

Global Payroll and Compliance Software Category

WINTER 2022
Customer Success Report





Global Payroll and Compliance Software Category

Global payroll & compliance software is invaluable for businesses with employees in multiple countries. It helps streamline paying international staff and ensures compliance with changing government regulations.

It makes managing and distributing payrolls across multiple countries easy by providing automated calculations of taxes, social security contributions, and other deductions required when paying employees. It also simplifies the compliance process with changing governmental regulations, which can be especially useful for businesses with international operations.

Customer Success Report

Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:



CONTENT SCORE

- ✓ Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- ✓ Customer reference rating score
- ✓ Year-over-year change in amount of customer references on FeaturedCustomers platform
- ✓ Total # of profile views on FeaturedCustomers platform
- ✓ Total # of customer reference views on FeaturedCustomers platform



MARKET PRESENCE SCORE

- ✓ Social media followers including LinkedIn, Twitter, & Facebook
- ✓ Vendor momentum based on web traffic and search trends
- ✓ Organic SEO key term rankings
- ✓ Company presence including # of press mentions



COMPANY SCORE

- ✓ Total # of employees (based on social media and public resources)
- ✓ Year-over-year change in # of employees over past 12 months
- ✓ Glassdoor ranking
- ✓ Venture capital raised

Award Levels



MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

2022 Customer Success Awards

Check out this list of the highest rated Global Payroll and Compliance Software based on the FeaturedCustomers Customer Success Report.



* Companies listed in alphabetical order



2022

**GLOBAL PAYROLL
AND COMPLIANCE
SOFTWARE**

MARKET LEADER





ABOUT ADP



ADP is a comprehensive global provider of cloud-based Human Capital Management (HCM) solutions that unite HR, payroll, talent, time, tax and benefits administration, and a leader in business outsourcing services, analytics, and compliance expertise. Their unmatched experience, deep insights, and cutting-edge technology have transformed human resources from a back-office administrative function to a strategic business advantage.

1118

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“Due to rapid growth, Cargill, Inc. had 36 payroll systems across EMEA in 28 different countries. A single vendor solution was key to setting up a foundation for Human Capital Management. Cargill achieved this goal by partnering with ADP. Watch Zac Quayle, HR Operations Leader, Cargill EMEA describe his journey to a single solution for payroll and the four key areas that were critical for success.”

ZAC QUAYLE
REGIONAL HR LEADER, CARGILL

“Law dropping performance with an attractive price point makes Circadence MVO 1200 a solid investment, one which fills our need for faster connections. Our payroll and HR processes are now under control. We are better organized and more efficient internally, because we know we can depend on ADP to manage and deliver.”

JOE WILLIAMS
GLOBAL PAYROLL DIRECTOR, LENOVO

“ADP provides the perfect solution for our payroll and related reporting needs. They understand what it means to be an outsourced service provider and their onboarding process is smooth and easy.”

CHRIS GUNN
CHIEF EXECUTIVE OFFICER, APPROACH CONSULTING

“ADP offered up a complete solution that covers the complete suite soup to nuts, from HR, benefits and payroll perspectives and provides a one stop shop solution.”

CHRIS DEALMEIDA
CHIEF FINANCIAL OFFICER, ORION MARINE GROUP

TRUSTED BY





ABOUT DEEL

deel.

Deel's mission is to create a world where talents are not limited to a location. By making the most complicated business tasks simple and personal, Deel is reimagining payouts for businesses working with global remote teams. Managing international payments for teams can get messy and complicated. Deel makes the whole process much easier while ensuring your contractors are always paid on time with a payment method of their choice.

78

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Before Deel hiring and paying our global team was an ordeal. Now for our hundreds of contractors, we can manage their contracts, compliance, and payments in one place, without thinking twice. Deel's changed the remote hiring world for us.”

JONATHAN SIDDHARTH
CHIEF EXECUTIVE OFFICER, TURING

“Deel has been core to the growth of LiveRecover's business. As a distributed team across the world, using Deel made handling local compliance, legal, and payments seamless for our hiring of international contractors. As a 2 year customer, I highly recommend Deel.”

