

# Employee Recognition Software Category

WINTER 2026  
Customer Success Report





## Employee Recognition Software Category

Employee recognition software assists to enhance a company's work culture by providing tangible motivations for performing quality tasks such as sales performance, content creation, customer service, etc. It is a behavior-driven platform that permits management to set qualifications or standards for rewards and track staff progress to find the winners. Advanced tools offer peer reward and recognition features. You can give out rewards for anything from a daily positive attitude to yearly tenure recognition.

Further, you can integrate employee recognition software with employee engagement solutions that are used to obtain feedback from personnel to make positive changes. Both tools come under the talent management software group which helps to track staff progress with the aim of driving innovation and developing a collaborative organizational culture.

# Customer Success Report

## Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

**The overall Customer Success ranking is a weighted average based on 3 parts:**



### CONTENT SCORE

- ✓ Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- ✓ Customer reference rating score
- ✓ Year-over-year change in amount of customer references on FeaturedCustomers platform
- ✓ Total # of profile views on FeaturedCustomers platform
- ✓ Total # of customer reference views on FeaturedCustomers platform



### MARKET PRESENCE SCORE

- ✓ Social media followers including LinkedIn, Twitter, & Facebook
- ✓ Vendor momentum based on web traffic and search trends
- ✓ Organic SEO key term rankings
- ✓ Company presence including # of press mentions



### COMPANY SCORE

- ✓ Total # of employees (based on social media and public resources)
- ✓ Year-over-year change in # of employees over past 12 months
- ✓ Glassdoor ranking
- ✓ Venture capital raised

## Award Levels



### MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.



### TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.



### RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

# 2026 Customer Success Awards

Check out this list of the highest rated Employee Recognition Software based on the FeaturedCustomers Customer Success Report.



Achievers

awardco

guusto

motivosity

paylocity  
Forward Together.

perkbox

Reward Gateway

Edenred

terryberry

workhuman\*



bonusly

bucketlist

inspirus  
a pluxee company

kudos

nectar

Quantum Workplace

Reflektive

snappy

worktango



ASSEMBLY

Recognize™

redii  
Fuel Your People

\* Companies listed in alphabetical order





**2026**  
**EMPLOYEE**  
**RECOGNITION**  
**SOFTWARE**

**MARKET LEADER**





## ABOUT ACHIEVERS

# Achievers

Achievers delivers the only true cloud-based Employee Success Platform that enables remarkable business success. Designed specifically to meet the complex needs of today's changing, modern workplace, it is the most engaging software specifically designed to engage, align and recognize employees. Achievers Employee Recognition and Rewards solution provides companies with a robust foundation for their employee engagement initiatives by enabling both social and rewards-based recognition. Designed for today's workplace, Achievers' innovative cloud-based platform can increase employee engagement and drive business success. It empowers...

# 128

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

*"GM Recognition is not just a tool that allows employees to recognize and be recognized globally, it is an enabler to drive the culture we need to win by helping our employees link our GM Behaviors with the work we do every day."*

SANDRA GARCIA  
GLOBAL COMPENSATION LEAD, GLOBAL STRATEGIC INITIATIVES, GENERAL MOTORS

*"We believe that happy employees equal happy customers, and we think that recognition is important in engaging our employees so that they're also delivering the best customer experience possible."*

JOANNA KALANTZIS  
SENIOR MANAGER, INTERNAL COMMUNICATION & ENGAGEMENT, DISCOVER

*"With the Achievers platform, we've been able to house internal recognition programs under one roof and increase positive awareness on employee and team accomplishments throughout Power Design."*

ALEX KERSEY  
ENGAGEMENT MANAGER, POWER DESIGN INC.

*"Using Achievers, we have been able to make recognition fun, inclusive, and global. We now have the tool to show our people just how much we value and appreciate them."*

LIZ SMITH  
GLOBAL RECOGNITION MANAGER, KELLANOVA

## TRUSTED BY





## ABOUT AWARDCO



Awardco has teamed with Amazon Business to provide the most powerful and flexible software for all your recognition programs. Using the largest reward network in the world, you can show your employees how much you appreciate them by allowing them to choose rewards they actually care about - with no markups. Amazon products, hotels, gift cards, event tickets, and custom service awards provide millions of options for you and your employees. Recognize an employee for a job well done, motivate teams to accomplish goals, encourage peer to peer recognition, recognize service milestones, automate birthday and anniversary notifications, and much more - all in...

