featured customers

Pre-Employment Testing Software Category

WINTER 2026
Customer Success Report

Pre-Employment Testing Software Category

Pre-employment testing software is utilized by employers for candidate evaluation during the interview and selection procedures. These tests can be conducted online and range from personality assessments to skill testing. General pre-employment tests are culture assessments, sales assessments, situational tests, realistic job previews, personality tests, and aptitude tests.

The primary aim of pre-employment tests is to ensure organizational fit, competence, and likelihood of long-term success. The expenditure on pre-employment testing software is much less compared to the cost of recruiting wrong employees.

Customer Success Report Ranking Methodology

The FeaturedCustomers Customer Success ranking is based on data from our customer reference platform, market presence, web presence, & social presence as well as additional data aggregated from online sources and media properties. Our ranking engine applies an algorithm to all data collected to calculate the final Customer Success Report rankings.

The overall Customer Success ranking is a weighted average based on 3 parts:

CONTENT SCORE

- ✓ Total # of vendor generated customer references (case studies, success stories, testimonials, and customer videos)
- ✓ Customer reference rating score
- ✓ Year-over-year change in amount of customer references on FeaturedCustomers platform
- ✓ Total # of profile views on FeaturedCustomers platform
- ✓ Total # of customer reference views on FeaturedCustomers platform

MARKET PRESENCE SCORE

- ✓ Social media followers including LinkedIn, Twitter, & Facebook
- ✓ Vendor momentum based on web traffic and search trends
- ✓ Organic SEO key term rankings
- ✓ Company presence including # of press mentions

COMPANY SCORE

- ✓ Total # of employees (based on social media and public resources)
- ✓ Year-over-year change in # of employees over past 12 months
- ✓ Glassdoor ranking
- ✓ Venture capital raised

Award Levels

MARKET LEADER

Vendor on FeaturedCustomers.com with substantial customer base & market share. Leaders have the highest ratio of customer success content, content quality score, and social media presence relative to company size.

TOP PERFORMER

Vendor on FeaturedCustomers.com with significant market presence and resources and enough customer reference content to validate their vision. Top Performer's products are highly rated by its customers but have not achieved the customer base and scale of a Market Leader.

RISING STAR

Vendor on FeaturedCustomers.com that does not have the market presence of Market Leaders or Top Performers, but understands where the market is going and has disruptive technology. Rising Stars have been around long enough to establish momentum and a minimum amount of customer reference content along with a growing social presence.

2026 Customer Success Awards

Check out this list of the highest rated Pre-Employment Testing
Software based on the FeaturedCustomers Customer Success Report.

2026 PRE-EMPLOYMENT TESTING SOFTWARE — MARKET LEADER

Criteria · eSkill · Mercer | mettl · SHL. · TALOGY · PI THE PREDICTIVE INDEX · wonderlic

2026 PRE-EMPLOYMENT TESTING SOFTWARE — TOP PERFORMER

ASSESSFIRST · ExpertRating AN ISO 9001:2015 Company · harver · HIGHMATCH · hirevue · iMocha · prevue · TALVIEW · TestGorilla · vervoe

2026 PRE-EMPLOYMENT TESTING SOFTWARE — RISING STAR

corvirtus · EMPLOYMENT TECHNOLOGIES SIMULATION & TALENT PREDICTION · SmartMoves! · TalentClick Workforce Technologies · weirdly

* Companies listed in alphabetical order

2026

**PRE-EMPLOYMENT
TESTING SOFTWARE**

MARKET LEADER

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customers

2026
PRE-EMPLOYMENT
TESTING SOFTWARE

MARKET LEADER

ABOUT CRITERIA CORP

Criteria®

Criteria Corp is a leading provider of web-based pre-employment testing services. Criteria's mission is to make high-quality pre-employment testing solutions accessible to companies of all sizes. Our testing system, HireSelect, is an SaaS (software as a service) solution that enables organizations to better manage their most important asset - their human capital - by providing state-of-the-art assessment tools to increase the effectiveness of the employee selection and retention process. HireSelect features aptitude, personality, and skills tests.

120 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

HireSelect made it easy for us to implement a pre-employment testing solution. In the call center industry, turnover is a constant challenge. HireSelect helps us identify high performers and increase our hiring success rate by giving us objective data that predicts a candidate's job performance.

SAM FALLETTA
PRESIDENT, INCEPT

HireSelect is off the charts amazing. It has changed the way we hire and offer salary packages. Honestly we paid for it with our first hire. We have streamlined our hiring procedure and practices by 50% Kudos to a great product.

ADAM LICHT
CEO, SCANDIA SEAFOOD

Testing has significantly streamlined our process and added more objectivity to our selection decisions.

LEX R. BROWN
VP OF OPERATIONS & BUSINESS DEVELOPMENT, TECH QUALLED

Criteria Corp has the best array of tests out there.