DENNIS HEDSTAD
CO-FOUNDER, LIVERECOVER

“Any regular payroll depending on the country could take several hours and span out over the course of a few days of checking, double-checking, processing. With Deel, we're able to process payroll in just a couple of clicks, in a fraction of the time we'd need if we took care of that manually.”

KEYSA YANEZ
PEOPLE OPS, SLITE

“We work with dozens of contractors in multiple countries any given month, running payroll and remaining compliant was a nightmare. Now, Deel is running our payroll on autopilot and our contractors love it too. Gamechanger!”

JEREMY CAI
FOUNDER & CHIEF EXECUTIVE OFFICER, ITALIC

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Revolut



sendspark





ABOUT GLOBALIZATION PARTNERS



Globalization Partners Global Expansion Platform™ enables you to hire in more than 150 countries within days, and without the need to set up costly foreign subsidiaries. You identify great talent anywhere in the world, and they put them on their fully compliant global payroll - lifting the burden of global corporate tax, legal, and HR matters from your shoulders to theirs. Whether it's to test a new market or expand your talent pool, Globalization Partners is the most trustworthy solution in the market.

39

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Globalization Partners gave us the flexibility to move fast. Previously, we had to go through the process of trying to research things in new markets like benefits, legal processes, hiring, firing, etc. It was far easier to have Globalization Partners provide that in-country support and insight. There's no doubt we could not have expanded as fast and as effectively as we have if not for our partnership with Globalization Partners.”

NATHAN JEUNE-MANNING
LEAD PEOPLE PARTNER, SNYK

“I would advise companies to get support from a partner that can provide insight and teach you what it means to hire in different locations. If I have questions about a benefit or something that I am unsure of, we have Globalization Partners' account managers and local HR managers in each location who provide information, which helps us make decisions.”

DEBBIE BEN ZAKEN
REGIONAL SENIOR HR MANAGER, MONDAY.COM

“It's been reassuring to have those in-country specialists who really are on the ground, and they live in the country and they really know exactly what's going on. So that has been the best part of Globalization Partners, and it definitely sets [them] apart from other people that I've worked with in the past.”

ASHLEY ROLLER
DIRECTOR OF HUMAN RESOURCES, CLUMIO

“Globalization Partners helps us meet ever-changing tax laws and regulations internationally. I have confidence that employment-related requirements are being taken care of by experts. It has been very cost effective for us and has saved DevonWay a lot of time.”

LAUREL TIMOTHY
DIRECTOR OF FINANCE & HUMAN RESOURCES,
DEVONWAY

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ABOUT OMNIPRESENT



Omnipresent solved the challenges they faced while starting their business thousands of miles apart and managing a remote team. As entrepreneurs, they believed that their first priority should be towards growing their business and accessing the best global talent, not focusing on the admin required to make that possible. They also believe in providing every employee with the tools and support that will make them feel part of the team no matter where they are. Omnipresent gives you more time to do what matters, less of the boring admin. They are their own client and gained tremendous freedom from using their platform and becoming a global remote-first company....

35

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“As a fast growing remote company composed of remotely-based experts we simply didn't have the time or the in-depth knowledge to hire full time personnel internationally. Omnipresent was quick to provide great advice, helping us all the way down to the minute detail to find an ideal solution. They were extremely helpful and working with them meant us avoiding the pitfalls of the European clamp down on freelance contracting. We highly recommend Omnipresent to anyone with the same issues as us.”

JOE MCMAHON
CHIEF OPERATING OFFICER, SAME SOLUTIONS

“As we expand internationally, it was essential that we have the ability to move quickly with new hires abroad. Omnipresent made this process straightforward. Rather than having to delay hiring while we set up a legal entity, Omnipresent offered a deceptively simple solution by becoming the employer of record for our remote full-time employees.”

