

# Employee Recognition Software Category





# **Employee Recognition Software Category**

Employee recognition software assists to enhance a company's work culture by providing tangible motivations for performing quality tasks such as sales performance, content creation, customer service, etc. It is a behavior-driven platform that permits management to set qualifications or standards for rewards and track staff progress to find the winners. Advanced tools offer peer reward and recognition features. You can give out rewards for anything from a daily positive attitude to yearly tenure recognition.





# **Customer Success Report Ranking Methodology**

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:

### **CONTENT SCORE**

- Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- Customer reference rating score
- Year-over-year change in amount of customer references on FeaturedCustomers platform
- Total # of profile views on FeaturedCustomers platform
- Total # of customer reference views on FeaturedCustomers platform

### MARKET PRESENCE SCORE

- Social media followers including LinkedIn, Twitter, & Facebook
- Vendor momentum based on web traffic and search trends
- Organic SEO key term rankings
- Company presence including # of press mentions

### **COMPANY SCORE**

- Total # of employees (based on social media and public resources)
- Year-over-year change in # of employees over past 12 months
- Glassdoor ranking
- Venture capital raised

# **Award Levels**



#### **MARKET LEADER**

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



### **TOP PERFORMER**

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



### **RISING STAR**

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.





# **2022 Customer Success Awards**

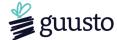
Check out this list of the highest rated Employee Recognition Software based on the FeaturedCustomers Customer Success Report.











































\* Companies listed in alphabetical order









**ABOUT ACHIEVERS** 

# **Achievers**

Achievers delivers the only true cloud-based Employee Success Platform that enables remarkable business success. Designed specifically to meet the complex needs of today's changing, modern workplace, it is the most engaging software specifically designed to engage, align and recognize employees. Achievers Employee Recognition and Rewards solution provides companies with a robust foundation for their employee engagement initiatives by enabling both social and rewards-based recognition. Designed for today's workplace, Achievers' innovative cloud-based platform can increase employee engagement and drive business success. It empowers employees to recognize and reward each other in real time and aligns employees with company values and goals. Delivering millions of recognitions annually, the Achievers platform inspires employee loyalty, engagement and performance.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 Our employees love our Achievers platform and it embedded into our Kellogg culture seamlessly. Our people call it intuitive and easy to use, and the mobile app is a hit for many leaders who love that they can recognize in real-time. 99



SANJAY PATEL
VP, GLOBAL TOTAL REWARDS, KELLOGG'S

66 Recognition helps fuel innovation at Ericsson. It's part of what we expect from our high-performance work culture, that we're always on the cutting edge of technology. Achievers helps us achieve our high-performance work culture, because what gets recognized gets repeated. Achievers helps us to do that because they are also cutting edge.



JENNIFER HULETT
VICE PRESIDENT OF HR, ERICSSON

66 Achievers has revolutionised the way we give and receive feedback within our organisation. I would highly recommend the Achievers platform to any organisation looking to embed a culture of reward and recognition. Since launching the new platform, there has been a 103% increase in eCards being sent, a 102% increase in total recognition activity and an increase in the favourable engagement score from 34% to 63%.



KAREN BLIZZARD HR MANAGER, OLYMPUS

66 With the Achievers platform, we've been able to house internal recognition programs under one roof and increase positive awareness on employee and team accomplishments throughout Power Design. >>



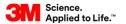
ALEX KERSEY
ENGAGEMENT MANAGER, POWER DESIGN INC.















**ABOUT AWARDCO** 



Awardco has teamed with Amazon Business to provide the most powerful and flexible software for all your recognition programs. Using the largest reward network in the world, you can show your employees how much you appreciate them by allowing them to choose rewards they actually care about - with no markups. Amazon products, hotels, gift cards, event tickets, and custom service awards provide millions of options for you and your employees. Recognize an employee for a job well done, motivate teams to accomplish goals, encourage peer to peer recognition, recognize service milestones, automate birthday and anniversary notifications, and much more - all in one simple, innovative platform.