CHRISTOPHER FORT
HUMAN RESOURCES MANAGER, BLUE RIVER PETCARE

TRUSTED BY

HOOKER FURNITURE

Heartland ECSI

EMAG/NE THE MAGIC OF MOVIES & MORE

Blue River PetCare

CleanMD

2026
PRE-EMPLOYMENT TESTING SOFTWARE
MARKET LEADER

ABOUT ESKILL

eSkill

eSkill is the best-in-class, customizable pre-hire assessment platform. With a robust test library and customizable assessments tailored to specific roles and skills, organizations can enhance their hiring processes. The platform helps employers effectively evaluate candidates to improve hiring outcomes, optimize time-to-hire, and reduce employee turnover. Targeted at a diverse range of industries, including government, engineering, transportation, logistics, manufacturing, higher education, and more, eSkill caters to organizations that seek...

181 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

eSkill helped us complete the circle in our hiring and screening process by providing a simple-to-use testing platform. This platform set the perfect stage to verify skills and abilities for applicants ranging from entry level customer service to senior level software engineers. Our hiring managers have been very pleased with the variety of standard tests available, along with our ability to create and post our own tests. This system has literally saved us hundreds of working hours.

SETH PICKETT
ASSOCIATE DIRECTOR HUMAN RESOURCES, 1-800 CONTACTS

The wide variety and customizability of eSkill's online testing allows us to pre-screen many of our candidates before they even get in the door. And this is key, because once a potential hire shows he/she possesses the skills necessary to do the job, our recruiters can concentrate on the second—and equally important—part of the screening process: the cultural fit. eSkill helps us assess a high volume of candidates in a fast, easy and efficient way.

CHRISTA FOLEY
RECRUITING MANAGER, ZAPPOS.COM

eSkill has enhanced our pre-employment skills testing. With the large database of questions readily available, it is easy to create or alter a test to fit a specific position or department. The website is user friendly for both the applicant and the administrator. The people at eSkill have been extremely helpful and friendly on any question that has arisen.

SHONNA WESSELS
FEDEX SERVICES

The testing went great! We loved the ability to create our own test from a bank of existing questions. It was a key part of our search process and we found an excellent candidate. As I said, we don't do searches for technical positions very often, but when we do, eSkill testing will always be a part of it.

BOB NICHOLS
ASSOCIATE DIRECTOR, UNIVERSITY OF MARYLAND

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CITY OF CLEVELAND OHIO · BUSCH'S *Fresh. Food. Ideas.* · HomeServe · Culligan · FedEx Express

ABOUT MERCER METTL

At Mercer I Mettl, our mission is to enable organizations to build winning teams by making credible people decisions across two key areas: Acquisition and Development. Since our inception in 2009, we have partnered with 2900+ corporates, 31 sector skill councils/government departments, and 15+ educational institutions across 90+ countries. Mettl was acquired by Mercer in 2018, Mercer, a global leader in redefining the world of work, reshaping retirement and investment outcomes, and unlocking real health and well-being, and a business of Marsh & McLennan

300 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

It is my pleasure to provide you a reference we have really enjoyed your service the level of professionalism, the type of testing that you provide you have created test that we would like to be able to use and are able to use because of your service and these tests have helped us to differentiate candies May that seem to interview well or really do not know what they're talking about we find your test very viable and would be sad if they were no longer available please accept this as a reference and a recommendation strong recommendation to use your solutions.

RUSSELL JONES
CARGO CHIEF

We have been using the online test from Mettl for our hiring process extensively. Mettl assists us in assessing the required capabilities & potential in a candidate with the different parameters used in the online test to gauge the unknown face fitment into the organization. The results attained from the Mettl - Psychometric tests are a real guidance to an organization to analyze the right fitment of a candidate into the capable job profile.

MONISHA MURUGESH
LUFTHANSA

Mettl has helped us streamline our hiring process by eliminating manual intervention. Now, we simply create our tests and share them with the candidates. Our recruitment turnaround has become remarkably faster. Honestly, we did a lot of research before selecting Mettl for this job and I guess that has paid off significantly well.

SRIDHAR R
DGM ACADEMIC OPERATIONS, VEDANTU

I signed up for Mettl online testing and I was hugely impressed by the features available, simple interface and the ease of use. Mettl has helped my company reduce costs, saved time and yet given us greater control over our recruitment.

BEN
OLX

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2026
PRE-EMPLOYMENT TESTING SOFTWARE
MARKET LEADER

ABOUT SHL

SHL.

SHL, the global leader in HR technology and psychometric science, transforms businesses by leveraging the power of people, science, and technology. Our unrivalled workforce data and highly validated talent solutions provide organizations with the workforce and scale to optimally leverage their people's potential that maximize business outcomes. We equip recruiters and leaders with people insights at an organization, team, and individual level, accelerating growth, decision making, talent mobility, and inspiring an inclusive culture. To build...