SHANNON MILLIGAN
PRINCIPAL TALENT SPECIALIST, FREETRADE

“Without Omnipresent we wouldn't have been able to grow our team at the pace we did and in the locations we wanted. Omnipresent has the geographic reach, legal expertise and local knowledge that we desperately needed when it came to hiring our new found talent in several different countries.”

SAMIR EL-SABINI
CHIEF EXECUTIVE OFFICER, JUNI

“We can rely on Omnipresent to handle the complexity of Canadian payroll, compliance and other administrative tasks.”

JOSH HOLAT
CHIEF TECHNOLOGY OFFICER, CUBE

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ABOUT PAPAYA GLOBAL



Papaya Global is reinventing global payroll, payments, and workforce management. Their automated platform helps companies hire, onboard, manage, and pay people in more than 100 countries. The cloud-based solution is easy to use and scale ensures full compliance and provides industry-leading BI and analytics.

28

TOTAL CUSTOMER REFERENCES

[VIEW ALL
REFERENCES](#)

FEATURED TESTIMONIALS

“At Oracle we learned the best way to be both efficient and effective was to follow a four part process: 1. Simplify; 2. Standardize; 3. Centralize; and 4. Automate. Papaya has built a payroll solution to take care of this for all global companies, from Fortune 100 to small companies.”

JEFF EPSTEIN
CHIEF FINANCIAL OFFICER, ORACLE

“With workers in China, Mexico and Poland, to name a few payroll management needed to be synced to one language, one dashboard. When it all came together, it was revolutionary.”

MEIR BOUDOUKH
CHIEF INFORMATION OFFICER, BRIGHT MACHINES

“Working with Papaya on payroll has been like going from the fax machine to email. It's a quantum leap in technology that is ahead of its time.”

SARA AVITAL
CYBERARK

“The ability to run BI reports over multiple countries and multiple pay elements makes global reporting manageable, seamless, and efficient.”

CYNTHIA ROOPER
GLOBAL PAYROLL ANALYST, GITHUB

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Prezi

ORACLE



ABOUT RIPPLING



Rippling is the first workforce platform that allows businesses to manage all of their HR & IT payroll, benefits, computers, apps, and more in one, modern platform. By connecting every workforce system to a single source of truth for employee data, businesses can automate all of the manual work they normally need to do to make employee changes. Take onboarding, for example. With Rippling, you can just click a button and set up a new employees' payroll, health insurance, work computer, and third-party apps like Slack, Zoom, and Office 365 all within 90 seconds.

30

TOTAL CUSTOMER REFERENCES

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REFERENCES**

FEATURED TESTIMONIALS

“With Rippling, I know we’re good. We can do everything for a new hire in one sitting onboarding, device management, email setup, and app provisioning. Plus, it only takes 10 minutes to run payroll.”

JAGODA KOCOL
PEOPLE PARTNER, ENCAMP

“[Rippling is] very forward-thinking, and brings really powerful features and capabilities in such a simple and intuitive package that practically anyone can use them.”

DON DOIDGE
HEAD OF HR & IT, TRASH BUTLER

“Our patchwork of platforms was a lot less user-friendly. Now everybody knows Rippling is the place to go for benefits, payroll, and more.”

KIM KRUEGER
OPERATIONS SPECIALIST, M9 SOLUTIONS

“It’s just easy. Payroll is really quick I just compare pay runs and it takes me 10 minutes, where it used to take hours.”

DAN GIANCOLA
CHIEF FINANCIAL OFFICER, DOUBLE GOOD

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ABOUT VELOCITY GLOBAL



Velocity Global is the leading global employment solutions provider that has reinvented the way companies expand overseas. With unparalleled expertise in over 185 countries, Velocity Global delivers best-in-class service and innovative solutions that enable companies to feel confident breaking into new markets. Velocity Global's services include International PEO, global immigration, payroll, recruiting, and consulting to help companies achieve their global growth goals. Its International PEO solution gets companies into new markets up to 90% faster while reducing the cost of global expansion by up to 60%. Companies trust Velocity Global to ensure a...