# 155

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*"Awardco is not only a fantastic recognition solution but a fantastic technology solution that also provides recognition. Awardco has given us a level of confidence we didn't have before."*

ANNASUELA FRITZ  
HR PROJECTS AND RECOGNITION MANAGER, HERTZ

*"We've always had some sort of recognition program, but never anything all-inclusive where all associates at every location were engaged in the same program—until Awardco."*

DAWN BLOCH  
CHIEF PEOPLE OFFICER, NIBCO

*"Awardco has given us the opportunity to figure out how to put that personal touch back into recognition even if employees are remote."*

MARY-JANE PADULLO  
HR AND CORPORATE RESOURCES, FIRST CHOICE HEALTH

*"Awardco has helped us expand our recognition efforts, automate our processes, and simplify our programs like never before."*

DAVID MEDINA  
DIRECTOR OF TOTAL REWARDS, FREMONT BANK

## TRUSTED BY





## ABOUT GUUSTO



Recognition built to impact frontline retention. Not another points program! Start in minutes, not months, with a free single user account that can send rewards to anyone. Flexible delivery to reach frontline workers through web, mobile app, TV displays and print options that require no technology to redeem. 5X IMPACT of your budget - only pay for people who can give recognition, no markups, unclaimed gifts credited back, and 1 day of clean water is donated with every gift...

**63**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“My team likes that they are given a gift card and they can choose the merchant they want to use it at. Instead of buying items that they'll maybe use twice and will sit on their desk and look pretty, now they can have a tangible thing they can actually use like drink coffee, go to the grocery store, go shopping. I've also saved over 50% in administrative time!”

PEACHES DIAZ  
COMPLEX HUMAN RESOURCE MANAGER, PILGRIMS

“I love Guusto for employee recognition. The digital format has saved valuable time and drastically improved my ability to recognize team members for their great work. And it only took a few minutes to get up and running!”

ANDREW ADDISON  
VICE PRESIDENT, FLEISHMANHILLARD PUBLIC  
RELATIONS FIRM

“Very easy and quick to send token of appreciation to our colleagues. Love the features where you can select which merchant you want your rewards go to.”

NARINI RAMRATTAN  
BUSINESS SERVICES COORDINATOR,  
COLGATE-PALMOLIVE

“Our employees are definitely feeling more valued and motivated.”

BRITTANY HOESS  
HR DIRECTOR, MILLENNIUM INSURANCE

## TRUSTED BY







## ABOUT MOTIVOSITY



Motivosity is the people-first Recognition and Rewards software that unifies your company and engages your employees through gratitude and social connection. Whether you are looking to bring in peer appreciation, automate milestones and gift, improve onboarding programs, tackle global rewards, or all of the above to improve employee engagement—we can help! We build an engaging experience for teams through community and connection, while encouraging frequent recognition & rewards, and providing actionable employee insights. #thanksmatter...

**108**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Motivosity has been heaven sent to connect a large company in a small and intimate way! As a leader, recognition is a huge part of morale and overall employee engagement to me. It’s a great opportunity to interact with and acknowledge team members now within your immediate department on a company-wide level.”

MELISSA M  
HEALTH EQUITY INC.

“I love the culture at Desert First Credit Union. It’s a place where people want to work and where we want to have fun. Employees respect each other and respect and celebrate the differences that we have.”

HEIDI SCHULZ  
REGIONAL BRANCH MANAGER, DESERET FIRST CREDIT UNION

“It gives me an extra boost of confidence and makes me feel good when I’ve been recognized, and also when I recognize other people. Everyone likes to feel appreciated and Motivosity is a great and simple way to make someone’s day.”

AMY K  
SECURE ADMINISTRATIVE SOLUTIONS

“Every person here is important. For every person here to be able to recognize their peers, for both little things and big things, Motivosity has given us the framework to be able to do that in a very easy to use way.”

JAMIE SHULMAN  
CHIEF EXECUTIVE OFFICER, NORTHWEST BANK

## TRUSTED BY





## ABOUT PAYLOCITY



Paylocity's comprehensive product suite delivers a unified platform for professionals to make strategic decisions in the areas of benefits, core HR, payroll, talent, and workforce management, while cultivating a modern workplace and improving employee engagement. The platform can be accessed 24\*7 from any given location using the mobile application.

**297**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Paylocity’s peer recognition tool is integral to our recognition program. Employees can nominate colleagues all right from the paylocity portal. It has made a huge contribution to nurturing our positive work environment.”

SHARON DECATO  
HR DIRECTOR, STONEWALL KITCHEN

“Paylocity is amazing – so many opportunities within this platform! The ability to initiate and process onboarding electronically is a complete timesaver for me!”