147 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"SHL's solution has saved us considerable time and money. For example, with the old online testing process, it would take us half an hour or so to input a batch of candidates on to the platform. The SHL tool generated everything for us so the same thing took us just five minutes.**"**

IOANA GASPAR
WMA RECRUITMENT DELIVERY TEAM LEADER, BOMBARDIER

"The reports developed with SHL enable individuals to reflect on their own behaviors and provide insights into what motivates them.**"**

MIKE YOUNG
CAPTAIN , LEADERSHIP AND ASSESSMENT DEVELOPMENT ADVISOR, ROYAL NAVY

"SHL is more than a provider. It's an essential partner for our HR processes and strategy, from recruiting to development.**"**

SARA BOTTARO
SHORESIDE HR DIRECTOR, COSTA CROCIERE GROUP

"I see SHL as a trusted partner helping us creating the value that we need for my clients.**"**

CAROLINA ENGSTRÖM
CHIEF EXECUTIVE OFFICER, WES

TRUSTED BY

CONCENTRIX   AXIS BANK   BOMBARDIER   BRITISH AIRWAYS   BT

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PRE-EMPLOYMENT TESTING SOFTWARE

MARKET LEADER

ABOUT TALOGY

T· TALOGY

Talogy is the talent management experts. They craft solutions that screen, select, develop, and engage talent worldwide. By uniting the leading psychologists, data scientists, developers, and HR consultants they bring the power of psychology and technology together so you can make the best data-driven people decisions. With more than 30 million assessments delivered each year in more than 50 languages, they help clients discover organizational brilliance.

172 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

❝Integrating Talogy's Caliper Profile tools into our talent management lifecycle has been transformative. By leveraging data-driven insights at every stage—from hiring and onboarding to development and improving our teams- we've been able to make more objective, informed decisions. The result has been stronger alignment between our people and our business needs...❞

JANINE WALTER
CHIEF HUMAN RESOURCE OFFICER, EPIC INSURANCE BROKERS & CONSULTANTS

❝We are impressed with Talogy's commitment to partnership, they are a company with collaboration at their core. They are dedicated to working with you to design and deliver tailor-made solutions that have a long-lasting impression and impact on individuals and the business. They understand people, and through their skilled, professional staff, can offer robust, data-driven, and actionable advice.❞

FAYE SAWYER
MCDONALD'S

❝Partnering with Talogy and our ATS provider has transformed our recruitment process by increasing efficiency, objectivity, and the quality of our hires. Their expertise and tailored solutions have been instrumental in achieving faster time-to-hire, enhancing the candidate experience, and empowering our teams with meaningful insights. We look forward to continuing this successful partnership.❞

MATT WHEELER
HEAD OF RECRUITMENT, BOOTS

❝Talogy's coaching allowed a safe and organic place for participants to discuss their strengths, opportunities, and career goals, which enabled them to have better conversations with their leaders and more focus on their career development path going forward. Talogy was an excellent partner throughout this program for both the program team and program participants.❞

PILOT PROGRAM CO-LEADS
US-BASED HEALTH INSURANCE PROVIDER

TRUSTED BY

British Gas   Mondelēz International   CAISH   THE CITY OF MIAMI FLORIDA   CITY

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MARKET LEADER

ABOUT THE PREDICTIVE INDEX

PI THE PREDICTIVE INDEX

Hire Smart. Inspire Greatness. The Predictive Index helps businesses and organizations all over the globe overcome workplace challenges through a unique blend of scientific behavioral assessments, groundbreaking software, exceptional management training, and professional consulting from the world's top workplace behavior specialists. The Predictive Index helps companies understand how their people think and work to help employees maximize their productivity. The Predictive Index serves more than 8,000 clients across 142 countries. The network of...

136 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

> Everybody thinks [PI Perform's] 360 review process is easier than the old way. I have more buy-in on why it's important. There are some people that have really taken it as their opportunity to give super good feedback, especially leaders, that I don't feel we would otherwise be getting. I think the team, especially the leaders, take the 360 process very seriously now. They use it as an opportunity to deep dive into whoever the person is and how to help them get further along. I think that everybody has felt like [Perform] has been a good tool, helping to give feedback and also grow their teams.

AMBER BRYANT
PEOPLE AND CULTURE DIRECTOR, KEYRENTER DENVER

> Perform has really almost forced our hand to use PI and the behavioral assessments. Because when you're in a meeting with somebody, you have their assessment in front of you, their cautionary areas, and so on. And that's been such a valuable tool.

CARL ULMER
MANAGING PARTNER/ CHIEF OPERATING OFFICER, CLUB16

> We have had such quick adoption with PI and it's become part of the language in our culture. We have people putting their patterns up. Word of mouth is spreading and I have people coming up to me and saying "Hey can I take that assessment?" We almost can't keep up with the excitement.

LINDA CATALDO
SVP, HUMAN RESOURCES, SHORELIGHT EDUCATION

> What PI does is give us another tool to help individuals understand themselves, for colleagues to understand each other---for coaches and leaders to understand how they can help guide and develop their individuals that are working for them as well.

YVONNE GARAND
CHIEF BRAND AND MARKETING OFFICER, VSECU

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SUBWAY **Chick-fil-A** **AutoNation** **ENCORE** Companies **FAM BRANDS**

2026
PRE-EMPLOYMENT TESTING SOFTWARE
MARKET LEADER

ABOUT WONDERLIC

wonderlic

Wonderlic is a people company. Not just because they work in HR- that helps, don't get them wrong- but because the Wonderlic executive team makes they people a priority. It's been understood that happy employees do the best work. When your employees are excited about their jobs, they are motivated to go above and beyond- it's science. With that knowledge in mind, Wonderlic provides assessments to help put the right people in the right environment.

271 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

We lean on Wonscore testing to establish early on if a candidate has the aptitude to accomplish the job, as well as the motivation and personality to match the needs of the company and our customers. This has sped up our vetting process by providing us with a qualified candidate pool to start in-person interviews.