45

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“The fact that I trust Velocity Global with my employees tells you exactly how I feel. Velocity Global is extremely caring, has a People-First mindset, and their responsiveness is a 10 out of 10. I couldn't give Velocity Global a better mark for all their service and all the great relationships that we've built.”

DEBBIE SHOTWELL
CHIEF PEOPLE OFFICER, STACK OVERFLOW

“Velocity Global has been a great partner to us. If you're a small company and you want to hire talent or extend your business overseas but don't have the resources to do it on your own, I would absolutely recommend Velocity Global.”

CHARLES HORNER
CHIEF OF STAFF, MATERIALIZE

“The Velocity Global immigration experts are amazing and very proactive. Partnering with Velocity Global has also taken the heavy burden off compliance by ensuring that local taxes, registrations, and everything is taken care of.”

MANSI NARANG
SENIOR PEOPLE PARTNER, CONSENSYS

“The speed, responsiveness, and service provided by Velocity Global exceeded our expectations. Its solution enabled us to compliantly onboard an employee in Canada in less than a week.”

JEANNE BAUER
VICE PRESIDENT, HUMAN RESOURCES, MERCURYGATE

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DATADOG

LogRhythm



2022

**GLOBAL PAYROLL
AND COMPLIANCE
SOFTWARE**

TOP PERFORMER





ABOUT IMMEDIS



Immedis provides multi-country payroll and employment tax solutions for organisations with overseas staff – whether local or expatriate. Their Cloud based payroll platform, iConnect provides a consolidated view of global payrolls, improves process efficiency and ensures data, payroll and tax compliance in over 130 countries worldwide. Backed up by their team of qualified tax experts, you can have peace of mind that your payroll will be delivered accurately, on time, every time.

12

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“First Derivative’s chose to partner with Immedis because of their unparalleled knowledge of international payroll and tax legislation. We can focus on driving our core business forward because we know we are in safe hands.”

PAUL HUGHES
PAYROLL MANAGER, FIRST DERIVATIVES

“At Lifes2Good our key challenge when setting up our global payroll was finding a provider that had the expertise both locally and internationally. For us Immedis were the obvious choice as they have those expertise in every jurisdiction we needed.”

TOM O'DONNELL
CHIEF FINANCIAL OFFICER, LIFES2GOOD

“By consolidating payroll operations and automating the reporting process, Columbia ICAP’s Payroll “ department is more effective and efficient.”

MICHAEL MILLER
CHIEF FINANCIAL OFFICER, COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK

“We have reduced from three payroll providers and three different tax consultants in each country, down to one with Immedis.”

ESB INTERNATIONAL

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ABOUT IRIS SOFTWARE GROUP



IRIS is the UK's market-leading provider of business-critical software and services to the UK accountancy, payroll and education sectors. These solutions are delivered as a choice of integrated on-premise software and cloud-based applications managed under the leading IRIS, PTP, KashFlow, Keytime, Taxfiler, Cascade, 12pay, Star, Earnie, PS Financials, ParentMail, Contact Group and School Asset Manager brands. They serve over 21,000 Accountancy Practices, 11,000 education organisations and more than 80,000 small and mid-sized businesses, corporates, and payroll bureaux across a wide range of industry...

591

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“The tax and the National Insurance are now linked onto one screen which makes life a bit easier. I will also have the benefit of being able to add in temporary data, for example mileage, more efficiently. Until now I have had to work it out separately. Now it will be automatically calculated. And you can see at a glance, before you print, whether the monthly data is correct, what information is entered and also what the end result is for each client which is great. I would definitely recommend IRIS Bureau...”

LIZ O'HARA
PAYROLL OFFICER, VOLUNTARY ACTION ROTHERHAM

“The software is intuitive and easy to use. Even when one of our payroll operators was on holiday, the other operator was able to run the entire payroll seamlessly in their absence. The support received from IRIS Software Group has been fantastic and any queries we have had have been answered in a knowledgeable and timely manner. We previously had some worries regarding year-end and RTI, but with Earnie IQ we're sure we'll have no trouble.”