# 41 Total Customer References

**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 Awardco motivates employees to go above and beyond, and allows them to recognize their peers for a job well done. >>



CHRISTOPHER P. HILD SVS VISION

66 Awardco is the perfect platform for our employee recognition program.

It supports our unique employee culture and community. \*\*\*



ROSIE SCANNELL GLOBAL HR, TAYLORMADE

**66** At Chick-fil-A we love to create what fits us best rather than going with a big box solution, and we have a certain appreciation for being unique. What struck me with Awardco is that they led with humility and confidence and always found solutions to any question or issue I had, and that ability to create our own program with a partner like Awardco was exactly what we were looking for. **99** 



MELISSA TODD TOTAL REWARDS, CHICK-FIL-A

66 Awardco has added excitement to the recognition program. Employees receive the notice on or around their service anniversary and they love selecting what they want as a reward. >>



KAREN PLENDL KOMAX CORPORATION















### ABOUT BLUEBOARD



Blueboard is the employee rewards and recognition platform for the modern workplace. Blueboard enables companies to reward top employees with memorable, personal and shareable experiences. Experiences as rewards not only provide a more meaningful avenue for employee recognition, but also create a lasting impact on your top engagement metrics (like increased employee motivation and retention rates, and providing a more positive company culture).

# **Total Customer References**

**VIEW ALL REFERENCES** 

## **Featured Testimonials**

Our team members value having a choice of experiences that reflect their varied interests and passions. Our Blueboard partnership elevates two of our core company values - generosity and openness - year after year. Some organizations have eliminated recognition for service anniversaries - we're investing in it for the future. Blueboard enables us to deliver meaningful recognition at scale. "



VINA LEITE

CHIEF PEOPLE OFFICER, THE TRADE DESK

66 Blueboard has transformed how we approach employee recognition as a company. Replacing spot bonuses that we couldn't socialize to now celebrating employees publicly for their achievement - as well as the amazing experience they picked to celebrate! I love it! "



MARK D.

HR DIRECTOR, GUIDEWIRE

66 Blueboard is a great fit for GoPro due to their customizable experience-based approach. Our value awards program has been successful because we thoughtfully chose a partner that connects with what we do. "



VICE PRESIDENT, PEOPLE & PLACES, GOPRO

**66** I love how Blueboard's platform makes it possible to reward people with experiences that are remembered, celebrated, and enjoyed every time. It's easy for other bonuses to be deposited and quickly forgotten or worse - become expected. ">>>



DIRECTOR OF DEVELOPMENT, TOTAL ACCESS URGENT CARE















### **ABOUT GUUSTO**



Guusto helps HR leaders shape an amazing culture, where people feel appreciated, connected and empowered. Recipients get to choose where to redeem from thousands of merchant locations, and one day of clean water is donated with every gift sent makes a positive social impact. There are no markups, unclaimed rewards are credited back in full, and it's free to get started.

# 58 Total Customer References

**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 We reached 3x over our targets within the first month and it only exploded from there.

On a scale of 1 to 10 for how likely I am to recommend Guusto, it's right there at the top! We've been able to use Guusto as a foundation to build a culture of recognition. 99



PAUL TAYLOR

VICE PRESIDENT, PEOPLE & CULTURE, PURDY'S CHOCOLATIER

66 My team likes that they are given a gift card and they can choose the merchant they want to use it at. Instead of buying items that they'll maybe use twice and will sit on their desk and look pretty, now they can have a tangible thing they can actually use like drink coffee, go to the grocery store, go shopping. I've also saved over 50% in administrative time!



PEACHES DIAZ

COMPLEX HUMAN RESOURCE MANAGER, PILGRIMS

66 It's just a repository of positivity. Anytime anyone needs a boost or just if they want to see some good news, they can go in [Guusto] and see what other people are saying abut their colleagues. 99



CORINNE SHALVOY
DIRECTOR OF TALENT, COLOGIX

66 Guusto saves your HR department time, so they can focus their efforts elsewhere and do something that will create a perception of you being an HR department that interacts in a more modern and current way. 99



MEGAN MCALLISTER

NATIONAL DIRECTOR OF HUMAN RESOURCES, DLA PIPER















### **ABOUT MOTIVOSITY**



Motivosity is a modern employee engagement software with the mission to make people happier at work. Our products are designed to attack the top three drivers for employee motivation and engagement: being recognized and appreciated for what you do, feeling connected to your manager, and having a strong sense of community. With an average 95% user engagement rate, our software drives amazing results by making visible all the great work your team members are doing. This platform allows recognition between peers and managers, builds a sense of connection and community, facilitates consistent communication between managers and employees, and provides actionable insights for company leadership. #thanksmatters



**VIEW ALL REFERENCES** 

## **Featured Testimonials**

66 Simple thank you sometimes is not enough, and via Motivosity, you can share the best experience with coworkers cross-company. Never experienced any similar platform, but this one promotes coworking and teambuilding. International company team building can be a challenge. With Motivosity, you can support personal relationships, which builds teams. Managers additionally can see who is communicating with each other and build around it to add value for a company.