CHRISTOPHER EAST
CO-OWNER, CHRANE FOODSERVICE SOLUTIONS

Adding Wonderlic testing to our hiring process transformed a largely intuitive or 'gut feel' approach to a more science-based decision, which gave us more confidence in our ultimate hiring decisions.

GEOFF WINTHROP
EXECUTIVE VICE PRESIDENT, ACQUIRENT

The Wonscore testing products have ultimately saved our agency valuable time and headache by allowing us to accurately evaluate applicants from a variety of different angles.

SHANNON MOONEY
OFFICE MANAGER, YUMA COUNTY SHERIFF'S OFFICE

Wonderlic testing has added so much value in our recruiting processes. What was once a guessing game, has now become a science.

KEN BROWN
CEO, HIRE10

TRUSTED BY

Sweetwater Music Instruments & Pro Audio

RED HOUSE

LEHMAN'S

Chester County PENNSYLVANIA

ARRIVE LOGISTICS

2026

**PRE-EMPLOYMENT
TESTING SOFTWARE**

TOP PERFORMER

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TOP PERFORMER

ABOUT ASSESSFIRST

ASSESSFIRST

AssessFirst has developed a predictive recruitment solution allowing companies to predict how well candidates and employees will succeed and thrive in their job. The AssessFirst solution analyses data on over 1,000,000 profiles, whether candidates, employees or recruitment professionals. Today, over 3,500 companies use the AssessFirst solution to raise their performance by up to 25%, drive down their recruitment costs by 20% and reduce their employee turnover rate by 50%.

43 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

❞AssessFirst revolutionizes recruitment with precision and efficiency.❞

DELPHINE TESTUD
CHARGÉ DE RECRUTEMENT, CRÉDIT AGRICOLE CENTRE FRANCE

❞AssessFirst improves our recruitment with innovation and precision.❞

ANTHONY BUCHENET
DIRECTEUR, ONEPOINT

❞AssessFirst aligns our leaders with our future vision.❞

VICKY DOCKER
HEAD OF TELENT, BNP PARIBAS

❞AssessFirst boosts our performance and cohesion.❞

CHRISTELLE CLAUSS
ORPI

TRUSTED BY

groupe pomona   AIRFRANCE   AXA   BDO   BNP PARIBAS

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TESTING SOFTWARE
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ABOUT EXPERTRATING

ExpertRating
AN ISO 9001:2015 Company

ExpertRating is a pioneer in online skill assessment since 2001 and one of the only companies to be certified under ISO 9001:2015 standards for test development and delivery. They offer pre-employment testing services to several thousand companies worldwide including Walmart, Convergys, Deltek, IKEA, Fox News, Ericsson, Amazon and many more. With over 3 million tests delivered annually in over 1000 skill areas, ExpertRating offers one of the largest selection of tests globally.

16 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

Adaptiveprofessionals.com is an online marketplace for flexible accounting and finance help that handles all phases of a temporary assignment, including the job posting, interviews, rate negotiation, timesheets, payroll and billing. The scores obtained in online skill tests powered by ExpertRating help clients and recruiters shortlist the candidates based on the performance. The skill tests are indeed an integral part of our site.

STEPHEN DELVECCHIA
CHIEF EXECUTIVE OFFICER AND FOUNDER, ADAPTIVE PROFESSIONAL SOLUTIONS

ExpertRating's API-Integrated White-Label solution is not only a great product, but they have an equally responsive team. From start to finish everything went as planned. We got going without any hiccups. Needless to say I am extremely satisfied!

STEVE SHAW
VWRITER

Sphere Research has been working with ExpertRating since 2009 and the association has been very fruitful helping our Sphere Engine platform to be used in new and innovative ways.

MICHAL MALAFIEJSKI
PRESIDENT & CHIEF EXECUTIVE OFFICER, SPHERE RESEARCH LABS

Working with ExpertRating has been a pleasure. The testing solution is a wonderful service backed by excellent service. I believe we have a great partnership going on.

DIMA CHAMMA
ROADSTER DINER

TRUSTED BY

boost SUISSE   AON   JET AIRWAYS   IKEA   ERICSSON

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TESTING SOFTWARE
TOP PERFORMER

ABOUT HARVER

harver

Harver revolutionizes pre-hire talent assessment and substitutes the traditional HR cycle with a new industry standard of preselection. Their predictive analytics determine with extreme accuracy exactly which candidates will perform best in the job. It's automated, data-driven and intelligent learning from client feedback and adjusting its algorithms accordingly. Their solution taps directly into the applicant's core competencies, translating into real-life, predictive fresh data. Embedded as an integral SaaS solution within the client's HR process.

39   TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

With Harver, we are confident that our organizational performance will be significantly enhanced. By automating the hiring process, we will reduce biases and ensure that the right candidates are selected quickly, efficiently, and fairly, always based on their skills.

VERA RODRIGUES
HEAD OF PEOPLE, MC SONAE

With Harver, Valvoline takes a scientific approach to hiring. In today's highly competitive job market we can now spend less time recruiting and more time developing talent.