JEANETTE POTTER  
HR MANAGER, K&A ENGINEERING CONSULTING

“Paylocity is very user friendly and has a lot of good features our previous company did not. We save lots of time with payroll.”

AMEY HILDEBRAND  
HR MANAGER, FARO LOGISTICS SOLUTIONS

“CloudBolt can help our clients crush cloud waste and enable continuous savings.”

SANDY BURNS  
VP FINANCE AND CONTROLLER, CLOUDBOLT

## TRUSTED BY





## ABOUT PERKBOX



Perkbox is a cloud-based employee perks and engagement platform for businesses of all sizes. It is a diverse bunch of people on a mission to transform the face of UK business. Everyday, they work hard to put a smile on the faces of employees across the UK by providing free Perks, including free food, discounts in popular high street shops, cheap cinema tickets, free phone insurance and a load of other fun surprises. This allows employers to reward their staff. Every one of them packages is unique and carefully tailored to best suit the needs and desires of your individual company. Their plan is to help you to attract, engage and retain your employees. They...

**217**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*“Perkbox has definitely helped us build our company culture. It's a great opportunity for people to recognise each other, for us to recognise them, and to feel like they get a bit more when they work here because of it.”*

AMANDA WOOD  
CHIEF EXECUTIVE OFFICER, REAL THERAPY SOLUTIONS

*“He's always working really hard while never asking for recognition. I think this shows that the team really appreciates his efforts in making Capito a great place to work, and Perkbox is a part of that.”*

CLAIRE HATTIE  
MARKETING EXECUTIVE, CAPITO

*“The main challenge when it comes to our staff is the attraction and retention of the people that we're bringing on board. There's a war out there for talent, especially in the field.”*

CATHY DYOS  
TALENT ACQUISITION SPECIALIST, LANES GROUP PLC

*“Perkbox helps me to reward my team in ways that allow them to choose what they want to spend the rewards on! It also aids a happier workforce and more productive team.”*

DEAN FIELD  
CUSTOMER OPERATIONS MANAGER, BAUWATCH

## TRUSTED BY





## ABOUT REWARD GATEWAY



Reward Gateway helps companies engage, motivate and retain people – every day, all over the world. Partnering with over 2,500 companies in 23 countries, they empower more than 5 million employees to connect, appreciate and support one another to make the world a better place to work. The unified employee engagement hub provides the best of recognition, reward, wellbeing, surveys, benefits, and discounts that support talent acquisition, retention and values-driven growth.

**227**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“We tend to average around 700-800 recognitions sent between staff across all areas of the business every month. One of the most valuable outcomes is being able to see a senior leader recognize the efforts of a junior employee directly through FAB. It's created far more connectivity within our culture, to the point where people are now far more comfortable having a quick chat with the CEO or senior management. That breeds stronger engagement and purpose throughout the organization.”

JOHN FRITH  
CHIEF PEOPLE OFFICER, CHECKATRADE

“Employee recognition is making a difference for the people that work hard every day at our organization. It is impacting their experience and their desire to stay. Introducing employee recognition has been a very positive endeavor for us.”

JILL WILSON  
PRESIDENT & CHIEF EXECUTIVE OFFICER, OTTERBEIN  
SENIORLIFE

“We are really enjoying using this (the recognition tool). With multiple locations and staff so spread out, it's difficult to help them feel like they are a part of our organization. This has helped our staff become more unified.”

RYAN BLEHAR  
VICE PRESIDENT OF HUMAN RESOURCES, NASCENTIA  
HEALTH

“94.5% of our colleagues have said that they feel that they have an appropriate way of rewarding and recognizing one another, which is a huge step up for us.”

FIONA FURMAN  
COMMUNICATIONS MANAGER, NAHL GROUP

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## ABOUT TERRYBERRY

terryberry

Terryberry is your partner to create an engaged, purpose-led organization through the power of recognition. Through our industry leading 360 Recognition Platform, we provide everything you need for effective employee recognition in your organization. Whether it's a small step toward a big vision driven by our flexible, comprehensive recognition platform or a big step toward a complete solution that increases engagement, we'll help you accomplish your goals — together.