RAFAL G. PRIANTO

Motivosity makes our company fun! The flexibility and ease of use are so much fun! We love shouting each other out, giving out awards, and sharing highlights! Being able to add custom swag options to the store is also super coo!! Seriously, Motivosity is a great motivator and helps our team stay connected. As we grow, more and more people are working remotely. The news feed gives them an idea of what's going on at HQ. Motivosity helps us maintain a culture of feedback and appreciation. The dollars are "use it or lose it" so we constantly encourage people to log on and share some praise, whether for something complex, like help on a significant project, or something small, like taking out the trash... public recognition helps us stay positive.



LAURA G. PEEPERS BY PEEPERSPEC

[6] Ilike having a quick and simple way to tell the people I work with that I appreciate the things they do on my behalf. It is meaningful to them, whether because they too appreciate using it to thank people (and can therefore reuse the buck I send them to thank someone else) or because they can get a gift card with it. It is a tangible way to tell people I don't see that often that I appreciate what they do to help me and my team get our jobs done. It makes them more likely to be similarly helpful in the future now that they know I appreciate their efforts. It did good things for our team to start up an effort to manipulate the leaderboard by cycling our bucks amongst ourselves. While it all started as a game to play with the scores, each message sent in the effort came with an appreciation that might have otherwise gone unexpressed and unheard. It built cohesion on the team with valuable feedback we might not have otherwise had. While I don't tend to cash out on my Motivosity bucks anymore, I remember the options for the gift cards available being very good with plenty of reasonable things to choose from.



JAMES E. WAVETRONIX

66 Uninterrupted appreciation is key! The most helpful thing about Motivosity is that it reminds you to keep the goodness of others top of mind. The upside to Motivosity is that it provides a simple, straightforward, and relatable platform for engaging others in a positive way. ??



GARY F
OMAHA PUBLIC POWER DISTRICT

### **TRUSTED BY**





PRIANTO









### **ABOUT REWARD GATEWAY**



Reward Gateway helps more than 1,800 companies worldwide attract, motivate and engage the best people with an employee engagement platform that brings employee recognition and reward, communications, surveys and discounts into one unified hub. Clients include American Express, Unilever, Samsung, IBM and McDonald's.



**VIEW ALL REFERENCES** 

## **Featured Testimonials**

**66** I love throwing myself into the recognition data and content analytics every month. You can actually see positive work relationships develop through the platform. It also gives us a way to track collaboration and encourage a stronger social environment, even when people aren't in the office. We're now seeing more of that than we ever have before.



MADDIE ROBERTS

REWARD AND RECOGNITION LEAD, CHECKATRADE

**66** Along with the sheer ease of use and variety of engaging rewards on offer through the platform, what really impressed me about Reward Gateway was that it had the potential to become a central hub for all our employee communications. Once we'd seen the full scope of what it could do, it actually fulfilled a lot more of our needs than we initially anticipated. **99** 



KELLI COPPING

**ENGAGEMENT & COMMUNICATIONS OFFICER, KETTLE FOODS** 

66 The choice to go with Reward Gateway was a really easy one to make in the end. We'd spoken to four or five different discounts providers before whittling them down to a shortlist of three, though once we'd seen the demo of how the RG platform worked we knew right away it would be the best fit for our organization, internal culture and vision for greater engagement.



LISA TITE

PAYROLL & HR SYSTEMS SPECIALIST, AMTICO

Supporting our staff and meeting them where they are is very important to us. As we continue to navigate COVID-19, employee recognition is a key driver of our culture and is increasing visibility of the hard work being done. Recently, we've seen 89% of our managers sending recognition and 55% of our staff receiving recognition, which is helping us form better connections with our people and our elders now and well into the future.