REGINA GREEN
DIRECTOR OF HUMAN RESOURCES, VALVOLINE

Harver allows us to be data-driven and assess candidates based on skills, while also providing them with more information on our organization and the role.

IRIS DE CLERCK
TALENT MANAGEMENT, HEINEKEN

Harver has been our absolute partner of choice to accelerate the digital transformation of our recruitment process.

MIKE SMALL
CHIEF EXECUTIVE OFFICER, SITEL GROUP

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NETFLIX   HEINEKEN   CHALHOUB GROUP SINCE 1955   Brinker INTERNATIONAL.

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PRE-EMPLOYMENT TESTING SOFTWARE
TOP PERFORMER

ABOUT HIGHMATCH

HIGHMATCH

HighMatch (formerly Berke) is a fast, mobile, and customizable talent insights solution that helps organizations solve critical hiring and retention challenges. Our solutions combine a mix of cognitive, personality, and hard-skills testing with a full suite of services provided by our in-house team of workplace psychologists. We believe that a poor hiring decision can have a devastating impact on the company, the culture, and the individual, so we provide the necessary data-driven insights to identify the right hire for every role. Our assessments immediately lead to better candidate insights and are easy to...

63 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Using [HighMatch] helps us do an outstanding job for our current clients, and is key in helping us attract new ones. [HighMatch] is heads and tails above the others, and our clients see the difference right away."

PATTI SIGAFUS
SENIOR RECRUITER, JWILLIAMS STAFFING

"HighMatch provides feedback much faster, and with much greater detail, than the other assessment we were previously using. We take insight from the assessment and use it to dig deeper when interviewing a candidate."

HATTON SMITH
PRESIDENT & CHIEF EXECUTIVE OFFICER, ROYAL CUP COFFEE

"HighMatch helped us dramatically reduce our early turnover rate in the first 3 months following implementation, and we are already seeing that impact in terms of reductions in recruiting costs."

TALENT ACQUISITION MANAGER
NATIONAL FOOD DISTRIBUTOR

"HighMatch has been critical to our success. I wouldn't want to recruit without it."

DORIAN AULD
SALES DIRECTOR, HEALTH CHOICE ONE

TRUSTED BY

JWilliamsStaffing
Real Estate Recruitment and Staffing Solutions

JONES DAY

CS cervion systems

Eaton Realty, LLC
the future of real estate

Fischbach

ABOUT HIREVUE

hirevue

Hirevue helps organizations elevate the hiring conversation from evaluating candidates' credentials to understanding their capabilities. The company's deep expertise in selection science and AI helps companies understand an applicant's unique skills and potential to match them to jobs where they can excel today while suggesting a future path. Serving over 1,150 pioneering customers around the globe, including over 60% of the Fortune 100, HireVue has hosted over 70 million video interviews and 200 million chat-based candidate engagements. For more information, visit…

2026
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TOP PERFORMER

192 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

With HireVue, we were able to hire 12 inside sales reps in less than three weeks; without HireVue, this would have taken at least eight weeks. Because we can screen faster and bring the best candidates in for final interviews quickly, we were able to make faster hiring decisions and dramatically reduce time to hire. This means my team is spending more time selling rather than reviewing bad candidates.

WILL DROSTE
DIRECTOR OF PREMIUM AND GROUP SALES, BOSTON RED SOX

I love HireVue as it allows us to get a sense of the candidates before inviting them along to an interview. We can easily gain an indication of their experience and how they respond to situations to determine if they're a good fit for the role. It ensures that we only go to the interview stage for high quality candidates, making the interviews that we do have more meaningful.

JENNIFER MOORE
FINANCIAL ASSISTANCE MANAGER, GREAT SOUTHERN BANK

Having such an agile recruitment process has meant we have a skilled and experienced talent pool to ensure we employ the best candidate for each position. The video interviews are accessible for two years, which allows our managers to revisit candidates for future recruitment opportunities.

LISA NORMAN
CHIEF EXECUTIVE OFFICER, ST JOHN OF GOD HEALTH CARE

The flexibility – being able to access videos anytime.

RICHARD BARRON
PRINCIPAL ADVISOR, THE OECD

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Humana.   OceanSpray   Carnival   Bank Australia RESPONSIBLE BANKING   Bank of America

2026
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TOP PERFORMER

ABOUT IMOCHA

iMocha

iMocha is a skills intelligence and assessment platform that enables talent teams to make smarter talent decisions. More than 300 organisations in 70+ countries are using iMocha's platform to acquire job-fit talent faster and in measuring the ROI from their talent development initiatives. The platform comes with innovative features to conduct asynchronous interviews, AI-LogicBox (AI-based pseudo-coding simulator), AI-powered language analyser, skill benchmarking, talent analytics, and custom assessment consulting etc. Enterprises from IT/ITeS, Telecom, Banking, Financial and Insurance services, Engineering, and Healthcare verticals are using...