DEAN SIMPSON
IT MANAGER, GREENHALGH'S CRAFT BAKERY

“A team of us looked at several HR & Payroll systems and scored them independently. It quickly became a one-horse race and the decision to go with IRIS Cascade & Payroll was unanimous. The fact that all these products came from the same company was a bonus, but ultimately, we just chose the best solutions for our...”

MARIE PRITCHARD
DIRECTOR OF PEOPLE & GOVERNANCE, NHS
CONFEDERATION

“The Earnie support team are excellent. I always receive a very fast response time and clear to follow instructions. This is particularly appreciated at year end when things can be time critical. We have used EARNIE for nearly 10 years which is a testament to how good the system is.”

JACKY WESLEY
PAYROLL MANAGER, THE SCOUTS ASSOCIATION



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ABOUT OYSTER

Oyster

Oyster mission is to remove the barriers between talented people and great full-time jobs at a global scale. believe it should be easy for any company to hire any person, no matter where either is located in the world. Now more than ever, smart companies can't allow the location of their HQ to dictate the size of their talent pool. Your next transformative hire could be anywhere. also believe the most in-demand knowledge workers today want to leverage a global career perspective, the freedom to live where they want, and the security of full-fledged employment with benefits...

25

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“What makes Oyster an easy choice as a partner is that they're always open to understanding your compensation and benefits package—or what you'd like it to be for everybody. They'll advise you not only on the countries where that would be possible, but actually break it down for you and give you that list. It helped ensure a unified experience of what people get. So that's been awesome and it's taken away a big challenge.”

DAVID DAWOUD
HEAD OF PEOPLE, DEMODESK

“Oyster helped us bridge the gap between wanting global talent, but not having entities in all the locations to hire them. If we do a cost analysis between the time and effort it takes to set up legal entities versus having the right talent to join your business through an organization that really understands what we're trying to do—it's totally worth the cost.”

ALEX NICOLAUS
CHIEF PEOPLE OFFICER, PAYSEND

“Finding the perfect candidate in a new country used to require months of trying to sort out local laws and getting properly set up in-country for payroll, reporting, liability, and more. With Oyster it is just a few clicks and the candidate is onboarded within days. The freedom to expand our team at the push of a button has been a game changer for us.”

SHAUN COOLEY
CHIEF EXECUTIVE OFFICER, MAPPED

“Before Oyster—we call it the Before Times—we were doing all of our international employee management manually. We were manually staying legally compliant and dealing with taxes in 40 different countries. It was a logistical nightmare. So when Oyster swooped in, it was a knight-in-shining-armor moment for us.”

TYLER PARSON
VP OF PEOPLE, CHILI PIPER

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ABOUT PILOT



Pilot helps companies pay remote team members. They take care of payroll, benefits, compliance and onboarding for international teams.

18

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

FEATURED TESTIMONIALS

“Pilot is the solution I've been wishing for for a long time! Our process for paying international team members was tedious, error prone, and inflexible. Pilot has achieved the impossible: paying our international team is just as easy as paying our domestic one. Also, the Pilot team has been incredibly responsive to all of my requests, no matter how small.”

KYLE MAURER
DIRECTOR OF OPERATIONS, SANDHILLS

“It used to take hours to deal with monthly payments for our contractors from over a dozen countries. The manual process was prone to error because of different banking websites and payment processors. Now that hours-long operation takes about 10 min! Above that, many of our contractors now receive better exchange rates.”

JULIE MENGE
HR OPERATIONS LEAD, HELP SCOUT

“For a long time, I've been looking for a solution to quickly process many payments at once. Finally, someone figured out a simple and powerful tool. Everything we need is here and features are being added each week. On top of all this, the team is super dedicated with magnificent support.”

JUAN CAVIGLIA
CO-FOUNDER, MEITRE

“Before Pilot, we manually wired all of our pay to our international employees through the bank, and it was too time-consuming for us to process payments one by one. Now, we can do recurring scheduled payments for our contractors, and we won't ever forget to pay them.”