BOB BOURG

HEAD OF HR, ST. ANN'S COMMUNITY

### **TRUSTED BY**









SAMSUNG





ABOUT TERRYBERRY



# Terryberry

Terryberry is your partner to create an engaged, purpose-led organization through the power of recognition. Through our industry leading 360 Recognition Platform, we provide everything you need for effective employee recognition in your organization. Whether it's a small step toward a big vision driven by our flexible, comprehensive recognition platform or a big step toward a complete solution that increases engagement, we'll help you accomplish your goals — together.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

46 Having recognition tied to our core values helps our people understand why we do what we do. ??



JEREMY STEPHENS

ASSOCIATE VP OF HUMAN RESOURCES OPERATIONS, TIDELANDS HEALTH

Custom sales awards are essential to our strategy to help motivate and recognize top performers at La-Z-Boy. Through our partnership with Terryberry, we have created annual awards that truly represent the great achievements of our sales team members. For over 20 years, the Peak Performance and Summit Club programs have set the standard for excellence in our organization. Achievers in these programs proudly display their awards to both customers and colleagues, serving as an ongoing symbol of success.



JIM REILLY

VICE PRESIDENT RESIDENTIAL SALES, LA-Z-BOY

66 I have worked with Terryberry for over 5 years now! Their service is excellent! It is a program that basically runs itself and can be handled all online. Which is so helpful for a busy HR person! The award selection is great and our employees are very happy the awards they receive. There are many great products, services and suggestions in helping to recognize employees and to help with employee retention! I highly recommend Terryberry for any awards or recognition program you may want to implement.



MANTALINE CORPORATION

66 Terryberry is a great company to work with. They do everything they can to help you personalize the experience for the customers. The customer support and services are top notch. They are quick to respond and ensure that the very rare issues that come up are resolved quickly!



ARIELLE KAUFMAN

BENEFITS MANAGER, PROMEGA















# **TOP PERFORMERS**





### **ABOUT BONUSLY**



Bonusly is a fun, personal recognition & rewards program that enriches your company culture and improves employee engagement. With Bonusly, everyone in your organization can publicly recognize everyone else by giving small bonuses that add up to meaningful rewards. Bonusly can: connect recognition to your core values, give visibility to everyone's contributions, integrate with communication tools your employees use every day, streamline all types of recognition & rewards, and evaluate recognition trends.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 We had a manual recoginition system that was so easy to forget about. Bonusly's highly rated mobile apps make it easy for us to give recognition in real time. Anyone can pull out their call phone and give recognition right then and there. >>



DENIELLE CHONG

MARKETING DIRECTOR, STEINBERG DIAGNOSTIC MEDICAL IMAGING

**66** Bonusly allows for consistent recognition for our team members because all team members can reward people for their above and beyond contributions, not just management. The other feature that makes everyone happy is that they can choose rewards that they are interested in instead of us choosing something that will never be used. **99** 



JEN GREFENHAUS

HR MANAGER, LAKE EMMA ANIMAL HOSPITAL

66 Bonusly gives our remote team a tangible way to recognize each other for accomplishments, however big or small. It's helped our team be more proactive about encouraging one another and has helped solidify and grow the culture we want. >>



JOSH PIGFORD

FOUNDER, BAREMETRICS

66 Bonusly has really helped us build a culture of recognition. We looked at some other solutions but knew that in order for this to be successful, it had to be easy to use. Bonusly's Slack integration was the right fit for our team: it meets our employees where they already are, and they don't have to use a separate system to give recognition.



ALICIA DEL CARMEN RAYMOND

SENIOR PEOPLE PARTNER, ENGINEERING, MONGODB















**ABOUT KAZOO** 



Kazoo is the only all-in-one people management solution in the market that takes recognition, engagement, and performance and delivers them in one powerful platform. Through its Recognition & Rewards, Performance Management, and Surveys offerings, Kazoo is an award-winning, employee-first solution that increases productivity, retention, and revenue, and enables companies to build a purpose-driven culture of high engagement and high performance. With over 500 global customers, the Kazoo platform puts actionable analytics in the hands of business leaders, connecting them to what really matters. Kazoo is when work is working.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 Kazoo is more than a transactional tool to recognize somebody. It's really a community. \*\*\*



RICH MURR

SVP OF BUSINESS TECHNOLOGY, BAZAARVOICE

66 Kazoo gives us great data to help us grow our culture, recognition, and wellness programs as we grow. >>



**ERIN NEWBILL** 

TOTAL REWARDS DIRECTOR, 2U

66 From creating behavior bonuses to running analytics to receiving or sending points and redeeming rewards for the user, the platform is useful, intuitive, and rewarding. 99