172 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

❝ Implementing iMocha has been a game-changer for our talent acquisition process. The platform's extensive range of assessments has allowed us to evaluate candidates' skills with precision and efficiency, significantly improving our hiring quality. The user-friendly interface, coupled with insightful analytics, has streamlined our decision-making process. iMocha not only... ❞

ENRIQUE SANTANDER
HR MANAGER, DIVISION OF HUMAN RESOURCES, UNICEF

❝ iMocha has been a valuable tool in our recruitment process. It has helped us hire qualified candidates quickly and efficiently thanks to their AI-powered solution, and it has improved the overall quality of our hires. We are very happy with the results we have achieved with iMocha. ❞

VICKY SPITLER
TALENT ACQUISITION MANAGER, INDIANA FARM BUREAU INSURANCE

❝ iMocha has helped us reduce our recruitment time by 50%. The Hiring Managers are spending time only with relevant candidates, hence saving a lot of billable hours. We are happy with iMocha skills library and the customer centric approach. Would recommend them without a doubt. ❞

MANU KHETAN
FOUNDER & CHIEF EXECUTIVE OFFICER, ROLLING ARRAYS

❝ We turned to iMocha to gain real skills intelligence at scale. It's helped us align development with business needs and empower data-driven career growth globally. ❞

NATHALIE CLEMENT
GLOBAL CDO, BRAND IMAGE & RETAIL, L'OREAL

TRUSTED BY

Chegg® · **ERICSSON** ≋ · **Akamai** · **digité** · **Capgemini**

2026
PRE-EMPLOYMENT TESTING SOFTWARE
TOP PERFORMER

ABOUT PREVUE HR SYSTEMS INC.

prevue™

Prevue HR Systems is a leading publisher and supplier of tools that support and enable management to make informed and validated hiring decisions. Prevue currently provides hiring solutions to organizations in manufacturing, retail, banking, insurance, healthcare, utilities, among other industries. Headquartered in Vancouver, Canada and in business for over 15 years, their marquee product, the Prevue Assessment, has been administered millions of times.

42 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

❝Prevue Assessments are a great tool to help ensure we get the right person for each of the positions we are hiring for. Our turnover for hard to fill positions is down significantly – well worth the investment.❞

LORI HOWE
DIRECTOR, PEOPLE POTENTIAL, SCOTIA DEALER ADVANTAGE

❝Prevue has become an invaluable tool not only for hiring but also for developing stronger teams and aligning our culture company-wide. It's been a fantastic partnership!❞

JOLENE
SR. BUSINESS PARTNER, VERTIN

❝Prevue helped us go from hiring reactively to hiring strategically. We're seeing better fits, stronger teams, and happier staff — and that's directly impacting the care we're able to deliver.❞

CARE HOME FACILITY COMPANY

❝Prevue is an essential part of our hiring. I can't do my job without it. It saves us time and resources, while ensuring we find the best fit for our company.❞

APPLICANTPRO

TRUSTED BY

CANFOR   COMPUGEN   MARTINREA   OE FOOD STORES   alper services LLC

2026
PRE-EMPLOYMENT TESTING SOFTWARE
TOP PERFORMER

ABOUT TALVIEW

TALVIEW

Talview is an end-to-end, AI-powered hiring and proctoring solution. Recruiters and educators in more than 120 countries trust Talview to reimagine, humanize, and democratize their high-volume recruiting and large-scale testing and credentialing processes. Talview Hiring and Proctoring Solution has a candidate centric design with a commitment to data security and privacy and includes: screening, online assessments, video interviewing , behavioral insight reporting, remote proctoring for certification providers.

84 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"With Talview's authentication feature, we can instantly detect proxy candidates. It's helped us hire the right people faster and with full confidence."

LAKSHANA S.
HR RECRUITER, HCLTECH

"Talview helps us authenticate candidates before interviews and prevents impersonation entirely."

ANIL KARTHEEK
HR RECRUITER, HCLTECH

"Talview's support team doesn't just fix issues; they help us optimize the entire process."

MAANHVI R.
ASSISTANT MANAGER, HCLTECH

"Talview has truly enhanced the recruitment experience for both our team and candidates."

SANDRA SHAJI
HR RECRUITER, HCLTECH

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2026
PRE-EMPLOYMENT TESTING SOFTWARE
TOP PERFORMER

ABOUT TESTGORILLA

TestGorilla

TestGorilla works. CVs don't. They're putting people in dream jobs with pre-employment testing that identifies the best candidates at the start of the recruitment process. Using TestGorilla, their customers save valuable time, make hiring decisions objectively, and avoid expensive mis-hires. Their affordable tests replace subjective, incomplete, and often inflated CVs with objective, reliable, and fair results that measure aptitude, practical job skills, culture add, and motivation. Their wide-ranging, scientifically validated assessments help recruiters and HR managers to hire top talent faster, easier and...