IRENE CHAO
PEOPLE OPERATIONS MANAGER, ANGELLIST

TRUSTED BY





ABOUT RAMCO SYSTEMS

ramco

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning and Event Driven Architecture by building features such as Talk It - which allows transactions to be carried out by simple voice commands, Bot it - which allows users to complete transaction using...

198

TOTAL CUSTOMER REFERENCES

**VIEW ALL
REFERENCES**

FEATURED TESTIMONIALS

“Not only has the Ramco payroll processing team helped us by systematically running our payroll without errors for the last 15 months, they have also helped us bring employee self service access 24x7 at a click. They have always responded to our call for improvements with a structured and inclusive approach thereby ensuring the solution is a WIN-WIN.”

ROYAL SUNDARAM

“Ramco's HR & Payroll system offered us efficient functionality that would not just automate the manual HR and Payroll tasks, but also ensure the seamless flow of information across the organization. With Ramco on board, we are confident to simplify our employee related processes.”

SALEH AL FADHEL
CHIEF FINANCIAL OFFICER, HERFY FOODS

“Payroll is an integral part of the HR process that touches every employee of the Bank. By introducing automation and simple, intuitive user interfaces, we have seen improvement in efficiencies, minimization of operational and compliance risks.”

JENNY CRAIK
GLOBAL HEAD, PERFORMANCE, REWARD AND ER,
STANDARD CHARTERED BANK

“Ramco ERP has helped us improve efficiency and keep our payroll processing cost under control. Thank you Ramco, we value our relationship with you.”

SHOPPERS STOP

TRUSTED BY

AVAYA



Emirates

CATERPILLAR®





ABOUT REMOTE



Remote opens the vast potential of the world for every person, business, and country, building a world where every person and business truly belongs. We empower companies of all sizes to pay and manage full-time and contract workers around the world. Remote makes it easy to manage international payroll, benefits, taxes, stock options, and compliance in 50+ countries. No matter where your team lives and works, our best-in-class global employment solutions provide the best experience for your...

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TOTAL CUSTOMER REFERENCES

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REFERENCES**

FEATURED TESTIMONIALS

“Remote provides us with the resources needed to hire exceptional talent for our firm on a global basis. They offer a high level of client service and ensures compliance in hiring by jurisdiction, and has given our employees a seamless onboarding experience.”

AMBER LOWE
BRYANTPARK CONSULTING

“We feel confident that we are compliant with local regulations, that our remote team members have excellent support, and that we made the right choice working with Remote as our EOR.”

KATIE HOFFMAN
PHAIDRA

“We previously wrestled with the fine details of taxes across multiple geographies, work permits, benefits administration, and lots more. Remote has eliminated this complexity so we can focus on scaling quickly.”

ABIOLA SHOWEMIMO
PAYSTACK

“We wanted to quickly grow our Mexico presence without navigating the intricacies of incorporation, payroll, and benefits management ourselves. Remote allowed us to do exactly that.”

GREG KEFER
LIFELINK SYSTEMS

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Checkly

paystack



Talon.One



workato

swell



ABOUT SAFEGUARD GLOBAL



Safeguard Global is a global. From Boise to Bermuda to Bangladesh. They work together. Through collaboration, they give you the tools to succeed. They help you reach new markets quickly. Adaptive solutions for organizations seeking to thrive in the global economy. Employment, payroll, onboarding, expense management. Servicing over 179 countries.

26

TOTAL CUSTOMER REFERENCES

[VIEW ALL
REFERENCES](#)

FEATURED TESTIMONIALS

"We quickly built a strong relationship with Safeguard Global and wouldn't have succeeded in delivering the completed project without their support. If you want a vendor you can trust, Safeguard Global is the one."

TRISTA CARPENTER
SENIOR ASSOCIATE, ASCENDE

"Safeguard Global saved me a lot of time and headache. They dealt with all local, knowledge heavy transactions, giving me absolute flexibility for strategic decisions."