**GILLIAN CALLEY** 

LEARNING & DEVELOPMENT BUSINESS PARTNER, LOGICMONITOR

66 As we rapidly expand across the globe, Kazoo has given Trintech a platform for us to connect with colleagues and recognize each other's outstanding contributions in real time. >>



TERESA MACKINTOSH

CHIEF EXECUTIVE OFFICER, TRINTECH















### **ABOUT KUDOS**



Kudos® is an online employee engagement and people analytics platform that leverages the power of social software to help organizations share meaningful value-based recognition and feedback to reduce turnover, improve employee happiness, and boost performance. Kudos is a Canadian company that serves organizations in over 80 countries, across 24 verticals, in 8 languages.



**VIEW ALL REFERENCES** 

## **Featured Testimonials**

66 Kudos takes current technology and combines it with the old-fashioned need for meaningful, instantaneous recognition of individual and group efforts. The real magic of Kudos lies in providing a centralized, intranet forum for our team members to show appreciation of each other's day-to-day efforts. From a "Thank You" for delivering a package to an "Exceptional" for successfully completing a project before deadline, Kudos is versatile, fast and seen by everyone.



**EVAN MILLS** 

GUEST SERVICES DIRECTOR, NISQUALLY RED WIND CASINO

66 For MTN, recognition has always been a priority. Growth and change have been at the forefront of our Total Reward model. Kudos has helped us with our mission of delivering a Bold Digital World to our internal customers. I recommend Kudos to all organizations as it is instant, on the go and a fun platform that is very much transparent and what I like the most is that you can give it your own identity in terms of what you want to achieve as an organization.



LONWABO BUDAZA
RECOGNITION SPECIALIST, MTN

66 Our Kudos program has transformed how we recognise achievements and celebrate success at Woodie's. It has provided our colleagues with an easy to use and easy to access platform for internal recognition. Since implementing it, we have noticed a significant impact on our thanking culture. It has also provided a private social network with a family feeling, with our values at its centre.



DAVID NALLY

LEARNING, DEVELOPMENT & COMMUNICATIONS MANAGER, WOODIE'S

66 We wanted a way for employees to recognize each other for day-to-day behaviors that exemplify our core values. It's the little things the workforce does that often goes unnoticed that need to be recognized to really keep people engaged. With Kudos, we now have a system where, a few times a month, employees can sit down and praise their co-workers for their accomplishments, big and small.



SCOTT WILDEMAN

VICE PRESIDENT OF OPERATIONS, INTERNATIONAL FITNESS HOLDINGS















### ABOUT QUANTUM WORKPLACE



Quantum Workplace provides an all-in-one employee engagement software that makes managers the central drivers of workplace culture. Serving more than 8,700 organizations, Quantum Workplace's technology gives team leaders direct access to employee feedback and personalized real-time insights, so they can make work better every day. The software includes surveys, goals, recognition, feedback, one-on-one, and alert features — providing a powerful solution for team engagement and continuous improvement. As the survey partner for America's Best Places to Work, Quantum Workplace has helped honor and create top workplaces for more than 15 years. For more information, visit quantumworkplace.com.



**VIEW ALL REFERENCES** 

## **Featured Testimonials**

66 Quantum Workplace's simple, lightweight software revolutionized our recognition strategy. Prior to Quantum, we had no effective way of recognizing our geographically dispersed employees. With Quantum Workplace's Recognition, employees are able to inspire, encourage, and appreciate one another easily, publicly, and in real-time.



JOELLYN CHAMPAGNE CHIEF HR OFFICER, CARDON OUTREACH

66 With Best Places to Work, you can do it just to get the recognition and a badge, or you can truly utilize the feedback to make work great for your employees. But the difference between being a true engagement-oriented culture and a company that's trying to win an award is taking that data and actually acting on it. And that's what Quantum Workplace's employee engagement program allowed us to do.



ANDREW DOWIS COO, PRO ATHLETE, INC.

66 We were looking for an engagement tool to keep our employees motivated, engaged, and to reward them. We get all of that from Quantum Workplace, so we love it! It has been a big catalyst in helping us grow our culture at Orangetheory. >>



CHRISTINE CARR
DIRECTOR OF PEOPLE RESOURCES, ORANGETHEORY

Since using Quantum Workplace, our employees have provided a lot of great feedback around the visibility and the transparency of the performance and goals software, while also allowing for privacy around goals that are a little more sensitive. It's been lovely having the platform support this model of visibility, transparency, and sharing, while also honoring that some things we'll want to keep private between you and your manager.