67   TOTAL CUSTOMER REFERENCES   **VIEW ALL REFERENCES**

FEATURED TESTIMONIALS

> *Paolo feels that TestGorilla's skills tests help evaluate candidates' level of motivation, too. Not everyone is willing to put time and effort to take the assessment, which gives Hydroemission's team a direct indication of who their most motivated applicants are.*

PAOLO NALIN
MANAGING DIRECTOR, HYDROEMISSION

> *TestGorilla has been my go-to platform with every intake so far. Now, we have empirical data that helps us save time by focusing only on candidates with the skills we need.*

FRANCOIS ALLISON
OPERATIONAL MANAGER, DIGITAL CARE

> *According to Pramit's estimates, TestGorilla has helped SiddhiSai's team reduce the time to hire by at least a few weeks.*

PRAMIT J.
OWNER, SIDDHISAI WEB SOLUTIONS

> *Out of all the assessments I took, TestGorilla was the best. It felt serious. It made me respect the company more.*

GABRIEL DE LUNA
PENBROTHERS

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ABOUT VERVOE

vervoe

We help employers make hiring decisions based on how well candidates can actually do the job instead of how good they look on paper. Vervoe replaces the traditional hiring process with skills assessments and gives every candidate an opportunity to showcase their talent by doing job-related tasks. Then, machine learning models to automatically rank candidates based on how well they perform. Over 8,000 companies have used Vervoe to hire top performers in 10% of the time. Our customers don't spend time doing résumé or phone screening. Instead, they deploy...

131 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

> "I really have enjoyed seeing the results Vervoe has provided. While we have only been using the assessments for a few months, it has helped us to narrow and focus on the best candidates, leading to faster hiring and higher quality. I am so happy we have decided to partner with Vervoe in our hiring process."
>
> JILL BAILEY
> TALENT ACQUISITION PARTNER, 1-800 CONTACTS

> "What we've found is that when we manually grade an assessment and compare it to the AI's score, it's usually accurate within a percentage or two overall, it's been a really helpful feature that's been offered by Vervoe."
>
> JACOB WESSLEY
> DIRECTOR OF OUTREACH AND ENGAGEMENT, COLORADO COALITION FOR THE HOMELESS (CCH)

> "We're seeing a huge improvement in candidate quality and a reduction in the recruitment timeline."
>
> TANYA GRAZZINI
> TALENT ACQUISITION MANAGER – OPERATIONS AND PROGRAMS, TEAM GLOBAL EXPRESS

> "Vervoe offers a wide range of options for conducting evaluations, making the process faster and easier."
>
> AILEN GOMEZ
> RECRUITMENT ANALYST, N5

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**PRE-EMPLOYMENT
TESTING SOFTWARE**

RISING STAR

featured
customers

2026
PRE-EMPLOYMENT
TESTING SOFTWARE

RISING STAR

ABOUT CORVIRTUS

corvirtus™

Corvirtus solutions have helped hundreds of companies internationally, from Fortune 500 companies to start-ups, strengthen their cultures through hiring, developing, and retaining exceptional people. Their team of Industrial-Organizational Psychologists and human resource consultants are committed to your organization's growth and success.

25   TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

> *Corvirtus assessments have been instrumental in providing solutions to Cycle Gear. The value they add is incredible; within just one year of using their hiring assessments, our turnover dropped almost 10%. We wish all vendors were as great as Corvirtus!*

CANDICE MABRA
RECRUITING SPECIALIST, CYCLE GEAR

> *Corvirtus provides a very simple, easy-to-use product that anyone can understand. The solution makes immediate decisions on fit and whether a person can make it to the next interview or not. There is incredible power with that type of solution.*

STEVE ERICKSON
PRESIDENT, PEOPLE DEDICATED TO QUALITY

> *Corvirtus can give your company an edge. People who do not have the tools Corvirtus provides should not consider moving forward without them.*

HUGH H. CONNERTY
JR. CONSUL PARTNERS MANAGING PARTNER, BESITO MEXICAN

> *Corvirtus was really helpful in giving us some structure, clarity, and getting back to these core values that we have when selecting people.*

JEFF MOUNT
FORMER OWNER AND PRESIDENT, WRIGHT'S GOURMET HOUSE

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Krispy Kreme DOUGHNUTS   Goodwill of COLORADO   DARDEN   CYCLE GEAR   BESITO MEXICAN

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ABOUT EMPLOYMENT TECHNOLOGIES

EMPLOYMENT TECHNOLOGIES
SIMULATION & TALENT PREDICTION

Employment Technologies is the pioneer and world's leading developer of simulation-based employment tools. With science and innovation, they create realistic, engaging, and accurate simulations to replace traditional employment tests. Unlike traditional employment tests, EASy Simulations immerse candidates in key job roles where they experience the same rewards and real-life challenges that employees face on the job every day. Employment simulations create a realistic and engaging test-drive for candidates while predicting job success with scientific precision...

113 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

" EASy Simulation® for Collection Agents gives people a head start in their career as a Debt Counselor. With the simulation, candidates have clearer expectations about the job, so they are better prepared to help consumers resolve debt issues and improve their lives. "

PHR VICE PRESIDENT OF HR
LEADING COLLECTION AGENCY

" Employment Technologies uses its long history in industrial organizational testing to provide skills-based simulations in training and development games. Games provide a highly effective way to identify the most promising candidates from a large applicant pool. "

BART PERKINS
COMPUTERWORLD

" EASy Simulations assist our evaluators with determining our clients' current skill sets and identifying possible career interests. The evaluators also learn about areas in which our clients may need more support prior to job placement. "

TONI SHAW
DIRECTOR OF VOCATIONAL EVALUATION SERVICES, LIFT LEARNING CENTERS

" Employment Technologies' simulation-based approach was the ideal solution to improve both the accuracy and efficiency of the selection process. "

PAMELA PETTIS
HR DIRECTOR, FIVE STAR CREDIT UNION

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ATLANTIS PARADISE ISLAND BAHAMAS

HawaiiUSA FEDERAL CREDIT UNION

5Point CREDIT UNION

CAESARS WINDSOR

MyBank! **FIRST UNITED** Bank & Trust

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PRE-EMPLOYMENT TESTING SOFTWARE

RISING STAR

ABOUT SMARTMOVES INC

SmartMoves!