89

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*"You and your company really help solidify the true meaning and presentation of recognition unlike other companies. I will recommend and use you and your company for the life of my professional career anytime a chance presents itself to recognize fellow employees."*

ANTHONY  
BISON ENERGY SERVICES

*"We were extremely pleased with the quality of our custom recognition pins as well as impressed by the excellent customer service. We had a tight turn-around time and Terryberry delivered as promised."*

C.M.  
SPHR COMPENSATION & BENEFITS MANAGER, LAS  
PALMAS DEL SOL HEALTHCARE

*"Terryberry goes above and beyond most other recognition companies in their flexibility, communication, and details. Our orders have always been correct and on time."*

H. C.  
TROJAN BATTERY COMPANY

*"Great service, it's great to have this outsourced as one less thing for me to worry about in my already busy schedule. Great way to recognize employees."*

ANDREA  
EGG FARMERS OF CANADA

## TRUSTED BY



CAR-O-LINER®



L A Z B O Y®  
*Live Life Comfortably.*





## ABOUT WORKHUMAN



Workhuman® is the world's fastest-growing integrated Social Recognition® and continuous performance management platform. Our human applications are shaping the future of work by helping organizations connect culture to shared purpose. With a consistent stream of gratitude fueling unparalleled, provocative workplace data and human insights, Workhuman® Cloud is a critical software engine for global companies seeking to motivate and empower their people to do the best work of their lives. Workhuman (formerly known as Globoforce) was founded in 1999 and is co-headquartered in Framingham, Mass., and Dublin,...

**111**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*“The first few months of survey data is demonstrating that our program is addressing recognition concerns head on. Our scores are phenomenal with respect to how crew members perceive the program and how they feel they are being recognized by leaders and peers.”*

JOANNA GERAGHTY  
EXECUTIVE VICE PRESIDENT AND CHIEF PEOPLE  
OFFICER, JETBLUE

*“When we decided to implement recognition across the company, we needed a solution that would efficiently and effectively reach all of our employees around the world. Globoforce was the only recognition provider that could do that.”*

LESLIE STEWART  
MANAGER GLOBAL REWARDS, HUMAN RESOURCES,  
CELESTICA

*“Recognition is a great cultural fit for healthcare. Our employees are very engaged and our whole recognition program revolves around our values. Our entire organization is engaged. It unified all of us.”*

CHRISTINE COONEY  
HUMAN RESOURCE MANAGER, SATELLITE HEALTHCARE

*“Globoforce uses recognition as the central data component for performance and potential indicators. The result is a useful, compelling data set of organizational relationships and performance assessments.”*

CONSTELLATION RESEARCH

## TRUSTED BY





**2026**  
**EMPLOYEE**  
**RECOGNITION**  
**SOFTWARE**

**TOP PERFORMER**



## ABOUT BONUSLY



Bonusly is a fun, personal recognition & rewards program that enriches your company culture and improves employee engagement. With Bonusly, everyone in your organization can publicly recognize everyone else by giving small bonuses that add up to meaningful rewards. Bonusly can: connect recognition to your core values, give visibility to everyone's contributions, integrate with communication tools your employees use every day, streamline all types of recognition & rewards, and evaluate recognition trends.

# 128

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“My favorite Bonusly feature is the ability to create our own rewards and name them. We have something called the ‘Let Your SHARI Shine’ award to promote our core values, and it’s fun to see managers recognize their teams. Bonusly has helped us standardize recognition in areas we struggled with before, like birthdays, and has made the whole process seamless. The Bonusly team really met us where we were—we didn’t have to start with peer-to-peer recognition and could customize the system to suit our needs. We’ve even introduced the ‘Bonusly Post of the Month’ to encourage usage and highlight great posts.”

TODD WUESTENBERG  
CHIEF CULTURE OFFICER, HAVERKAMP PROPERTIES

“Coming into Bonusly, my favorite piece is that we’re really into memes and GIFs, so being able to attach one to recognition makes it unique and fun—it gets the team talking about it. I tell everyone they need to give Bonusly a shot and start a peer-to-peer recognition program. Bonusly made implementation easy from start to finish, and it’s been a huge success with our growing team!”

LIZ SZILER  
PEOPLE AND CULTURE MANAGER, MAGNA-TILES

“Bonusly has been a game changer for our recognition efforts, helping our employees feel more connected to each other and our business. We’re excited to use Bonusly Achieve to help our managers engage more effectively with their teams, further driving retention, boosting morale, and fueling performance.”

LAUREN WHITEHOUSE  
EMPLOYEE EXPERIENCE MANAGER, MINDBODY

“Seeing recognition spill out across regions and teams is a strong indication that we’re building a unified culture and breaking out of our initial post-merger silos.”

BILL MCCHAREN  
CHIEF PEOPLE OFFICER, INTEGRIS

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## ABOUT BUCKETLIST



At Bucketlist, we're not just a rewards and recognition platform – we're true partners in building your recognition strategy. We'll help you retain talent and inspire employees to bring their best every day; eliminate the busywork that comes with running a recognition program in-house; and gain a partner to help you avoid common mistakes so you launch and scale a successful rewards & recognition strategy. Employees love our fun shoutouts, personalized rewards, and once-in-a-lifetime experiences. HR leaders love our automations and industry-leading service. CFOs love the...