HEATHER BERKLEY
DIRECTOR OF SOLUTION DELIVERY, ASPIRE PUBLIC SCHOOLS















**ABOUT SNAPPY** 



Snappy offers teams a collection of trending products, unique experiences, subscriptions, or getaways from leading brands like Amazon, Best Buy, Birchbox, and Cloud9Living. Snappy reinvents the way companies recognize and reward their team members with personalized and joyful gifts. Snappy offers a fun and interactive digital experience by allowing team members to choose the gift they actually like from personalized options.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

**66** Snappy is all about empowering our employees to create amazing moments for each other. Whether it's celebrating a birthday, anniversary, or just a special occasion, Snappy is a great way to recognize and be inclusive of employees who work in the office or are remote. We constantly receive feedback from our employees about how special it feels to be appreciated with a Snappy. 🥦



TRACY NOEL

DIRECTOR OF HUMAN RESOURCES, MERCHANTS AUTOMOTIVE GROUP

66 With Snappy, I know we're creating long-lasting cross-departmental relationships because we are giving people a way to recognize others for outstanding contributions and we're making it fast, easy, and fun. 🤧



**AUSTIN MARTIN** 

ABM & HEAD OF HAPPY CREW, ZOOM

**66** We care deeply about our employees at TaskRabbit and Snappy really helps us live our core values by allowing us to recognize milestones, life events and stellar performance! Managers and employees enjoy opening their inbox to find that they have received a Snappy which celebrates the wins and motivates our team as we lead the future together. 🤧



SARALYNN MALOTT

MASTER BLASTER, HEAD OF PEOPLE, TASKRABBIT

**66** Alation utilizes Snappy for anniversary gifts and to recognize employees who go above and beyond. Employees receive an unexpected surprise in their inbox and soon becomes the new buzz around the office. From the administrative side, Snappy is one of the easiest systems I have had to manage! "



LAUREN HERMOSILLO

MASTER BLASTER, PEOPLE OPERATIONS GENERALIST, ALATION

















### ABOUT XEXEC



Xexec provides employee reward and recognition, benefits & discounts, concierge services, and innovative employee engagement solutions for large corporations and customers. They are UK's leading provider to financial and professional service firms with a range of innovating and exciting products focusing on rewarding both employees and customers.

# 38 Total Customer References

## **Featured Testimonials**

We were looking for a high quality, easy to use website to give employees access to a wide range of exclusive offers and discounts. Xexec offered precisely that and in partnership we launched the Sytner Employee Benefit Website in February. Uptake has been good, with a large number of employees using the service and employee feedback has been really positive. It is really great to be able to offer our employees such a comprehensive range of products with the support of Xexec.



MEL ROGERS

DIRECTOR OF HUMAN RESOURCES, SYTNER GROUP

We chose Xexec because we trusted them to deliver globally with multiple award schemes - financial and non-financial. Their expertise is excellent and, unlike many other companies, you do not get "handed over" to someone with less knowledge or experience once you've signed the contract! The first reaction from our employees has been very positive and we're seeing a high volume of usage for Ecards and nominations for our financial award schemes.



MASHA BOLDYREVA

VICE PRESIDENT-HR GLOBAL REWARD, COLT TECHNOLOGY SERVICES

66 We have been overwhelmed by the uptake of and engagement with our new Reward & Recognition platform. In the first week alone we have had over 200 individual awards and 15 team nominations. Xexec's platform has been a wonderful addition by enabling our colleagues to easily recognise and reward each other's contributions, making each individual feel like they are part of the team and appreciated in the workplace. Xexec has to take a lot of credit for the success we have already seen in early adoption.



SALLY PURBRICK

HEAD OF REWARD, ANGLIAN WATER

66 To help us achieve our goals we must be able to recognise, reward and celebrate our colleagues' success. Xexec's understanding of our organisation, along with their ability to create our bespoke branded engagement portal, has been a key reason for us moving over to their platform. We have been really happy with the results so far and the way our teams across the UK have embraced it. It has not only enabled us to demonstrate that we really appreciate all our employees' hard work but it has made each and every member of the team, across the UK feel part of our special community.