SmartMoves! helps organizations save time and money by finding and selecting employees who love their work. Let them help you attract and hire top talent, develop, manage, and coach your team. They also offer solutions to help you stay on top of what your employees and customers want and need.

17 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

The Success Patterns generated by your studies proved to be very valuable, and certainly has helped us to focus on the important traits of our most successful managers. The Profiles assessment system is an excellent tool for training and promoting employees as well as new hires.

MCDONALD'S

The skills needed to work in print production under the old analog methods are completely different from what we need today. We needed a way to figure out which employees should be placed in which new jobs.

DAVID CLINE
PRODUCTION MANAGER, JOHN H. HARLAND COMPANY

It will help us keep our Millennial people happy because we've got all these Boomers who are retiring in the next ten years, The assessment helps us hit their hot buttons.

JEAN GEISTFELDT
CITIZENS BANK

When employees fit into the culture, they become engaged, they become motivated and they delight the customer.

JULIE LOOSBROCK
EXECUTIVE DIRECTOR OF HUMAN RESOURCES, DELUXE CORPORATION

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COMPASS GROUP® | GAMBRO® | Gordon Electric | McDonald's i'm lovin' it® | pepsi

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PRE-EMPLOYMENT TESTING SOFTWARE

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ABOUT TALENTCLICK

TalentClick
Workforce Technologies

TalentClick uses risk-based personality assessments to hire and train better employees. Their customers are reducing employee turnover and decreasing by more than 20% their incidents of theft, fraud, violence, injuries, fatalities, and more. Their proprietary assessments are cloud-based, easy to use, and purchased through unlimited-use annual subscriptions, which are ridiculously affordable and a game changer in the world of psychometric testing. At TalentClick, they help companies save millions of dollars by creating safer, happier, and more productive workplaces.

43 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

TalentClick has been opening our workforce's eyes to better understanding the prevention of workplace incidents. The information not only has helped us in reducing injuries but also environmental spills, product losses and quality issues. Their training solutions offer in-depth insight in how individual "at risks" behaviors are a leading indicator to adverse events. They provided a fun and engaging training experience that resulted in a visible improvement of safety behavior in our workforce!

HSE MANAGER
GLOBAL PETROLEUM REFINER AND ETHANOL PRODUCER

The purpose was to enhance our hiring needs based on the assessment insights for both strengths and challenges as it relates to workstyle. It's been a helpful tool for assessing personalities for possible job fit, cultural fit with the detailed results provided in the AVP Report (Attitude-Values-Personality). Our managers utilize it for hiring, training, and coaching. It's a great tool for any employer looking to strengthen their employee assessment needs.

VP HUMAN RESOURCES
CREDIT UNION

The Employee Engagement process, along with the support from the TalentClick team, has been exceptional. The survey tool was administered efficiently, with high participation and loads of good data.

BRIAN WEEKS
CHIEF OF STAFF, EXEMPLAR GLOBAL

TalentClick is setting an entirely new standard in safety culture of an organization and in safety training and education.

BILL BULLIS
RETIRED CEO, BCAA

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EXEMPLAR GLOBAL

INTERFOR Building Value.

Kiewit

Pennsylvania CareerLink

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ABOUT WEIRDLY

weirdly

Weirdly's platform is designed specifically for high volume and graduate recruitment. We put soft skills and assessing potential at the very centre of your process - while creating you a fully customised, brilliant candidate experience. Alongside the customised assessment suite they're so famous for, Weirdly has developed an end-to-end Talent Platform for frontline recruiting that gets candidates from apply to offer in 48 hours. You choose how you'd like to include Weirdly in your process, picking from tools like: A...

36 TOTAL CUSTOMER REFERENCES

VIEW ALL REFERENCES

FEATURED TESTIMONIALS

"Knowing how closely the Weirdly results were supported by our usual psychometric assessment means we can just use Weirdly as our first screening and save the more expensive, robust psychometric testing for much later in the process [with fewer candidates] – that's a huge cost saving!"

DAN PHILLIPS
BRAND EXPERIENCE MANAGER, FLETCHER BUILDING

"Getting Weirdly was great timing. I'm going away on leave for a few months, and this system will ensure everyone knows what to do when I'm not here. I wouldn't have been able to do that before."

NEW ZEALAND TALENT AND MARKETING AGENCY

"Implementing Weirdly for our graduate recruitment has transformed our whole process. The feedback has been super positive from both candidates and hiring managers."

STEPH HAVARD
RESOURCING ADVISOR, JOHN HOLLAND

"Weirdly let us look beyond their CVs and get deeper insight. We've found some incredible people."

LILY BOWMAN
ADVISOR PEOPLE AND CULTURE, BUDDLE FINDLAY

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⊙ **Target**   **JUCY**   **JOHN HOLLAND**   **Fletcher**Building   **BUDDLE FINDLAY**