**65**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

*“Our recognition program before wasn't something that was consistent overall and it wasn't something that people had control over but our recognition program now allows us to do that.”*

JEAN LYNN  
DIRECTOR OF HUMAN RESOURCES, VELOCITY CLINICAL RESEARCH

*“Through the Brand Services Recognition Program, anchored by Bucketlist, this is the most connected the Shanghai team has ever felt to the rest of the company; we absolutely love it!”*

LUKE BOEHLAND  
BRAND CUSTOMER SUCCESS MANAGER, OPSEC SECURITY

*“As a tech company we're always looking for ways to keep our team fired up. This was, by far, the most popular program we've had this year. People love the recognition and the ability to knock things off their bucket list.”*

BART WISNIOWSKI  
PRESIDENT, ADVISOR WEBSITES

*“I've rolled out other recognition schemes, and this was the easiest one to roll out and the engagement has been great.”*

JENNA MOORE  
BUILDDIRECT

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**BuildDirect™**



**FIRST BANK**



**O2e**  
BRANDS



## ABOUT INSPIRUS



Inspirus helps organizations build a values-driven culture where recognition fuels belonging, engagement, and performance. Instead of another points-and-perks platform, we transform everyday appreciation into a force that reinforces your mission, deepens connections, and makes people feel valued in ways that drive retention and growth.

24

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Through Inspirus, we were not only able to streamline our pre-existing employee recognition programs, but were also able to create new programs, allowing for additional opportunities to share appreciation. With everything on one platform, staff located throughout the city can still engage with each other. The availability of multiple languages also plays a significant part in allowing everyone, even non-English speakers, to take part in recognition of their colleagues.”

VICKI RUAN  
HUMAN RESOURCES COORDINATOR, CHINATOWN  
COMMUNITY DEVELOPMENT CENTER

“Thank you for your diligence in getting us over the finish line. Your attention to detail, daily support and oversight, and, more important, understanding our culture and how we value our people, is truly a testament to Inspirus' expertise and customer service capabilities!”

KIM TESTA  
SENIOR DIRECTOR, CORPORATE COMMUNICATIONS &  
PUBLIC AFFAIRS, AMERICAN TYPE CULTURE  
COLLECTION

“We love working with Inspirus. It is like working with friends. Their service is incredible. We have over 50,000 employees in 29 states, and since we switched to Inspirus, all we hear from them are positive comments about the Service Award program.”

HR  
DILLARD'S

“We made a lot of difficult changes to our program for 2021 and Inspirus was supportive in exploring ways to reduce costs while maintaining the integrity of our program.”

OIL/GAS COMPANY  
HUMAN RESOURCES PROFESSIONAL, OIL & GAS  
COMPANY

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## ABOUT KUDOS



Recognition matters! Unlock employee potential through recognition with Kudos®. Companies in over 80 countries are building thriving workplace cultures using this simple, scalable SaaS solution. Reduce turnover, improve culture and drive productivity and performance. Kudos® harnesses the power of peer-to-peer recognition, values reinforcement, and open communication to help organizations boost employee engagement, reduce turnover, improve culture, and drive productivity and...

# 60

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Kudos takes current technology and combines it with the old-fashioned need for meaningful, instantaneous recognition of individual and group efforts. The real magic of Kudos lies in providing a centralized, intranet forum for our team members to show appreciation of each other's day-to-day efforts. From a "Thank You" for delivering a package to an "Exceptional" for successfully completing a project before deadline, Kudos is versatile, fast and seen by everyone.”

EVAN MILLS  
GUEST SERVICES DIRECTOR, NISQUALLY RED WIND CASINO

“Our Kudos program has transformed how we recognise achievements and celebrate success at Woodie's. It has provided our colleagues with an easy to use and easy to access platform for internal recognition. Since implementing it, we have noticed a significant impact on our thanking culture. It has also provided a private social network with a family feeling, with our values at its centre.”

DAVID NALLY  
LEARNING, DEVELOPMENT & COMMUNICATIONS MANAGER, WOODIE'S

“Kudos is routinely called out in all our quarterly engagement surveys as our employees' favorite way of being recognized by the business and peers. Being recognized by their peers rather than their managers (managers can and do recognize and reward their team members on Kudos too) means a lot to people.”

MARISOL HUGHES  
EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL, WILSONHCG

“Kudos has changed our culture of reward and recognition in our organisation. In our last employee engagement survey, we jumped 10 percentage points in the number of employees reporting they were happy with the recognition they received for their contributions and accomplishments.”