**ROBIN TAKOOR** 

REWARD SPECIALIST, CANCER RESEARCH UK



















#### ABOUT BUCKETLIST



Bucketlist transforms your company culture. With a select staff dedicated to your company's success, they provide the ultimate employee rewards and recognition platform. Bucketlist helps companies achieve both of those goals, reward team members in a meaningful way that matters to them, deploy a single easy-to-use integrated platform, build a positive culture of recognition and rewards, and attract and retain the top talent you need. They help make your employees love their company. They're on a mission to build the best cultures in the world.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 Bucketlist recognition has created a culture where everyone is happy to help each other, no matter what department they sit in. Our teams are more connected than ever. >>



ALEX WINGERT
ADVISOR WEBSITES

66 Bucketlist is a culture building platform. It's a great way to align staff members around values and key activities. It's also a ton of fun. From an ownership perspective I'm always interested in recruiting and keeping great people and this is the best tool I've found.



NICHOLAS POPOFF
CHIEF EXECUTIVE OFFICER, GEM HOSPITALITY GROUP

66 Through the Brand Services Recognition Program, anchored by Bucketlist, this is the most connected the Shanghai team has ever felt to the rest of the company; we absolutely love it! >>



LUKE BOEHLAND BRAND CUSTOMER SUCCESS MANAGER, OPSEC SECURITY

66 I've rolled out other recognition schemes, and this was the easiest one to roll out and the engagement has been great. >>



JENNA MOORE BUILDDIRECT

















### **ABOUT JOBPTS**



Employee recognition is a powerful way to drive employee engagement and productivity and align the whole organization around desired employee behaviors. With JobPts you will be able to manage all your company-wide recognition programs in one unified platform. JobPts offers an extensive all-digital rewards network that is available in over 140 countries around the globe to support your global recognition programs. With the out of the box integration with SAP SuccessFactors, other HRIS and HR tech solutions, you will be able to automate recognition actions based on triggers from your existing HR tech solutions. Therefore you can automate recognition for service anniversaries, birthdays, project completions, employee onboarding and other talent management initiatives. JobPts is very easy to use which enables all employees to easily join ...

# 32 Total Customer References

**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 We wanted a solution that would help us drive cultural change in JTI. As our employees were looking for more appreciation, implementing Rewards & Recognition program with JobPts was the perfect solution.



ANDREW BEAN

MANAGER OF PEOPLE AND CULTURE COMMUNICATIONS, JTI

66 Semos Cloud was EXCEPTIONAL to work with. We now have a highly branded tool that seamlessly fits within our intranet and features a ton of awesome rewards options for our team. Feedback since go-live has been very positive, but even better is the measurable adoption of the product we've seen through user engagement and reporting.



MARC FARRUGIA

VICE PRESIDENT OF HUMAN RESOURCES, SUN COMMUNITIES

66 A few clicks here, a few clicks there and anyone in the company can recognize a colleague for doing a great job, for being a great team-player and much more. From a 'features' point of view, I do think that both the tool and Semos team are doing their best to accommodate the client's requests.



PETRE FLORIAN GRIDAN HRIS SYSTEM ADMINISTRATOR, OMV

66 With JobPts, we simplified and sychronized our recognition landscape saving IT but also administration resources a lot. Recognition is a very important topic nowadays as we see on our site. The JobPts tool is one of our highest rated HR services in our company what speaks for itself.



MAIKE KUNZ

TOTAL REWARDS SENIOR CONSULTANT, SAP

### **TRUSTED BY**



Bersin by Deloitte.











### **ABOUT RECOGNIZE**



Recognize is an employee recognition & staff rewards program. The Recognize team are inventors, technologists, & psychologists dedicated to building the best employee recognition app in the marketplace. That's why the Recognize employee recognition & rewards program is inside Workplace by Facebook, Outlook, Sharepoint, and other apps your staff use on a daily basis.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 At Dealogic, we recognize employees want to feel relevant that they are valued for their contributions and for who they are. That's why 'recognition' is at the center of our employee engagement strategy, and we've been very pleased with the results. >>



CAROLYN CRESSWELL
GLOBAL HEAD OF TALENT MANAGEMENT, DEALOGIC

66 Recognize has completely changed the way we showcase the hard work of our employees and reward them. Before we implemented the tool, we would use email to share great comments from clients or acknowledge when someone went above and beyond. Now, we have a strategic plan in place to track all the recognitions, showcase our company culture, and reward our employees. We've sent out surveys to get feedback on Recognize and have received wonderful comments from remote and satellite office employees feeling more connected and overall the entire team feels more inspired. It's a great way to show appreciation to your colleague for day to day accomplishments and it definitely boosts office moral.