TORBEN ANDREASEN
HR DIRECTOR, CARLSBERG

"I would not hesitate to recommend Safeguard Global to any organization looking for an international employer of record provider."

DANELLE MATHEWS
HUMAN RESOURCES DIRECTOR, PROWESS
CONSULTING LLC

"Safeguard Global demonstrates a culture of professionalism, transparency and respect for their clients."

MARGARET ABAM-DEPASS
BUSINESS & ACCOUNTING MANAGER, COMMITTEE TO
PROTECT JOURNALISTS

TRUSTED BY



WORLD
RESOURCES
INSTITUTE



BANDLAB
TECHNOLOGIES



2022

**GLOBAL PAYROLL
AND COMPLIANCE
SOFTWARE**

RISING STAR





ABOUT PANTHER INC



Panther Inc is a global employment platform that makes it possible for companies to employ and grow first-class remote teams wherever they are. Founded by Matt & Vasil, two friends from Florida and Macedonia, and backed by some of the planet's best investors, they exist to empower businesses to champion talent over the location. The process takes months if you're lucky, a year if you're not, is expensive and requires navigating a ton of foreign compliance.

10

TOTAL CUSTOMER REFERENCES

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FEATURED TESTIMONIALS

“Before Panther, I didn't know international hiring was possible and it wasn't something I considered. I didn't understand the fact that I could bring somebody onto my team from 5,000 miles away and that they would work with us like anyone else. It's amazing to see how talented the global workforce is. I feel fortunate that I'm no longer limited to the mindset I had before partnering with Panther.”

AARON FROUG
CHIEF EXECUTIVE OFFICER, GRIFIN

“Panther feels kind of like a cheat code: It's made it 10X easier for us to hire anywhere, without worrying about compliance or payments. We're now able to hire and pay people from Brazil to Hungary in seconds. Dream come true.”

ALEX MACCAW
CO-FOUNDER, CLEARBIT

“Panther being startup-friendly tipped the scale in their favor too, besides service and costs. We don't feel like we're put in the backlog and that transparency and care we get from Panther is important to us.”

CRAIG HUNTER
CO-FOUNDER AND CHIEF EXECUTIVE OFFICER,
DWELLING

“It takes less time for us to pay our team of 22 with Panther than it did to pay our team of 6 without Panther.”

RAPID RIVER

TRUSTED BY





ABOUT PAYSLIP



Payslip provides Automation & Integration technology that delivers standardized Global Payroll Management to multinational employers. Payslip technology integrates with HCM & Accounting/ERP systems automating payroll processes, standardizing payroll data and consolidating payroll reporting. Companies can centrally manage their global payroll operations with visibility, control and governance while scaling easily into new countries.

18

TOTAL CUSTOMER REFERENCES

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REFERENCES**

FEATURED TESTIMONIALS

“Using Payslip, we can manage all our payrolls across nine in-country vendors on one platform. When the global Covid-19 pandemic arose, it was not an issue from a payroll perspective, and critically getting everyone paid. The Payslip platform enabled continuity for our international payroll service including the fast and seamless implementation of the Payslip Employment Self Service during this time.”

COLIN SMITH
DIRECTOR, GOTO

“Payslip has transformed our payroll capabilities and provider management process. We now have a single system of record and can consolidate our payroll data for enhanced reporting. The Payslip platform, process and experienced people are the right mix for our specific payroll goals.”

PRITI RUGHANI
ASSOCIATE DIRECTOR OF GLOBAL PAYROLL, KING & SPALDING

“On the Payslip platform, automated feeds mean I no longer have to spend hours validating hundreds of bonus and one time payment inputs. This can now be done in seconds, so I have much more time for review and analysis.”

TAYNAN DE JESUS NUNES
PAYROLL ANALYST, CLOUDERA

“Payslip made our payroll process entirely transparent, which was something that we really need as we continue to grow and scale at such a rapid pace.”

TRAVIS SAVILLE
HUMAN RESOURCES SYSTEMS LEAD, WAVE



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CLOUDERA