BELINDA SPROULES  
EXECUTIVE ASSISTANT & CHIEF EXECUTIVE OFFICER, LOCHARD ENERGY

## TRUSTED BY

**LUSH** FRESH HANDMADE COSMETICS



**KANIKA**  
HOTELS & RESORTS

**dL** financial solutions partner

**DANMER**



## ABOUT NECTAR HR



Nectar is the most flexible and cost-effective way to reinforce great work through employee recognition & rewards. Recognize your employees with company-specific rewards, on-demand swag, and digital gift cards. Automate work anniversaries, birthdays and other special moments. Foster appreciation and connection across all teams in your organization with 360-recognition that everyone joins in on. Only pay for ACTIVE users, NO contracts, NO implementation fees.

**21**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Nectar has played an important role in our company's culture. It has impacted the way we applaud each other for jobs well done. Our team's motto is to be 'all in' and Nectar helps us see that in an inclusive, visual platform.”

EMILY COGBURN  
PEOPLE OPERATION COORDINATOR, CRISP

“Nectar points are a great incentive and a way to gamify tasks and projects to increase employee engagement. Monthly challenges and custom rewards are also being utilized.”

JUSTINE TIGER  
PEOPLE LEADER, STATISTA

“With Nectar, we now offer associates hundreds of discounts and benefits. The platform makes it easy for associates to find and use deals.”

CAMI SMITH  
PEOPLE EXPERIENCE COORDINATOR, 1800 CONTACTS

“Nectar is a very simple, affordable tool for 360 recognition. My team loves to publicly recognize and reward other team members.”

SEAN OLIVER  
EXECUTIVE VICE PRESIDENT, DIVERSIFIED INSURANCE

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## ABOUT QUANTUM WORKPLACE



Quantum Workplace provides an all-in-one employee engagement software that makes managers the central drivers of workplace culture. Serving more than 8,700 organizations, Quantum Workplace's technology gives team leaders direct access to employee feedback and personalized real-time insights, so they can make work better every day. The software includes surveys, goals, recognition, feedback, one-on-one, and alert features — providing a powerful solution for team engagement and continuous improvement. As the survey partner for America's Best Places to Work, Quantum Workplace has helped...

**177**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“Quantum Workplace's simple, lightweight software revolutionized our recognition strategy. Prior to Quantum, we had no effective way of recognizing our geographically dispersed employees. With Quantum Workplace's Recognition, employees are able to inspire, encourage, and appreciate one another easily, publicly, and in real-time.”

JOELLYN CHAMPAGNE  
CHIEF HR OFFICER, CARDON OUTREACH

“Partnering with Quantum Workplace has provided us with a forum to look at the employee engagement lifecycle more holistically. By conducting new-hire surveys, annual engagement surveys, and exit surveys, we are now able to look at various data points throughout the employee lifecycle all in one tool.”

JENN MCCOLLY  
SENIOR DIRECTOR OF TALENT MANAGEMENT, CONCUR TECHNOLOGIES

“The data is important. How we use the data is crucial. I am proud of our firm's partnership with QW and recognize their sincere and relentless efforts towards driving engagement.”

KATIE STREHLER  
PRINCIPAL AND CHIEF HUMAN RESOURCES OFFICER, REHMANN

“If our employees are willing to recommend us and rave about their work environment, that enthusiasm will be recognized by our customers and prospects.”

KELLY HOLLOWAY  
MARKETING MANAGER, ACTIVENGAGE

### TRUSTED BY

**Deltek**

**ACUITY**

**hudl**



**Mutual of Omaha**

**Safelite AutoGlass**



## ABOUT REFLEKTIVE



Reflektive is a simplistic, real-time employee engagement and performance platform built for the modern workforce. Increase engagement with real-time feedback and recognition, and measure the results with real-time engagement analytics. This feedback gathered throughout the year is then used to pre-populate a modern, customizable performance or 360 review.

69

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Reflektive allows us to ensure that managers and employees are incredibly clear and aligned on what's most important right now. Having that clarity and focus on is invaluable to drive performance. It is so important for us to have a tool that supports the structure and framework for how we set OKRs, business and developmental objectives and how we capture progress against those goals.”

MATT HOFFMAN  
VICE PRESIDENT OF PEOPLE, DIGITALOCEAN

“There's something really cool about being recognized from the UK for my efforts if I'm in Australia. Reflektive helps me celebrate, recognize, and champion talent that exists within MEC. That is a culture which thrives.”