MATTHEW CLYDE PRESIDENT AND CO-FOUNDER, IDEAS COLLIDE

66 This is definitely a really simple solution to implement and carries so much momentum if followed through by everyone (including Executives!). >>



BRUCH RIOCH CHIEF DATA OFFICER, METRO BANK

66 Recognize helps contribute to our culture and engagement throughout our regions. It is also fun for our employees! >>



SHANNON MCPARTLAND HUMAN RESOURCES, VISIONS FEDERAL CREDIT UNION















**ABOUT REDII** 



Redii is the home of memorable experiences, curated for the modern workplace. They take the hard work out of unearthing and nurturing exceptional workplace cultures and recognising the people at the heart of driving growth. The Redii approach is based on the power of experiences to celebrate moments and create memories that build trust and connection. They have access to the largest catalogue of experiences that unearth exceptional workplace cultures through connection and collaboration.



**VIEW ALL REFERENCES** 

# **Featured Testimonials**

66 Employee engagement has been at its highest in 11 years. Employee Recognition plays an important part in our culture. >>



JAMES KEMP

CHIEF EXECUTIVE OFFICER, AMICUS GROUP

66 Employee engagement has been measured throughout the period since the implementation of the framework and their results are better than ever (e-NPS at +86% and employee satisfaction 9.4 out of 10). 99



PETER HOOYMANS FOUNDER, MELBOURNE REAL ESTATE

66 The ultimate form of success for us is when consumers are getting a good deal. To achieve that, we need to have a brand that resonates with consumers, to inspire them to support our campaigns, encourage some to become CHOICE members, and motivate them to tell their friends and family about CHOICE. We obviously can't do this without engaged and motivated staff. These factors are all reflected in our key metrics.



ALAN KIRKLAND
CHIEF EXECUTIVE OFFICER, CHOICE

66 We continue to thrive both personally and as an organisation by embracing a generous and supportive workplace culture. >>



CHRIS RILEY
CHIEF EXECUTIVE OFFICER, WAVELENGTH















### ABOUT TEMBOSOCIAL



TemboSocial's employee recognition and employee feedback solutions allow you to leverage your Intranet investment with deeply integrated add-ins. By bringing key business processes such as enterprise recognition and awards, surveys, forms, quizzes and idea collaboration inside the Intranet, their clients are able to drive platform adoption, reduce risk and provide all lines of business with the modern tools they expect.



VIEW ALL REFERENCES

# **Featured Testimonials**

66 TemboSocial is a valuable partner to RBC, providing us with effective tools that make employee recognition fun, easy and most importantly, impactful. I really feel they have our best interests at heart and are always willing to work with us to find solutions that meet our needs. 59



CANDICE MAKHAN

ASSISTANT MANAGER, ROYAL BANK OF CANADA

66 The team at TemboSocial really went above and beyond with helping us to launch our recognition program. We couldn't be more pleased with their customer service and just how smooth the whole process was. Because of their easy-to-follow onboarding, attention to detail, and fast responses, we now have this amazing tool to share with the company.



JASON AULICINO

TRAINING SPECIALIST, NEW RELIC

66 Thanks to TemboSocial, the 'Greystone Shout Out' has become an important component of our employee culture. This online tool allows us to instantly recognize each other when employees personify the Greystone culture. TemboSocial Recognition was a perfect fit for the culture we envisioned.



**CLAUDIA SCHIEPERS** 

CHIEF MARKETING OFFICER, GREYSTONE

66 We know the drive to create internal community is starting to pay off. To be able to showcase the individual expertise of our staff and what they are doing provides colleagues a look at what they could be doing and an opportunity to reach out to one another. It's one thing if your supervisor recognizes you. It's even better when that's coming from your peers without being prompted and being shared. Until we did this, I don't think we understood the value of the emotional commitment we weren't tapping into before.



ELIZABETH MILLS CHIEF EXECUTIVE OFFICER, WSPS











