing candidates and resumes and more time focusing on growing the business. JobScore made it possible to grow my last business from a handful of people to over 100, so I’m back using it again at my new startup.”



MAZDAK REZVANI
CHIEF EXECUTIVE OFFICER, SHOPPE AI

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ABOUT MIGHTYRECRUITER



MightyRecruiter is an end-to-end recruiting solution that makes previously manual, time-consuming tasks easy, quick, and effective. MightyRecruiter is designed to help you quickly attract, source, recruit, and hire the most relevant candidates to your jobs. Their mission is to build the leading recruiting automation platform on the market today. They are fully committed to helping you find, attract, and engage the strongest job candidates faster and more efficiently than ever before. They are MightyRecruiter, your one stop hiring solution.

16

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Featured Testimonials

“The best feature is that the candidates can contact us—it saves us a ton of time, and helps us choose the right candidate for the position!”



JIM BULDO
CONSULTANT, PINNACLE MARKETING CONSULTANTS

“MightyRecruiter has given me another avenue to post and search candidates that I wasn't finding on other sites, and the response rate has been great!”



ANDREA MIRABELLI
STRATEGIC RECRUITING & SOURCING PARTNER, PITNEY BOWES

“MightyRecruiter was able to target the right sites for our technology needs. It allowed us to be far more efficient in tracking our candidates and I'd definitely recommend it!”



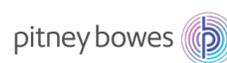
RITA CLINTON
CHIEF FINANCIAL OFFICER, SAGLOBAL

“The quality and quantity of my candidates has skyrocketed since using MightyRecruiter! What was taking me hours to do before is now only taking me minutes.”



VINA EDDINGTON
ACCOUNT MANAGER/RECRUITER, RELEVANTE

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23

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ABOUT QJUMPERS



QJumpers provides cloud based recruitment technology and services. Their recruitment services utilise highly effective job boards, social media channels, careers' sites and talent pools to deliver applicants through an easy to use online applicant management system. They offer businesses a smart alternative to recruitment agencies and traditional recruitment methods.

Featured Testimonials

“The system is easy to use and enables us to manage and communicate with candidates simply and efficiently. As a global business it's important our candidates come into one place (ATS), where our managers and our HR team can review applicants seamlessly. With QJumpers launching in the USA we were able to advertise directly in the markets where our role was situated, the process was straightforward with QJumpers providing their usual high standard of service, it really is a one-stop-shop recruitment tool.”



YEALANDS WINE GROUP

“Recruitment is challenging, especially in the Construction sector where businesses are facing a shortage of available skilled labor. Businesses need to have a slick recruitment process. We have implemented QJumpers and found it very easy to manage vacancies. It is user friendly, the manuals are easy to understand and their help desk staff are amazing if you have a query. It's been a good move on our behalf.”



CALDER STEWART

“With time always at a premium, it was refreshing to find an easy way to manage all of our applicants. A great time saver, and easy to use.”



ALISON KIRKLAND
HUMAN RESOURCES AND QUALITY MANAGER, SKYLINE

“With increasing numbers of candidates for advertised roles, the QJumpers system has been an absolute lifesaver. We've found QJumpers very easy to use, and their software makes managing the recruitment process extremely easy. Its candidate management approach is a unique mix of automation without losing the ability to personalise the recruitment experience. The ability to access the system from anywhere (iPad, laptop, home computer) means we can always keep on top of what is going on.”



VILLA MARIA

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ABOUT TRIBEPAD



Tribepad is a specialist talent acquisition software provider, serving some of the best known organisations. Tribepad's Applicant Tracking System, Video Interviewing, Onboarding and Freelance Management solutions are used by more than 25 million people, in 16 languages worldwide. Tribepad helps organisations save time and money in the recruitment process, whilst delivering a great user and candidate experience. Our clients choose Tribepad because it's built around you and your recruitment process, is easy to use, highly configurable, has fantastic support and includes our 'free upgrades forever' promise. Clients include the BBC, Tesco, Sodexo, Serco, G4S and The Church of England.

47

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Featured Testimonials

“Tribepad ATS was built with our recruiters in mind which has led to an incredible impact for Sodexo. Within the first year of using Tribepad we saw a 40% drop in agency costs. We save thousands every month by using CV Search to find candidates in our talent pool, so we don't have to pay agencies or job boards for many of our roles.”



KATHRYN PENDLEBURY
RESOURCING PARTNER, SODEXO

“We love how TribePad is flexible and consistently provides new features and updates. They really understand what recruiters need and have worked closely with us providing fantastic support and a dedicated Account Manager who is always on hand. Thank you guys.”



SKIPTON BUILDING SOCIETY

“By focussing on the needs of the people we serve, we've enabled our clients to deliver more. CV Search has made it easy to locate talent quickly, filling vacancies with quality talent. Recruiters now have the ability to manage and process candidates more effectively and efficiently, improving the experience for everyone.”



TONY WILSON
RECRUITMENT LEAD, SERCO

“We have a strong relationship with TribePad, from our Account Manager through to the Support and Training team. We have created a better system for our recruitment team and applicants alike. CV search helps us find the candidates that have shown an interest in us, making it easier to engage with them. The reporting features ensure we are speaking to our candidates as quickly as possible.”



SUSANNA CAIRNS
PEOPLE CAPABILITY PARTNER, PIZZA HUT

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