PELE CORTIZO BURGESS  
GLOBAL CHIEF CREATIVE OFFICER, MEC

“Reflektive is intuitive and easy to use but also provides the right structure and reporting so that we can track usage and compliance.”

DAVE OSBORNE  
SENIOR REGIONAL DIRECTOR, INSTACART

“We are invested in building a culture of feedback. Reflektive's real-time feedback tool has been instrumental in this effort.”

RU CYMROT-WU  
SENIOR HR BUSINESS PARTNER, INSTACART

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## ABOUT SNAPPY



Snappy offers teams a collection of trending products, unique experiences, subscriptions, or getaways from leading brands like Amazon, Best Buy, Birchbox, and Cloud9Living. Snappy reinvents the way companies recognize and reward their team members with personalized and joyful gifts. Snappy offers a fun and interactive digital experience by allowing team members to choose the gift they actually like from personalized options.

# 40

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Snappy's tool provides a fun, interactive, and admin-light experience to ensure our star employees all over the world are recognized for great work. We have also taken advantage of the automatic anniversary gifts making us look uber thoughtful with 100% reliability. Employees have been thankful for both the recognition and unique selection of gifts to choose from. Snappy even offers a concierge when employees are looking for something unique. Net net, it's a no brainer win.”

JOY WOLKEN  
VICE PRESIDENT PEOPLE & CULTURE, ALATION

“Snappy Gifts is an amazing process to get customized gifts to employees. We have used Snappy for recognition for weeks and love it! Gifts are sent to the employees' home which takes the hassle out of trying to deliver gifts to a large group of people. It also allows people to select exactly what they want.”

COURTNEY MARSHALL  
CLINIC MANAGER, MOUNTAIN VIEW HOSPITAL

“Snappy had a huge impact on our employee engagement. After rewarding our Account Managers with Snappy gifts, we were highly impressed with how many accounts we were able to introduce to our new software at the end of the quarter. The previous quarter was nowhere near as impressive.”

SASHA SHEFTEL  
MANAGER OF CUSTOMER RETENTION, JUSTWORKS

“Snappy has elevated our level of employee engagement. Our team is feeling the love and the appreciation and we're looking forward to rolling out more gifts each month.”

KRISTA WERNE  
HUMAN RESOURCES GENERALIST, LUXFER MAGTECH

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## ABOUT WORKTANGO



WorkTango (formerly Kazoo) revolutionizes how the world's most forward-thinking companies engage and inspire their people. We offer the only Employee Experience Platform that includes Employee Recognition & Rewards, Surveys & Insights, and Goals & Feedback capabilities all in one holistic platform. Purchase any combo of capabilities that you need to create an extraordinary employee experience.

**117**

TOTAL CUSTOMER REFERENCES

**VIEW ALL  
REFERENCES**

## FEATURED TESTIMONIALS

“We have been extremely impressed with the power of the platform, and the ability to see the aggregate trends in survey responses even while the survey is still open. This has been invaluable in preparing for senior executive and Board discussions on related topics.”

BRIAN DALY  
DIRECTOR, HUMAN RESOURCES, TORONTO PUBLIC  
LIBRARY

“With WorkTango, we get valuable insights to understand employee sentiment and use it to implement new programs or find solutions to issues that may come up. A great solution for gaining invaluable information for organizations to improve the employee experience.”

MAURA A.  
VICE PRESIDENT OF HUMAN RESOURCES, GRAFTON  
APPAREL

“WorkTango is a Platform and a Thought Partner. This is our first time doing an engagement survey, and not only was WorkTango great on the technical/platform side, but they've provided valuable advice and outstanding customer support.”

SHARON R.  
SENIOR DIRECTOR, GLOBAL REWARDS, MORPHE

“Kazoo [now WorkTango] has established clear and simple training and roped in key stakeholders at every level to ensure a high level of engagement and success at each of our many locations. It has been very, very effective.”

CHERYL JOHNSON  
SVP TALENT, ECHO GLOBAL LOGISTICS

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**2026**  
**EMPLOYEE**  
**RECOGNITION**  
**SOFTWARE**

**RISING STAR**





## ABOUT ASSEMBLY



# ASSEMBLY

Assembly is a peer to peer employee recognition platform where co-workers can recognize each other with meaningful messages and rewards and companies can manage culture spend with a positive ROI and workforce analytics.

# 17

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Assembly has been like a ‘snowball rolling down a hill’ for fostering engagement across our teams. One person sharing recognition is a catalyst for multiple team members to take a moment to recognize their coworkers contributions. That simple act of reacting to a shoutout then inspires those individuals to shoutout someone else, and all of a sudden you have a series of shoutouts flowing in.”

ADAM LEWIS  
CHIEF EXECUTIVE OFFICER & FOUNDER, APPLOI

“Recognition wasn’t consistent across teams. Some celebrated milestones like birthdays and anniversaries, others didn’t. We wanted to make sure every employee felt seen, appreciated, and valued, no matter where they were.”

NATALIE COOK  
VICE PRESIDENT OF EMPLOYEE EXPERIENCE,  
TRANSPORTATION INSIGHT

“Assembly has truly transformed our organization by creating a dedicated space for meaningful employee recognition and new ways to connect. It’s been inspiring to watch how our team members collaborate, celebrate each other’s achievements, and grow together.”

KRISTIN MURGUIA  
FVP, DIRECTOR OF EMPLOYEE ENGAGEMENT, INSBANK

“Assembly has been instrumental in not only reinforcing our company culture of teamwork and collaboration, but also in encouraging and incentivizing people to go the extra mile to achieve a common goal.”

CHIEF TECHNOLOGY OFFICER  
INC TECHNOLOGIES

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## ABOUT RECOGNIZE



Recognize is an employee recognition & staff rewards program. The Recognize team are inventors, technologists, & psychologists dedicated to building the best employee recognition app in the marketplace. That's why the Recognize employee recognition & rewards program is inside Workplace by Facebook, Outlook, Sharepoint, and other apps your staff use on a daily basis.

# 14

## TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“Recognize has completely changed the way we showcase the hard work of our employees and reward them. Before we implemented the tool, we would use email to share great comments from clients or acknowledge when someone went above and beyond. Now, we have a strategic plan in place to track all the recognitions, showcase our company culture, and reward our employees. We've sent out surveys to get feedback on Recognize and have received wonderful comments from remote and satellite office employees feeling more connected and overall the entire team feels more inspired. It's a great way to show appreciation to your colleague for day to day accomplishments and it definitely boosts office moral.”

MATTHEW CLYDE  
PRESIDENT AND CO-FOUNDER, IDEAS COLLIDE

“This is love at first sight. Sometimes a simple 'Thank you' doesn't seem enough. Right at these moments, Recognize App comes in handy. Firstly, it is very convenient. Go to the Recognize page, choose the right person and the badge you want to send, write a message and click the 'Recognize' button. What can be easier Secondly, such a way of gratitude for the help, productive work or whatever, allows you to exchange points received for badges, for great attributes. Thirdly, gamification is our everything! Collecting points, receiving badges and exchanging them for various attributes - it's like a gameplay that draws people in.”

DEVELOPER  
DEV.PRO

“Recognize helps contribute to our culture and engagement throughout our regions. It is also fun for our employees!”

SHANNON MCPARTLAND  
HUMAN RESOURCES, VISIONS FEDERAL CREDIT UNION

“We can reinforce our core values and behaviors, and even use custom badges to set goals for people.”

JAY FRIEDMAN  
PRESIDENT, GOODWAY GROUP

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## ABOUT REDII



Redii is the home of memorable experiences, curated for the modern workplace. They take the hard work out of unearthing and nurturing exceptional workplace cultures and recognizing the people at the heart of driving growth. The Redii approach is based on the power of experiences to celebrate moments and create memories that build trust and connection. They have access to the largest catalog of experiences that unearth exceptional workplace cultures through connection and collaboration.

12

TOTAL CUSTOMER REFERENCES

[VIEW ALL REFERENCES](#)

## FEATURED TESTIMONIALS

“The ultimate form of success for us is when consumers are getting a good deal. To achieve that, we need to have a brand that resonates with consumers, to inspire them to support our campaigns, encourage some to become CHOICE members, and motivate them to tell their friends and family about CHOICE. We obviously can't do this without engaged and motivated staff. These factors are all reflected in our key metrics.”

ALAN KIRKLAND  
CHIEF EXECUTIVE OFFICER, CHOICE

“Employee engagement has been measured throughout the period since the implementation of the framework and their results are better than ever (e-NPS at +86% and employee satisfaction 9.4 out of 10).”

PETER HOOYMANS  
FOUNDER, MELBOURNE REAL ESTATE

“Employee engagement has been at its highest in 11 years. Employee Recognition plays an important part in our culture.”

JAMES KEMP  
CHIEF EXECUTIVE OFFICER, AMICUS GROUP

“For us to be successful both financially and as a community leader we needed to invest in our people.”

MICHAEL LAVORATO  
CHIEF EXECUTIVE OFFICER, CAMPBELLTOWN CATHOLIC CLUB

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